



Republic of the Philippines
Department of Education
CARAGA REGION

NOVEMBER 26, 2025

REGIONAL MEMORANDUM

No. 1285, s. 2025

To: Schools Division Superintendents
Public and Private School Heads
All Others Concerned

REGIONAL ENHANCEMENT PROGRAM FOR CAMPUS JOURNALISM MENTORS

1. In line with the establishment of the Caraga Journalism Mentorship Network—a pioneering faculty of regional mentors under the Caraga Regional Journalism Academy—the Department of Education Caraga Region, through the Curriculum and Learning Management Division (CLMD), shall conduct the Regional Enhancement Program for Campus Journalism Mentors on November 26-29, 2025 at Amontay Beach Resort, Agusan del Norte.

2. The activity aims to:

- a. deepen the pedagogical and coaching competencies of Regional Campus Journalism Mentors through advanced training on rubric-based evaluation, simulation facilitation, and output benchmarking;
- b. capacitate mentors as institutional faculty capable of providing technical assistance, training, and coaching support to schools and divisions in both academic and contest-related contexts; and
- c. prepare mentors for leadership roles in regional and national campus journalism initiatives by equipping them with tools, strategies, and collaborative frameworks for sustainable mentorship and contest readiness.

3. The participants to this activity are the select Faculty of Mentors composed of school paper advisers, journalism coaches, school heads, and division personnel who have demonstrated excellence in the the online masterclasses and the Regional and National Schools Press Conferences as well as in other journalism-related activities (English and Filipino, at both the Elementary and Secondary levels), select officers of the regional school paper association, and program management team. See Enclosure 1 for reference.

4. Participants are entitled to the appropriate number of **service credits** in accordance with DepEd Order No. 013, s. 2024 “Revised Guidelines on the Grant of Vacation Service Credits for Teachers” or DepEd Order No. 009, s. 2025 “Amendment to DepEd Order No. 009, s. 2024 (Implementing Guidelines on the School Calendar and Activities for the School Year 2024-2025,” or compensatory time-off pursuant to CSC- DBM Joint Circular No. 2, s. 2004 “Non-Monetary Remuneration for Overtime Services Rendered,” whichever is applicable.

5. This is a live in activity. The first provision is afternoon snacks on Day 1 and the last meal is lunch on Day 4.



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6. All expenses related to participation in this activity shall be charged against the School's MOOE, Local Funds, Campus Journalism Funds, or other authorized sources of funds, subject to the usual accounting and auditing rules and regulations. Participants from private schools shall secure funding from their respective institutions.

7. All participants are hereby reminded to bring their laptops, extension wires, and Travel Authority during the activity to ensure full compliance with requirements and the smooth conduct of the program.

8. Attached is the list of Matrix of Activities for references.

9. For further inquiries, you may contact Gladys S. Asis, Education Program Supervisor, CLMD, at gladys.asis@deped.gov.ph or via telephone at (085) 342-5969, local 140.

10. Immediate dissemination of this Memorandum is highly desired.

MARIA INES C. ASUNCION

Regional Director



Encls.: As stated

Reference: None

To be indicated in the Perpetual Index
under the following subjects:

