



Republic of the Philippines
Department of Education
CARAGA REGION

NOVEMBER 10, 2025

REGIONAL MEMORANDUM

No. **1200**, s. 2025

To: Schools Division Superintendents
All Others Concerned

3-DAY CAPACITY BUILDING FOR THE STRENGTHENED SENIOR HIGH SCHOOL CURRICULUM: CONTENT, PEDAGOGY, AND 21ST-CENTURY SKILLS

1. Pursuant to DepEd Memorandum DM-OUHROD- 2025-1307 (*Training on the Strengthened Senior High School Curriculum for Teachers of Pilot School*), the Curriculum and Learning Management Division (CLMD) shall spearhead the conduct of **the 3-Day Capacity Building for the Strengthened Senior High School Curriculum: Content, Pedagogy, and 21st- Century Skills** on November 18-20, 2025, at Nickel Hall, NEAP Caraga, Teacher Development Center, Jose P. Rosales Avenue, Butuan City.
2. This activity aims to equip all Senior High School teachers with the essential content knowledge, refined pedagogical skills, and necessary resources to effectively and confidently implement the restructured and strengthened SHS curriculum, thereby maximizing student readiness for higher education, employment, and entrepreneurship.
3. Attached are the following enclosures for your reference and guidance:
 - Enclosure No. 1: Program Management Team
 - Enclosure No. 2: List of Resource Persons/Learning facilitators
 - Enclosure No. 3: List of Participants; and
 - Enclosure No. 4: Program Matrix
4. Expenses for food and accommodation of the participants will be charged against BEC-OSEC-13-25-02917, while Travel expenses will be charged against Local Funds, subject to government accounting and auditing procedures.
5. Participants are reminded to bring their own laptops and other related reading materials as references for this workshop, as well as their approved Travel Orders.
6. The first meal is breakfast on Day 1, and the last meal is lunch on the last final day of the activity.
7. A one-day pre-work conference for all session facilitators, session managers, and the program management team will be held on November 17, 2025, at the same venue.

8. For queries, please contact Selma S. Tibon, RO SHS Focal Person, or email at selma.tibon001@deped.gov.ph

9. Immediate dissemination of this Memorandum is highly desired.

MARIA INES C. ASUNCION

Regional Director



Encl: As stated

Reference:

To be indicated in the Perpetual Index
under the following subjects:

CURRICULUM SHS TRAINING WORKSHOP

CLMD/sst

11/05/25



(Enclosure No. 1 to Regional Memorandum No. 1200 , s. 2025)

Program Management Team

Name	Position	Functional Division	Role
Bernabe L. Linog	Chief, CLMD	CLMD	Training Manager
Selma S. Tibon	EPS, CLMD	CLMD	RO-SHS Focal Person
May Anne Ganto-Flores	CLMD Staff	RO-CLMD	Certificates & Worksheets Preparation
Alma P. Llanos	Administrative Assistant II	RO-CLMD	Procurement/Logistics In-charge
Glaiza Mae A. Avila	TA-III	RO-CLMD	Secretariat/Attendance Checker

(Enclosure No. 2 to Regional Memorandum No. , s 2025)

List of Resource Persons/Learning facilitators

Name	Subject	Position	Office/SDO
Bernabe L. Linog	Shaping Paper	Chief-CLMD	Regional Office
Eleanor A. Masul	System and Policy Adherence	Principal II	ANHS-Butuan
Rose Marie C. Labendina	Effective Communication	MT-II	ANHS- Agusan del Sur
Jocelyn P. Abellano	Mabisang Komunikasyon	MT-I	Cabadbaran City NHS- Cabadbaran
Juliet A. Tan	Life and Career Skills	MT-II	Surigao del Norte NHS- Surigao del Norte
Jeremiah Atenta	General Mathematics	MT-I	ANHS- Butuan
Floramyr P. Sarvida	General Science	MT-II	Surigao del Norte NHS- Surigao del Norte
Dollynessa Galeon	Pagaaral ng Kasaysayan at Lipunang Pilipino	MT-I	ANHS- Butuan
Emman A. Litera	Training Industry Standard	Special Science Teacher 1	ANHS-Butuan
Manuel L. Limjoco, Ph.D.	Simulation & Role-Play: Practicing the coaching and mentoring role of a Work Immersion	EPS	Surigao del Norte

