



Republic of the Philippines
Department of Education
CARAGA REGION

November 19, 2025

REGIONAL MEMORANDUM
No. **1250**, s. 2025

To: Schools Division Superintendents
All Others Concerned

**CONDUCT OF SCHOOL HEADS FOUNDATIONAL LEADERSHIP PROGRAM (SHFLP)
FOR THE NEWLY HIRED SCHOOL HEADS OF CARAGA**

1. In accordance with DepEd Order No. 011, s. 2019, titled *Implementation of the National Educators Academy of the Philippines (NEAP) Transformation*, the Human Resource Development Division (HRDD) of DepEd Caraga will conduct the **School Heads Foundational Leadership Program (SHFLP)** for all **newly appointed** school heads.

2. Its objectives are to:

- orient the participants the five domains of the PPSSH;
- develop their capacity to lead and support teaching and learning initiatives that improve student outcomes;
- equip school heads with the tools and knowledge for effective management of school operations, resources, and personnel;
- foster a culture of continuous learning, self-development, and growth;
- build collaboration with stakeholders and partners to support school improvement.

3. **Schedule and Venue:**

Schedule	Venue	Registration Link
Batch 1 December 3-5, 2025	NEAP-Caraga Nickel Hall	https://forms.gle/iPZmEZJ97iQZ2FpK8 Please register on or before November 28, 2025
Batch 2 December 10-12, 2025	NEAP-Caraga Nickel Hall	https://forms.gle/mTLM8YuuWf4q14Zv7 Please register on or before November 28, 2025
Batch 3 December 17-19, 2026	NEAP-Caraga Nickel Hall	https://forms.gle/1DUYt2rCSeoXwwTU9 Please register on or before November 28, 2025

4. Enclosed herewith are the following:

- Official List of Batches 1-3
- List of Resource Persons
- Program of Activities

5. The costs for meals and accommodation for all participants, resource persons, and the Project Management Team (PMT) will be covered by the continuing funds under OSEC-13-24-1741. Travel and incidental expenses for participants and resource persons will be charged to their respective local funds. All expenditures are subject to standard government accounting and auditing rules and regulations.

6. Participants, Resource Persons and Program Management Team (PMTs) attending on weekends or holidays are entitled to Service Credit (SC) or Compensatory Time-Off (CTO) as per DepEd Order 53, s. 2003.
7. For clarifications, please coordinate with **Analou O. Hermocilla**, Education Program Supervisor, Human Resource Development Division via email at rneap@deped.gov.ph.
8. Immediate dissemination of this Memorandum is desired.

MARIA INES C. ASUNCION

Director IV
Regional Director



Encl.: As stated

Reference: DepEd Order No. 011, s. 2019

To be indicated in the Perpetual Index under the following subjects:

PROGRAM TRAINING WORKSHOPS

HRDD/aoh
11/10/2025

Enclosure 1 of RM No. _____ s. 2025

OFFICIAL LIST OF PARTICIPANTS

Batch 1 (December 3-5, 2025)

