



Republic of the Philippines
DEPARTMENT OF EDUCATION
Region XIII (Caraga)
Jose Rosales Avenue, Butuan City
Tel. No. 342-8207

**MEMORANDUM**

To : All Schools Division Superintendent
This Region

From :  **FRANCIS CESAR B. BRINGAS, CESO V**
OIC, Regional Director

Subject : **2018 DepEd Human Resource and Organizational Development (HROD) Convention**

Date : October 1, 2018



Please find attached copy of *Memorandum DM-PFO-2018-01139 dated September 18, 2018* on the conduct of **2018 DepEd Human Resource and Organizational Development (HROD) Convention on October 22-24, 2018 at SMX Manila, MOA Complex, Pasay City.**

Participants from each Schools Division Offices are :

- (1) Schools Division Superintendent or Assistant Schools Division Superintendent
- (1) Administrative Officer V (Administrative Division)
- (1) Administrative Officer IV (HRMO)
- (1) Chief Education Supervisor or SEPS for HRD (SGOD)

Participants are expected to pre-register online via http://bit.ly/HRODConvention_RegForm on or before October 5, 2018.

This is a live-out activity. Travel expenses and accommodation of participants shall be charged against local funds subject to the usual accounting rules and procedures.

For your guidance and compliance.

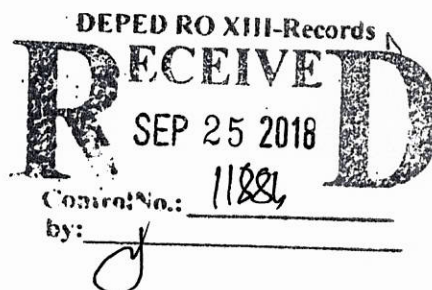


DEPARTMENT OF EDUCATION
BUREAU OF HUMAN RESOURCE
AND ORGANIZATIONAL DEVELOPMENT

September 17, 2018

HRDD

FRANCIS CESAR B. BRINGAS
OIC- Regional Director
Department of Education
CARAGA Regional Office
Km. 3, Libertad St. Butuan City



Dear RD Bringas,

Greetings!

As part of the Department of Education's vision for continuous improvement, the Bureau of Human Resource and Organizational Development (BHROD), through the Human Resource Development Division (HRDD), aims to bring together all its Human Resource and Organization Development (HROD) practitioners through its first-ever HROD Convention on October 22-24, 2018 at SMX Manila, MOA Complex, Pasay City.

With the theme, "**DepEd 2018: Excellent Service through Strategic and Competency-based HROD**", the activity, to be attended by over a thousand HROD practitioners from all DepEd offices, aims to align DepEd's resources to continuously improve the capacity of the organization in the areas of HR Strategy and Planning, Competency-based HR, and Organizational Effectiveness.

This event will serve as an advantageous platform that would help transform the perspective of all stakeholders about the future of DepEd's Human Resource and Organizational Development.

In this regard, **may we invite you to grace us with your presence during the opening program on October 22, 2018, Monday, at 8 o'clock in the morning.**

For inquiries, you may contact Human Resource Development Team at telephone number (02)470-6630 or email at bhrod.hrdd@deped.gov.ph.

We hope for your positive response to our request.

Thank you and more power.

Sincerely yours,

JESUS L.R. MATEO
Undersecretary

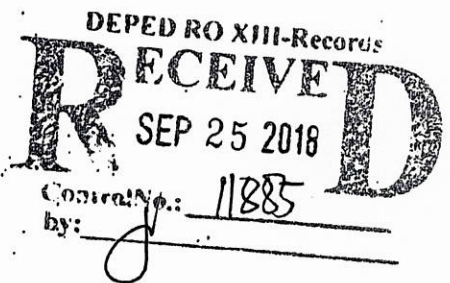


Sheryl

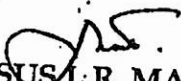
Republic of the Philippines
Department of Education

Tanggapan ng Pangalawang Kalihim
Office of the Undersecretary

MEMORANDUM
DM-PFO-2018- 01139



TO: All Regional Directors
All Schools Division Superintendents

FROM: 
JESUS L.R. MATEO
Undersecretary

SUBJECT: 2018 DepEd Human Resource and Organizational Development
(HROD) Convention

DATE: 18 September 2018

Human Resource and Organizational Development (HR and OD) plays a critical role in the Department of Education (DepEd) in ensuring that the organization and its employees have the capacity and capability of responding and adapting to the agency's changing internal and external environment in order to better serve Filipino learners. Toward this end, the Bureau of Human Resource and Organizational Development (BHROD) has undertaken continuous efforts to keep the agency's HROD personnel abreast with innovations and practices for the 21st century workforce.