Anne Pamesa	New Elective Clusters	MT-I	ANHS-Butuan
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(Enclosure No. 3 to Regional Memorandum No. 1200 , s. 2025)

List of Participants

Name	Subject	School/Station
Agusan del Norte		
1. Jayson S. Patalinghug	Effective Com	Agay NHS
2. Rosalyn Ann B. Duran	Mabisang Kom	Magallanes NHS
3. Marilie L. Banabatac	Life and Career Skills	Agay NHS
4. Mary Joy B. Babano	Gen. Math	SHS in Carmen
5. Ma. Lourdes C. Egos	Gen. Science	Santiago NHS
6. Mariefe A. Garces	Pag-aaral ng Kasaysayan	Buenavista NHS
7. Grace Ando		SDO- SHS Focal
Agusan del Sur		
1. Rose Marie C. Labendina	Effective Com	Agusan del Sur NHS
2. Nove Grace S. Dalde	Mabisang Kom	Trento NHS
3. Gemma G. Baguio	Life and Career Skills	Agusan del Sur NHS
4. Hazel G. Eltagunde	Gen. Math	Trento NHS
5. Arlene P. Yuson	Gen. Science	Agusan del Sur NHS
6. Arnino Divino L. Suat	Pag-aaral ng Kasaysayan	Agusan del Sur NHS
7. Abraham Masendo		SDO-SHS Focal
Bislig City		
1. Mirasol C. Ellima	Effective Com	Tabon M. Estrella NHS
2. Lyra M. Tismo	Mabisang Kom	Tabon M. Estrella NHS
3. Zarah Grace M. Amario	Life and Career Skills	Bislig City NHS
4. Jemimah Grace B. Presto	Gen. Math	Bislig City NHS
5. Rhea Teressa S. Suba-an	Gen. Science	Tabon M. Estrella NHS
6. Randy E. Gabayan	Pag-aaral ng Kasaysayan	Tabon M. Estrella NHS
7. Daisy Marie L. Ligutom		SDO- SHS Focal

Name	Subject	School/Station
Bayugan City		
1. Consuelo Marie C. Paz	Effective Com	Bayugan NCHS
2. Genalyn T. Conta	Mabisang Kom	Bayugan INCHS
3. Eugene Alfie G. Trillo	Life and Career Skills	Salvacion NHS
4. Jessa Mae E. Prado,	Gen. Math	BNCHS
5. Annie Joy S. Aguilar	Gen. Science	BNCHS
6. Justine B. Dupa	Pag-aaral ng Kasaysayan	BNCHS
7. Mansio C. De La Mente		SDO-SHS Focal
Butuan City		
1. Francis May Q. Delos Reyes	Effective Com	BCSAT
2. Margeline C. Cabonce	Mabisang Kom	Ampayon NHS
3. Reynaldo M. Floreta	Life and Career Skills	Libertad NHS
4. Jeremiah Atenta	Gen. Math	ANHS-SHS
5. Emmie Ruth N. Alas	Gen. Science	Taligaman NHS
6. Dolynessa J. Galeon	Pag-aaral ng Kasaysayan	ANHS-SHS
7. Emman A. Litera	Capstone	ANHS-SHS
8. Anne Pamesa	Speaker (Elective)	ANHS-SHS
9. Eleanor A. Masul	Speaker	ANHS-SHS
10. Israel B. Reveche		SDO- SHS Focal
Cabadbaran City		
1. Mark Anthony Cabajes	Effective Com	Lusong National HS
2. Jocelyn P. Abellano	Mabisang Kom	Cabadbaran City NHS
3. Raindea Joy M. Nazareno	Life and Career Skills	Calamba NHS
4. Arcel R. Laluna	Gen. Math	Del Pilar NHS
5. Mea-Ann Oscianas	Gen. Science	Putting Bato NHS
6. Danilo A. Guardion	Pag-aaral ng Kasaysayan	La Union SHS Stand Alone
7. Jonivil L Vidal		SDO- SHS Focal
Dinagat Island		
1. Janice A. Murro	Effective Com	Dinagat School Of Fisheries
2. Analyn A. Cagape	Mabisang Kom	R. E. Ecleo Sr. NHS
3. Liezel C. Virtudazo	Life and Career Skills	Cagdianao NHS
4. Emely S. Gimena	Gen. Math	DREESMNHS
5. Brinda P. Pondoc	Gen. Science	Tag-abaca NHS
6. Angelie Mae C. Bersabal	Pag-aaral ng Kasaysayan	Tubajon NHS
7. Edeliza F. Seguis		SDO-SHS Focal

