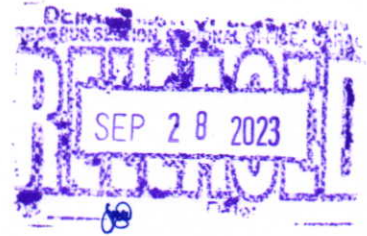




Republic of the Philippines
Department of Education
CARAGA REGION



September 27, 2023

REGIONAL MEMORANDUM

No. 0925, s. 2023

To: ASSISTANT REGIONAL DIRECTOR
SCHOOLS DIVISION SUPERINTENDENTS
This Region

CONDUCT OF CAPACITY BUILDING OF NEAP-R AND SDO HRDS SEPS IN
MANAGING AND IMPLEMENTING NEAP PROGRAMS

1. The NEAP Central Office will conduct a Capacity Building of NEAP-R and SDO HRDS SEPS in Managing and Implementing NEAP Programs on November 13-17, 2023 at NEAP, Baguio City.
2. The expected participants from Caraga can be found in **Enclosure 1** while the Indicative Program of Activities can be found in **Annex B** of DM-OUHROD-2023-1393.
3. The participants are directed to register through this link: <https://forms.gle/eBeCsQDRDYkjyeES9> on or before October 9, 2023.
4. Participants board and lodging shall be charged to the HRD funds, while travel expenses shall be charged against local funds subject to the usual accounting and auditing rules and regulations.
5. For queries, please contact Maria Ruth R. Edradan at hrdd_caraga@deped.gov.ph.
6. Immediate dissemination of and appropriate action on this Memorandum is highly desired.

MARIA INES C. ASUNCION

Director III
OIC-Regional Director

BY THE AUTHORITY OF THE REGIONAL DIRECTOR:

JOEL B. ROSALES
Chief-ASD



Address: J.P. Rosales Avenue, Butuan City
Trunkline No: (085) 225-1151
Telefax No: (085) 342-5969
Email: caraga@deped.gov.ph
Website: <https://caraga.deped.gov.ph/>



2023-09-14565

Doc. Ref. Code	RO-ASD-F107	Rev	00
Effectivity	02.01.23	Page	1 of 3

Encl/s.: As stated
Reference/s: As stated
To be indicated in the Perpetual Index
under the following subjects:

COMPETENCY

EMPLOYEE

TRAINING PROGRAM

HRDD/mrre
09/27/2023



Address: J.P. Rosales Avenue, Butuan City
Trunkline No: (085) 225-1151
Telefax No: (085) 342-5969
Email: caraga@deped.gov.ph
Website: <https://caraga.deped.gov.ph/>



2023-09-14565

Doc. Ref. Code	RO-ASD-F107	Rev	00
Effectivity	02.01.23	Page	2 of 3

Enclosure 1 to RM No. 0925, s. 2023

PARTICIPANTS TO THE CONDUCT OF CAPACITY BUILDING OF NEAP-R AND SDO
HRDS SEPS IN MANAGING AND IMPLEMENTING NEAP PROGRAMS
November 13-17, 2023

Official Station	Name	Position
DepEd Caraga RO	Maria Ruth R. Edradan	Education Program Supervisor
DepEd Caraga RO	Roy S. Rele	SEPS-NEAP Caraga
DepEd Caraga RO	Elmer Augustus F. Conde	EPS II-NEAP Caraga
SDO-Agusan del Norte	Sweet Loueljie A. Arcite	SEPS-HRDS
SDO-Agusan del Sur	Dorothy Joy C. Jalalon	SEPS-HRDS
SDO-Bayugan City	Fe H. Lopez	SEPS-HRDS
SDO-Bislig City	Esmael P. Endaya, Jr.	SEPS-HRDS
SDO-Butuan City	Dave A. Carmelo	SEPS-HRDS
SDO-Cabadbaran City	Jester Ceballos	SEPS-HRDS
SDO-Dinagat Is.	Edward Jason M. Cosep	SEPS-HRDS
SDO-Siargao	Ferosana D. Tesiorna	SEPS-HRDS
SDO-Surigao City	Jeanit C. Besinga, PhD	SEPS-HRDS
SDO-Surigao del Norte	Hannah Abarca	SEPS-HRDS
SDO-Surigao del Sur	Earlyn G. Mangadlao	EPS II-HRDS
SDO-Tandag City	Rowena T. Balan	EPS-II/HRD Designate



