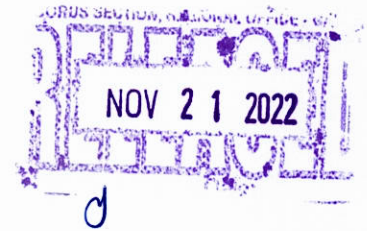




Republic of the Philippines
Department of Education
CARAGA REGION



November 21, 2022

REGIONAL MEMORANDUM

No. 1033, s. 2022

To: SCHOOLS DIVISION SUPERINTENDENTS
This Region

INVITATION TO PARTICIPATE IN THE REGIONAL ORIENTATION
AND CONSULTATION WORKSHOP OF THE U.S. EXCHANGE
VISITOR PROGRAM (EVP): MINDANAO

1. The Department of Education - International Cooperation Office (DepEd ICO) through its Bilateral/Multilateral, American and European Affairs Cooperation portfolio announces the conduct of **Regional Orientation and Consultation Workshop on the U.S. Exchange Visitor Program: Mindanao** on November 23-25, 2022 (inclusive of travel time) at Sunny Point Hotel, Maa, Davao City.
2. Attached hereto are the national memorandum, relevant advisories, proposed program and the preferred personnel from the School Division Office as expected participants.
3. For the participants of the said event, only accommodation, meals and snacks during the said activity will be provided by the Host Region. Transportation and per diem expenses shall be charged to local funds subject to the usual accounting and auditing rule and regulations.
4. For more information, please contact the ICO through email at ico@deped.gov.ph or landline number 8637-6462/6463.
5. Immediate dissemination and appropriate action for this memorandum is desired.


MA. GEMMA MERCADO LEDESMA
Regional Director



Address: J.P. Rosales Avenue,
Butuan City
Trunkline No: (085) 342-8207
Telefax No: (085) 342-5969
Email: caraga@deped.gov.ph



2022-11-14786

Document Control No:
DepEdRO13-F-REC-013/R3/02-18-2020

Encls.: As stated

Reference:

To be indicated in the Perpetual Index
under the following subjects:

CONSULTATION ORIENTATION PARTNERSHIP SCHOLARSHIP

HRD/ea/c
11/21/2022



Republika ng Pilipinas
Department of Education
INTERNATIONAL COOPERATION OFFICE

Office of the Director
MEMORANDUM

FOR : **ICO FOCAL PERSONS**
DepEd Regions IX, X, XI, XII, XIII

FROM : **FREDERICK C. ORTICIO**
Project Development Officer III and
Officer-in-Charge, Office of the Director IV
International Cooperation Office

SUBJECT : **PARTICIPATION TO THE "REGIONAL ORIENTATION AND
CONSULTATION WORKSHOP ON THE U.S. EXCHANGE
VISITOR PROGRAM: MINDANAO"**

DATE : 9 November 2022

This is in reference to the conduct of the activity entitled "**Regional Orientation and Consultation Workshop on the U.S. Exchange Visitor Program: Mindanao**" scheduled on 23-25 November 2022 (inclusive of travel dates) in Davao City.

For participants of the said event, only accommodations, meals and snacks during the activity will be provided by the Host Region on the following dates:

	Day 0 (23 October)	Day 1 (24 October)	Day 2 (25 October)
Breakfast		☒ 68	☒ 68
AM Snack		☒ 68	☒ 9 (TWG)
Lunch		☒ 68	
PM Snack	☒ 9 (TWG)	☒ 68	
Dinner	☒ 68	☒ 68	

Should your office have further questions and/or concerns regarding this matter, you may get in touch with the ICO through our email address (ico@deped.gov.ph) or landline numbers 8637-6462/6463.

For your information.

Thank you very much.

Alonzo Building, DepEd Complex, Meralco Avenue, Pasig City
Telephone No.: (02) 8637-6463/2: Email Address: ico@deped.gov.ph



Republic of the Philippines
Department of Education
INTERNATIONAL COOPERATION OFFICE

Office of the Director

MEMORANDUM

FOR : **RUTH L. FUENTES**
Office of the Regional Director – DepEd Region IX

: **ARTURO B. BAYOCOT**
Office of the Regional Director – DepEd Region X

: **ALLAN G. FARNAZO**
Office of the Regional Director – DepEd Region XI

: **CARLITO D. ROCAFORT**
Office of the Regional Director – DepEd Region XII

: **MA. GEMMA M. LEDESMA**
Office of the Regional Director – DepEd Region XIII

THROUGH : *Cesmo Chan*
ATTY. GERARD L. CHAN, CESO I
Undersecretary for Legislative Affairs and Partnerships

