



Republic of the Philippines  
**Department of Education**  
 CARAGA REGION



REGIONAL MEMORANDUM  
 No. **1098**, s. 2024

**OCT 15 2024**

To: Schools Division Superintendents  
 All Others Concerned

**CONDUCT OF ORIENTATION OF DEPED OFFICIALS ON THE NEW SPECIAL  
 NEEDS EDUCATION PROGRAM, ACTIVITIES, POLICIES  
 AND GUIDELINES**

1. Relative to Memorandum DM-CT-2024-371 on the implementation of the Special Needs Education (SNED) Program and the provisions under Republic Act 11650 otherwise known as “Instituting a Policy of Inclusion and Services for Learners with Disabilities in support to Inclusive Education Act,” the Bureau of Learning Delivery- Student Inclusion Division (BLD-TLD) will conduct the cluster-based conduct of Orientation of DepEd Officials on New Special Needs Education Program, Activities, Policies and Guidelines on November 7-9, 2024, Visayas-Mindanao Cluster within Metro Cebu.

2. Below is the list of participants from DepEd Caraga.

| NO. | NAME                          | POSITION   | SDO              |
|-----|-------------------------------|------------|------------------|
| 1   | Bernabe L. Linog              | Chief CLMD | Regional Office  |
| 2   | Josephine Chonie M. Obseñares | EPS-ALS    | Regional Office  |
| 3   | Maripaz F. Magno              | EPS-LR     | Regional Office  |
| 4   | Jumer Carlon                  | Doctor     | Regional Office  |
| 5   | Sherwin Viajar                | Engineer   | Regional Office  |
| 6   | Elena N. Capangpangan         | EPS-SNED   | Regional Office  |
| 7   | Anatonia A. Prisco            | EPS        | Agusan del Norte |
| 8   | Edison G. Lafuente            | P-I        | Agusan del Norte |
| 9   | Danilo N. Bajao               | P-I        | Agusan del Norte |
| 10  | Maria Venus L. Rallos         | P-I        | Agusan del Norte |
| 11  | Maria Veronica Torre Franca   | EPS        | Agusan del Sur   |
| 12  | Lynn P. Noja                  | P-I        | Agusan del Sur   |
| 13  | Shalie M. Palco               | P-I        | Agusan del Sur   |
| 14  | Mary Grace Mangadlao          | P-I        | Agusan del Sur   |
| 15  | Genevieve S. Verceles         | EPS        | Bayugan City     |
| 16  | Fidel L. Verceles             | P-III      | Bayugan City     |
| 17  | Evelyn Ayade                  | P-II       | Bayugan City     |
| 18  | Gedeon Badic                  | P-I        | Bayugan City     |
| 19  | Narcie Fe Solloso             | EPS        | Bislig City      |
| 20  | Delle Gomez                   | P-I        | Bislig City      |
| 21  | Irish Loquias                 | P-I        | Bislig City      |

|    |                                |       |                   |
|----|--------------------------------|-------|-------------------|
| 22 | Restituto Navarro              | EPS   | Butuan City       |
| 23 | Rowena C. Calumping            | P-II  | Butuan City       |
| 24 | Marivic M. Pantonial           | P-II  | Butuan City       |
| 25 | Viola C. Galagnara             | P-II  | Butuan City       |
| 26 | Marilou D. Asotigue            | EPS   | Cabadbaran City   |
| 27 | Mary Allen P. Cornites         | P-III | Cabadbaran City   |
| 28 | Napolen E. Bolambot Jr.        | P-I   | Cabadbaran City   |
| 29 | Mario Jickey C. Perang         | P-II  | Cabadbaran City   |
| 30 | Villaflor Edillor              | EPS   | Dinagat Islands   |
| 31 | Rosily Jane T. Ecle            | P-I   | Dinagat Islands   |
| 32 | Rosa M. Agocoy                 | PSDS  | Dinagat Islands   |
| 33 | Rex P. Paquiding               | PSDS  | Dinagat Islands   |
| 34 | Elias Brina                    | EPS   | Siargao           |
| 35 | Jenel Gelsano Taruc            | P-I   | Siargao           |
| 36 | Carmen Guilaran                | P-I   | Siargao           |
| 37 | Lea S. Sarvida                 | EPS   | Surigao City      |
| 38 | Marnelli R. Esmenda            | P-III | Surigao City      |
| 39 | Arlene S. Boquilon             | P-III | Surigao City      |
| 40 | Rosalita L. Mora               | EPS   | Surigao del Norte |
| 41 | Adela S. Cabuga                | P-III | Surigao del Norte |
| 42 | Mercedita C. Albiño            | P-I   | Surigao del Norte |
| 43 | Lina D. Ugay                   |       | Surigao del Norte |
| 44 | Sheila Mae C. Molino           | P-II  | Surigao del Sur   |
| 45 | Ruth Christianne Jele Rubenial | P-I   | Surigao del Sur   |
| 46 | Danilo T. Alcantara            | P-III | Surigao del Sur   |
| 47 | Nieves B. Sacay                | EPS   | Tandag City       |
| 48 | Adams Wilhelm June M           | TIC   | Tandag City       |
| 49 | Josephine J. Abarico.          | P-I   | Tandag City       |

