



Republic of the Philippines
Department of Education
CARAGA REGION



SEP 11 2024

REGIONAL MEMORANDUM

No. **0894** s. 2024

To: Schools Division Superintendents
All Others Concerned

ADDENDUM AND CORRIGENDUM TO REGIONAL MEMORANDUM NO. 0894,
S. 2024 RE: REGIONAL MULTIPLIER TRAINING FOR ALS IMPLEMENTERS
ON THE LIMITED SCALE-UP IMPLEMENTATION OF WORK-BASED
LEARNING (WBL) AND BE YOUR OWN BOSS (BYOB)

1. In reference to Regional Memorandum No. 0894, s. 2024, regarding the Regional Multiplier Training for ALS Implementers on the Limited Scale-Up Implementation of Work-Based Learning (WBL) and Be Your Own Boss (BYOB):

- **Batch 1** (September 19–21, 2024) will now take place at **Butuan Southville Hotel and Convention Center**, Purok 6, Villakananga, Butuan City.
- **Batch 2** (September 26–28, 2024) will be held at **VCDU Villakananga**, Butuan City.

2. Item No. 5 b, participants in both batches are required to check in and register at the venue on Day 0.

- For Batch 1, check in will start on Wednesday, September 18, 2024, by 4:00 p.m.
- For Batch 2, check-in will start on Wednesday, September 25, 2024, at 4:00 p.m.

3. All participants must present their **Travel Authority** at the venue during registration. Dinner will be served on the same evening. The opening program will begin at 8:00 a.m. on Day 1.

4. Participants in each batch who are involved in this activity shall be entitled to the following benefits:

- **Teaching personnel** will receive **one (1) day of service credit** in accordance with DepEd Order No. 53, s. 2003 (Updated Guidelines on the Grant of Vacation Service Credits to Teachers).
- **Non-teaching personnel** will be entitled to a **Compensatory Overtime Credits (COC)** of a 1.5 day, subject to the guidelines stipulated under the Department of Budget and Management (DBM) and Civil Service Commission (CSC) Joint Circular No. 2, s. 2004 on non-monetary remuneration for overtime services rendered.



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5. Other items stipulated in the Regional Memorandum No. 0894, s. 2024 are still in effect.
6. Immediate dissemination of and compliance with this Memorandum to all concerned is highly desired.

MARIA INES C. ASUNCION
Director III
Officer-in-Charge
Office of the Regional Director

Encls.: As stated

Reference: Regional Memorandum No. 0894, s. 2024

To be indicated in the Perpetual Index
under the following subjects:

ALTERNATIVE LEARNING SYSTEM
CURRICULUM
TEACHERS
TRAINING PROGRAM

CLMD/jcmo
09/09/2024



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Enclosure No. 1 to Regional Memorandum No. 0914 s. 2024

Regional Multiplier Training for ALS Implementers on the Limited Scale-Up
Implementation of Work-Based Learning (WBL) and Be Your
Own Boss (BYOB) List of Participants

Batch 1

SDO	No.	Name	Sex	Position
Agusan del Norte	1	Nilo R. Verdon	Male	ALS Focal Person
	2	Marjorie A. Castillo	Female	EPS
	3	Roy C. Saracosa	Male	EPSA
	4	Jasmin Pilarca	Female	ALS Teacher
	5	Leonard Vic B. Mira	Female	ALS Teacher
	6	Grelisa L. Arnejo	Female	ALS Teacher
	7	Shyra Sylvia Mensah	Female	ALS Teacher
	8	Icy Duquesa	Female	ALS Teacher
	9	Dhebe V. Palad	Female	ALS Teacher
	10	Armae A. Tanara	Female	ALS Teacher
	11	Mildred C. Salarida	Female	ALS Teacher
	12	Marisa P. Saren	Female	ALS Teacher
	13	John Angelo Exclamador	Male	ALS Teacher
Agusan del Sur	1	Ivy Claire P. Morales	Female	ALS Focal Person
	2	Dexter G. Arazo	Male	ALS Teacher
	3	Switchzelle A. Cruzada	Female	ALS Teacher
	4	Rowie G. Daned	Male	ALS Teacher
	5	Johanny A. Escarez	Female	ALS Teacher
	6	Kenneth B. Gabato	Male	ALS Teacher
	7	Alfreda E. Macascas	Female	ALS Teacher
	8	Noel L. Milan	Male	ALS Teacher
	9	Nichol Ovid B. Mirafuentes	Male	ALS Teacher
	10	Cesar Elmer D. Tongol	Male	ALS Teacher
	11	Melissa B. Songcuya	Female	ALS Teacher
Bislig City	1	Victor A. Odtohan	Male	ALS Focal Person
	2	Rowena F. Acevedo	Female	EPSA
	3	Angelina A. Sebog	Female	EPSA
	4	Mirasol R. Benablo	Female	Head Teacher II
	5	Susana K. Dela Torre	Female	Principal II
	6	Lutche V. Kimilat	Female	Teacher II
	7	Alanie Grace B. Trigo	Female	Teacher I
	8	Janet Y. Bandayanon	Female	Teacher I
	9	Mel G. Deloso	Male	Teacher I
	10	Marife P. Gamba	Female	Teacher III
	11	Rico D. Ariate, Jr	Male	Teacher III
	12	Zaldy M. Tayo	Male	Teacher III
	13	Archie Jay Tismo	Male	Teacher I