No.	Division	Name
1.	AGUSAN DEL NORTE	CHERYL J. LAURENTE
2.	AGUSAN DEL NORTE	RICHELLE T. VIRTUDAZO
3.	AGUSAN DEL NORTE	MARK P. RANISES
4.	AGUSAN DEL NORTE	RONALD D. OMPOC
5.	AGUSAN DEL NORTE	MIRLINDA L APDUHAN
6.	AGUSAN DEL NORTE	EDGAR H. GALLA
7.	AGUSAN DEL NORTE	ARNULFO LOMAGOD
8.	AGUSAN DEL NORTE	KRISTINE MARIE T. GUMADLAS
9.	AGUSAN DEL NORTE	SALDIE M. TECLERE
10.	AGUSAN DEL NORTE	LYRA P. MORAN
11.	AGUSAN DEL NORTE	SWEET LOUELJIE A. ARCIETE
12.	AGUSAN DEL SUR	ARIES RAMOS HINANIBAN
13.	AGUSAN DEL SUR	JUNRY G. PUGATA
14.	AGUSAN DEL SUR	MAYNARD E. MANLIGUEZ
15.	AGUSAN DEL SUR	CLIFFORD G. ONARSE
16.	AGUSAN DEL SUR	IMME C. PEREZ
17.	AGUSAN DEL SUR	JETHRO S. FULGENCIO
18.	AGUSAN DEL SUR	RONALD R. DIOZO
19.	AGUSAN DEL SUR	ROSEVIL B. ROYO
20.	AGUSAN DEL SUR	EDIZAR V. MUÑOZ
21.	AGUSAN DEL SUR	JUNALYN A. DAJOTOY
22.	BAYUGAN CITY	JOHN PHILIPS F. BAYNOSA
23.	BAYUGAN CITY	ARIEL JOHN G. SOCORRO
24.	BAYUGAN CITY	JOHN PHILIPS F. BAYNOSA
25.	BISLIG CITY	ROMIL B. VESTUDIO
26.	BISLIG CITY	MISCHELLE L. PRADO
27.	BISLIG CITY	CLIMFEL MARIES T. DATOON
28.	BISLIG CITY	JOREN VIC C. ODARES
29.	BUTUAN CITY	JOHANNA S. ROMANO
30.	BUTUAN CITY	IAN S. ORTOJAN
31.	BUTUAN CITY	LEONARD D. CHAVIT
32.	BUTUAN CITY	JAMES RYAN YNGSON SARUCAM
33.	BUTUAN CITY	ALJIM B. LITUAÑAS
34.	BUTUAN CITY	MARY GENELYN G. DAGALA
35.	CABADBARAN CITY	JENNY J. TAMPUS
36.	CABADBARAN CITY	LORELIE M. ORTEGA
37.	CABADBARAN CITY	ELMART C. MANGAO
38.	DINAGAT ISLANDS	HONEY A. ABUYME
39.	DINAGAT ISLANDS	JENNIFER E. DEGORIO
40.	SIARGAO	RAFFY E. DOLOR
41.	SIARGAO	GEBB MANRIV L. OCON
42.	SIARGAO	GENESIS MEIL C. DIZON
43.	SIARGAO	EMALYN R. BLANCADA

44.	SIARGAO	KRISSIA Y. PETALLO
45.	SURIGAO CITY	JAM Z. SALADORES
46.	SURIGAO CITY	GRAZEL G. CABESAS
47.	SURIGAO CITY	ARLYN P. OSORIO
48.	SURIGAO CITY	MELANIE B. JUATON
49.	SURIGAO CITY	ELGEMARY S. ABATA
50.	SURIGAO CITY	RAXIEY G. ADOLFO
51.	SURIGAO DEL NORTE	MA JENITTH C. SABA
52.	SURIGAO DEL NORTE	LEONARDO C. BINAG JR.
53.	SURIGAO DEL NORTE	PERCITA E. HELME
54.	SURIGAO DEL NORTE	GABRIEL E. GUMAPAC
55.	SURIGAO DEL NORTE	MA. LENY G. PANA
56.	SURIGAO DEL NORTE	RANULFO J. CANDA
57.	SURIGAO DEL SUR	ALEX M. ASIS
58.	SURIGAO DEL SUR	ANNALIZA T. LUAREZ
59.	SURIGAO DEL SUR	DIODORA J.. MAISOG
60.	SURIGAO DEL SUR	MARLIBETH I. MIRANDA
61.	SURIGAO DEL SUR	MARCHELYN U. PINGOL
62.	SURIGAO DEL SUR	ARIELJUN P. ROSAL
63.	SURIGAO DEL SUR	SUSAN R. VILLAFLO
64.	TANDAG CITY	JOSEPHINE J. ABARICO
65.	TANDAG CITY	JOCELYN S. MADANGIT

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OFFICIAL LIST OF PARTICIPANTS

Batch 2 (December 10-12, 2025)