Address: J.P. Rosales Avenue, Butuan City
Trunkline No: (085) 225-1151
Telefax No: (085) 342-5969
Email: caraga@deped.gov.ph
Website: <https://caraga.deped.gov.ph/>



2023-09-14565

Doc. Ref. Code	RO-ASD-F107	Rev	00
Effectivity	02.01.23	Page	3 of 3

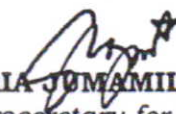


Republika ng Pilipinas
Department of Education

OFFICE OF THE UNDERSECRETARY
HUMAN RESOURCE AND ORGANIZATIONAL DEVELOPMENT

MEMORANDUM
DM-OUHROD-2023-1393

TO : REGIONAL DIRECTORS
HUMAN RESOURCE DEVELOPMENT DIVISION CHIEFS
NEAP-R FOCAL PERSONS
ALL OTHERS CONCERNED

FROM :  **GLORIA JUMAMIL-MERCADO**
Undersecretary for Human Resource and Organizational Development

SUBJECT : **CONDUCT OF CAPACITY BUILDING OF NEAP-R AND SDO HRDS SEPS IN MANAGING AND IMPLEMENTING NEAP PROGRAMS**

DATE : September 25, 2023

1. Pursuant to RA 11713, also known as *Excellence in Teacher Education Act of 2021*, the Department of Education (DepEd) through the National Educators Academy of the Philippines (NEAP) is mandated to provide quality professional development programs to teachers, school leaders, and teaching-related personnel. Consistent with DepEd Order No. 011 s. 2019 or the Implementation of the NEAP Transformation which aims to streamline professional development, make training activities programmatic and accountable, effectively link professional development with career progression, generate efficient use of resources, and ultimately realize NEAP's mandate of providing the learning and development needs of the increasing number of teachers and school leaders. To achieve this transformation, NEAP personnel shall be equipped with appropriate competencies to perform the Academy's mandate and provide effective and efficient services to stakeholders.
2. In this light, the NEAP Central Office will conduct a **Capacity Building of NEAP-R and SDO HRDS SEPS in Managing and Implementing NEAP Programs on October 16-20, 2023, and November 13-17, 2023 at NEAP Baguio City.**
3. The activity aims to:
 - a.) capacitate NEAP counterparts in terms of Program Management and Implementation;

- b.) update the NEAP counterparts about 2024 NEAP CO strategic plans and programs
 - c.) streamline NEAP processes across governance levels
4. The expected participants in this activity are Education Program Supervisors (EPS), Senior Education Program Specialists (SEPS), and Education Program Specialists (EPS) of NEAP in the Regions and SDO HRDS Senior Education Program Specialists (SEPS). The breakdown of participants shall be as follows:

Cluster	Date	Participants	No. of Participants
1 (Luzon Cluster)	October 16-20, 2023	• R1, R2, R3, CALABARZON, MIMAROPA, R5, CAR and NCR (NEAP-R and SDOs)	• NEAP-R- 24 (3 representatives * 8 regions) • SDO- 110 (1 representative per SDO of C1 regions)
2 (Visayas and Mindanao Cluster)	November 13-17, 2023	• R6, R7, R8, R9, R10, R11, R12 and CARAGA (NEAP-R and SDOs)	• NEAP-R- 24 (3 representatives * 8 regions) • SDO- 107 (1 representative per SDO of C2 regions)

5. For confirmation of attendance, the participants are directed to register through this link: <https://forms.gle/eBeCsQDRDYkjyeES9> or may scan the QR code below on or before October 09, 2023.



- 6. Participants' board and lodging shall be charged to the HRD funds, while travel expenses shall be charged against their local funds subject to the usual accounting and auditing rules and regulations.
- 7. Relative to this, the List of Participants (Annex A) and Schedule of Activities (Annex B) are attached for your reference.
- 8. For inquiries and clarifications, please contact Ms. Jessica Kristel Abeleda or Ms. Ma. Carmila Clave of NEAP-EPDD at telefax no. (02) 8715 9919 or via email at jessica.abeleda@deped.gov.ph or ma.clave@deped.gov.ph with the subject line "CapBuild for NEAP-R and SDO HRD SEPS personnel".
- 9. Immediate dissemination of and appropriate action on this memorandum is earnestly desired.