3. Wide dissemination of this Memorandum to all concerned is highly appreciated.

**MARIA INES C. ASUNCION**  
 Director III  
 Officer-in-Charge  
 Office of the Regional Director

Encl.: none

Reference: Memorandum DM-CT-2024-371

To be indicated in the Perpetual Index  
 under the following subjects:

GUIDELINES

DEPED OFFICIALS

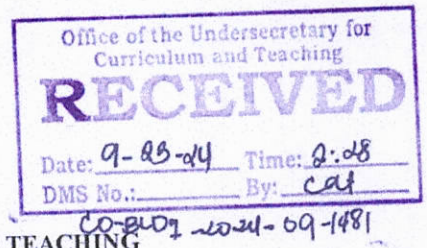
ORIENTATION

CLMD/enc  
 10/14/2024



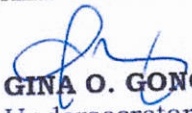
Republic of the Philippines  
**Department of Education**

OFFICE OF THE UNDERSECRETARY FOR CURRICULUM AND TEACHING



MEMORANDUM  
DM-CT-2024- 371

**TO :** REGIONAL DIRECTORS  
MINISTER OF BASIC, HIGHER AND TECHICAL EDUCATION,  
BARM  
SCHOOLS DIVISION SUPERINTENDENTS  
ELEMENTARY AND SECONDARY SCHOOL HEADS  
ALL OTHERS CONCERNED

**FROM :**  **GINA O. GONONG**  
Undersecretary, -gion

**SUBJECT :** CONDUCT OF ORIENTATION OF DEPED OFFICIALS ON NEW  
SPECIAL NEEDS EDUCATION PROGRAM, ACTIVITIES,  
POLICIES AND GUIDELINES

**DATE :** AUGUST 20, 2024

In view of the implementation of the Special Needs Education (SNED) Program and the provisions under Republic Act (RA) 11650 otherwise known as "Instituting a Policy of Inclusion and Services for Learners with Disabilities in Support of Inclusive Education Act," the Bureau of Learning Delivery-Student Inclusion Division (BLD-SID) will conduct the cluster-based **Orientation of DepEd Officials on New Special Needs Education Program, Activities, Policies and Guidelines.**

The said activity aims to:

- familiarize school heads and supervisors with the new SNED program, activities, policies, and guidelines;
- conduct simulation activities to assess their proficiency in managing various SNED programs and activities; and
- gather feedback on different DepEd policy issuances concerning the implementation of SNED programs.

Below are the details of the activity:

| Cluster                                                                        | Date and Venue                                                          |
|--------------------------------------------------------------------------------|-------------------------------------------------------------------------|
| Luzon Cluster<br>(Regions CAR, NCR, I, II, III,<br>CALABARZON, MIMAROPA and V) | <b>November 4 - 6, 2024</b><br>Within the National Capital Region (NCR) |

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| Cluster                                                                                     | Date and Venue                                  |
|---------------------------------------------------------------------------------------------|-------------------------------------------------|
| Visayas-Mindanao Cluster<br>(Regions VI, VII, VIII, IX, X, XI, XII<br>and CARAGA and BARMM) | <b>November 7 -9, 2024</b><br>Within Metro Cebu |

This Office requests the participation of the following education leaders proportionately composed of school heads, principals, and supervisors from each region, with corresponding slots shown.