FROM : *Margarita Consolacion C. Ballesteros*
MARGARITA CONSOLACION C. BALLESTEROS
Director IV

SUBJECT : **INVITATION TO PARTICIPATE IN THE REGIONAL ORIENTATION AND CONSULTATION WORKSHOP ON THE U.S. EXCHANGE VISITOR PROGRAM (EVP): MINDANAO**

DATE : 26 October 2022

This is in reference to the conduct of the “**Regional Orientation and Consultation Workshop on the U.S. Exchange Visitor Program: Mindanao**” on 23-25 November 2022 (inclusive of travel time), in Davao City by the International Cooperation Office (ICO), through its Bilateral/Multilateral, American, and European Affairs Cooperation portfolio.

Background

The Exchange Visitor Program (EVP) refers to the international exchange program administered by the United States, in the implementation of the Mutual Education



Republic of the Philippines
Department of Education
INTERNATIONAL COOPERATION OFFICE

Office of the Director

and Cultural Exchange Act of 1961. The law was intended "*to increase mutual understanding between the people of the United States and the peoples of other countries*" through:

- An information service to disseminate abroad information about the United States, its people, and its policies; and
- An educational exchange service to cooperate with other nations in the interchange of persons, knowledge and skills; the rendering of technical and other services; and the interchange of developments in the field of education, arts, and sciences. (<https://www.evpcommittee.ph/about-us/what-is-evp>)

The Philippines is a participant to the EVP, where its implementation is facilitated and monitored by the EVP Committee of the Philippines. The Committee is an interagency body, chaired by the Commission on Filipinos Overseas (CFO), that coordinates the country's participation in the EVP and properly channels the services of returned participants to the benefit of various Philippine government projects.

The DepEd's participation thereto was brought by the reconstitution of the EVP Committee by former President Fidel V. Ramos on January 17, 1996, as stipulated under Administrative Order No. 242. The inclusion of the teacher category was one of the EVP's thrusts to expand cultural exchanges to U.S. schools and students with Filipino teachers.

Activity

It is within this context that the ICO is conducting a nationwide series of activity entitled "**Regional Orientation and Consultation Workshop on the U.S. Exchange Visitor Program**", with the first four regional legs particularly North Luzon (for DepEd Regional Offices I, II, and CAR), South Luzon (for DepEd Regional Offices IV-A, IV-B, and V), Central Luzon & NCR (for DepEd Regional Offices III and NCR), and Visayas (for DepEd Regional Offices VI, VII and VIII) successfully conducted and now with the **Mindanao leg (fifth consultation) scheduled on 23-25 November 2022 (inclusive of travel dates) in Davao City.**

Target Participants

The personnel from each Regional and Schools Division Offices under DepEd Regional Offices IX, X, XI, XII and XIII will be invited to participate and engage in the activity's discussions.



Republic of the Philippines
Department of Education
INTERNATIONAL COOPERATION OFFICE

Office of the Director

OFFICE	PREFERRED PERSONNEL	NO. OF PARTICIPANT
1. Regional Office IX	Representative from either of the following: ✓ Human Resource Development Division; or ✓ Legal Unit; or ✓ other representative as may be designated instead	1
2. SDO Zamboanga del Sur	✓ Schools Division Superintendent; or ✓ Assistant Schools Division Superintendent; or ✓ other representative as may be designated instead	1
3. SDO Zamboanga del Norte		1
4. SDO Zamboanga Sibugay		1
5. SDO Zamboanga City		1
6. SDO Isabela City		1
7. SDO Dapitan City		1
8. SDO Pagadian City		1
9. SDO Dipolog City		1
10. Regional Office X	Representative from either of the following: ✓ Human Resource Development Division; or ✓ Legal Unit; or ✓ other representative as may be designated instead	1
11. SDO Bukidnon	✓ Schools Division Superintendent; or ✓ Assistant Schools Division Superintendent; or ✓ other representative as may be designated instead	1
12. SDO Cagayan de Oro City		1
13. SDO Camiguin		1
14. SDO Gingoog City		1
15. SDO El Salvador City		1
16. SDO Iligan City		1
17. SDO Lanao del Norte		1
18. SDO Malaybalay City		1
19. SDO Misamis Oriental		1
20. SDO Misamis Occidental		1



