



Republic of the Philippines  
Department of Education  
CARAGA REGION



REGIONAL MEMORANDUM

No. **1242**, s. 2024

To: Schools Division Superintendents  
Division PESPA Officers and members  
All Others Concerned

DISSEMINATION OF MEMORANDUM DM – OUHROD – 2024 – 2184, TITLED  
INVITATION TO THE 42<sup>ND</sup> PRINCIPALS TRAINING AND DEVELOPMENT  
PROGRAM CUM NATIONAL BOARD CONFERENCE (PTDP-NDC)

1. The field is hereby informed of the conduct of the *42<sup>nd</sup> Principals Training and Development Program Cum National Board Conference (PTDP-NDC)* on April 23-25, 2025, at the IEC Convention Center, Cebu, Pope John Paul II, Avenue 23 Minore Park, corner Cardinal Rosales Avenue, Cebu City, per Memorandum DM-OUHROD-2024-2184 signed by Usec. Wilfredo E. Cabral and Usec. Atty. Revsee A. Escobedo. A copy is attached.
2. To regulate the participation of the principals and to ensure the proper utilization of government funds, the School Governance and Operation Division (SGOD), through the Human Resource Development (HRD) Unit, is requested to submit the list of confirmed participants and Workplace Action Plan (WAP), duly approved by the Schools Division Superintendent, not later than May 2, 2025, to [caraga@deped.gov.ph](mailto:caraga@deped.gov.ph) with a copy furnished to [ftad\\_caraga@deped.gov.ph](mailto:ftad_caraga@deped.gov.ph).
3. For questions and clarifications, please contact Alejandro P. Macadatar, Chief, FTAD through [ftad\\_caraga@deped.gov.ph](mailto:ftad_caraga@deped.gov.ph) or call/text 09066994033.
4. For appropriate action.

**MARIA INES C. ASUNCION**

Director III  
Office-in-Charge  
Office of the Regional Director

BY THE AUTHORITY OF THE REGIONAL DIRECTOR:

  
**PEDRO TENEBRO ESCOBARTE JR.**  
Assistant Regional Director

Encl.: None

Reference: As stated

To be indicated in the Perpetual Index  
under the following subjects:

CONFERENCES      TRAINING PROGRAMS

FTAD/apm  
11/12/2024



Address: J.P. Rosales Avenue, Butuan City  
Trunkline No: (082) 225-1151  
Telefax No: (085) 342-5959  
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2024-11-18719

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Republika ng Pilipinas  
**Department of Education**  
OFFICE OF THE UNDERSECRETARY  
HUMAN RESOURCE AND ORGANIZATIONAL DEVELOPMENT

**MEMORANDUM**  
**DM-OUHROD-2024- 2184**

TO : **Regional Directors**  
**Schools Division Superintendents**  
**All Others Concerned**

FROM :   
**WILFREDO E. CABRAL**  
*Undersecretary*  
*Human Resource and Organizational Development*

  
**ATTY. REVSEE A. ESCOBEDO**  
*Undersecretary for Operations*

SUBJECT : **INVITATION TO THE 42<sup>nd</sup> PRINCIPALS TRAINING AND DEVELOPMENT PROGRAM cum NATIONAL BOARD CONFERENCE (PTDP-NBC)**

DATE : 31 October 2024

The **Philippine Elementary Schools Principals Association (PESPA)** will be conducting the **42<sup>nd</sup> Principals Training and Development Program cum National Board Conference (PTDP-NBC)** from **23 – 25 April 2025** at the IEC Convention Center, Cebu, Pope John Paul II, Avenue 23 Minore Park, corner Cardinal Rosales Avenue, Cebu City with the theme **“Innovative Pedagogies and Technologies in the 21<sup>st</sup> Century Education: A Breakthrough in MATATAG Curriculum”**.

Principals, public school heads and teachers-in-charge associated with the Department of Education may choose to attend this event, provided their participation does not interfere with the conduct of classes in schools. Participation is subject to DepEd Order No. 46 s. 2022 (Omnibus Travel Guidelines for All Personnel of the Department of Education). The use of DepEd funds is subject to the approval of the respective authorities and contingent upon fund availability, adhering to the usual accounting and auditing rules and regulations.