| Region           | Regional Office | Schools Division Offices | Schools | Total Participants |
|------------------|-----------------|--------------------------|---------|--------------------|
| CAR              | 4               | 8                        | 21      | 33                 |
| NCR              | 8               | 16                       | 41      | 65                 |
| I                | 7               | 14                       | 36      | 57                 |
| II               | 5               | 9                        | 23      | 37                 |
| III              | 10              | 20                       | 51      | 81                 |
| IVA (CALABARZON) | 11              | 23                       | 59      | 93                 |
| IVB (MIMAROPA)   | 4               | 7                        | 18      | 29                 |
| V                | 6               | 13                       | 34      | 53                 |
| VI               | 10              | 21                       | 50      | 81                 |
| VII              | 10              | 20                       | 51      | 81                 |
| VIII             | 6               | 13                       | 34      | 53                 |
| IX               | 4               | 8                        | 21      | 33                 |
| X                | 7               | 14                       | 36      | 57                 |
| XI               | 5               | 11                       | 29      | 45                 |
| XII              | 4               | 8                        | 21      | 33                 |
| CARAGA           | 6               | 12                       | 31      | 49                 |
| BARMM            | 5               | 11                       | 25      | 41                 |

The board and lodging of the participants shall be chargeable to FY 2024 SNED program support funds downloaded to the respective Regional Offices, in accordance with internal accounting and auditing procedures. The participants from BARMM are advised to charge their travelling expenses to their respective local funds.

All participants are requested to bring their laptops and fully commit themselves to the activity. The indicative Program Matrix is indicated in Annex A.

For queries or clarifications, please contact the BLD-SID, through Mr. Vic Emerson Danao, Supervising Education Program Specialist, through email address at [bld.sid@deped.gov.ph](mailto:bld.sid@deped.gov.ph) with, copy furnished at [vic.danao@deped.gov.ph](mailto:vic.danao@deped.gov.ph).

Immediate dissemination of this Memorandum is desired.

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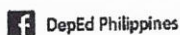
Annex A: Indicative Program Matrix

**Orientation of DepEd Officials on New Special Needs Education Program,  
Activities, Policies and Guidelines.**

| Time              | Day 1                                                                                                                                                                                                                                                                                                                                                                                                                      | Day 2                                                                                                                                                                                                                                                                                                                    | Day 3                                                                                                                                                                                                               |
|-------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 8:00 am-9:00 am   | Opening Program                                                                                                                                                                                                                                                                                                                                                                                                            |                                                                                                                                                                                                                                                                                                                          |                                                                                                                                                                                                                     |
| 9:00 am-12:00 nn  | <ul style="list-style-type: none"> <li>Inclusive Education and ILRC</li> <li>▪ DepEd Order No. 21, s. 2019, or Policy Guidelines on the K to 12 Basic Education Program, Annex 5: Inclusive Education Policy Framework for Basic Education</li> <li>▪ RA 11650 Instituting a Policy of Inclusion and Services for Learners with Disabilities in Support of Inclusive Education Act</li> </ul>                              | <ul style="list-style-type: none"> <li>Providing Financial Support to Implement SNED Program</li> <li>▪ DepEd Order No. 42 s. 2021 Guidelines on the Utilization of Program Support Funds for Special Education Program</li> <li>Provision of Support Services through ILRC</li> <li>▪ The ILRC in 16 Regions</li> </ul> | <ul style="list-style-type: none"> <li>Workshop on Gathering of Feedback from the Inputs of Resource Persons and Simulation Activities</li> <li>▪ Planning Workshop for 2024 SNED Program Implementation</li> </ul> |
| 12:00 nn-1:00 pm  | Lunch Break                                                                                                                                                                                                                                                                                                                                                                                                                |                                                                                                                                                                                                                                                                                                                          |                                                                                                                                                                                                                     |
| 1:00 pm – 5:00 pm | <ul style="list-style-type: none"> <li>▪ The Filipino Sign Language (FSL) Act</li> <li>▪ DepEd Order No. 44, s. 2021 or Policy Guidelines on the Provision of Educational Programs and Services for Learners with Disabilities in the K to 12 Basic Education Program Locating LWDs</li> <li>▪ DepEd Order No. 23 series of 2022 “Child Find Policy for Learners with Disabilities Towards Inclusive Education”</li> </ul> | <ul style="list-style-type: none"> <li>Simulation Activities: Provision of TA to teachers</li> <li>▪ Child Find Policy</li> <li>▪ Implementation process of SNED Program</li> </ul>                                                                                                                                      | Closing Program                                                                                                                                                                                                     |



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