In this connection, DepEd, through the BHROD, will be conducting its first-ever HROD Convention on October 22-24, 2018 at SMX Manila, MOA Complex, Pasay City with the theme "*DepEd 2018: Service Excellence through Strategic and Competency-based HROD*".

The objectives of the convention are as follows:

- To bring together all DepEd HROD practitioners and align initiatives and resources to strengthen the foundation of HR and OD in the Department; and
- To discover how to best benefit from new technologies, high-impact HROD strategies, and new ways of working to create an agile, efficient, and digital organization able to address the changing needs of the Department, its management, employees, and other stakeholders.

All Regional and Schools Division Offices (ROs/SDOs) are hereby instructed to send their representatives based on the identified number and positions in the attached list of participants. Representatives are expected to pre-register online via this link: http://bit.ly/HRODConvention_RegForm on or before 05 October 2018.

Travel expenses and accommodation of participants from the ROs/SDOs shall be charged against local funds while the cost of meals, supplies and materials, and travel expenses of BHROD staff and resource persons as well as honoraria, contingency, and incidental expenses for all activities during the convention shall be charged against OSEC-GAS funds, subject to existing COA and accounting rules and regulations.

All other information and convention details can be found in the attached enclosure.

For inquiries, please contact Ms. Erika Marie E. Daza or Ms. Millie Jane Fudolig at (02) 470-6630 or at erika.daza@deped.gov.ph and millie.fudolig@deped.gov.ph.

[BHROD-HRDD/EMEDaza]

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2018 DepEd HROD CONVENTION
"DepEd 2018: Service Excellence through Strategic and Competency-based HROD"
SMX Manila, MOA Complex, Pasay City
October 22-24, 2018

I. DESCRIPTION

As part of the Department of Education's (DepEd) vision to continuously improve as an agency in order to better serve its stakeholders, the Bureau of Human Resource and Organizational Development (BHROD), through the Human Resource Development Division (HRDD), aims to bring together the agency's Human Resource and Organizational Development (HROD) practitioners through the first-ever DepEd HROD Convention on October 22-24, 2018.

With the theme *"DepEd 2018: Service Excellence through Strategic and Competency-based HROD"*, the convention aims to align initiatives and resources at all governance levels in order to strengthen the HROD foundation in the Department. The event will also serve as an avenue for Regional and Schools Division Offices (ROs/SDOs) to share, showcase, and learn from each other's best HROD practices.

II. PARTICIPANTS

Office	Position	No. of Representatives
Regional Office	Regional Director	2
	Assistant Regional Director	
Human Resource Development Division	Chief Education Program Supervisor	1
	Education Program Supervisor	1
Administrative Division	Chief Administrative Officer	1
	Administrative Officer V	1
Field Technical Assistant Division	Chief Education Supervisor	1
Quality Assurance Division	Chief Education Supervisor	1
Schools Division Office	Schools Division Superintendent / Assistant Schools Division Superintendent	1
Administrative Division	Administrative Officer V	1
	Administrative Officer IV	1

School Governance and Operations Division	Chief Education Supervisor or Senior Education Program Specialist for HRDs	1
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III. ACCOMMODATION AND MEALS ARRANGEMENT

	DAY 1 Monday October 22, 2018	DAY 2 Tuesday October 23, 2018	DAY 3 Wednesday October 24, 2018
Breakfast	c/o hotel of participant	c/o hotel of participant	c/o hotel of participant
AM Snacks	√	√	√
Lunch	√	√	√
PM Snacks	√	√	
Dinner	√	√	

List of Possible Accommodation

Name of Hotel	Address
Golden Phoenix Hotel	Oceanaire Bldg. CBP D. Macapagal, Sunrise Dr. Pasay City
Manila Prince Hotel	San Marcelino St. Ermita, Manila
Heritage Hotel	Roxas Boulevard corner. Edsa, Pasay City
Tune Hotel Aseana	Paranaque City
Aloha Hotel	Roxas Blvd. Malate, Manila
Selah Garden Hotel	Park Avenue, Pasay City

Note: Accommodation of participants from the ROs/SDOs shall be charged against local funds.