No.	Division	Name
1.	AGUSAN DEL NORTE	SENES MANDE B. POLONGASA
2.	AGUSAN DEL NORTE	KENNETH WINSTON D. MORANO
3.	AGUSAN DEL NORTE	RUBEN D. PARPAN JR
4.	AGUSAN DEL NORTE	CHERRYL G. APAT
5.	AGUSAN DEL NORTE	MARIVEC C. JAMBOY
6.	AGUSAN DEL NORTE	ELISA C. BASINANG
7.	AGUSAN DEL NORTE	ROSALINA M. DAVIDE
8.	AGUSAN DEL NORTE	MYLENE B. ZABALLERO
9.	AGUSAN DEL NORTE	VIVIAN D. DELIGERO
10.	AGUSAN DEL NORTE	LAKAMBINI C. LABOR
11.	AGUSAN DEL SUR	ELSITO Y. SALAZAR JR.
12.	AGUSAN DEL SUR	LAURINZ B PAWAY
13.	AGUSAN DEL SUR	MARIBEL S. MONDEJAR
14.	AGUSAN DEL SUR	NORMAN JR P. CAMPOS
15.	AGUSAN DEL SUR	RONEL C. ABELLA
16.	AGUSAN DEL SUR	LEE C. APAS
17.	AGUSAN DEL SUR	IRENE A. LAAG
18.	AGUSAN DEL SUR	RITCHIELYN M. EQUIPILAG
19.	AGUSAN DEL SUR	WILLYN LIZ CASTRO SACASAC
20.	AGUSAN DEL SUR	NEIL A. GALES
21.	BAYUGAN CITY	ELMA O. JOPIA
22.	BAYUGAN CITY	WENDEL C. FEDERICOS
23.	BAYUGAN CITY	ARIEL B. CARMELOTES
24.	BISLIG CITY	JAIME I. TESADO JR.
25.	BISLIG CITY	ANALYN S. COMANDANTE
26.	BISLIG CITY	ANGELA C. AYUSTE
27.	BISLIG CITY	NINA MAE P. CUAS
28.	BUTUAN CITY	NENITO M. TURLA JR.
29.	BUTUAN CITY	MARK JOSEPH D. PAGUTA
30.	BUTUAN CITY	CRISANTO V. CAJES
31.	BUTUAN CITY	MARIA LOTA B. ENGRESO
32.	CABADBARAN CITY	JEFFER V. GUIRAL
33.	CABADBARAN CITY	DETCYLE A. VELASCO
34.	CABADBARAN CITY	RICHIE M. CORVERA
35.	CABADBARAN CITY	JULIUS RUBEN A. ALIPAO III
36.	DINAGAT ISLANDS	GERALDINE A. EDERA
37.	DINAGAT ISLANDS	MELCHOR JR. D. MANTILLA
38.	DINAGAT ISLANDS	MARILOU M. PADILLA
39.	DINAGAT ISLANDS	ENRIQUITO T. FIDELES JR.
40.	SIARGAO	MAYETH Q. GUMA
41.	SIARGAO	JERRY R. DULGUIME
42.	SIARGAO	ARLENE COMETA
43.	SIARGAO	GLENN B. RESNERA

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2025-10-19107



Certificate No. PHP QMS 24 93 0191

44.	SIARGAO	JOSEPH D. BONONO III
45.	SIARGAO	LOVELY S. AGUDO
46.	SURIGAO CITY	ROSALIE C. ELUDO
47.	SURIGAO CITY	JESYL A. TORRECAMPO
48.	SURIGAO CITY	JASMIN IRENE P. MIPAÑA
49.	SURIGAO CITY	ROTELA C.DENZO
50.	SURIGAO CITY	WENEFREDO JR. L. CORNITA
51.	SURIGAO CITY	FREDDIE E. CONFESOR
52.	SURIGAO DEL NORTE	LUCYL L. MORALES
53.	SURIGAO DEL NORTE	JEDENREY C. ALEGRE
54.	SURIGAO DEL NORTE	MARIVIC G. LAMOR
55.	SURIGAO DEL SUR	BAMBIE R. ABAA
56.	SURIGAO DEL SUR	FLORENCIO,JR. I. CUBELO
57.	SURIGAO DEL SUR	LEVI O. CUENCA
58.	SURIGAO DEL SUR	EMMA B. MALONG
59.	SURIGAO DEL SUR	CLIFFORD T. ONSING
60.	SURIGAO DEL SUR	LYDIA S. VERAQUE
61.	SURIGAO DEL SUR	PERGINN ALCANTARA ABRAHAN
62.	SURIGAO DEL SUR	JESEBEL ABENIDO ALNGOG
63.	SURIGAO DEL SUR	EMELISA SANCHEZ ALOB
64.	SURIGAO DEL SUR	ALJIE VARELA ANDUJAR
65.	SURIGAO DEL SUR	REY DANA O ARBOLONIO
66.	SURIGAO DEL SUR	JOANN S. DEFANTE
67.	SURIGAO DEL SUR	RAMEL B. LABALAN
68.	SURIGAO DEL SUR	VERA M. YBANEZ
69.	TANDAG CITY	ADAMS WILHELM JUNE M. BOHOL
70.	TANDAG CITY	GENALYN S. FERIL