Butuan City	1	Leonil A. Obiedo	Male	EPSA
	2	Country M. Aguilar	Male	Teacher II
	3	Jayward T. Alampayan	Male	Teacher I
	4	Romar B. Amolo	Male	Master Teacher I
	5	Celso P. Amplayo	Male	Teacher I
	6	Ireen M. Angob	Female	Teacher III
	7	Felixberto G. Anub	Male	Teacher I
	8	Julius A. Ayon	Male	Teacher III
	9	Monie J. Badian	Female	Teacher III
	10	Cipriano T. Batingal	Male	Teacher III
	11	Angel Sheen C. Bentulan	Female	Teacher I
	12	Noel M. Bolotano	Male	Teacher III
	13	Rafaelito B. Cachuela	Male	Teacher I
	14	Rommel M. Canonero	Male	Teacher III
	15	Portia T. Carmelo	Female	Teacher III
	16	Joselito I. Cubillas	Male	Teacher III
	17	Camilo G. De Jesus	Male	Teacher III
	18	Jessie A. Escoro	Male	Teacher III
	19	Roy J. Empuesto	Male	Teacher III
	20	Charlo J. Galay	Male	Master Teacher I
	21	Erl Kevin M. Garay	Male	Teacher III
	22	Sheila Mae T. Guevarra	Female	Teacher I
	23	Jella T. Jaojao	Female	Teacher II
	24	Salazar M. Leop	Male	Teacher II
	25	Danilo Q. Loma	Male	Teacher II
	26	Joseph M. Lustiva	Male	Teacher I
	27	Jerah Mae M. Ruda	Female	Teacher I
	28	Jeneth G. Maraganas	Female	Teacher III
	29	Adjomar E. Mayuga	Male	Teacher I
	30	Noel R. Montil	Male	Teacher I
	31	Sharon F. More	Female	Teacher III
	32	Vina D. Plaza	Female	Teacher I
	33	Bonivie B. Punta	Female	Master Teacher I
	34	Joanna Marie G. Salazar	Female	Teacher III
	35	Aleamar S. Salbigsal	Male	Teacher I
	36	Anita A. Solis	Female	Teacher III
	37	Jerome B. Topdas	Male	Teacher I
	38	Denneth Mae E. Amoro	Male	Teacher I
	39	Jemerie R. Aparilla	Female	Teacher I
	40	Mary Joy P. Ceniza	Female	Teacher I
	41	Reynier E. Colong	Male	Teacher I
	42	Christmar A. Labador	Male	Teacher I
	43	Melona Q. Obiedo	Female	Teacher I
	44	Alpio S. Abao	Male	Teacher I
	45	JO1 Marvin A. Norberte	Male	BJMP Facilitator
	46	JO1 Janice J. Cordova	Female	BJMP Facilitator