For hotel bookings, please contact Kriselle Dela Cruz at (02) 717 1771 / (02) 625 2280 / 09061686750. ROs/SDOs may also choose hotel/accommodation of their preference according to allowable expenses based on accounting and auditing rules and regulations

IV. PROGRAM OF ACTIVITIES

October 22, 2018 (Monday)		
08:00-08:15AM	Preliminaries Ecumenical Prayer / National Anthem	Quezon Science Madrigal Virtuosos
08:15-09:15AM	Welcome Message	Usec. Jesus L.R. Mateo OUPFO
09:20-09:30AM	Introduction of Keynote Speaker	Asec. Revsee A. Escobedo PMS, BHROD, FO
09:30-10:30AM	Keynote Message	Secretary Leonor Magtolis Briones Department of Education
10:15-10:30AM	Snacks / Photo Opportunity with SLMB	

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10:30-12:00NN	Introduction to Resource Speaker Defining HROD Global and Asian Trends on HROD	<i>Cecille A. Anyayahan</i> PDO IV, BHROD-HRDD <i>Regina Hechanova-Alampay</i> Ateneo Center for Organisational Research and Development
12:00-01:00PM	Lunch	
01:00-02:30PM	Introduction to Resource Speaker Emerging HROD Systems in the Philippines	<i>Francis Allen B. Dela Cruz</i> CAO, BHROD-EWD <i>Milalin Javellana</i> Philippines Australia Human Resource and Organisational Development Facility
02:30-03:30PM	Introduction to Resource Speaker HROD in the Philippine Bureaucracy	<i>Jennifer E. Lopez</i> OIC-Director III, BHROD <i>Chairperson Alicia Dela Rosa-Bala</i> Civil Service Commission
03:30-04:30PM	Introduction to Resource Speaker HROD in DepEd: Challenges, Directions, Framework, Strategies, and Interventions	<i>Dexter N. Pante</i> PDO V, BHROD-SED <i>Director Ma. Lourdes D. Pantoja</i> Department of Education
05:30-07:30PM	Dinner	
October 23, 2018 (Tuesday)		
08:30-10:30AM	Introduction to Resource Speaker Quality Management System	<i>Charles Cedrick C. Maghirang</i> PDO IV, BHROD-OED <i>Director Arnel Abanto</i> Development Academy of the Philippines
10:30-11:30AM	Introduction to Resource Speaker PRIME-HRM in the Government	<i>Albert Jerome C. Andres</i> SAO, BHROD-PD <i>Director Jennifer L. Timbol</i> Civil Service Commission-HRPSO
11:30-12:30NN	Lunch	
PARALLEL SESSIONS		
	Recruitment, Selection, Promotion, and Induction (RSPI) <i>Regional Director Wilfredo A. Cabral</i> DepEd-NCR	Results-Based Performance Management System (RPMS) <i>Regional Director Diosdado M. San Antonio</i> DepEd-Region IV-A <i>Director Gina Gonong</i> PNU-RCTQ
	Learning and Development (L&D)	Rewards and Recognition (R&R)

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	<i>Director Lucina Flor Burns-Ramos Civil Service Institute</i>	<i>Director Jennifer L. Timbol Civil Service Commission-HRPSO</i>
03:30-05:30PM	Talent Management System (TMS) <i>Director Ma. Lourdes D. Pantoja BHROD</i>	Employee Relations <i>Chairman Oscar Contreras, Jr. HURIS, Inc.</i>
	Employee Welfare and Wellness <i>Prof. Erwin C. Cudis ECC Consultancy/ University of San Carlos</i>	Personnel Services <i>CAO Marie Grace Z. Gomez Department of Trade and Industry</i>
06:00-08:00PM	<i>Dinner and Fellowship Night</i>	
October 24, 2018 (Wednesday)		
08:00-08:15AM	<i>SDE Video</i>	
08:15-09:15AM	Leadership in Government	<i>Exec. Dir. Maria Anthonette C. Velasco-Allones Career Executive Service Board</i>
09:15-10:30AM	Changing Mindset	Train Station
10:30-11:00AM	Ways Forward	<i>Charles Cedrick C. Maghirang PDO IV, BHROD-OED</i>
11:00-11:30AM	Closing Message	<i>Usec. Victoria L. Medrana-Catibog OUFDA</i>
11:30-12:00AM	<i>Photo Opportunity</i>	
12:00-01:00AM	<i>Lunch</i>	
01:00-06:00AM	<i>Egress</i>	

V. ATTIRE

The convention has a semi-formal dress code.

VI. CONTACT DETAILS

- Email: erika.daza@deped.gov.ph / millie.fudolig@deped.gov.ph
- Telephone number: (02) 470-6630

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