COMPETRENCY

TEACHERS

WORKSHOPS

CLMD/gsa
11/20/2025

Enclosure no. 1 to Regional Memorandum No.1285s., 2025

**LIST OF PARTICIPANTS
REGIONAL ENHANCEMENT PROGRAM FOR CAMPUS JOURNALISM
MENTORS**

Amontay Beach Resort, Amontay, Nasipit, Agusan del Norte
November 25-26, 2025

Category	Name of School Paper Adviser	School/Station	Division
News Writing	Mavelle Sanchez	Tagbina CES	Bayugan City
	Meriam Rivas	Nasipit District	Agusan del Norte
	Rosen Mee Duano	Maygatasan ES	Bayugan City
	Abegail Vera Ponce	Bislig City SPED Center	Bislig City
	Aileen Ecedencia	Bayugan National CHS	Bayugan City
	Penelope Ejada	Del Pilar National High School	Cabadbaran City
	Marlen Teodosio	NORMI	Cabadbaran City
	Raquel Zaballer	La Union ES	Cabadbaran City
Editorial Writing	Jessica M. Diapana	Barobo Central ES	Surigao del Sur
	Jeianella Kate L. Mordeno	Cantugas ES	Surigao del Norte
	Asor Ched F. Cabrerte	Tabon Maximo Estrella NHS	Bislig City
	Consuelo Marie C. Paz	Bayugan National Comprehensive HS	Bayugan City
	Rodolfo P. Yabut	Tandag National Science HS	Tandag City
	Leahne C. Genita	Bayugan National Comprehensive HS	Bayugan City
	Emily R. Patubo	Cagdianao NHS	Dinagat Islands
	Philip S. Sanchez	Tagbina NHS	Surigao del Sur
	Judy Ann C. Saga	Berseba NHS	Bayugan City
Column Writing	Marianne A. Lumanao	Falcon Memorial ES	Surigao del Sur
	Ivy S. Conor	Tubod CES	Surigao del Norte

	Gerry Ann Pangadlin	Caglayag ES	Surigao del Sur
	Margie J. Fama	San Francisco ES	Surigao del Norte
	Jane L. Jumawan	BNCHS	Bayugan City
	Leslie Geraldino	Bunyasana NHS	Surigao del Norte
	Rashiel Joy L. Litang	Cagdianao NHS	Dinagat Islands
	Phoebe Capangpangan	Lapaz NHS	Agusan del Sur
	Antonio A. Hinayon	Florita H. Irizari NHS	Surigao del Sur
	Touko Ueda, Jr.	Alegria Standalone NHS	Surigao del Norte
	Jonathan O. Macula	Calang-Custodio ES	Surigao del Norte
	Charlotte E. Aguilar	East Bayugan Central ES	Bayugan City
	Lea R. Mendero	Magroyong ES	Surigao del Sur
	Sheila Joy D. Chua	Rosario CES	Agusan del Sur
	Cesar Navales Jr.	Sibagat NHSHI	Agusan del Sur
	James Rhen D. Melendrez	Mt. Carmel NHS	Bayugan City
	Mary Jane Narte	BNHS	Tandag City
	Maria Liza S. Pellazar	Bislig City NHS	Bislig City
	Kevin John A. Montalban	Agusan Del Sur College, Inc.	Bayugan City
	Jay dela Calzada	Bayugan National CHS	Bayugan City
Science and Technology Writing	Liza Galagar	BCESPEDC	Bayugan City
	Hilda C. Abiera	TandagCity SPED	Tandag City
	Karem Indiano	NORCASES	Cabadbaran City
	Kareen Jane I. Canillas	FSUCTI	Agusan del Sur
	Catherine Q. Lumayno	Marcelina NHS	Bayugan City
	Rolinda L. Vete	Florita Irizari NHS	Surigao del Sur
	Jenelyn Jandoc	CCNHS-JHS	Cabadbaran City
	Rachin Venice A. Palle	Bayugan National CHS	Bayugan City
Sports Writing	Rogen P. Pecatoste	Albor Central Elementary School	Dinagat Division
	Rea Mae C. Benigian	Sibagat CES	Agusan del Sur
	Anita B. Bermudez	Urbiztondo Elementary School	Surigao del Norte
	Christopher D. Balatero	Bolodbolod Central Elementary School	Dinagat Division
	Jerry T. Eugenio	Antonio C. Dagani Integrated School	Cabadbaran Division
	Gracel Mae Calderon	Sibagat CES	Agusan del Sur
	Ma.Jenile S. Escopete	Mat-i NHS	Surigao City

