



Republic of the Philippines
Department of Education
CARAGA REGION



REGIONAL MEMORANDUM
No. **1144** s. 2024

OCT 24 2024

To: Schools Division Superintendents
All Others Concerned

PILOT IMPLEMENTATION OF ALTERNATIVE LEARNING SYSTEM-TEACHER
INDUCTION PROGRAM (ALS-TIP) COURSE 1

1. Pursuant to Memorandum DM-CT-2024-400, the Bureau of Alternative Education in collaboration with National Educators Academy of the Philippines (NEAP) and SEAMEO INNOTECH with support from the USAID Opportunity 2.0 Program, introduces the Alternative Learning System-Teacher Induction Program (ALS-TIP). This initiative adheres to the provision of Section 14.3 of the Implementing Rules and Regulations (IRR) of Republic Act No. 11510, also known as the ALS Act of 2020.
2. The pilot implementation of Course 1: ALS 101 will take place via an online platform from October 28, 2024, to November 22, 2024.
3. All newly hired ALS Teachers deployed in FY 2023 are required to participate in the ALS-TIP, in addition to the existing Induction Program for Beginning Teachers (IPBT) in the formal school system. The participants are as follows:

Name	SDO
1. Rutchel M. Alab	Bayugan City
2. Deborah Mae G. Andonga	Bayugan City
3. Melona Q. Obiedo	Butuan City
4. Reynier E. Colong	Butuan City
5. Mary Joy P. Ceniza	Butuan City
6. Jemerie R. Aparilla	Butuan City
7. Christmar A. Labador	Butuan City
8. Vina D. Plaza	Butuan City
9. Jerahmae M. Ruda	Butuan City
10. Denneth Mae E. Amoro	Butuan City

4. The course will follow a self-paced format, allowing participants to engage with the materials and complete activities at their convenience. While the orientation session will be conducted synchronously to provide an overview of the program, all subsequent activities will be completed asynchronously.



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5. For queries, contact Josephine Chonie M. Obseñares, EPS, Regional ALS Focal Person at Josephine.obsenares@deped.gov.ph.
6. Immediate dissemination of this Memorandum is desired.

MARIA INES C. ASUNCION
Director III
Officer-in-Charge
Office of the Regional Director

Encls.: As stated
Reference: Memorandum DM-CT-2024-400
To be indicated in the Perpetual Index
under the following subjects:

ALTERNATIVE LEARNING SYSTEM
TEACHERS
TRAINING PROGRAM

CLMD/jcmo
10/23/2024



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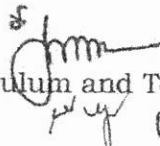


Republic of the Philippines
Department of Education

OFFICE OF THE UNDERSECRETARY FOR CURRICULUM AND TEACHING

MEMORANDUM
DM-CT-2024-400

TO : **REGIONAL DIRECTORS**

FROM : **GINA O. GONONG**  
Undersecretary for Curriculum and Teaching

SUBJECT : **PILOT IMPLEMENTATION OF ALTERNATIVE LEARNING
SYSTEM-TEACHER INDUCTION PROGRAM (ALS-TIP)
COURSE 1**

DATE : October 7, 2024 

The Bureau of Alternative Education (BAE), in collaboration with the National Educators Academy of the Philippines (NEAP) and SEAMEO INNOTECH through the USAID Opportunity 2.0 Program, developed the Alternative Learning System – Teacher Induction Program (ALS-TIP) in compliance with Section 14.3 of the Implementing Rules and Regulations (IRR) of the Republic Act No. 11510, known as the ALS Act of 2020.

The ALS TIP shall be required to all new ALS Teachers in addition to the existing Induction Program for Beginning Teachers (IPBT) in the formal school and covers the following three courses:

Course	Description
Course 1: ALS 101	This covers foundational topics on the ALS System, including relevant laws and policies, organizational structures, roles and responsibilities of stakeholders, delivery modalities, resources, assessments, and post-program support mechanisms.
Course 2: The ALS Learners	This focuses on the learner's journey within the ALS program, encompassing learner mapping, enrollment, screening, and placement processes, understanding the diverse contexts of ALS learners, support mechanisms, and exploring pathways and exit strategies.
Course 3: The ALS Teaching, Learning, and Assessment Process	This delves on the ALS learning environment, curriculum, materials, and methods of facilitating teaching and learning across varied contexts. It also addresses aligning competencies with assessments, designing rubrics and rating scales, providing feedback, coaching and mentoring, and certification.



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Relative thereto, there will be a pilot implementation of **Course 1-ALS 101**, scheduled on October 28 to November 22, 2024 through an online platform. This will be participated by the ALS Teachers hired in 2023 (please see Attachment No.1) based on the 700 Teacher Items allotted for ALS per **DM-OUHROD-2023-0905**, *"Information on the Approval of the Creation of New Teacher 1 Item for Alternative Learning System (ALS) For FY 2023."*

Further, the course will be self-paced, allowing participants to go through the materials and activities at their own convenience. All activities will be asynchronous, except for the orientation, which will provide a detailed overview of the course program.

Should there be queries or clarifications, please contact **Genuis R. San Pablo**, *Senior Education Program Specialist*, BAE-Program Management and System Development Division (BAE-PMSDD) through email at bae.od@deped.gov.ph or bae.pmsdd@deped.gov.ph.

Immediate dissemination of this Memorandum is requested.

Copy furnished:

ATTY. REVSEE A. ESCOBEDO
Undersecretary for Operations