[NEAP/Abeleda&Clave]

Annex A.1 List of Participants for Batch 1
October 16-20, 2023
NEAP-Bagui City

	NAME	OFFICE	DESIGNATION
1	Jennifer E. Lopez	NEAP	OIC-Director IV
2	Leah B. Apao	NEAP	Director III
3	To be determined	NEAP-R1	EPS
4	Kathleen May M. Bautista		SEPS
5	To be determined		EPS II
6	Daisy M. Doral	NEAP-R2	EPS
7	To be determined		SEPS
8	Isidra L. Nicolas		EPS II
9	To be determined	NEAP-R3	EPS
10	John Carlo S. Magtoto		SEPS
11	Oliver Arevalo		EPS II
12	To be determined	CALABARZON	EPS
13	Mark Anthony R. Malonzo		SEPS
14	Alvin P. Metrillo		EPS II
15	To be determined	MIMAROPA	EPS
16	Robert B. Trajano		SEPS
17	To be determined		EPS II
18	To be determined	NEAP-R5	EPS
19	Paraluman Torregoza		SEPS
20	Jeremy Atad		EPS II
21	Dexter Andres	CAR	EPS
22	To be determined		SEPS
23	Elvernice Fanged		EPS II
24	To be determined	NCR	EPS
25	To be determined		SEPS
26	Jennifer Medina		EPS II
110 SDO HRDS SEPS			
137	Marife T. Morcilla	PMT	
138	Jessica Kristel Abeleda		
139	Ma. Carmila Clave		
140	Eric T. Sarmiento		
141	Edmer Constantino		
142	Richie Carla Vesagas	NEAP CO Resource Speakers/Facilitators	
143	Guillermo Nikus Telan		
144	Rizza Pereyra		
145	Daniel Mabini		
146	Dustin Troy Joson		
147	Millie Jane Fudolig		
148	Sarah Jane Atienza		
149	Learning Service Provider (LSP)	Resource Speakers/ Facilitators	
150	Learning Service Provider (LSP)		
151	Learning Service Provider (LSP)		

Annex A.2 List of Participants for Batch 2

November 13-17, 2023

NEAP-Bagulo City

	NAME	OFFICE	DESIGNATION
1	Jennifer E. Lopez	NEAP	OIC-Director IV
2	Leah B. Apao	NEAP	Director III
3	To be determined	NEAP-R6	EPS
4	Rolly Ben Madera		SEPS
5	Lilibeth Gange-Sanchez		EPS II
6	Rosa Cabotaje	NEAP-R7	EPS
7	To be determined		SEPS
8	To be determined		EPS II
9	To be determined	NEAP-R8	EPS
10	Dina Superable		SEPS
11	To be determined		EPS II
12	Antonia Tayag	NEAP-R9	EPS
13	Ermah Sheila Roble		SEPS
14	To be determined		EPS II
15	Arnel Genita	NEAP-R10	EPS
16	Ranie Livero Villamin		SEPS
17	To be determined		EPS II
18	To be determined	NEAP-R11	EPS
19	Jeoffrey Bernabe		SEPS
20	Maureen Ava Acuna		EPS II
21	To be determined	NEAP-R12	EPS
22	Henry Fritz Diaz		SEPS
23	Maricel Dignadice		EPS II
24	Maria Ruth Edradan	CARAGA	EPS
25	Roy Rele		SEPS
26	To be determined		EPS II
107 SDO HRDS SEPS			
134	Marife T. Morcilla	PMT	
135	Jessica Kristel Abeleda		
136	Ma. Carmilla Clave		
137	Eric T. Sarmiento		
138	Edmer Constantino		
139	Richie Carla Vesagas	NEAP CO Resource Speakers/Facilitators	
140	Guillermo Nikus Telan		
141	Rizza Pereyra		
142	Daniel Mabini		
143	Dustin Troy Joson		
144	Millie Jane Fudolig		
145	Sarah Jane Atienza		
146	Learning Service Provider (LSP)	Resource Speakers/ Facilitators	
147	Learning Service Provider (LSP)		
148	Learning Service Provider (LSP)		

Room 102, Rizal Building, DepEd Complex, Merakco Ave., Pasig City 1600
 Telephone Nos.: (+632) 86337206, (+632) 86318494, (+632) 86366549
 Email Address: usec.hrod@deped.gov.ph | Website: www.deped.gov.ph