For more details and further inquiries please call Dr. Ferdinand B. Millan, President, PESPA at 09915799649/09171739866 or Dr. Ronaldo V. Garcia, Auditor, PESPA at 09212183045 or Mr. Noel L. Geiua, Treasurer, PESPA at 09209791954.



# PHILIPPINE ELEMENTARY SCHOOL PRINCIPALS ASSOCIATION, INC.

Room 303, 3/F, Educators' Community Center, Dorm-E Building  
DepED Complex, Meralco Ave., Pasig City  
Email Address: [pespa\\_association@yahoo.com](mailto:pespa_association@yahoo.com)  
Telefax: (+63) 9171739866



## NATIONAL PESPA OFFICERS AND BOARD OF DIRECTORS 2024 - 2027

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*Advisers:*

**EPIMACO V. DENING III, CPA MBA**

*DepED Undersecretary for School Infrastructure  
and Facilities*

**ATTY. REVSEE A. ESCOBEDO**

*DepED Undersecretary for Operations*

**DR. FRANCIS CESAR B. BRINGAS**

*DepED Assistant Secretary for Operations*

September 11, 2024

**HON. JUAN EDGARDO "SONNY" M. ANGARA**

Senator, Republic of the Philippines &

Secretary of the Department of Education

**THRU:**

**DR. WILFREDO E. CABRAL**

Undersecretary for Human Resource and Organizational Development

**ATTY. REVSEE A. ESCOBEDO**

Undersecretary for Operations

**DR. MARIO M. BERMUDEZ**

Director IV – BHROD

**SIR:**

Special greetings of PEACE and MAGANDANG BUHAY from the PESPA Executive Officers and Board of Directors!

I am writing on behalf of the Philippine Elementary School Principals Association [PESPA] Officers to respectfully signify our intention to conduct the 42<sup>nd</sup> Principals Training and Development Program Cum National Board Conference [PTDP-NBC] with the theme: "Innovative Pedagogies and Technologies in 21st Century Education: A breakthrough in MATATAG Curriculum" from April 23-25, 2025 at IEC Convention Center, Cebu, Pope John Paul II, Avenue 23, Minore Park Cor, Cardinal Rosales Ave, Cebu City.

2. The Conference aims to:

- strengthens research and innovation for school heads;
- improving teaching competencies through innovation in giving support;
- initiate in crafting technical assistance tool for coaching and mentoring; and
- develop camaraderie and rapport among school heads in identifying common challenges encountered in the implementation of MATATAG Curriculum.

The target participants are DepED PESPA officers and board members, public school heads/principals, teachers-in-charge of public/private schools nationwide. Attendance of participants shall be **ON OFFICIAL BUSINESS**.

A registration fee of *Six Thousand Pesos (P6,000.00)* shall be charged from each participant to cover meals, conference kit, honorarium of the resource speakers and venue chargeable to MOOE/local funds. Likewise, transportation, accommodation and other incidental expenses relative to the training can also be charged against Special Education Fund (SEF) in municipalities, cities and provinces or MOOE/local funds upon approval of their respective chairman/co-chairman or Schools Division Superintendents subject to usual accounting and auditing rules and regulations.

Arrival and registration of participants will be on April 23, 2025 (Day 1). The first meal to be served will be pm snacks on Day 1 and lunch on the last day of the Conference.

*Transparency, Integrity, Dedication, Excellence.....TIDE!*



# PHILIPPINE ELEMENTARY SCHOOL PRINCIPALS ASSOCIATION, INC.

Room 303, 3/F, Educators' Community Center, Dorm-E Building  
DepED Complex, Meralco Ave., Pasig City  
Email Address: [pespa\\_association@yahoo.com](mailto:pespa_association@yahoo.com)  
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**DIOMEDES T. ROSETE**  
Vice President General  
**MARIE ROSE A. DELOS REYES**  
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Vice President (External Affairs)  
**MARINO T. CALIBARA**  
Executive Director

### Presidential Assistants for:

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**VIS: LORNA V. BONILLA**  
**MIN: RIZZA R. VALDEZ**

### Other Officers

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### Advisers:

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DepED Undersecretary for School Infrastructure  
and Facilities

**ATTY. REVSEE A. ESCOBEDO**  
DepED Undersecretary for Operations

**DR. FRANCIS CESAR B. BRINGAS**  
DepED Assistant Secretary for Operations

Confirmation of attendance must be through online registration following this link <http://bit.ly/PESPAPTDP2025REGISTRATION>. Deadline of the online registration is 2 weeks before the scheduled date of the seminar.

