

3. Travel expenses and per diem of the participants shall be charged to local funds subject to the usual accounting and auditing rules and regulations.
4. For your information and guidance.


MARIA INES C. ASUNCION
Director IV
Regional Director

Encl.: MEMORANDUM OM-TECSOED-2025-197
Reference: OM-TECSOED-2025-197
To be indicated in the Perpetual Index
under the following subjects:

CAREER PERSONNEL PROGRESSION TEACHERS WORKSHOP

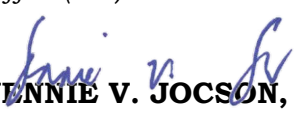
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06/12/2025



Republika ng Pilipinas
Department of Education
TEACHER EDUCATION COUNCIL SECRETARIAT

MEMORANDUM
OM-TECSOED-2025-197

TO : **MARIA INES C. ASUNCION, CESO IV**
Regional Director, Department of Education (DepEd) Regional Office(RO) XIII

FROM :  **JENNIE V. JOCSO, PhD**
Executive Director V, TECS

SUBJECT : **REQUEST FOR AN ALIGNMENT MEETING WITH SELECT MEMBERS OF THE HUMAN RESOURCE MERIT PROMOTION AND SELECTION BOARD (HRMPSB) OF DEPED RO XIII TO SUPPORT WORK ON AFFIRMATION OF CAREER STAGES**

DATE : May 26, 2025

The current career progression framework in DepED includes *affirmation of the career stages*, established in section 8(g) of Republic Act No. 11713, or the *Excellence in Teacher Education Act*. Such affirmation will formally certify a teacher or school leader's possession of the competencies required in his current career stage.

TEC, through its secretariat, is in the process of developing the system to support this work. In this regard, we wish to invite **your region to join us in the initial work on development. We invite select members composing the HRMPSB from various Schools Division Offices (SDOs) of DepEd RO XIII, on June 18-20, 2025 in Zamboanga City (exact venue to be announced).** Please refer to this list:

HRMPSB members (based on DO No. 021, s. 2024) preferably from different SDOs of DepEd RO XIII	No. of Participants
Assistant Schools Division Superintendent	1
Chief of Curriculum Implementation Division	1
School Head	2
Human Resource Development Division Personnel	1
Administrative Officer V for the Administrative Services Section	1
Administrative Officer IV (HRMO)	1
Representative of accredited employee's union/association belonging to the teaching group	1

All expenses related to the board and lodging of the program management committee, technical working group, and participants, including supplies and materials to be used during the activity, shall be charged against the 2025 GASS current funds.

Lunch will be served as the first meal on Day 1 and the last on Day 3. The transportation expenses of the participants, however, shall be charged to local funds, following the government accounting and auditing rules and regulations.

For confirmation of attendance, kindly register through the link <https://forms.gle/suWinnyoKQTduAzX7> **on or before June 6, 2025**. Once confirmed, we will send to the participants the project brief.

Should you have any concerns or require additional information, kindly coordinate with **Mr. Roseller C. Garcia**, Education Program Specialist II, via email at roseller.garcia@deped.gov.ph.

We look forward to your support and cooperation. Thank you.

ENCLOSURE

Indicative Program of Activities

(The project brief to explain details of the activities noted here will be sent to the confirmed participants.)

Day 1

Time	Activity
8:00 AM - 11:59 AM	Travel time to the venue
12:00 NN - 1:00 PM	Lunch time
1:01 PM – 1:10 PM	Preliminaries: national anthem, prayer, statement of purpose
1:11 PM – 1: 20 PM	Walkthrough of TEC and its mandates
1: 21 PM – 3:00 PM	Focus Group Discussion (FGD) on the operational definition of career progression and framework constructs
3:01 PM – 3:15 PM	Health break
3:16 PM – 5:00 PM	Continuation of the FGD on the operational framework of career progression and framework constructs

Day 2

Time	Activity
7:00 AM - 8:00 AM	Breakfast
8:01 AM – 8:10 AM	Preliminaries: nationalistic song, prayer, statement of purpose
8:11 AM – 9:30 AM	FGD on inter-agency links as a feature of career progression
9:31 AM – 9:45 AM	Health Break
9:46 – 11:59 AM	FGD on standards-based career path
12:00 NN - 1:00 PM	Lunch time
1:01 PM - 3:00 PM	FGD on systems-based progression
3:01 PM – 3:15 PM	Health break
3:16 PM – 5:00 PM	Continuation of the FGD on systems-based progression

Day 3

Time	Activity
7:00 AM - 8:00 AM	Breakfast
8:01 AM – 8:10 AM	Preliminaries: nationalistic song, prayer, statement of purpose
8:11 AM – 9:30 AM	FGD on teacher-agency for professional development
9:31 AM – 9:45 AM	Health break
9:46 AM – 11:59 AM	Synthesis and ways forward
12:00 NN - 1:00 PM	Lunch time
1:01 PM - 5:00 PM	Travel time from the venue