



Republic of the Philippines
Department of Education
CARAGA REGION



September 12, 2023

REGIONAL MEMORANDUM
No. 085, s. 2023

To: SCHOOLS DIVISION SUPERINTENDENTS
This Region

SUBMISSION OF NON-MAJOR TEACHERS' PROFILE

1. In line with the Department of Education's MATATAG agenda specifically, on "Giving support to teachers to teach better," the National Educators Academy of the Philippines is committed to align teachers' competence toward their career progression and build their expertise by providing them with certificate courses or specialized training that are designed to address knowledge and skill gaps.
2. Anent to this, each SDO is requested to submit profiles of the following:
 - a. Secondary Teachers who have been teaching subjects that are not their majors or areas of specialization for 3 years or more; and
 - b. Grade IV to VI teachers who have been focused on teaching specific subjects that are not their specialization for 3 years or more.
3. Non-major teachers are advised to access and complete the Profiling Form via the link <https://tinyurl.com/Non-MajorTeachersProfile-RXIII> for other needed information on or before **September 18, 2023**.
4. Attached to this memorandum is the template on the Summary of Non-Major Teachers' Profile for your reference. SDO Focal Persons are requested to upload the needed information via the link <https://tinyurl.com/consoNONMAJORcaraga> on or before **September 17, 2023**.
5. For concerns and clarifications, you may email Mr. Elmer Augustus F. Conde at elmeraugustus.conde@deped.gov.ph.
6. Immediate and dissemination of and compliance with this issuance is directed.

MARIA INES C. ASUNCION
Director III
Officer-in-Charge
Office of the Regional Director



Address: J.P. Rosales Avenue, Butuan City
Trunkline No: (085) 225-1151
Telefax No: (085) 342-5969
Email: caraga@deped.gov.ph
Website: <https://caraga.deped.gov.ph/>



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Effectivity	02.01.23	Page	1 of 2

Encl/s.: As stated
Reference/s: DM-OUHROD-2023-1104
To be indicated in the Perpetual Index
under the following subjects:

ASSESSMENT TRAINING PROGRAMS WORKSHOPS

HRD/eafo
09/12/2023



Address: J.P. Rosales Avenue, Butuan City
Trunkline No: (085) 225-1151
Telefax No: (085) 342-5969
Email: caraga@deped.gov.ph
Website: <https://caraga.deped.gov.ph/>



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Republika ng Pilipinas

Department of Education

OFFICE OF THE UNDERSECRETARY
HUMAN RESOURCE AND ORGANIZATIONAL DEVELOPMENT

MEMORANDUM

DM-OUHROD-2023-1104

FOR : **Regional Directors**
HRDD Chiefs
Schools Division Superintendents
School Heads
All Others Concerned

FROM :  **GLORIA JUMAMIL-MERCADO**
Undersecretary for Human Resource and Organizational Development

SUBJECT : **SUBMISSION OF NON-MAJOR TEACHERS' PROFILES**

DATE : September 6, 2023

1. The National Educators Academy of the Philippines (NEAP) aims at providing needs-responsive, effective, relevant, and accessible professional development programs to all teachers and school leaders in support of the call of one of the four components of the DepEd MATATAG Agenda, that is, to **give support to teachers to teach better**.

2. Thus, NEAP is committed to align teachers' competence toward their career progression and build their expertise by providing them with certificate courses or specialized training that are designed to address knowledge and skill gaps.

3. In this connection, each Region is requested to submit profiles of the following:

- (a) Secondary Teachers who have been teaching subjects that are not their majors or areas of specialization for 3 years or more; and
- (b) Grade IV-VI teachers who have been focused on teaching specific subjects that is not their specialization for 3 years or more.

4. Attached is the template on the Summary of Non-Major Teachers' Profile, for your reference. Please upload the Word Document version to your respective folder via tinyurl.com/DataonNon-Majors on or before September 18, 2023.

5. In addition, non-major teachers shall access and complete the Profiling Form via the specific link provided per region below for other needed information **on or before September 18, 2023**.

Region	Profiling Form Link
CAR	http://tinyurl.com/Non-MajorTeachersProfile-CAR
I	http://tinyurl.com/Non-MajorTeachersProfile-RI
II	http://tinyurl.com/Non-MajorTeachersProfile-RII
III	http://tinyurl.com/Non-MajorTeachersProfile-RIII
NCR	http://tinyurl.com/Non-MajorTeachersProfile-NCR
IV-A	http://tinyurl.com/Non-MajorTeachersProfile-RIV-A
IV-B	http://tinyurl.com/Non-MajorTeachersProfile-RIV-B
V	http://tinyurl.com/Non-MajorTeachersProfile-RV
VI	http://tinyurl.com/Non-MajorTeachersProfile-RVI
VII	http://tinyurl.com/Non-MajorTeachersProfile-RVII
VIII	http://tinyurl.com/Non-MajorTeachersProfile-RVIII
IX	http://tinyurl.com/Non-MajorTeachersProfile-RIX
X	http://tinyurl.com/Non-MajorTeachersProfile-RX
XI	http://tinyurl.com/Non-MajorTeachersProfile-RXI
XII	http://tinyurl.com/Non-MajorTeachersProfile-RXII
XIII	http://tinyurl.com/Non-MajorTeachersProfile-RXIII

6. For queries and assistance, please contact **Ms. Rizza A. Pereyra of NEAP-PDD** at pdd.pdi@deped.gov.ph. or at (02) 8633 7207, 2/F Mabini Bldg. DepEd Complex, Meralco Avenue, Pasig City.
7. Immediate dissemination of and compliance with this issuance is directed.

[NEAP-PDD/Pereyra]

Region: _____
Level: _____ (Elementary/Secondary)
Subject/Learning Area: _____

[illegible]

Noted:

**Name
Regional Director**