



Republic of the Philippines
Department of Education
CARAGA REGION

NOVEMBER 17, 2025

REGIONAL MEMORANDUM

No. 1246 , s. 2025

To: Schools Division Superintendents
School Heads, Public Elementary and Secondary Schools
All Others Concerned

EMPOWERING CLASSROOMS THROUGH DATA: A REVIEW OF KHAN ACADEMY
IMPLEMENTATION IN CARAGA REGION

1. Pursuant to the Department of Education's commitment to data-driven decision-making and continuous improvement in the delivery of quality mathematics education, the Regional Office, through the Curriculum and Learning Management Division (CLMD), will conduct a three-day Program Implementation Review (PIR) titled "**Empowering Classrooms Through Data: A Review of Khan Academy Implementation in Caraga Region**" on **December 9-11, 2025**. This review follows the successful conduct of Session 3: "Data-Driven Teaching: How Khanmigo AI Tools and the Teacher Dashboard and Reports Drive Students' Success," held on October 18-19, 2025, and aims to consolidate learnings, address implementation gaps, and chart the strategic direction for the next phase of the program. The venue of the activity will be announced through a separate memorandum.

2. The PIR seeks to achieve the following objectives:

- a. **Analyze and evaluate** the current implementation status of the Khan Academy program across the 11 Schools Division Offices (SDOs) in Caraga Region based on dashboard data
- b. **Identify and share best practices** from high-performing schools and divisions to foster a culture of excellence and collaborative improvement
- c. **Address implementation gaps and challenges** by collaboratively developing data-driven, context-specific solutions through problem-solving workshops
- d. **Set strategic directions** for the next phase of implementation to ensure sustained growth and maximize the program's impact on student learning outcomes
- e. **Develop a regional monitoring and evaluation (M&E) framework** to track implementation, ensure accountability, and facilitate continuous improvement

3. The participants for this three-day PIR are as follows:

- a. **11 Mathematics Education Program Supervisors/Khan Focal Person** - one from each implementing SDO
- b. **11 Curriculum Implementation Division (CID) Chiefs** – one from each implementing SDO
- c. **114 School Heads** – one from each Khan Academy implementing school

- d. **3 Khan Academy Philippines Representatives**
- e. **4 Resource Persons/Sharers** – one from each of the three best implementing SDOs
- f. **7 members of the Regional Program Management Team (PMT) and Technical Working Group (TWG)**

4. The list of Khan Academy implementing schools by School Division Office (SDO) and the Indicative Matrix are attached for your reference. All supporting documents and templates for this activity are accessible and downloadable at: <https://tinyurl.com/KhanPIRTemplates>.

5. To ensure a comprehensive and evidence-based discussion during the PIR—each SDO, through its Khan Academy Focal Person, is required to prepare and deliver a structured 10-minute presentation following the guidelines in the documents folder. In preparation for this, all SDOs shall consolidate their performance data for the first and second academic quarters, including activation rates, average learning minutes, skills worked on and leveled up, skills to proficient+, proficiency distribution (Attempted, Familiar, Proficient, Mastered), and a preliminary analysis of strengths and challenges. All presentation files must be uploaded to the designated drive at <https://tinyurl.com/KhanPIRreports> on or before **December 5, 2025**.

6. All participants are required to bring their own laptop and extension cord, secure an approved Travel Authority, and complete the pre-registration at <https://forms.office.com/r/ajUysQkmkE> by November 28, 2025.

7. Meals, snacks, training kits, and other expenses incurred during the activity shall be charged against **OSEC-13-24-4180**, subject to the usual accounting and auditing rules and regulations. Likewise, the travel expenses of the identified participants shall also be charged against the same funding source and will be downloaded to the concerned SDOs for processing. In cases where the downloaded funds are insufficient to cover the required travel expenses, local funds or other allowable sources may be utilized as supplementary support, still subject to existing accounting and auditing rules and regulations.

8. The first meal to be provided will be dinner on December 8, 2025, and the last meal will be afternoon snacks on December 11, 2025.