Dinagat Islands	1	William R. Buhayan	Male	ALS Focal Person
	2	Glenda D. Sacil	Female	EPSA
	3	Nove A. Tidalgo	Male	Master Teacher I
	4	Victor L. Cuaresma	Male	Teacher 1
	5	Gisyl Y. Luib	Female	Teacher 1
	6	Floramie P. Serna	Female	Teacher 1
	7	Dennis Lazaro Lulab	Male	Teacher I
	8	William A. Amen Jr.	Male	Teacher I
	9	Lorenza D, Delmo	Female	Teacher II
	10	Jona M. Tumarong	Female	Teacher II
	11	Arlyn S. Mangaring	Female	Teacher I
	12	Louila M. Jacquez	Female	Teacher III

Batch 2

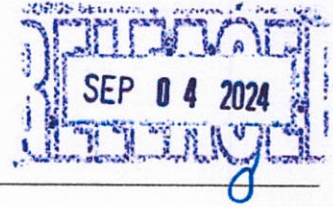
SDO	No.	Name	Sex	Position
Bayugan City	1	Jerry P. Salino	Male	ALS Focal Person
	2	Aljean J. Sumaljag	Female	ALS Teacher
	3	Aireen T. Durana	Female	ALS Teacher
	4	Anna Rose D. Adante	Female	ALS Teacher
	5	Evangeline W. Rollorata	Female	ALS Teacher
	6	Marilou F. Celiz	Female	ALS Teacher
	7	Febie Jane Taghoy	Female	ALS Teacher
	8	Arcel S. Andonga	Male	ALS Teacher
	9	Terench Michael Villar	Male	ALS Teacher
	10	Josefina N. Malatag	Female	ALS Teacher
	11	Sheila P. Cano	Female	ALS Teacher
Cabadbaran City	1	Marie Fe C. Dultra	Female	ALS Focal Person
	2	Aeron Lee M. Bolambot	Male	Teacher I
	3	Sylvia H. Dadolo	Female	Teacher I
	4	Lennie Ben F. Delarita	Female	Teacher III
	5	Jay T. Estrada	Male	Teacher I
	6	Mary Joy Guiritan	Female	Teacher I
	7	Gerald R. Jugarap	Male	Teacher III
	8	Anemie A. Labrador	Female	Teacher III
	9	Marlon L. Magpale	Male	Teacher III
	10	Jessiel R. Monton	Female	Teacher III
	11	Janie Mae A. Orapa	Female	Teacher I
	12	Madele S. Orihuela	Female	Teacher III
	13	Rodgie L. Paduganan	Male	Teacher II
	14	Leizel Millecenth Manile	Female	Teacher -I
	15	Judy Ann D. Ampong	Female	Teacher -I
Siargao	1	Aniesol C. Lasala	Female	ALS Focal Person
	2	Raquel T. Gemparo	Male	EPSA II
	3	Mark Jun B. Degamo	Male	Teacher I
	4	Neizel M. Virtudazo	Female	Teacher III
	5	Gretchen S. Dañas	Female	Teacher II
	6	Butchik D. Pion	Female	Teacher I
	7	Joselito A. Podadera	Male	Teacher III