Enclosure 1 of RM No. _____ s. 2025

OFFICIAL LIST OF PARTICIPANTS

Batch 3 (December 17-19, 2025)

No.	Division	Name
1.	AGUSAN DEL NORTE	JONATHAN G CABAJES
2.	AGUSAN DEL NORTE	GYPSY B.GONZAGA
3.	AGUSAN DEL NORTE	MARIAN E. LAFUENTE
4.	AGUSAN DEL NORTE	ROLANDO L. ALOZO JR
5.	AGUSAN DEL NORTE	JOEL B. TABAMO
6.	AGUSAN DEL NORTE	JUISH P. DELA VICTORIA
7.	AGUSAN DEL NORTE	FRANK C. PRAJES
8.	AGUSAN DEL NORTE	ARMANDO L. JAGUPIT
9.	AGUSAN DEL NORTE	RICARDO C. BURDEOS JR.
10.	AGUSAN DEL NORTE	JAY-LONE O. CALAMBA
11.	AGUSAN DEL SUR	NORELYN M. ELLADORA
12.	AGUSAN DEL SUR	CHERYL PAMFILON CENA
13.	AGUSAN DEL SUR	JERRILYN H.MACARIO
14.	AGUSAN DEL SUR	JONBERT H. COGUIT
15.	AGUSAN DEL SUR	JOSETTE SARIGUMBA SENO
16.	AGUSAN DEL SUR	NOEL M. MILLAN
17.	AGUSAN DEL SUR	MARIA LIZA T. ESCARDA
18.	AGUSAN DEL SUR	ROLLY BOY G. VILLANUEVA
19.	AGUSAN DEL SUR	EDGAR B. ESLIER
20.	BISLIG CITY	CLARISSA P. FELISCUZO
21.	BISLIG CITY	MARIA DELIA I. COMILING
22.	BISLIG CITY	MARIA ELENA G. VALENCIA
23.	BISLIG CITY	SHEILA MAE P. MILLAN
24.	BUTUAN CITY	SOFIE JERMAINE A. GABALES
25.	BUTUAN CITY	MARIA CRESTITA S. DORIA
26.	BUTUAN CITY	ERWIN M. ADOBAS
27.	CABADBARAN CITY	CHRISTINA L. PAPA
28.	CABADBARAN CITY	ANNABELLE P. DAGANI
29.	CABADBARAN CITY	LILIBETH P. DELABAHAN
30.	CABADBARAN CITY	JESSIE G. MONDEJAR
31.	SIARGAO	EVA B. PENECITOS
32.	SIARGAO	JOHN MARK D. DOMINOS
33.	SIARGAO	DIVAH E. OSARES
34.	SIARGAO	JAMELLE M. CUBILLAN
35.	SIARGAO	ARVEE JOY S. ROCOLCOL
36.	SURIGAO CITY	JELEJIEMA D. ELANO
37.	SURIGAO CITY	GRACE E.GALAGALA
38.	SURIGAO CITY	GRACE D. NAHIAL
39.	SURIGAO CITY	AURAE JULIET C. MORALES
40.	SURIGAO CITY	CATHY D. JORIA
41.	SURIGAO CITY	MARIA CYNTHIA P. ENDICO
42.	SURIGAO CITY	JOHN CARLO M. RUAYA
43.	SURIGAO CITY	FREDERICK L. LAPIZ