9. In preparation for the PIR, a **Pre-Work Conference** with all SDO Mathematics Education Program Supervisors/Khan Focal Persons will be conducted via **Microsoft Teams on Saturday, November 22, 2025, at 9:30 a.m. onwards**. This conference will provide orientation on the PIR objectives, clarify presentation guidelines, and ensure alignment of data reporting formats across all divisions. The MS Teams link will be sent through official DepEd Caraga Math Supervisors communication

channels. Teaching personnel participating in the Saturday pre-work shall be granted Service Credits in accordance with DepEd Order No. 53, s. 2023, while non-teaching personnel shall receive Compensatory Time Off (CTO) in accordance with CSC-DBM Joint Circular No. 2, s. 2004.

10. For inquiries and clarifications regarding this activity, please contact **Ms. Rhea J. Yparraguirre**, Education Program Supervisor in Mathematics, Curriculum and Learning Management Division, at rhea.yparraguirre@deped.gov.ph or through the CLMD official communication channels at clmd_caraga@deped.gov.ph.

11. Immediate and wide dissemination of this Memorandum is directed.

MARIA INES C. ASUNCION

Director IV
Regional Director

Encl.: As stated

Reference: None

To be indicated in the Perpetual Index
under the following subjects:

PARTNERSHIPS

PROGRAMS

REVIEW

CLMD/rjy
11/14/2025

(Enclosure No. 1 to Regional Memorandum No. ____, s. 2025)

List of Khan Academy Implementing School by SDO

SDO	Schools
Agusan del Norte	1. Agay National High School
	2. Magallanes National High School
	3. Carmen National High School
	4. Tubay National High School
	5. Dona Rosario Central Elementary School
	6. Our Lady of Carmen Academy of Caraga Inc
	7. Nasipit Central Elementary School
	8. Carmen Central Elementary School
	9. Santiago Central Elementary School
Agusan del Sur	10. Agusan del Sur National High School
	11. Trento National High School
	12. Manat National High School
	13. Trento West Central w/ SPED LC
	14. Agusan Sur Science National High School
	15. Democrito O. Plaza Memorial HS
	16. Lapinigan National High School
	17. Patin-ay National High School
	18. Prosperidad National High School
	19. Sta. Cruz National High School
	20. Veruela National High School
	21. Bayugan II National High School
	22. Kapatungan National High School
	23. Caimpugan Integrated School
Bayugan City	24. CLC ALS Building
	25. Bayugan West Central Elementary School
	26. Noli National High School
	27. Salvacion National High School
	28. Agusan del Sur Pilot Laboratory School
	29. Salvacion Central Elementary School
Bislig City	30. Mangagoy Central Elementary School
	31. Mangagoy National High School
	32. Bislig City National High School
	33. Mangagoy North Elementary School
	34. F.C. Pedraverde - Lindo Elementary School
	35. Tabon M. Estrella National High School

SDO	Schools
Butuan City	36. Maharlika National High School
	37. Libertad CES
	38. Agusan National High School
	39. Butuan City Special Education Center
	40. Villa Kananga Integrated School
	41. Maon Integrated School
	42. Butuan City School of Arts and Trades
	43. San Vicente National High School
	44. Pedro D. Duncano National High School
	45. Anticala National High School
	46. Tagkiling Tribal Integrated School
	47. Doongan Integrated School
	48. Agusan Pequeno National High School
	49. Florida National High School
	50. Basag National High School
	51. Pareja Integrated School
Cabadbaran City	52. North Cabadbaran Central Elementary School
	53. Cabadbaran City National High School
	54. Del Pilar ES
	55. La Union Senior High School-Stand Alone
	56. Alfonso B. Dagani Integrated School
	57. Feliciano Magbanua Integrated School (Formerly Concepcion Integrated School)
	58. La Union National High School
	59. Bayabas Elementary School
	60. Cabadbaran South Central Elementary School
	61. Francisco C. Jongko National High School
	62. Calamba National High School
Siargao	63. Roxas National High School
	64. Siargao National Science High School
	65. Socorro National High School
	66. Sapao National High School
	67. Del Carmen National High School
Surigao City	68. Capalayan National High School
	69. Anomar National High School
	70. Taft National High School
	71. Caraga Regional Science High School
	72. Surigao City National High School
	73. Ipil National High School