Republic of the Philippines
Department of Education
INTERNATIONAL COOPERATION OFFICE

Office of the Director

21. SDO Oroquieta City		1
22. SDO Ozamis City		1
23. SDO Tangub City		1
24. Regional Office XI	Representative from either of the following: ✓ Human Resource Development Division; or ✓ Legal Unit; or ✓ other representative as may be designated instead	1
25. SDO Davao City		1
26. SDO Davao Occidental		1
27. SDO Davao del Norte		1
28. SDO Davao de Oro		1
29. SDO Davao Oriental	✓ Schools Division Superintendent; or	1
30. SDO Davao del Sur	✓ Assistant Schools Division Superintendent; or	1
31. SDO Tagum City	✓ other representative as may be designated instead	1
32. SDO Igocos City		1
33. SDO Digos City		1
34. SDO Mati City		1
35. SDO Panabo City		1
36. SDO City		1
37. SDO City		1
38. Regional Office XII	Representative from either of the following: ✓ Human Resource Development Division; or ✓ Legal Unit; or ✓ other representative as may be designated instead	1
39. SDO Cotabato	✓ Schools Division Superintendent; or	1
40. SDO Sarangani	✓ Assistant Schools Division Superintendent; or	1
41. SDO South Cotabato		1
42. SDO Sultan Kudarat		1



Republic of the Philippines
Department of Education
INTERNATIONAL COOPERATION OFFICE

Office of the Director

43. SDO General Santos City	✓ other representative as may be designated instead	1
44. SDO Kidapawan City		1
45. SDO Koronadal City		1
46. SDO Tacurong City		1
47. Regional Office XIII	Representative from either of the following: ✓ Human Resource Development Division; or ✓ Legal Unit; or ✓ other representative as may be designated instead	1
48. SDO Agusan del Norte	✓ Schools Division Superintendent; or ✓ Assistant Schools Division Superintendent; or ✓ other representative as may be designated instead	1
49. SDO Agusan del Sur		1
50. SDO Dinagat Islands		1
51. SDO Surigao del Norte		1
52. SDO Surigao del Sur		1
53. SDO Bayugan City		1
54. SDO Bislig City		1
55. SDO Butuan City		1
56. SDO Cabadbaran City		1
57. SDO Surigao City		1
58. SDO Siargao		1
59. SDO Tandag City		1

Clear Statement of Request and Recommended Action

In this regard, **we most respectfully invite participants to join in the “Regional Orientation and Consultation Workshop on the U.S. Exchange Visitor Program: Mindanao” on 23-25 November 2022 (inclusive of travel dates), in Davao City.**

Kindly send us the details of the nominated participant/s in your respective areas of concern in the following format.



Republic of the Philippines
Department of Education
INTERNATIONAL COOPERATION OFFICE

Office of the Director

No.	Region	Office/Division	Name of Participant (complete w/ middle initial)	Position	DepEd Email Address	Food Restrictions
1.						
2.						
3.						
4.						

Kindly confirm attendance with corresponding details of above nominated participants **on or before 11 November 2022.**

Attached is the Concept Note and the Provisional Program for reference.

For your information and appropriate action.

Should your office have further questions and/or concerns regarding this matter, you may get in touch with the ICO through our email address (ico@deped.gov.ph) or landline numbers 8637-6462/6463.

Thank you.

Attachment/s:

1. Updated Concept Note
2. Updated Provisional Program



Republic of the Philippines
Department of Education
INTERNATIONAL COOPERATION OFFICE

**Regional Orientation and Consultation Workshop
on the U.S. Exchange Visitor Program (EVP):
Mindanao**

PROVISIONAL PROGRAM
(as of 20th of October 2022)

TIME	ACTIVITY
8:00 AM-8:30 AM	Registration
8:30 AM-8:40 AM	<u>Preliminaries</u> • Lupang Hinirang • Prayer • Hotel Health and Security Protocols/Reminders
8:40 AM-9:00 AM	<u>Opening Messages</u> Atty. Gerard L. Chan Undersecretary for Legislative Affairs and Partnerships Department of Education Undersecretary Abdulgani M. Macatoman Officer-in-Charge Commission on Filipinos Overseas Allan G. Farnazo Regional Director, Region XI Department of Education Margarita Consolacion C. Ballesteros Director IV, International Cooperation Office Department of Education
9:00 AM-9:10 AM	Acknowledgment of Participants Group Photo Opportunity



Republic of the Philippines
Department of Education
INTERNATIONAL COOPERATION OFFICE