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44.	SURIGAO CITY	ELAINE L. NEGRO
45.	SURIGAO CITY	LIEZEL C.CADAYDAY
46.	SURIGAO CITY	JOSE JOEMER M. TUISA, JR.
47.	SURIGAO CITY	RONALD ALLAN A. ARCAYERA
48.	SURIGAO CITY	MARIA VANESSA J. RESULLAR
49.	SURIGAO DEL NORTE	AIMEE R. LUBAPIS
50.	SURIGAO DEL NORTE	NIÑA CORAZON E. ARAYAN
51.	SURIGAO DEL NORTE	JAYSON P. BILLONA
52.	SURIGAO DEL SUR	VICTORIA CABUGA ARGOTE
53.	SURIGAO DEL SUR	GERALD VILLAPAÑE BALATERO
54.	SURIGAO DEL SUR	ROLLY CUBILLAN BERLANDINO
55.	SURIGAO DEL SUR	DOLORES MANLUPIG BUAL
56.	SURIGAO DEL SUR	MYRACELL PAGUIA BUENAFLO
57.	SURIGAO DEL SUR	LIGAYA MOLLANEDA BUNIEL
58.	SURIGAO DEL SUR	ADELYN VERDEFLOR SANCHEZ
59.	SURIGAO DEL SUR	SANDY GALLEGO SAPONG
60.	SURIGAO DEL SUR	EVA SONGODANAN SERENADO
61.	SURIGAO DEL SUR	VINCENT PAUL PONTILLO SUAREZ
62.	SURIGAO DEL SUR	ANALYN GUI SANDO SUAREZ
63.	SURIGAO DEL SUR	LEOPARDO P. CORTES JR
64.	TANDAG CITY	LEVEDARIO B. TORAL
65.	TANDAG CITY	RUEL C. ALA-AN

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OFFICIAL LIST OF RESOURCE PERSONS

Batches 1-3

Name	Designation	Schools Division Office
Rebecca C. Montante	Education Program Supervisor (EPS)-CID	Agusan del Norte
Havana, Jine L.	Principal II	Agusan del Sur
Macadatar, Alejandro P.	Chief, FTAD	DepEd Regional Office
Calumpang, Rowena C.	Principal III	Butuan City
Hermocilla, Aldin A.	Principal I	Butuan City
Carlos, Gewaresel T.	Principal III	Butuan City
Havana, Joseph Joy G.	Principal III	Agusan del Sur
Angwas, Rowena O.	Principal II	Agusan del Sur
Rañin, Marcelina C.	Principal II	Agusan del Norte
Hermocilla, Analou O.	EPS-HRDD	DepEd Regional Office
Correos, Carlos Tian Chow	Chief, SGOD	Surigao del Sur
Cos, Fluellen L.	Chief, CLMD	Surigao del Sur
Edradan, Maria Ruth R.	Principal IV	Surigao City
Bolotaolo, Rexan O.	Principal IV	Agusan del Norte
Diva, Jimuel A.	EPS-HRDD	DepEd Regional Office
Dones, Fernando Jr. A.	EPS-CID	Siargao

Enclosure 3 of RM No. _____ s. 2025

Program of Activities

Batches 1-3

Time	Activity	Resource Speaker/Facilitator
Day 1 7:00-8:00 am	PRELIMINARIES Registration and Opening Program Opening Program · National Anthem · Ecumenical Prayer · DepEd QPS · Welcome Remarks/Chief, HRDD Message RD Asuncion · Introduction of Participants · Photo Documentation · Pre-Test	Program Management Team
8:01 am-9:30 am	Session 1 Discussion of RA 9155	REBECCA C. MONTANTE EPS-SDO ADN
9:31 am-11:00 am	Session 2 Overview of the Philippine Professional Standards for School Heads	JINE L. HAVANA School Principal II
11:00 am-12:00 noon	Session 3: PPSSH Domain 1: Leading Strategically	ALEJANDRO P. MACADATAR Chief, FTAD-Regional Office
12:01pm-1:00 pm	LUNCH BREAK	
1:00 pm - 1:30 pm	Con't Session 3: PPSSH Domain 1: Leading Strategically	ALEJANDRO P. MACADATAR Chief, FTAD-Regional Office
1:31pm-3:00 pm	Session 4A: PPSSH Domain 2: Managing School Operations and Resources	ROWENA C. CALUMPANG Principal III
3:01pm-4:30pm	Session 4B PPSSH Domain 2: Managing School Operations and Resources Strands: 4. Management of staff	ALDIN A. HERMOCILLA Principal I Butuan City Division