SDO	Schools
	74. Mat-i National High School
	75. Cabrera-Altres National High School Surigao
	76. Wilfredo D. Rafols Memorial National High School
	77. Rizal National High School
	78. Surigao City Pilot School
	79. Alegria National High School
	80. Surigao City Special Science Elementary School
Surigao del Norte	81. Surigao Del Norte National High School
	82. Gigaquit National School of Home Industries
	83. Bacuag National Agro-Industrial School
	84. Matin-ao National High School
	85. Masgad National High School
	86. Claver National High School
	87. Paco National High School
	88. Campo National High School
	89. Mahanub Elementary School
	90. Magpayang National High School
	91. San Francisco National High School
	92. Alegria NHS
	93. Dakung Patag NHS
Surigao del Sur	94. Tagbina National High School
	95. Barcelona National High School
	96. Barobo National High School
	97. Cantilan National High School
	98. Carrascal National High School
	99. Florita Herrera-Irizari National High School
	100. Tigao National High School
	101. Gamut National High School
	102. Hinatuan National Comprehensive High School
	103. Lingig National High School
	104. Bolhoon National High School
	105. San Miguel National High School
	106. Davisol National High School
	107. Adlay National High School
	108. Eufemio B. Ariate Integrated School
	109. Cantilan East Central Elementary School
	110. Cresencio S. Lago National High School
	111. Carrascal Central Elementary School

SDO	Schools
	112. Madrid National High School
Tandag City	113. Rosario Integrated School
	114. Special Science Elementary School

(Enclosure No. 2 to Regional Memorandum No. ____, s. 2025)

PROGRAM IMPLEMENTATION REVIEW (PIR)
Khan Academy Integration Program
Empowering Classrooms Through Data: A Review of Khan Academy
Implementation in Caraga Region
Dates: December 9-11, 2025
Venue: [To be announced through a separate issuance]

PROGRAM OVERVIEW

The Program Implementation Review (PIR) is a 3-day intensive workshop designed to review the implementation of the Khan Academy Integration Program across Caraga Region, analyze performance data, share best practices, and develop comprehensive action plans for continuous improvement.

Day 0 December 8, 2025 (3:30 p.m. onwards)

- ✓ Arrival and Registration
- ✓ Pre-work

DAY 1: December 9, 2025 (Tuesday)
UNDERSTANDING OUR REALITY

Theme: “Looking in the Mirror - Data, Insights, and Excellence”

Time	Activity	Responsible Person
7:30 - 8:00 a.m.	Registration and Breakfast	Secretariat
8:00 - 9:00 a.m.	OPENING PROGRAM	Program Management Team
9:00 - 9:10 a.m.	Break	
9:10 - 10:30 a.m.	PLENARY SESSION 1A: Regional Data Presentation	EPS-Math (CLMD)
10:30 - 10:45 AM	Coffee Break	
10:45 a.m. - 12:00 p.m.	PLENARY SESSION 1B: SDO Data Presentations (Part 1)- (10 minutes per SDO: 8 min presentation + 2 min Q&A) 1. Tandag City 2. Surigao del Norte 3. Bislig City 4. Siargao 5. Bayugan City 6. Agusan del Sur	SDO Math EPS/ Khan Focal Person
12:00 – 1:00 p.m.	Lunch	
1:00 - 2:30 p.m.	PLENARY SESSION 2A: SDO Data Presentations (Part 2) 7. Butuan City 8. Agusan del Norte 9. Surigao City	SDO Math EPS/ Khan Focal Person