Annex B

INDICATIVE PROGRAM OF ACTIVITIES

CAPACITY BUILDING OF NEAP-R AND SDO HRDS SEPS IN MANAGING AND IMPLEMENTING NEAP PROGRAMS

NEAP-NCR, Marikina City; October 16-20, 2023 and November 13-17, 2023

TIME	ACTIVITY	PERSON IN- CHARGE
DAY 1 October 16, 2023/November 17, 2023		
DAY 1 AM	Arrival of Participants	
DAY 1 PM	Participants are expected to arrive before 12:00NN at the venue	
12:00 – 2:00PM	Lunch and Registration	Registration Committee
2:00 - 2:30PM	Preliminaries - Prayer - National Anthem - Presentation of Activity Objectives and Program Flow - Welcome Message - Inspirational Message	Program Management Team NEAP Management Team
2:30 – 2:45 PM	HEALTH BREAK	
2:45 – 4:45 PM	Session 1: Program Management (PM) 101 • Nature of Program Management • Differentiation of Programs, Projects, and Portfolio	Resource Speaker
4:45 – 5:00 PM	Wrap-Up	
DAY 2 October 17, 2023/November 14, 2023		
TIME	SESSION	PERSON-IN- CHARGE
8:00 – 8:15 AM	Preliminaries	
8:15 – 10:15 AM	Session 2: Becoming an Effective Program Manager	Resource Speaker
10:15 – 10:30 PM	Health Break	
10:30 – 12:00 PM	Session 3: Program Planning	Resource Speakers
12:00 – 1:00 PM	Lunch Break	
1:00 – 3:00 PM	<i>continuation</i>	

	Program Planning	Resource Speakers
3:00 – 3:15 PM	Health Break	
3:15 – 4:00 PM	<i>continuation</i> Program Planning	Resource Speakers
4:00 – 5:00 PM	Wrap-up Assessment of Learning (Simulation)	Resource Speakers
DAY 3 October 18, 2023/November 15, 2023		
TIME	SESSION	PERSON-IN- CHARGE
8:00 – 8:15 AM	Preliminaries	
8:15 – 10:00 AM	Session 4: Program Implementation	Resource Speakers
10:00 – 10:15 AM	Health Break	
10:15 – 12:00 PM	Session 5: Program Monitoring & Evaluation (M&E)	Resource Speakers
12:00 – 1:00 PM	Lunch Break	
1:00-2:00 PM	Wrap-up Assessment of Learning (Simulation)	Resource Speakers
2:00 – 3:00 PM	Session 6 GROUP 1: M&E Standards GROUP 2: Scholarship Process GROUP 3: PD Requirements	NEAP CO
3:00 – 3:15 PM	Health Break	
3:00 – 5:00 PM	Session 7 GROUP 1: PD Requirements GROUP 2: NEAP PD Programs GROUP 3: M&E Standards	NEAP CO
DAY 4 October 19, 2023/November 16, 2023		
DAY 4	SESSION	PERSON-IN- CHARGE
8:00 – 8:15 AM	Preliminaries	
8:15 – 10:00 AM	Session 8 GROUP 1: Scholarship Process	NEAP CO

	GROUP 2: M&E Standards GROUP 3: NEAP PD Programs	
10:00 – 10:15 PM	Health Break	
10:15 – 12:00 PM	Session 9 GROUP 1: NEAP PD Programs GROUP 2: PD requirements GROUP 3: Scholarship process	NEAP CO
12:00 – 1:00 PM	Lunch Break	
1:00 – 2:30 PM	Induction Programs	NEAP CO
2:30 – 3:30 PM	LAC & INSET Policy updates	NEAP CO
3:00 – 3:15 PM	Health Break	
3:15 – 5:00 PM	Preparation of Program Management Plan	NEAP CO
DAY 5 October 20, 2023/November 17, 2023		
DAY 5	SESSION	PERSON-IN- CHARGE
8:00 – 8:15 AM	Preliminaries	
8:15 – 10:00 AM	Presentation of Program Management Plan	Participants
10:00 – 10:15 PM	Health Break	
10:15 – 11:30 PM	Finalization of Program Management Plans based on comments and suggestions	
11:30-12:00	Closing Program End of the Activity Evaluation	Program Management Team (PMT)