	8	Mary Ann C. Gorgonio	Female	Teacher I
	9	Kea Marie T. Tesiorna	Female	Teacher I
	10	Raymart N. Pelicane	Male	Teacher I
	11	Kristina Grace F. Polvorosa	Female	Teacher I
	12	Ailou C. Pangatungan	Female	Teacher I
Surigao City	1	Hermiette Ferrer Lerog	Male	ALS Focal Person
	2	Armie Judy Daa Daro	Female	EPSA
	3	Lucille Lisondra Viajar	Female	EPSA
	4	Delbert Sumalinog Penza	Male	ALS Teacher
	5	Eldecris Erasga Lisondra	Female	ALS Teacher
	6	Andrea Elacion Gementiza	Female	ALS Teacher
	7	Pritchey Rocolcol Asumen	Female	ALS Teacher
	8	Eddie Cantillas Ruiz	Male	ALS Teacher
	9	Marlina Macapugay Bautista	Female	ALS Teacher
	10	Narmen Pestola Echin	Female	ALS Teacher
	11	Ruby Jane Carbonilla Dulguime	Female	ALS Teacher
	12	Emalyn Gorgonio Aldonza	Female	ALS Teacher
	13	Angel Sitoy Cabana	Female	ALS Teacher
Surigao del Norte	1	Leonila J. Floria	Female	ALS Focal Person
	2	Emalyn E. Bernadez	Female	EPSA
	3	Editha L. Caser	Female	EPSA
	4	Julito O. Malubay	Male	ALS Teacher
	5	Karen M. Salem	Female	ALS Teacher
	6	Rhenaross A. Enocenia	Female	ALS Teacher
	7	Teody C. Madelo	Male	ALS Teacher
	8	Wilma R. Abad	Female	ALS Teacher
	9	Bernadette C. Ga	Female	ALS Teacher
	10	Ritchel P. Escobal	Female	ALS Teacher
	11	Jobie C. Calamba	Female	ALS Teacher
	12	Aljon R. Gallendez	Male	ALS Teacher
	13	Catherine B. Ape	Female	ALS Teacher
Surigao del Sur	1	Menerba M. Dapar	Female	ALS Focal Person
	2	Jayson M. Orozco	Male	EPSA
	3	Romeo L. Lepardo, Jr	Male	EPSA
	4	Genalyn C. Campos	Female	Master Teacher 1
	5	Marife L. Adlawan	Female	Master Teacher 1
	6	Judith M. Pasilong	Female	Master Teacher 1
	7	Gleena F. Dieparine	Female	Master Teacher 1
	8	Socorro Lyn B. Taroma	Female	Master Teacher 1
	9	Bonifacio L. Romoroza	Male	Master Teacher 1
	10	Florante E. Morse	Male	Master Teacher 1
	11	Geman N. Sarceda	Male	ALS Teacher
	12	Dinah A. Urmenita	Female	ALS Teacher
	13	Marvin T. Diaz	Male	ALS Teacher
Tandag City	1	Eric C. Cabaluna	Male	ALS Focal Person
	2	Blan Mariel D. Degamo	Female	EPSA
	3	Joseph Glenn C. Espinoza	Male	ALS Teacher

	4	Ariane D. Bacodio	Female	ALS Teacher
	5	Eric A. Alegado	Male	ALS Teacher
	6	Daisy D. Bolanos	Female	ALS Teacher
	7	Jovel Rey V. Crisostomo	Male	ALS Teacher
	8	Uriel C. Avestruz	Male	ALS Teacher
	9	Jovanny S. Say-A	Male	ALS Teacher
	10	Tonie Jade M. Mendez	Male	ALS Teacher
	11	Marylouise S. Rubino	Female	ALS Teacher
	12	Marites D. Pame	Female	ALS Teacher



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No. **0894** s. 2024

To: Schools Division Superintendents
All Others Concerned

**REGIONAL MULTIPLIER TRAINING FOR ALS IMPLEMENTERS ON THE
LIMITED SCALE-UP IMPLEMENTATION OF WORK-BASED
LEARNING (WBL) AND BE YOUR OWN BOSS (BYOB)**

1. In alignment with the DepEd ALS Opportunity 2.0 Program, the Department of Education Caraga Region, through the Curriculum and Learning Management Division (CLMD), will conduct the Regional Multiplier Training for ALS Implementers on the Limited Scale-Up Implementation of Work-Based Learning (WBL) and Be Your Own Boss (BYOB). Batch 1 is scheduled for September 19-21, 2024, and will be hosted by the Butuan City Division, while Batch 2 is set for September 26-28, 2024, to be facilitated by the Cabadbaran City Division. Additional details regarding the venue will be provided in a separate notice.

2. The primary objectives of this training are as follows:

- Explain the significance of Work-Based Learning (WBL) and Be Your Own Boss (BYOB) in achieving the goals of Learning Strand 4 (Life and Career Skills) and their alignment with the MATATAG Agenda's vision for education reform;
- Describe the structure and organization of the WBL and BYOB modules, including the presentation of content and the explanation of expected outputs, to ensure clarity and coherence in your teaching approach;
- Demonstrate effective teaching strategies and approaches in delivering WBL and BYOB sessions to engage, motivate, and enhance learners' understanding of the concepts being taught;
- Deliver effectively the WBL and BYOB modules to ALS learners, guiding them through lessons and activities to foster understanding and prepare them for real-world applications.

3. Expected participants for this activity include Division ALS Focal Persons, EPSAs, ALS Teachers, School Heads, trainers, and members of the Program Management Team from the 12 Schools Division Offices.