9:10 AM-9:40 AM	<u>Orientation</u> CFO on EVP: EVP Secretariat Perspective Commission on Filipinos Overseas
9:40 AM-10:10 AM	<u>Orientation</u> DepEd Implementation of the EVP (DepEd Secretariat of the EVP-Teacher Category) International Cooperation Office Department of Education
10:10 AM-10:25 AM	Break
10:25 AM-10:55 AM	<u>Orientation</u> DepEd Implementation of the EVP (Personnel Actions related to the EVP-Teacher Category) Bureau of Human Resource and Organizational Development Department of Education
10:55 AM-12:00 PM	Open Forum
12:00 PM-1:30 PM	Lunch
1:30 PM-1:40 PM	<u>Consultation Workshop</u> • Introduction and Guidelines
1:40 PM-3:10 PM	<u>Consultation Workshop</u> • Breakout Sessions
3:10 PM-3:25 PM	Break



Republic of the Philippines
Department of Education
INTERNATIONAL COOPERATION OFFICE

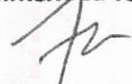
3:25 PM-3:55 PM	<u>Consultation Workshop</u> • Presentation of Outputs by Group
3:55 PM-4:00 PM	<u>Ways Forward and Closing Message</u> Margarita Consolacion C. Ballesteros Director IV, International Cooperation Office Department of Education

_____ E N D _____

Prepared by:


ROMEO B. TUDDAO, JR.
Senior Technical Assistant III

Recommended for Approval by:


FREDERICK C. ORTICIO
Project Development Officer III

Approved by:


MARGARITA CONSOLACION C. BALLESTEROS
Director IV



Republic of the Philippines
Department of Education
INTERNATIONAL COOPERATION OFFICE

Regional Orientation and Consultation Workshop
on the U.S. Exchange Visitor Program (EVP):
Mindanao

CONCEPT NOTE
(as of 20th October 2022)

Background

The International Cooperation Office (ICO) is anchored on the goal of enhancing the institutional capacity of the Department of Education (DepEd) by developing, coordinating, fulfilling, and managing the international commitments of the country on basic education. The ICO is also mandated to serve as the clearinghouse for all international transactions within DepEd and to strengthen the ties of DepEd with its international partners, including bilateral and multilateral cooperation.

The ICO was created primarily to address the need of DepEd for a dedicated Office to oversee its international concerns. To attain this goal, the Office shall embark on:

- establishing and maintaining partnerships and commitments with international stakeholders;
- enriching international cooperation among partners, at bilateral and multilateral levels, in the field of education;
- endeavors as the relevant focal point in the planning and coordination of international and regional engagements of DepEd; and
- monitoring of foreign travels and the issuance of travel authorities of all DepEd officials and personnel.

U.S. Exchange Visitor Program

The Exchange Visitor Program (EVP) refers to the international exchange program administered by the United States, in the implementation of the Mutual Education and Cultural Exchange Act of 1961. The law was intended *"to increase mutual understanding between the people of the United States and the peoples of other countries"* through:

- An information service to disseminate abroad information about the United States, its people, and its policies; and
- An educational exchange service to cooperate with other nations in the interchange of persons, knowledge and skills; the rendering of technical and other services; and the interchange of developments in the field of education, arts, and sciences.

(<https://www.evpcommittee.ph/about-us/what-is-evp>)

Republic of the Philippines
 Department of Education
 INTERNATIONAL COOPERATION OFFICE

The Philippines is a participant in the EVP, where its implementation is facilitated and monitored by the EVP Committee of the Philippines. The Committee is an interagency body, chaired by the Commission on Filipinos Overseas (CFO), that coordinates the country's participation in the EVP and properly channels the services of returned participants to the benefit of various Philippine government projects.

The DepEd's participation thereto was brought by the reconstitution of the EVP Committee by former President Fidel V. Ramos on January 17, 1996, as stipulated under Administrative Order No. 242. The inclusion of the teacher category was one of the EVP's thrusts to expand cultural exchanges to U.S. schools and students with Filipino teachers.

Philippine Participation in the U.S. Exchange Visitor Program

The CFO data shows that from 1998 to March 2020, a total of 64,357 Filipinos have participated in the EVP – 55,601 of which were new registrants while 8,756 were repeat registrants. Under the teacher category, the CFO recorded a total of 3,056 EVP teacher participants from 2014 to 2019.

While there were teacher-participants who garnered relatively significant gains out of their participation in the EVP, many issues persist to this day which continues to endanger the purpose of the program as well as the safety of the teacher-participants.