Please write your name on the scanned deposit slip before uploading it in the online registration.

Payment of the Registration fee shall be made to this bank:

**ACCOUNT NAME: PHILIPPINE ELEMENTARY SCHOOL PRINCIPALS ASSOCIATION INC.**

**LANDBANK - Branch: DECS Extension Office**

**Account Number: 3341-0192-30**

**EASTWEST BANK - EDSA - Howmart**

**Account Number: 200018188073**

For more information, all concerned may contact:

**Dr. Ferdinand B. Millan,**

President, Philippine Elementary School Principals Association [PESPA]

Mobile phone no: 09915799649/09171739866

**Dr. Ronaldo V. Garcia,**

National PESPA Auditor

Mobile phone no: 09212183045

**Mr. Noel L. Gelua,**

National PESPA Treasurer

Mobile phone no: 09209791954

We respectfully enclosed the program of activities/matrix for 3-day training which is related to the list of competencies that school heads will develop in this activity. Also to request your good office for the endorsement for the approval of our training.

| COMPETENCY                                                                                      | TOPIC                                                                | SPEAKER                                                                                                                                                |
|-------------------------------------------------------------------------------------------------|----------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------|
| School Leadership                                                                               | Identified and Online Learning                                       | <b>Dr. Glen O. Gansag</b><br>DepED Undersecretary for Curriculum and Teaching                                                                          |
|                                                                                                 | Revolving Mindset for Wellbeing of the School Heads and Stakeholders | <b>Dr. Shirla Marie O. Henson</b><br>Quintara Center, FLU Manila                                                                                       |
| Instructional Leadership                                                                        | Emerging Technologies in Education                                   | <b>Atty. Revsee A. Escobedo</b><br>Legal Undersecretary for Curriculum and Field Operations                                                            |
|                                                                                                 | Sustainability Education                                             | <b>Dr. Diosdado M. San Antonio</b><br>Manager, Educational Research and Innovation, DEPED                                                              |
| Creating a Student-Centered Learning Climate                                                    | Qualification and Learning Engagement                                | <b>DR. LEAH B. CORPUZ</b><br>Lead Trainer - ABC Learning Modules                                                                                       |
| HR Management and Professional Development                                                      | Data-Driven Decision Making in Education                             | <b>Dr. Wilfredo E. Cahal</b><br>DepED Undersecretary for Human Resources and Professional Development (HRDO)                                           |
| HR Management and Professional Development                                                      | Leadership Principles & PESPA Updates                                | <b>Dr. Ferdinand B. Millan</b><br>National President                                                                                                   |
|                                                                                                 | Update on EDCOM 2                                                    | <b>Hon. Sherwin T. Gatchalian</b><br>Senator, Republic of the Philippines<br>President, Commission on Basic Education                                  |
| Creating a Student-Centered Learning Climate and Parental Involvement and Community Partnership | Artificial Intelligence in Education                                 | <b>DR. Edilana Angeles Fernan</b><br>Vice President for Academic Affairs, National Teachers College                                                    |
| School Management and Daily Operations                                                          | Inclusive and Accessible Education                                   | <b>Atty. Wade A. Linares</b><br>Managing Partner Legal Edge Team on Law, Human Resources and HR Law Firm Edu and Law Firm Human Legal Council of PESPA |
| Personal and Professional Attitude and Personal Effectiveness                                   | Digital Literacy and Citizenship                                     | <b>Dr. Francis Cesar B. Bringas</b><br>DepED Assistant Secretary for Field Operations                                                                  |
|                                                                                                 | A Leaders Role in Sustaining Teachers Passion and Commitment         | <b>MR. LOU BABRINA B. ONGKIRO</b><br>National Teacher's Union, Public Elementary School                                                                |

It is with fervent hope that this request will be given utmost consideration by your good office.

GOD Bless and more power!