Name	Subject	School/Station
Siargao Islands		
1. Jumbie P. Plaza	Effective Com	Socorro NHS
2. Rowelyn O. Garcia	Mabisang Kom	Gen. Luna NHS
3. Sheila D. Yamba	Life and Career Skills	Union NHS
4. Aijy Mhar T. Taghoy	Gen. Math	Oguing Navarro NHS
5. Joanne Marie L. Gencianos	Gen. Science	Consolacion NHS
6. Ronel D. Liscano	Pag-aaral ng Kasaysayan	Roxas NHS
7. Florangel S. Arcadio		SDO-SHS Focal
Surigao City		
1. Angelie D. Echin,	Effective Com	Ipil NHS
2. Jeepee E. Gonzales,	Mabisang Kom	Surigao City NHS
3. Claide Louie M. Tulang	Life and Career Skills	Capalayan NHS
4. Percival L. Ensomo	Gen. Math	Zaragoza NHS
5. Nestor P. Elano	Gen. Science	Surigao City NHS
6. Jasmine Donoso -	Pag-aaral ng Kasaysayan	Wilfredo D. Rafols MNHS
7. Noemi D. Lim		SDO- SHS Focal
Surigao del Norte		
1. Blessy Grace A. Obal	Effective Com	GNSHI
2. Juanita L. Aranas	Mabisang Kom	Alegria NHS
3. Juliet A. Tan	Life and Career Skills	Surigao del Norte NHS
4. Jerome G. Loayon	Gen. Math	Balite NHS
5. Floramyr P. Sarvida	Gen. Science	Surigao del Norte NHS
6. Genilyn C. Quinto	Pag-aaral ng Kasaysayan	Malimono NHS
7. Manuel L. Limjoco		SDO- SHS Focal
Surigao del Sur		
1. Elaine Grace P. Plaza	Effective Com	Cantilan NHS
2. Jordialyn F. Avenido	Mabisang Kom	Barobo NHS
3. Hazel C. Cantera	Life and Career Skills	Tagbina NHS
4. Marylota L. Pambuena	Gen. Math	Hinatuan CNHS
5. Marie Beverly O. Suhian	Gen. Science	Carrascal NHS
6. Leanmarx A. Tejano	Pag-aaral ng Kasaysayan	Cresencio S. Lago NHS
7. Irene Grumez		SDO-SHS Focal
Tandag City		
1. Mary May B. Gubaton	Effective Com	Tandag NSHS
2. Mary Jane L. Vasquez	Mabisang Kom	Jacinto P. Elpa NHS
3. Mary Noreen April S. Espinoza	Life and Career Skills	Jacinto P. Elpa NHS
4. Nilo C. Haro Jr.	Gen. Math	Tandag NSHS
5. Neil M. Corvera	Gen. Science	Tandag NSHS
6. Mary Lou S. Banluta	Pag-aaral ng Kasaysayan	Jacinto P. Elpa NHS
7. Arlene L. Abala		SDO-SHS Focal



(Enclosure No. 3 to Regional Memorandum No. _____, s 2025)

Program Matrix

Time	Activity	Learning Objectives	Facilitator/Speaker	Expected Output
Day 1: November 17, 2025, Content & Structure Mastery				
8:00-8:30 a.m.	Registration and Opening Program	Orient the participants on program goals		Complete Attendance
8:30-10:00 a.m.	Plenary Session: Shaping Paper (Curriculum Overhaul Shift to 2 Tracks, Streamlined Subjects) Bernabe L. Linog Chief-CLMD			
10:00-10:15 a.m.	Health Break			
10:15-11:45 a.m.	Workshop: Training on the new Elective Clusters, the "Doorway Option," and alignment with TESDA/CHED requirements. Industry Consultation: Dialogue with local industry partners on in-demand skills. Anne M. Pamesa, MT-1			
11:45-1:00 p.m.	Lunch and Health Break			
1:00-3:00 p.m.	Plenary: Training on Industry Standards: Workshop on the legal, safety, and ethical aspects of WI, as well as Capstone/Research methodologies. Emman A. Litera Special Science Teacher I			
3:00-3:15 pm	Health Break			
3:15-5:00 p.m.	Simulation & Role-Play: Practicing the coaching and mentoring role of a Work Immersion Manuel L. Limjoco, Ph.d			

