



MEMORANDUM

To : Schools Division Superintendents of
Agusan del Sur
Butuan City
Surigao del Norte
Siargao
This Region

From :  **FRANCIS CESAR B. BRINGAS, CESO IV**
OIC, Regional Director

Subject : **NATIONAL VALIDATION OF THE DRAFT RECRUITMENT, SELECTION AND
PLACEMENT POLICY OF THE DEPARTMENT OF EDUCATION – BATCH 2**

Date : March 6, 2019

Please find attached copy of *Memorandum DM-PFO-2019-00136 dated February 6, 2019* on the conduct of the **National Validation of the Draft Recruitment, Selection and Placement Policy of the Department Of Education – Batch 2** in Clark, Angeles City, Pampanga (venue to be announced) on March 11-15, 2019

The following are requested to attend the said validation:

- | | |
|-------------------------|---------------------|
| 1. Dr. Juliet Virtudazo | - Surigao del Norte |
| 2. Dr. Marilou Curugan | - Agusan del Sur |
| 3. Dr. Fernando Dones | - Siargao |
| 4. Dr. Luisito Pero | - Butuan City |
| 5. Ms. Jonah Tiu | - Butuan City |
| 6. Ms. Ruth Burdeos | - Butuan City |

Travelling and other incidental expenses of the participants shall be charged to local funds subject to the usual accounting and auditing rules and regulations.

Participants are advised to confirm their attendance through bhrod.hrdd@deped.gov.ph.

For your and guidance and compliance.

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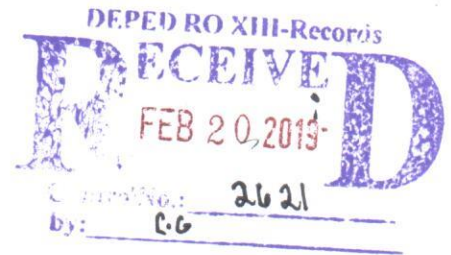


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Republic of the Philippines
Department of Education

Tanggapan ng Pangalawang Kalihim
Office of the Undersecretary



MEMORANDUM
DM-PFO-2019-00134

TO: All Concerned Regional Directors
All Concerned Schools Division Superintendents

FROM: 
JESUS L.R. MATEO
Undersecretary

SUBJECT: National Validation of the Draft Recruitment, Selection, and
Placement Policy of the Department of Education - Batch 2

DATE: February 6, 2019

The Human Resource Development Division (HRDD) of the Bureau of Human Resource and Organizational Development (BHROD) supports and enables human resource (HR) units and line managers to be effective and efficient in addressing the needs of the agency's workforce through the development and installation of strategic HR systems.

Since 2017, HRDD has been reviewing the recruitment, selection, placement, and induction (RSPI) system of the Department of Education (DepEd). A series of consultation workshops were conducted which aimed at updating the Department's Agency Merit Selection Plan (MSP), the Qualification Standards (QS) for all DepEd unique positions, and the existing hiring and promotion policies, and ensuring alignment with the competency-based RSPI system pursuant to the revised Omnibus Rules on Appointment and Other Human Resource Actions (ORA-OHRA) of the Civil Service Commission (CSC) as well as the recently issued Philippine Professional Standards for Teachers (PPST).

In line with the foregoing, a **Validation Workshop on the DepEd RSPI System - Batch 2** will be conducted on **March 11-15, 2019** in **Clark, Angeles City, Pampanga** (exact venue to be announced in a separate advisory). The objective of the workshop will be to validate and further substantiate the operational details of the RSPI policies prepared by the RSPI National Technical Working Group and BHROD-HRDD.

With that, your Office is requested to send the following representatives to provide relevant inputs and further strengthen the policy recommendations in enhancing the RSPI system:

BHROD-HRDD/Crisostomo



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Region	Representatives	Required Number
4A, 4B, 5, 6, 7, 8, 9, 10, 11, 12, Caraga, NCR, ARMM	Education Program Supervisor (SON) J. Virtudazo (any learning area; preferably PPST proficient) Flores	Two (2) pax per Region
	Elementary School Principal L. Perez	One (1) pax per Region
	Secondary School Principal (JHS/SHS) M. Curogan	One (1) pax per Region
	Master Teacher (BC) J. Tiu	One (1) pax per Region
	Teacher (BC) R. Buides	One (1) pax per Region

In addition, we are also requesting the attendance and participation of the National Technical Working Group (NTWG) Members listed in Annex A.

Provision of meals and accommodations will be as follows:

	March 11, 2019 (Day 0)	March 12, 2019 (Day 1)	March 13, 2019 (Day 2)	March 14, 2019 (Day 3)	March 15, 2019 (Day 4)
Breakfast		/	/	/	/
AM Snacks		/	/	/	
Lunch		/	/	/	
PM Snacks		/	/	/	
Dinner	/	/	/	/	

All representatives are requested to bring the following:

1. Pertinent documents related to the hiring and promotion policies; and
2. Laptop and extension cords.

Participants may confirm their attendance through the HRDD telephone number: (02) 470-6630 or email address: bhrod.hrdd@deped.gov.ph.

For your action.

Notations:

1. Travel expenses of the participants, including the NTWG members, shall be charged against their respective local funds.
2. All expenses of the external resource person/s (if any) and Central Office staff shall be charged against OSEC Funds; and
3. All expenses shall be subject to existing COA and accounting rules and regulations.

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Annex A: List of NTWG Members

Name	Position	Governance Level
1. John Arnold S. Siena	Director IV	NEAP
2. Edel B. Carag	Director IV	BLR
3. Marilette R. Almayda	Director III	BLD
4. Diosdado M. San Antonio	Regional Director	Region 4A
5. Ramir B. Uytico	Regional Director	Region 8
6. Wilfredo E. Cabral	Regional Director	NCR
7. Cherry Mae L. Limbaco	Schools Division Superintendent	Bukidnon
8. Natividad P. Bayubay	Schools Division Superintendent	Quezon City
9. Susan S. Collano	Assistant Schools Division Superintendent	Camarines Sur
10. Harvie Villamor	Chief Education Supervisor	Region 8
11. Elsa Mariano	AO V	NCR
12. Anne Pelias	AO V	Region 4A
13. Janice Gamalong	AO V	Region 11
14. Arniel Garque	AO V	Guimaras
15. Anna Liza Quelnan	AO V	Vigan City
16. Arvin Purisima	AO V	Pangasinan II
17. Isabelita Sampayan	AO V	Palawan
18. Menchi Kubayashi	AO V	Mandaluyong
19. Jose Mariano Barril	AO IV	Leyte
20. Fidel Salosagcol	NEU Representative	DepEd CO

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