	Jay Ann J. Estomata	Cabadbaran City National High School	Cabadbaran City
	Rowena B. Ruiz	Noli NHS	Bayugan City
Copy editing and Headline Writing	Amabell Loyola-	Teacher 3-SSES	Tandag City/
	Marivic Col	Surigao City Central Elementary School	Surigao City
	Donabelle Lantraca	Lingig NHS	Surigao Del Sur
	Ritchelle Altesin	Surigao CITY NHS	Surigao City
	Romel Taghap	Pili NHS	-Surigao Del Sur
	Daffodil Diazon	Loreto NHS	Agusan Del Sur/Teacher 3-
	Mitchelle Amor	Bayugan NCHS	Bayugan
	Lucita Besonia	NNVS	Agusan del Norte
Photojournalism	Adelyn P. Espina	Albor CES	Dinagat Islands
	Jeoffrey L. Gatela	Lahi ES	Surigao del Norte
	Roy Ruel M. Magana	Mangagoy CES	Bislig City
	Jhun Wyne L. Masagca	Wawa ES	Bayugan City
	Roudgn Misaangelei C. Alburo	BNCHS	Bayugan City
	Arseli C. Albino	Edera NHS	Dinagat Islands
	Osias Jr. N. Manlucob	Dinuyan Integrated School	Surigao del Sur
	Jonathan A. Sumalinog	Placer National High School	Surigao del Norte
	Barry G. Balusca	Toledo S. Pantilo, Sr. MNHS	Surigao del Norte
	Warren Guerra	Alegria Stand Alone SHS	Surigao del Norte
Editorial Cartooning	Harvey Uyanib	Bayugan Central Elementary SPED Cent	Bayugan City Division
	Eleazar Quirante	Bayugan National Comprehensive High School	Bayugan City Division
	Joyce Yvonne Tan	Sapao National High School	Siargao Division
	Rachel Ann Plaza	Del Pilar National High School	Cabadbaran City Division
	Rayjun Pormiento	Barobo National High School	Surigao del Sur Division
	Charess Rustia	Cantapoy National High School	Surigao del Norte Division
	Jazzie V. Decal	Salvacion CES	Bayugan City

	Maylyn J. Dua	Tandag NSHS	Tandag City
	Jean Luca	Agusan del Sur National Science High School	Agusan del Sur
Collaborative Desktop Publishing	Janice B. Sendrijas	ADSPILS	Bayugan City
	Vanessa Balambot	NORCACES	Cabadbaran City
	Arlene G. Abacajen	Kitcharao CES	Agusan del Norte
	Vaneza Novo	SSES	Tandag City
	Jake Fraga	Tagongon CES,	Surigao del Sur
	Miraliza Aca-ac	NORCACES	Cabadbaran City
	Rachell Anne Omac	ADSPILS	Bayugan City
	Sheila Mae Seraspe	BCD SPED	Bislig City
	Sheena Mae A. Bulabos	Bayugan National Comprehensive High School,	Bayugan City
	Jake Francis Lumbres	Alegria SASHS	Alegria SASHS
	Jezzabeth M. Rezare	Tabon M. Estrella NHS	Bislig City
	Charmaine Rose C. Mahomoc	Socorro National High	Siargao
	Kier M. Bulaquina	Tagbina NHS	Surigao del Sur
	Justine Paul Alimento	Trento NHS	Agusan del Sur
	Ivy Arado	Madrid NHS	Surigao del Sur
	Sandee Barlizo	AGUSAN NHS	Butuan City
Online Publishing	Roland Vicentino	Agusan del Sur NHS	Agusan del Sur
	Nilo Haro	TNSHS	Tandag City
	Jay Ian Pamatian	BCSAT	Butuan City
	Mazpha Joy Aclon	Mangagoy NHS	Bislig City
	Lyndie Tandugon	Bayugan NCHS	Bayugan
	Alka Kate Kuizon	Agusan del Sur NHS	Agusan del Sur
	Jaxson Mollida	Alegria SASHS	Surigao del Norte
	Shella Montenegro	Gamut NHS	Surigao del Sur
	Ronilo Mahinay	ANHS	Butuan City
	Genalyn T. Conta	Bayugan NCHS	Bayugan City
Radio Broadcasting	Jorge H. Llano	Kitcharao CES	Agusan del Norte
	Flyn Gerald Labajo	Butuan City SPED Center	Butuan City
	Dalla Rose B. Lozada	BCD SPED Center	Bislig City