Day 2: November 18, 2025, Pedagogy & Instructional Delivery				
8:00-8:30 a.m.	MOL			
8:30-10:00 a.m.	Break Out Session: Integrated Core Subjects (e.g., Integrated Science, Life & Career Skills) Quarters 1 and 2	Demonstrate mastery of the interdisciplinary content and pedagogical approaches required by the revised Core Subjects	Rose Marie C. Labendina, MT-II Effective Communication Jocelyn P. Abellano, MT-I Mabisang Komunikasyon	Teachers develop and submit a Content Mapping Tool showing how their lessons cover the merged competencies.

			Floramyr P. Sarvida MT-I General Science Juliet A. Tan, MT-II Life and Career Skills Jeremiah Atenta, MT-I General Mathematics Dollynessa J. Galeon, MT-I Pagaaral ng Kasaysayan at Lipunang Pilipino	
10:00-10:15 a.m.	Health Break			
10:15-11:45 a.m.	Break Out Session: Continuation of Integrated Core Subjects (e.g., Integrated Science, Life & Career Skills) Quarters 3 and 4	Demonstrate mastery of the interdisciplinary content and pedagogical approaches required by the revised Core Subjects		Teachers develop and submit a Content Mapping Tool showing how their lessons cover the merged competencies
11:45-1:00 p.m.	Lunch and Health Break			
1:00-3:00 p.m.	21st Century Skills Integration (Critical Thinking, Collaboration, Communication) Workshop: Focus on high-impact strategies like Project-Based Learning (PBL), Inquiry-Based Learning, and	Design and facilitate instruction that embeds transversal skills, moving away from purely content-driven lessons.	Rose Marie C. Labendina, MT-II Effective Communication Jocelyn P. Abellano, MT-I Mabisang Komunikasyon Floramyr P. Sarvida MT-I General Science Juliet A. Tan, MT-II	Teachers submit two PBL/Performance Task Lesson Exemplars that clearly assess 21st-century skills.



	Blended Learning.		Life and Career Skills Jeremiah Atenta, MT-I General Mathematics Dollynessa J. Galeon, MT-I Pagaaral ng Kasaysayan at Lipunang Pilipino	
3:00-3:15 p.m.	Health Break			
3:15-5:00 p.m.	Collaborative sessions to localize Curriculum Guides (CGs), create region-adapt learning resources, specific examples, and materials	Customize learning materials and activities to reflect the local environment and industry context.	Rose Marie C. Labendina, MT-II Effective Communication Jocelyn P. Abellano, MT-I Mabisang Komunikasyon Floramyr P. Sarvida MT-I General Science Juliet A. Tan, MT-II Life and Career Skills Jeremiah Atenta, MT-I General Mathematics Dollynessa J. Galeon, MT-I Pagaaral ng Kasaysayan at Lipunang Pilipino	Each group develops a Localized Learning Resource Materials for a specific subject.

Day 3: November 19, 2025, Assessment and Monitoring				
8:00-8:30 a.m.	MOL			
8:30-10:00 a.m.	Assessment and Grading. Workshop: Focus on crafting effective rubrics, portfolio assessment, and shifting to competency-based grading practices	Construct and administer assessment tools (like rubrics and portfolios) that authentically measure the performance standards and practical competencies.	Rose Marie C. Labendina, MT-II Effective Communication Jocelyn P. Abellano, MT-I Mabisang Komunikasyon Floramyr P. Sarvida MT-I General Science Juliet A. Tan, MT-II Life and Career Skills Jeremiah Atenta, MT-I General Mathematics Dollynessa J. Galeon, MT-I Pagaaral ng Kasaysayan at Lipunang Pilipino	Teachers develop and utilize at least three validated authentic assessment tools (rubrics/checklists) for their subject.
10:00-10:15 am.	Health Break			
10:15-11:45 a.m.	Plenary on System and Policy Adherence Elanor A. Masul, P-II, ANHS			
11:45-1:00 p.m.	Lunch and Health Break			
1:00-3:00 p.m.	Demonstration Teaching by Subject Area and Feedbacking			
3:00-3:15 p.m.	Health Break			
3:15-4:00 p.m.	Submission of Output			
4:00-5:00 p.m.	Closing Program and Giving of Certificates			