Based on the data gathered by DepEd, the following are the number of teacher-participants according to their Region of Origin as of July 2022:

REGION	PARTICIPANTS	RANK
Region I	27	10
Region II	11	14
Region III	104	3
Region IV-A	95	4
Region IV-B	9	16
Region V	15	12
Region VI	70	6
Region VII	197	1
Region VIII	41	8



Republic of the Philippines
Department of Education
INTERNATIONAL COOPERATION OFFICE

Region IX	44	7
Region X	92	5
Region XI	39	9
Region XII	12	13
CARAGA	18	11
CAR	10	15
NCR	139	2
BARMM	0	17
TOTAL	923	

DepEd Implementation of the U.S. Exchange Visitor Program

Drawing from its experiences as the acting Secretariat of the DepEd implementation of the EVP, the ICO led several existing DepEd initiatives both at the policy and information dissemination levels in relation to the teacher category of the program especially after the EVP Committee lifted its moratorium on the participation of Filipino nationals in the program last April 2021 through the issuance of EVP Resolution No. 01-2021.

However, despite these measures, the ICO still receives an enormous number of queries as well as encounters incomplete submissions from teacher-participants and DepEd Offices alike as to the processes and requirements involved in the DepEd implementation of the program.

Activity

In this regard, the ICO will be conducting the "**Regional Orientation and Consultation Workshop on the U.S. Exchange Visitor Program**" on 23-25 November 2022, in Davao City. This will be the fourth regional leg of the activity following the North Luzon, South Luzon and Visayas legs.

Moreover, the activity will follow an orientation-workshop format to be able to achieve its objectives and target outputs/outcomes.

Objectives

1. To provide an overview of the EVP-teacher category and its latest related data;
2. To outline the guidelines and processes observed by DepEd on the EVP-teacher category;

Republic of the Philippines
Department of Education
INTERNATIONAL COOPERATION OFFICE

3. To raise awareness and address the issues related to the DepEd's implementation of as well as to the participation of DepEd teachers in the EVP;
4. To align the understanding of the DepEd Central and Field Offices on the EVP;
5. To provide a platform for consultation with the DepEd Field Offices to gather additional substantive inputs in the formulation of the "DepEd Order on the Guidelines for the Exchange Visitor Program (teacher category)"; and
6. To conform with DepEd Memorandum No. 12, s. 2019 on the protection of the welfare of Filipino teachers participating in the EVP.

Outputs/ Outcomes

1. Data that will serve as DepEd's reference in facilitating matters related to the EVP-teacher category with the EVP Committee of the Philippines;
2. Supplementary inputs (from the perspective of the Field Offices) for the crafting of the "DepEd Order on the Guidelines for the Exchange Visitor Program (teacher category)";
3. Creation of a DepEd Order to institutionalize the participation of teachers in the EVP; and
4. Negotiate with the U.S. Government, through the EVP Committee of the Philippines, for the ratification of an agreement for teacher-participants that will be beneficial to all Parties concerned.

Orientation Topics and Resource Persons

TOPIC/S	RESOURCE PERSON
CFO on EVP: EVP Secretariat Perspective	A representative from the Commission on Filipinos Overseas (CFO)
DepEd Implementation of the EVP (DepEd Secretariat of the EVP-Teacher Category)	A representative from the DepEd-ICO
DepEd Implementation of the EVP (Personnel Actions related to the EVP-Teacher Category)	A representative from the DepEd-Bureau of Human Resource and Organizational Development (BHRD)



Republic of the Philippines
Department of Education
INTERNATIONAL COOPERATION OFFICE

Consultation Workshop

The consultation part of the activity will be facilitated through a workshop. The insights gained by the participants from the orientation and their EVP-related experiences on the ground will be used as points for further discussions in their breakout groups.

After the workshop, the participants are expected to present their outputs to the body where it will be critiqued and eventually, form part of the inputs to be considered by the Central Office in its drafting of the "DepEd Order on the Guidelines for the Exchange Visitor Program (teacher category)".

