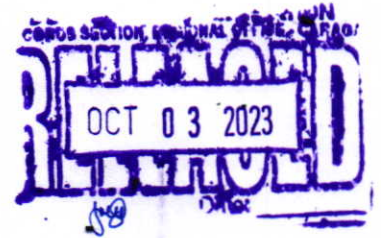




Republic of the Philippines
Department of Education
CARAGA REGION



October 3, 2023

REGIONAL MEMORANDUM
No. 0952, s. 2023

To: ASSISTANT REGIONAL DIRECTOR
SCHOOLS DIVISION SUPERINTENDENTS
This Region

**CONDUCT OF THE INDUCTION PROGRAM FOR BEGINNING SCHOOL HEADS
THROUGH THE SCHOOL HEADS DEVELOPMENT PROGRAM**

1. The Department of Education, through the National Educators Academy of the Philippines (NEAP) will develop an Induction Program for Beginning School Heads (IPBSH) which aims to empower and equip the School Heads with the necessary knowledge and skills to excel in their roles.
2. The IPBSH, inclusive of the 5 domains of the Philippine Professional Standards for School Heads, through the School Heads Development Program (SHDP) in the Regional and Division Offices shall be provided to all National Qualifying Examination for School Heads (NQESH) passers.
3. Board and lodging, travel and other incidental expenses related to the conduct of the activity shall be charged to FY 2023 HRD Funds, subject to the usual accounting and auditing rules and regulations.
4. Immediate dissemination of and appropriate action on this Memorandum is highly desired.

MARIA INES C. ASUNCION
Director III
Officer-in-Charge
Office of the Regional Director

Encl/s.: None

Reference/s: DM-OUHROD-NEAP-2023___

To be indicated in the Perpetual Index
under the following subjects:

COMPETENCY

EMPLOYEE

TRAINING PROGRAM

HRDD/mrre
10/3/2023



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