



Republic of the Philippines
Department of Education
CARAGA REGION

DECEMBER 2, 2025

REGIONAL MEMORANDUM
No. **1306**, s. 2025

To: Schools Division Superintendents
All Others Concerned

**POSTPONEMENT OF THE CONDUCT OF SCHOOL HEADS FOUNDATIONAL
LEADERSHIP PROGRAM FOR THE NEWLY HIRED SCHOOL HEADS**

1. This office informs the field that the previously announced schedule of the **School Heads Foundational Leadership Program (SHFLP)**, as indicated in Regional Memorandum No.1250, s. 2025, has been **postponed**.
2. This adjustment is made to allow sufficient time to complete the necessary processes related to PRC accreditation, ensuring compliance with accreditation standards, and upholding the quality and integrity of the professional development activities for newly hired school heads.
3. A new schedule will be released once all requirements have been finalized, and further details shall be communicated through a follow-up memorandum.
4. For clarifications, please coordinate with **Analou O. Hermocilla**, Education Program Supervisor, Human Resource Development Division via email at rneap@deped.gov.ph.
5. Immediate dissemination of this Memorandum is desired.

MARIA INES C. ASUNCION

Director IV
Regional Director

Encl.: As stated

Reference: DepEd Order No. 011, s. 2019

To be indicated in the Perpetual Index under the following subjects:

PROGRAM TRAINING WORKSHOPS

HRDD/aoh
11/28/2025

