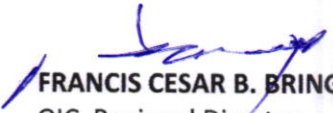




Republic of the Philippines
DEPARTMENT OF EDUCATION
Region XIII (Caraga)
Jose Rosales Avenue, Butuan City
Tel. No. 342-8207

**MEMORANDUM**

To : All Schools Division Superintendent
This Region

From :  **FRANCIS CESAR B. BRINGAS, CESO V**
OIC, Regional Director

Subject : **VALIDATION AND REDEPLOYMENT OF THE FY 2016 UNFILLED SENIOR HIGH SCHOOL (SHS) TEACHING POSITIONS**

Date : December 14, 2018



Please find copy of Memorandum DM-PFO-2018-01373 dated December 11, 2018 on the **VALIDATION AND REDEPLOYMENT OF THE FY 2016 UNFILLED SENIOR HIGH SCHOOL (SHS) TEACHING POSITIONS.**

Concerned SDOs are hereby directed to validate the actual status of the vacancies using the attached validation spreadsheet which contains the list of vacant positions. For positions that are filled up, the required information in the spreadsheet should be supplied. Do not remove or insert columns and rows in the template.

Send the accomplished spreadsheet to sheryl.puyo@deped.gov.ph for consolidation on or before **January 11, 2019.**

For strict and immediate compliance.



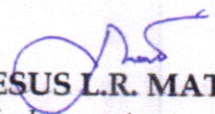
Republic of the Philippines
Department of Education

OD-PS-4484

Tanggapan ng Pangalawang Kalihim
Office of the Undersecretary

MEMORANDUM
DM-PFO-2018- 01373

TO: All Regional Directors
Concerned Schools Division Superintendents

FROM: 
JESUS L.R. MATEO
Undersecretary

SUBJECT: *Validation and Redeployment of the FY 2016 Unfilled Senior High School (SHS) Teaching Positions*

DATE: December 11, 2018

In preparation for the implementation of the Senior High School (SHS) program, the Department of Budget and Management (DBM) approved DepEd's request for the creation of **thirty-six thousand seven hundred eighty-eight (36,788) teaching positions** for deployment in the SHS level. This request included Teacher I to III positions as well as Master Teacher I and II positions. As of October 24, 2018, **two thousand four hundred sixty-one (2,461)** of these teaching positions remain vacant per the Personal Services Itemization and Plantilla of Personnel (PSIPOP) data obtained from the Department of Budget and Management (DBM) Government Manpower Information System (GMIS). The table below shows the distribution of these vacancies by region and by position title:

Region	Master Teacher I	Master Teacher II	Special Science Teacher I	Teacher I	Teacher II	Teacher III	TOTAL
CAR	-	-	-	5	21	6	32
NCR	66	70	2	52	369	154	713
I	1	5	2	14	55	12	89
II	-	-	-	9	11	2	22
III	4	9	2	12	37	21	85
IVA	23	10	2	38	136	39	248
IVB	2	-	2	13	1	4	22
V	4	4	8	30	60	45	151
VI	7	2	-	57	95	55	216
VII	7	6	1	29	81	116	240
VIII	6	6	-	49	57	20	138
IX	-	-	3	45	33	1	82
X	4	2	4	23	206	26	265
XI	-	2	3	53	18	10	86
XII	1	2	1	12	35	3	54
CARAGA	1	-	1	9	3	4	18
TOTAL	126	118	31	450	1,218	518	2,461

These vacant teaching positions will continue to affect the DepEd's budget utilization rate (BUR) in the line item appropriation for *Creation of Teaching Positions, Recruitment and Appointment of Teachers*. Due to the substantial amount of underutilized funds for the said line

item, DBM has called the attention of DepEd to undertake process improvements and other interventions to reduce the number of vacancies in newly-created positions. In line with this, the Planning Service – Planning and Programming Division (PS-PPD) shall initiate a request to recall the vacant teaching positions created in FY 2016 for redeployment or conversion to other teaching, teaching-related, and non-teaching positions, as appropriate. SDOs that have fully utilized their SHS teaching positions but are still in need of additional positions shall be prioritized in the redeployment.

However, in cognizance that the abovementioned figures may not reflect actual filling-up figures due to underreporting and delayed updating of PSIPOP, **concerned SDOs are hereby directed to validate the actual status of these vacancies.** For this purpose, herein attached is the validation spreadsheet, which contains the list of vacant positions disaggregated by division, item number, position title, and salary grade. For positions that are filled up, the following information should be supplied:

- | | |
|--|-------------------------|
| ▪ last name, first name, and middle name | ▪ date appointed |
| ▪ sex | ▪ status of appointment |

The concerned personnel must also update the PSIPOP to reflect the validated status of the SHS teaching positions.

In this connection, the Personnel Unit at the Regional Office (RO) are hereby instructed to undertake the following:

- 1) monitor validation of the vacant SHS teaching positions conducted by SDOs
- 2) monitor updating of the PSIPOP by SDOs
- 3) inform the DBM-RO counterpart of updates so that this will be reflected promptly on the GMIS
- 4) consolidate validated spreadsheets from the SDOs for submission to PS-PPD

The consolidated validated report (scanned and electronic copy) must be submitted by the RO-Personnel Unit to PS-PPD at ps.ppd@deped.gov.ph on or before January 30, 2019. Kindly note that the report received will be considered official if it bears the Schools Division Superintendent's signature. On the other hand, failure to submit the said report on the deadline will be taken to mean that the cited items are indeed vacant. **These vacant positions will be recalled and DBM shall be requested to cause their redeployment to other ROs/SDOs or conversion to other teaching positions on February 2019.**

For further clarifications and other concerns on this matter, you may contact Ms. Zaida Fe B. Briones of PS-PPD at telephone number (02) 633-7216 or telefax number (02) 638-8634.

For immediate compliance.

