



Republic of the Philippines
Department of Education
CARAGA REGION

DECEMBER 9, 2025

REGIONAL MEMORANDUM

No. **1335**, s. 2025

To: Schools Division Superintendents
All Others Concerned

**UPDATES AND INSTRUCTIONS ON THE ADMINISTRATION OF THE FY 2025
NATIONAL ASSESSMENT FOR SCHOOL HEADS (NASH) - BATCH 2**

1. In reference to DM-OUHROD-2025-3318 titled "*Updates and Instructions on the Administration of the FY 2025 NASH-Batch 2*", this office announces that the administration of the FY 2025 NASH Batch 2 has been rescheduled to March 29, 2026.
2. This adjustment is intended to provide Regional and Schools Division Offices with sufficient time for the evaluation of the applications and administrative preparations.
3. **Activity Details:**

Date	Activity
December 8, 2025-January 5, 2026	Registration and Application through the online Application System (OAS)
January 6-20, 2026	Evaluation and validation of Documents
January 26, 2026	End of Submission of requirements for those applicants tagged as RE-APPLY
January 30, 2026	Last day of Payment of Assessment fee
February 3, 2026	Submission of the Final List of Examinees to RO-HRMO to RO-HRDD
February 6, 2026	Submission of the Final List of Examinees by RO-HRDD to BHROD-HRDD
February 6, 2026	Release of the Final List of Examinees and Examination Sites through a Regional Memorandum
March 15, 2026	Mock Assessment

4. The assessment fee of Php 720.00 shall be collected to cover expenses related to operations, logistics, administrative arrangements, orientations/capacity-building activities, and other requirements for the administration of FY 2025 NASH Batch 2.

5. For guidance and enclosures, access this link:
<https://tinyurl.com/NASH2Batch2Enclosure>
Annex 1 - Preparatory & Documentary Requirements



2025-12-21515 |



Certificate No. PHP QMS
24 93 0191

Annex 2 - Online Submission, Evaluation & Validation of Documents
 Annex 3 - Technical Working Group (TWG) Composition & Responsibilities
 Annex 4 - Assessment Site Requirements
 Annex 5 – Assessment Fee & Compensation

6. Eligibility to Participate:

The following NASH takers identified in Item 6 of DM 69, s. 2025 may participate regardless of whether they meet the Qualification Standards (QS) for the School Principal I:

- a. Head Teachers
- b. Assistant School Principals
- c. FY 2021 NQESH takers under category C
- d. FY 2023 NQESH takers under category B
- e. FY 2023 NQESH takers under category C

7. As stipulated in Item 6 of DM 97, s. 2025, Head Teachers and Assistant School Principals whose competency level is classified as “**With Developmental Areas**” may also opt to take the FY 2025 NASH – Batch 2. Other interested personnel shall apply under Item 5 of DM 69, s. 2025 , and must meet the new CSC-Approved Quality Standards as detailed below:

Education	Experience	Training	Eligibility
Master’s degree in Education, or Educational Management, or Educational Leadership; or Master’s degree in relevant learning area with at least 9 units in Management	5 years teaching experience and 1- year relevant experience in any of the following: learning area coordination, subject area supervision, school management and operations, instructional supervision	32 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, School Management and Operations, Instructional Leadership acquired within the last 5 years	Republic Act (RA) No. 10801, as amended

8. Attached is DM-OUHROD-2025-3318 for your reference and guidance.

9. For clarifications, contact **Analou O. Hermocilla**, Education Program Supervisor, Human Resource Development Division via email at rneap@deped.gov.ph.

10. Immediate dissemination of this Memorandum is desired.

Digitally signed by Asuncion Maria Ines Casona
 Date: 2025.12.03 08:04:25 +0800
MARIA INES C. ASUNCION
 Director IV
 Regional Director

Encl.: As stated

Reference: DM-OUHROD-2025-3318

To be indicated in the Perpetual Index under the following subjects:

ASSESSMENT PRINCIPALS PROGRAMS QUALIFICATIONS

HRDD/aoh
12/02/2025