



Republic of the Philippines
Department of Education
CARAGA REGION

January 29, 2026

REGIONAL MEMORANDUM
CLMD – 2026 – 0090

To: Schools Division Superintendents) Division of Cabadbaran City
All Others Concerned

**ORIENTATION ON IDENTIFICATION AND REFERRAL OF LEARNERS WITH
DISABILITIES IN ALS**

1. Pursuant to Memorandum DM-LS-2026-015 from the Office of the Undersecretary for Learning Systems, this Office announces the conduct of the Orientation for ALS Supervisors (Regional and Division ALS Focal Persons) and ALS Teachers on Identification and Referral of Learners with Disabilities in ALS.

2. The activity will be held on February 3–6, 2026, in Region XI (venue to be announced).

3. **Participants:**

- Region and Division ALS Focal Person
- ALS Teachers

4. **Funding:**

Travel and other incidental expenses of participants shall be charged to local FLO-ALS PSF, in accordance with the usual accounting and auditing rules and regulations, which is directly released to the Regional Office and subsequently downloaded to SDO Cabadbaran City, subject to the standard accounting and auditing rules and regulations.

5. For further information, please refer to the attached Memorandum.

6. For inquiries, please contact the Regional ALS Focal Person, Josephine Chonie M. Obsenares, via email at josephinechonie.obsenares@deped.gov.ph

7. Immediate dissemination of this Memorandum is desired.

MARIA INES C. ASUNCION
Director IV
Regional Director

Encls.: As stated

Reference: Memorandum (DM-LS-2026-015),

To be indicated in the Perpetual Index
under the following subjects:

ALTERNATIVE LEARNING SYSTEM

ORIENTATION

TEACHERS

CLMD/jcmo
01/26/2026



Republic of the Philippines

Department of Education

OFFICE OF THE UNDERSECRETARY FOR LEARNING SYSTEMS

MEMORANDUM DM-LS-2026-015

TO : **RUTH L. FUENTES**
Regional Director, DepEd Region IX

ARTURO B. BAYOCOT
Regional Director, DepEd Region X

ALLAN G. FARNAZO
Regional Director, DepEd Region XI

CARLITO D. ROCAFORT
Regional Director, DepEd Region XII

MARIA INES C. ASUNCION
Regional Director, DepEd Caraga

FROM : *Carmela C. Oracion*
CARMELA C. ORACION
Assistant Secretary
Officer-in-Charge-Undersecretary for Learning Systems
Concurrent Executive Director, Education and Workforce
Development Group Secretariat

SUBJECT : **CONDUCT OF ORIENTATION FOR ALTERNATIVE LEARNING
SYSTEM (ALS) SUPERVISORS (REGIONAL AND DIVISION ALS
FOCAL PERSONS) AND ALS TEACHERS ON IDENTIFICATION
AND REFERRAL OF LEARNERS WITH DISABILITIES IN ALS**

DATE : ~~December 22, 2025~~ **JAN 22 2026**

The Department of Education (DepEd), through the Bureau of Alternative Education (BAE) will conduct the Orientation for Alternative Learning System (ALS) Supervisors (Regional and Division ALS Focal Persons) and ALS Teachers on Identification and Referral of Learners with Disabilities in ALS on February 3-6, 2026 in Region XI. This activity aims at enhancing the capacity of DepEd field personnel in identifying and referring Learners with Disabilities in the Alternative Learning System.

Participants in this activity are the Regional and Division ALS Focal Persons from your region. They are also requested to identify ALS Teachers who will participate in the activity, based on the attached participant allocation.

Kindly submit the names of the identified participants **on or before January 28, 2026**, via email at bae.pqad@deped.gov.ph. For reference, a copy of the Indicative Program Matrix is also attached.



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Board and lodging shall be charged against DepEd Region XI funds. Travel expenses and other allowable costs of the participants shall be charged to the Program Support Fund (PSF) downloaded to their respective regions or available *local funds*, subject to the usual government accounting and auditing rules and regulations.

For inquiries, you may contact **Ms. Annalyn A. Aquino**, Senior Education Program Specialist, at (02)8636-3603 or through email at annalyn.aquino@deped.gov.ph or bae.pqad@deped.gov.ph.