Very truly yours,

*Ferdinand B. Millan*  
**DR. FERDINAND B. MILLAN**  
PESPA National President

*Transparency, Integrity, Dedication, Excellence.....TIDE!*

**42<sup>nd</sup> PRINCIPALS TRAINING AND DEVELOPMENT PROGRAM CUM NATIONAL BOARD CONFERENCE [PTDP-NBC]**  
**IBC Convention Center, Cebu, Pope John Paul II, Avenue 23, Minor Park Cor, Cardinal Rosales Ave, Cebu City.**  
**April 23 – 25, 2025**

**Theme: "Innovative Pedagogies and Technologies in 21st Century Education: A breakthrough in MATATAG Curriculum"**

| Day 0 – April 22, 2025<br>Tuesday                                                                                                                                                          |  | Day 2 – April 24, 2025<br>Thursday                                                                                                                                                                                   |  | Day 3 – April 25, 2025<br>Friday                                                                                                                                          |  |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--|
| 9:00am- onwards<br><br><b>Registration of Participants</b>                                                                                                                                 |  | 8:00 – 9:00<br><br>"Gamification and Learning Engagement"<br><b>DR. LEAH S. CORPUZ</b><br>Lead Trainer – LASC Learning Solution                                                                                      |  | 8:00 – 10:00<br><br>"Artificial Intelligence in Education"<br><b>DR. EDIZON ANGELES FERMIN</b><br>Vice President for Academic Affairs, National Teachers College          |  |
| Day 1 – April 23, 2025<br>Wednesday                                                                                                                                                        |  | 9:00 – 10:00<br><br>"<br><b>DR. JENNIFER E. LOPEZ</b><br>Director IV, National Educators Academy of the Philippines (NEAP)                                                                                           |  | 10:00 – 11:00<br><br>"Sustainability Education"<br><b>DR. DIOSDADO M. SAN ANTONIO</b><br>Manager, Educational Research and Innovation<br>SEAMEO Imolech                   |  |
| 8:00am- onwards<br><br><b>Registration of Participants</b>                                                                                                                                 |  | 10:00 – 11:00 "Recalibrating Mindset for Wellbeing of the School Heads and Stakeholders"<br><b>DR. SHEILA MARIE G. HOGSON</b><br>Guidance Director, FEU Manila                                                       |  | 11:00 – 12:00 "Leadership Principles in relation to TIDE PESPA Advocacy, R.A 9155 & PESPA National Updates"<br><b>DR. FERDINAND B. MILLAN</b><br>PESPA National President |  |
| 11:00 – 12:00<br><br>"Digital Literacy and Citizenship"<br><b>DR. FRANCIS CESAR B. BRINGAS</b><br>DepEd Assistant Secretary for Field Operations                                           |  | 11:00 – 12:00<br><br>"Inclusive and Accessible Education"<br><b>ATTY. WADE A. LATAYAN</b><br>Managing Partner Legal Edge Education Law Resources and LMC Law Firm Education Law Practitioner, Legal Counsel of PESPA |  | CLOSING PROGRAM                                                                                                                                                           |  |
| 1:00 – 3:00<br><br><b>OPENING PROGRAM</b><br>Keynote Speaker<br><b>HON. JUAN EDGARDO "SONNY" M. ANGARA</b><br>Senator, Republic of the Philippines &<br>Secretary, Department of Education |  | 1:00 – 3:00<br><br>"Data-Driven Decision Making in Education"<br><b>DR. WILFREDO E. CABRAL</b><br>DepEd Undersecretary for Human Resource and Organizational Development (RHOD)                                      |  |                                                                                                                                                                           |  |
| 3:00 – 4:00<br><br>"Update on EDCOM 2"<br><b>HON. SHERWIN T. GATICHALLAN</b><br>Senator, Republic of the Philippines &<br>Chairman, Committee on Basic Education                           |  | 3:00 – 4:00<br><br>"Emerging Technologies in Education"<br><b>ATTY. REYSEE A. ESCOBEDO</b><br>DepEd Undersecretary for Governance and Field Operations                                                               |  |                                                                                                                                                                           |  |
| 4:00 – 5:00<br><br>"Blended and Online Learning"<br><b>DR. GINA O. GONONG</b><br>DepEd Undersecretary for Curriculum and Teaching                                                          |  | 4:00 – 5:00<br><br>"A Leaders Role in Sustaining Teachers Passion and Commitment"<br><b>MS. LOU SABRINA S. ONGKIKO</b><br>Master Teacher 1, Culiati Elementary School                                                |  |                                                                                                                                                                           |  |
|                                                                                                                                                                                            |  | FELLOWSHIP NIGHT<br>ATTIRE:                                                                                                                                                                                          |  |                                                                                                                                                                           |  |
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