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	Korina Kristelle Kaye A. Torino	SF Pilot CES with SPED Learning Center	Agusan del Sur
	Jimmy B. Lunario, Jr.	Surigao City Pilot School	Surigao City
	Junkert D. Dominguito	ADSPILS	Bayugan City
	Tweety D. Beray	CASOCES	Cabadbaran City
	Jay Silva	Caraga Regional Science High School	Surigao City
	Shelton B. Cemanes	Liang National Comprehensive High School	Surigao del Sur
	Jaymar Danne B. Bulabos	Bayugan National Comprehensive High School	Bayugan City
	Rodel M. Solera	Tubod NHS	Surigao del Norte
	Daphne Althea A. Apat	Agusan del Sur National High School	Agusan del Sur
	Liesel dela Torre	Agusan National High School	Butuan City
	Miraflor Dela Cruz	CCNHS- JHS	Cabadbaran City
TV Broadcasting			
	Alfe S. Lito	Caraga Regional Science High School	Surigao City
	Jea Rizelle Inguillo	Magallanes National High School	Agusan del Norte
	Roxanne C. Pagoyo	Bayugan National Comprehensive High School	Bayugan City
	Algien Parker	Madrid National High School	Surigao del Sur
	Mervin Calip	Claver NHS	Surigao del Norte
	Kwennie Ann R. Gallego	Agusan del Sur National High School	Agusan del Sur
	Vencent M. Gular	BCSAT	Butuan City
	Kerwin D. Membrado	Agusan del Sur National Science High School	Agusan del Sur
	Jake O. Amigo	Bayugan National Comprehensive High School	Bayugan City

	Benjie R. Diaz	Taganito National High School	Surigao del Norte
	Hannah Cherry Galindo	Timber City Academy	Butuan City
	Jonathan C. Villason	Madrid National High School	Surigao del Sur
	Alexis Q. Sebote	Caraga State University- Cabadbaran Campus	Cabadbaran City
	Ivy Grace C. Husmillo	Bislig City National High School	Bislig City

	School/Station	Name	Division
Facilitators and Program Management Team	Pili National High School	Romelio Taghap	Surigao del Norte
	Sagunto ES	Ramel B. Labalan	Agusan del Sur
	Caimpugan Intergated School	Norberto Cullantes	Agusan del sur
	Magkiangkang ES	Junar Lasaca	Bayugan City
	Esperanza NHS	Cornelio Malaluan	Agusan del Sur
	Sinobong NHS	Alger Esguerra	Agusan del Sur
	Sta Irene CES	Douglas P. Baylon	Agusan del Sur
	BCD SPED Center	Anna Rubi Sereno	Bislig City
	Santa Fe NHS	Edgar Gorgonio	Siargao
	Tabon MENHS	Ruth L. Muego	Bislig City
	SDO	Ronnie C. Guingue	Bislig City
	SDO	Paul Simo Castillo	Bislig City
	Buenavista CES	Maria Esterlina Mercado	Agusan del Norte
	Bayugan NCHS	Marc Anthony Pagoyo	Bayugan City
	SDO	Gemma B. Espadero	Tandag City
	SDO	Rhoda delos M. Santos	Bislig City
	RO	May Anne G. Flores	DepDEd RO
	RO	Gladys S. Asis	DepEd RO
	RO	Maria Consuelo J. Jamera	DepEd RO
	RO	Bernabe L. Linog	DepEd RO

Enclosure no. 2 to Regional Memorandum No. s., 2025

REGIONAL ENHANCEMENT PROGRAM FOR CAMPUS JOURNALISM MENTORS

Amontay Beach Resort, Amontay, Nasipit, Agusan del Norte
November 25-26, 2025

Matrix of Activities

Day	Time	Session	Focus
Day 1	2:00PM-3:00PM	Plenary Session	Program orientation, institutional framing, mentor roles, ethics
	3:00PM-3:30PM	Break	
	3:30PM- 5:00 PM	Breakout Session	Track-based coaching deepening (13 events)
	5:00PM-6:00PM	Dinner	
	6:00PM-8:00PM	Individual/Groupwork	
Day 2	8:00 AM – 12:00 PM	Breakout Session	Designing Speaker Materials that Empower Mentors and Learners
	12:00P-1:00PM	Lunch break	
	1:00 PM – 5:00 PM	Breakout Session	Designing Speaker Materials that Empower Mentors and Learners
	5:00PM-6:00PM	Dinner	
	6:00PM-8:00PM	Individual/Groupwork	
Day 3	8:00 AM – 12:00 PM	Breakout Session	Simulation facilitation per event: role-play, scoring, coaching
	12:00P-1:00PM	Lunch break	
	1:00 PM – 5:00 PM	Breakout Session	Output benchmarking
	5:00PM-6:00PM	Dinner	
	6:00PM-8:00PM	Individual/Groupwork	
Day 4	8:00 AM – 12:00 PM	Plenary Session	Leadership preparation for regional and national events, TA protocols
	12:00P-1:00PM	Lunch break	
	3:00PM-4:00PM	Closing Program	