Copy furnished:

MALCOLM S. GARMA

Undersecretary for Operations



Republic of the Philippines

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OFFICE OF THE UNDERSECRETARY FOR LEARNING SYSTEMS

Attachment No. 1 to DM-LS-2025-__

Orientation for Alternative Learning System (ALS) Supervisors (Regional and Division ALS Focal Persons) and ALS Teachers on Identification and Referral of Learners with Disabilities in ALS

February 3-6, 2026, Region XI

Allocation of Participants per Region/Division

Region		Division		
	Regional ALS Focal Person		Division ALS Focal Person	ALS Teachers
IX	1	Zamboanga City	1	13
X	1	Cagayan de Oro	1	13
XI	1	Davao de Oro	1	13
XII	1	General Santos City	1	13
Caraga	1	Cabadbaran City	1	13
Total	5		5	65

Orientation of Alternative Learning System (ALS) Supervisors and Teachers on the Inclusive Education and Special Needs Education in the

Alternative Learning System

Mindanao Cluster

February 3-6, 2026

Indicative Program of Activities

TIME	DAY 1 – February 3 (Tue)	DAY 2 – February 4 (Wed)	DAY 3 – February 5 (Thu)	DAY 4 – February 6 (Fri)
7:30-8:00 AM	TRAVEL TIME, REGISTRATION, AND ACCOMMODATION	Preliminaries	Preliminaries	Session 13 Presentation of the Mapping Plan Judy Mendoza, BAE-PQAD
8:00 – 9:00 AM		Session 2 <i>Understanding Disability and Functioning</i> Elizabeth Duyao, The Teacher's Gallery	Session 8 <i>Ethics, Consent, and Safeguarding</i> Shella Marie Tugonon, CPREF Janette Rojas, Pathways	
9:00 – 9:15 AM		Snack Break		
9:15 – 10:15 AM		Session 3 <i>Understanding Inclusive Education and Underpinning Policies on Inclusion</i> Janette Rojas, Pathways	Session 9 <i>Integrating the Child Functioning Survey in the ALS Form (AF) I</i> <i>Interview Simulation and Feedback</i>	Closing Ceremonies
10:15 – 11:15 AM		Session 4 <i>Reach Every Child Project</i> Elizabeth Duyao, The Teacher's Gallery <i>Community-Based Physiotherapy and Rehabilitation Foundation</i> Shella Marie Tugonon, CPREF		
11:15 – 12:00 NN		Lunch Break	Lunch Break	
12:00 – 1:00 PM				

	Opening Program *National Anthem			
1:00 – 2:00 PM	*Prayer *DepEd Quality Policy *Acknowledgment of Participants: *Welcome Remarks: *Message: *Statement of Purpose and *Presentation of Mechanics Photo Opportunity	Session 5 The Washington Group Child Functioning Module Unpacked: Purpose, Power, and Potential Elizabeth Duyao, The Teacher's Gallery	1:00 – 2:30 PM Session 10 Data Encoding Procedure and Simulation Anna Lourdes Falcon, BAE-PQAD	TRAVEL TIME BACK TO OFFICIAL STATION / HOME SWEET HOME
2:00 – 2:15 PM	Snack Break	Snack Break	2:30 – 2:45 PM Snack Break	
2:15 – 4:00 PM	Session 1 <i>Background of the Project: Inclusion of Learners with Disabilities in the Alternative Learning System (SNED in ALS)</i>	Session 6 <i>Module Structure and Question Intent</i> Shella Marie Tugonon, CPREF	2:45 – 4:00 PM Session 11 <i>Building Inclusive Systems: Exploring Multi-Disciplinary Team Roles and Referral Mechanisms/Pathways</i> DepEd BLD	
4:00 – 5:00 PM	Annalyn Aquino, DepEd	Session 7 <i>Interview Protocols and Best Practices</i> Janette Rojas, Pathways	Session 12: <i>Initial Planning for Pilot Mapping</i> Jonathan Caracas, BAE-PQAD	
Officer of the Day	David Kyle Laggui	Mark Timothy Manaois	Kristine Lee S. Lumanog	Michelle Mejia
Documentation	Michelle Mejia	Anna Lourdes Falcon	Judy Mendoza	David Kyle Laggui