	5. School safety, disaster preparedness, mitigation and resiliency 6. Emerging opportunities and challenges	
4:31pm-5:00 pm	Online Evaluation	Program Management Team (PMT)
Day 2 7:30 am – 8:00 am	Management of Learning (MOL)	Program Management Team (PMT)
8:01am-8:45 am	Session 5A Domain 3: Leading Strategically Strand 3.1: School-based review, contextualization and implementation of learning standards Indicator 3.1.1: Demonstrate knowledge and understanding of school-based review, contextualization and implementation of learning standards. Strand 3.2: Teaching standards and pedagogies Indicator 3.2.1: Demonstrate knowledge and understanding of teaching standards and pedagogies within and across learning areas to provide technical assistance to teachers to improve their teaching practice.	GEWARESEL T. CARLOS Principal III Butuan City Division
8:46 am-9:30 am	Session 5B Domain 3: Focusing on Teaching and Learning Strand 3.3-Teacher Performance Feedback Strand 3.4-Learners Achievement and Other Performance	JOSEPH JOY G. HAVANA Principal III Agusan del Sur Division

9:31 am- 10:15 am (45 minutes)	Domain 3: Focusing on Teaching and Learning Strand 3.5: Learning Assessment Indicator 3.5.1: Demonstrate knowledge and understanding of learning assessment tools, strategies and utilization of results consistent with curriculum requirements. Strand 3.6: Teaching standards and pedagogies Indicator 3.6.1: Demonstrate understanding of managing a learner-friendly, inclusive and healthy learning environment.	MARCELINA C. RANIN Principal II SDO-Agusan del Norte
10:16 am - 11:00 am	Session 5D Domain 3: Focusing on Teaching and Learning Strand 3.7: Career Awareness and Opportunities Indicator 3.7.1 Demonstrate knowledge and understanding of the integration of career awareness and opportunities in the provision of learning experiences aligned with the curriculum.	ROWENA O. ANGWAS Principal II Agusan del Sur Division

	Strand 3.8: Learner Discipline Indicator 3.8.1 Demonstrate knowledge and understanding of existing national and local policies related to learner discipline.	
11:01-12:00 noon	Session 5E Designing Data-based Intervention for Instructional Leaders Domain 3: Focusing on Teaching and Learning	ANALOU O. HERMOCILLA EPS-HRDD
12:01pm-1:00pm	LUNCH BREAK	
1:01pm-1:30 pm	Con't Session 5E Designing Data-based Intervention for Instructional Leaders Domain 3: Focusing on Teaching and Learning	ANALOU O. HERMOCILLA EPS-HRDD
1:31pm - 3:30pm (120 minutes)	Session 6 PPSSH Domain 4: Developing Self and Others ✓ The essence of personal and professional development is the continuous process of improving oneself and assisting others in their growth and development as well. ✓ Deepening the understanding of PPSSH Domain 4 ✓ The aspects of Human Resource Management	CARLOS TIAN CHOW C. CORREOS Chief-Schools Governance and Operations Division SDO-Surigao del Sur and FLUELLEN L. COS Chief-Curriculum Implementation Division SDO-Surigao del Sur

	and development and the Strategic HRMD Framework ✓ The Results Based Performance Management System Learning and Development Cycle	
5:00 PM-6:00 PM	Online Evaluation	PMT
Day 3	Management of Learning (MOL)	PMT
8:01 am-10:00 am	Session 8 Writing of Workplace Application Plan (WAP) ✓ Results-Based Performance Management System (DO 002, s. 2015) ✓ Core Behavioral and Leadership Competencies contained in the Office/Individual Performance Commitment Review Form (OPCRF/IPCRF)	FERNANDO A. DONES, JR. EPS-SDO Siargao
10:01am-11:00 pm	Session 9 Discussion of <i>CODE OF CONDUCT AND ETHICAL STANDARDS FOR PUBLIC OFFICIALS AND EMPLOYEES</i> (RA 6713) Domain 4 – Developing Self and Others 4.2 Professional Reflection and Learning 4.3 Professional Networks 4.7 General welfare of human resources	REXAN O. BOLOTAOLO Principal IV SDO-ADN

11:00 am - 12:00 noon	Session 10 Overview of Classroom Observable Indicators (COI) and Non Classroom Observable Indicators (NCOI)	JIMUEL A. DIVA EPS-HRDD
12:01 pm- 1:00 pm LUNCH BREAK		
1:01pm-4:00 pm	Writeshop and Presentation of Workplace Application Plan (WAP) Giving of Critique regarding WAP	FERNANDO A. DONES, JR. EPS-SDO Siargao
4:01pm-5:00 pm	Giving of Post Test	PMT
5:01pm- 6:00pm	CLOSING PROGRAM	PMT
6:00PM Onwards	HOME SWEET HOME	