Time	Activity	Responsible Person
	10. Cabadbaran City	
	11. Surigao del Sur	
2:30 - 2:45 p.m.	Coffee Break	
2:45 - 5:00 p.m.	PLENARY SESSION 2B: Sharing of Best Practices	
6:00 p.m.	Dinner	EPS-Math (CLMD)

DAY 2: COLLABORATIVE PROBLEM-SOLVING

December 10, 2025 (Wednesday)

Theme: *“Rolling Up Our Sleeves - From Challenges to Solutions”*

Time	Activity	Responsible Person	Venue
7:30 – 8:00 a.m.	Breakfast		
8:00 - 8:15 a.m.	Management of Learning		Main Hall
8:15 - 10:00 a.m.	BREAKOUT SESSION 1: Activation Rate Challenges	Breakout Facilitators	Breakout Areas
10:00 - 10:15 a.m.	Coffee Break		
10:15 - 10:45 a.m.	Gallery Walk and Synthesis	Participants	Main Hall
10:45 a.m. - 12:00 p.m.	BREAKOUT SESSION 2: Proficiency and Mastery Challenges		Breakout Areas
12:00 - 1:00 p.m.	Lunch		
1:00 - 1:15 p.m.	Action Planning Workshop Introduction	EPS-Math (CLMD)	Main Hall
1:15 - 2:45 p.m.	ACTION PLANNING WORKSHOP (Part 1)	Regional Office Personnel	SDO Tables
2:45 - 3:00 p.m.	Coffee Break		
3:00 - 4:30 p.m.	ACTION PLANNING WORKSHOP (Part 2)		SDO Tables
4:30 - 5:00 p.m.	Peer Review and Refinement		SDO Tables
5:00 p.m.	Day 2 Closing and Day 3 Preview • Reminders for Day 3 presentations	EPS-Math (CLMD)	Main Hall

DAY 3: COMMITMENT AND ACCOUNTABILITY**December 11, 2025 (Thursday)****Theme: “From Plans to Action - Our Collective Commitment”**

Time	Activity	Responsible Person	Venue
7:30 – 8:00 a.m.	Breakfast		
8:00 - 8:10 a.m.	Day 3 Overview and Presentation guidelines	EPS-Math (CLMD)	Main Hall
8:10 - 10:20 a.m.	ACTION PLAN PRESENTATIONS (Part 1)	Division Math EPS/Khan Focal	Main Hall
10:20 - 10:35 a.m.	Coffee Break		
10:35 a.m. - 12:00 p.m.	ACTION PLAN PRESENTATIONS (Part 2)	Division Math EPS/Khan Focal	Main Hall
12:00 - 1:00 p.m.	Lunch		
1:00 - 1:15 p.m.	Introduction to M&E Framework	EPS-Math (CLMD)	Main Hall
1:15 - 1:45 p.m.	Defining Regional Indicators and Targets	EPS-Math (CLMD)	Main Hall
1:45 - 2:15 p.m.	Establishing Reporting Mechanisms	EPS-Math (CLMD)	Main Hall
2:15 - 2:45 p.m.	Building Support and Accountability Systems	EPS-Math (CLMD)	Main Hall
2:45 - 3:00 p.m.	M&E Framework Signing Ceremony	EPS-Math (CLMD)	Main Hall
3:00 - 3:15 p.m.	Coffee Break		
3:15 - 4:30 p.m.	CLOSING CEREMONY		Main Hall
	• Participant Reflections	Selected Participants	
	• Recognition and Awards	Regional Director	
	• Message from Khan Academy Philippines	KA Representative	
	• Closing Message and Commitment Ceremony	Regional Director	
	• Distribution of Certificates	PMT	
	• Closing Prayer and Group Photo	PMT	
4:30 PM	PIR Officially Closes		

NOTES FOR PARTICIPANTS**What to Bring:**

- Laptop and extension cord
- Dashboard data from your SDO (per school)
- Notebook and pens

Dress Code:

- Business casual or DepEd uniform

“Together, we transform mathematics education in Caraga Region through data-driven excellence and collaborative action.”