Participants

The target participants of the activity will be composed of the following representatives from the following DepEd Offices in the Mindanao region:

OFFICE	PREFERRED PERSONNEL	NO. OF PARTICIPANT
1. Regional Office IX	Representative from either of the following: ✓ Human Resource Development Division; or ✓ Legal Unit; or ✓ other representative as may be designated instead	1
2. SDO Zamboanga del Sur	✓ Schools Division Superintendent; or ✓ Assistant Schools Division Superintendent; or ✓ other representative as may be designated instead	1
3. SDO Zamboanga del Norte		1
4. SDO Zamboanga Sibugay		1
5. SDO Zamboanga City		1
6. SDO Isabela City		1
7. SDO Dapitan City		1
8. SDO Pagadian City		1
9. SDO Dipolog City		1

Republic of the Philippines
Department of Education
INTERNATIONAL COOPERATION OFFICE

10. Regional Office X	Representative from either of the following: ✓ Human Resource Development Division; or ✓ Legal Unit; or ✓ other representative as may be designated instead	1
11. SDO Bukidnon	✓ Schools Division Superintendent; or ✓ Assistant Schools Division Superintendent; or ✓ other representative as may be designated instead	1
12. SDO Cagayan de Oro City		1
13. SDO Camiguin		1
14. SDO Gingoog City		1
15. SDO El Salvador City		1
16. SDO Iligan City		1
17. SDO Lanao del Norte		1
18. SDO Malaybalay City		1
19. SDO Misamis Oriental		1
20. SDO Misamis Occidental		1
21. SDO Oroquieta City		1
22. SDO Ozamis City		1
23. SDO Tangub City		1
24. Regional Office XI	Representative from either of the following: ✓ Human Resource Development Division; or ✓ Legal Unit; or ✓ other representative as may be designated instead	1
25. SDO Davao City	✓ Schools Division Superintendent; or ✓ Assistant Schools Division Superintendent; or ✓ other representative as may be designated instead	1
26. SDO Davao Occidental		1
27. SDO Davao del Norte		1
28. SDO Davao de Oro		1
29. SDO Davao Oriental		1



Republic of the Philippines
Department of Education
INTERNATIONAL COOPERATION OFFICE

30. SDO Davao del Sur		1
31. SDO Tagum City		1
32. SDO Igocos City		1
33. SDO Digos City		1
34. SDO Mati City		1
35. SDO Panabo City		1
36. SDO City		1
37. SDO City		1
38. Regional Office XII	Representative from either of the following: ✓ Human Resource Development Division; or ✓ Legal Unit; or ✓ other representative as may be designated instead	1
39. SDO Cotabato	✓ Schools Division Superintendent; or ✓ Assistant Schools Division Superintendent; or ✓ other representative as may be designated instead	1
40. SDO Sarangani		1
41. SDO South Cotabato		1
42. SDO Sultan Kudarat		1
43. SDO General Santos City		1
44. SDO Kidapawan City		1
45. SDO Koronadal City		1
46. SDO Tacurong City		1
47. Regional Office XIII	Representative from either of the following: ✓ Human Resource Development Division; or ✓ Legal Unit; or ✓ other representative as may be designated instead	1
48. SDO Agusan del Norte	✓ Schools Division Superintendent; or ✓ Assistant Schools Division Superintendent; or	1
49. SDO Agusan del Sur		1
50. SDO Dinagat Islands		1
51. SDO Surigao del Norte		1



Republic of the Philippines
Department of Education
INTERNATIONAL COOPERATION OFFICE

52. SDO Surigao del Sur	✓ other representative as may be designated instead	1
53. SDO Bayugan City		1
54. SDO Bislig City		1
55. SDO Butuan City		1
56. SDO Cabadbaran City		1
57. SDO Surigao City		1
58. SDO Siargao		1
59. SDO Tandag City		1

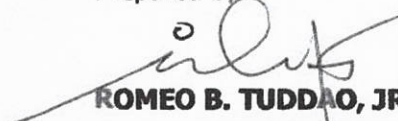
Moreover, the basis of the preferred personnel mentioned above is on the usual Divisions or Units from the DepEd Field Offices that the ICO encounters or deals with regarding the processing and facilitation of requests for Central Office clearance and other EVP-related requirements.

As such, it is highly encouraged that the participating representatives in this activity must have an experience in processing or facilitating EVP-related documents.

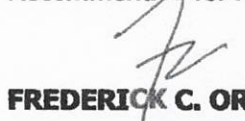
Mode of Conduct

The activity will be conducted in-person at a specific venue (to be specified in due course) located in Davao City.

Prepared by:


ROMEO B. TUDDAO, JR.
Senior Technical Assistant III

Recommended for Approval by:


FREDERICK C. ORTICIO
Project Development Officer III

Approved by:


MARGARITA CONSOLACION C. BALLESTEROS
Director IV