4. To facilitate smooth coordination and preparation for the event, Division ALS Focal Persons are requested to submit the list of participants using the provided template. Please email the submission to josephinechonie.obsenares@deped.gov.ph by September 18, 2024.

Name (First, MI, Surname)	Division	Sex	Station/School	License No.	Email add
1.					
2.					



Address: J.P. Rosales Avenue, Butuan City
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Website: caraga.deped.gov.ph



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5. The participants are requested to adhere to the following instructions:
- Please complete the online registration on or before September 18, 2024 through the following links.
Batch 1: <https://forms.gle/ppCrPxdurXZ2mdhx8>
Batch 2: <https://forms.gle/uuiwGhAcaciMxWfS8>
 - Participants in all batches are required to check in and register at the venue on Day 0. For Batch 1, please arrive on Thursday, September 18, 2024, by 4:00 p.m. For Batch 2, check-in will be on Thursday, September 25, 2024, at 4:00 p.m. Please ensure that you present your **Travel Authority** upon registration. Dinner will be served on the same evening. The opening program will commence at 8:00 a.m. on Day 1.
 - Please ensure punctuality and dress appropriately for all sessions. We request that you maintain proper decorum throughout the training to ensure a productive and respectful environment.
 - Replacement, representation, substitution, or absence for valid reasons must be endorsed by the Schools Division Superintendent. Certificates of participation and attendance will only be issued to those who complete the full 24 hours of training.
 - Participants with health concerns or requiring medication are advised to bring a sufficient supply for the entire duration of the training.
6. Food, accommodation, supplies, and materials for the participants will be covered by the ALS Training Funds. Travel expenses for all participants and officials will be charged against the Division ALS PSF, Division MOOE, Local Funds, SEF, and other funding sources, subject to the usual accounting and auditing rules and regulations.
7. Attached is the allocation of participants per division for your reference.
8. A virtual pre-work meeting with all speakers is scheduled for September 13, 2024, at 08:00 a.m. via this link, <https://meet.google.com/cjw-fzcy-ktx>
9. For inquiries, please contact the Regional ALS Focal Person, Josephine Chonie M. Obsenares, via email at josephinechonie.obsenares@deped.gov.ph
10. Immediate dissemination of this Memorandum is desired.

MARIA INES C. ASUNCION
Director III
Officer-in-Charge
Office of the Regional Director

Encls.: Allocation of Participants, Speakers, Program Matrix

Reference: None

To be indicated in the Perpetual Index
under the following subjects:

ALTERNATIVE LEARNING SYSTEM
CURRICULUM
TEACHERS
TRAINING PROGRAM

CLMD/jcmo
09/02/2024



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Enclosure No. 1 to Regional Memorandum No. 0594 s. 2024

Allocation of participants per division

Batch 1

Division	EPSA	FOCAL	Teachers/ School Head	Total
Agusan del Norte	2	1	10	13
Agusan del Sur		1	10	11
Bislig City	2	1	10	13
Butuan City (<i>Pilot Division</i>)	1		44	45
Dinagat	1	1	10	12
				94
Speakers				8
RO PMT				3
Documenter				1
Total				106

Batch 2

Division	EPSA	FOCAL	Teachers/ School Head	Total
Bayugan City		1	10	11
Cabadbaran City (<i>Pilot Division</i>)		1	14	15
Siargao	1	1	10	12
Surigao City	2	1	10	13
Surigao del Norte	2	1	10	13
Surigao del Sur	2	1	10	13
Tandag City	1	1	10	12
				89
Speakers				8
RO PMT/TWG				3
Documenter				1
Total				101

List of Speakers

Name	Position/ Designation	Division
1. Rachel S. Cassion	EPSA	SDO-Butuan City
2. Elmer E. Hindap, Jr.	EPSA	SDO-Cabadbaran City
3. Ana Marie L. Ceniza	EPS	SDO-Butuan City
4. Wendel Ferdericos	EPSA	SDO-Bayugan City
5. Gilbert Japay	EPSA	SDO-Dinagat
6. Marissa Cuaresma	EPSA	SDO-Siargao
7. Marife Dultra	EPS	SDO-Cabadbaran
8. Josephine Chonie M. Obsenares	EPS	RO- CLMD



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