



Republic of the Philippines  
**Department of Education**  
CARAGA REGION



July 13, 2023

REGIONAL MEMORANDUM

No. 0652, s. 2023

To: SCHOOLS DIVISION SUPERINTENDENTS  
This Region

NATIONAL ORIENTATION ON DEPED MEMORANDUM (DM) 008. S. 2023 OR THE  
MULTI-YEAR RPMS-PPST GUIDELINES AND THE ELECTRONIC INDIVIDUAL  
PERFORMANCE COMMITMENT AND REVIEW FORM (eIPCRF) DATA  
COLLECTION AND CONSOLIDATION SYSTEM

1. In reference to Memorandum DM-OUHROD-2023-0932 from the Office of the Undersecretary for Human Resource and Organizational Development (BHROD), an Online National Orientation on the Implementation of DepEd Order No. 008, S. 2023, or the Multi-year RPMS-PPST Guidelines and e-IPCRF Data Collection and Consolidation System will be conducted on **July 17, 2023, at 1:30-4:00 PM** via MS Teams.
2. The national orientation shall be conducted to reiterate and further provide clarification and guidance to all implementers, raters, and ratees on the multi-year RPMS-PPST and to provide step-by-step orientation on the use of the e-IPCRF Data Collection and Consolidation System.
3. Participants to this activity are the following:

| Governance Level        | Office                                              | Official/ Personnel                                                                       |
|-------------------------|-----------------------------------------------------|-------------------------------------------------------------------------------------------|
| Regional Office         | Human Resource Development Division (HRDD)          | <b>Flordelisa R. Dalin</b> , Chief<br><b>Marlyne M. Villareal</b> , EPS in-charge of RPMS |
| Schools Division Office | Information, Communication & Technology Unit (ICTU) | Information Technology Officers (ICTO)                                                    |
|                         | School Governance Operations Division (SGOD)        | Chief                                                                                     |
|                         | Human Resource Development Section (HRDS)           | SEPS/EPS II in-charge of RPMS                                                             |



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2023-07-10137

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|----------------|-------------|------|--------|
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| Effectivity    | 02.01.23    | Page | 1 of 2 |

4. Participating officials/ personnel shall pre-register through this link: <https://bit.ly/NationalOrientationPre-Reg>. The meeting link will be provided to the registered participants through email.

5. The participating officials and personnel in the SDOs shall cascade the orientation to all school personnel (i.e, Principals, Master Teachers, Teachers, ALS Implementers, and all others concerned) within their respective divisions using the orientation materials provided by the Central Office.

6. Orientation materials and recordings of the national orientation can be accessed at <https://bit.ly/OrientationMaterialsRPMSPST> or using the QR code below:



7. Refer to the attached memorandum for more information.

8. For information and guidance.

**MARIA INES C. ASUNCION**  
Regional Director

BY THE AUTHORITY OF THE REGIONAL DIRECTOR

  
**ISIDRO M. BIOL, JR., PhD**  
Chief, CLMD

Encl/s.: AS STATED

Reference/s: NONE

To be indicated in the Perpetual Index  
under the following subjects:

PERFORMANCE

RPMS

TEACHER

HRDD/mmv  
07/13/2023



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Republika ng Pilipinas  
**Department of Education**  
**OFFICE OF THE UNDERSECRETARY**  
**HUMAN RESOURCE AND ORGANIZATIONAL DEVELOPMENT**

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**MEMORANDUM**  
**DM-OUHROD-2023-0932**

**TO :** Regional Directors  
Schools Division Superintendents  
Public Elementary and Secondary School Heads  
All Others Concerned

**FROM :**  **GLORIA J. MAMIL-MERCADO**  
*Undersecretary for Human Resource and Organizational Development*

**SUBJECT :** National Orientation on DepEd Memorandum (DM) 008, s. 2023  
or the Multi-Year RPMS-PPST Guidelines and the Electronic  
Individual Performance Commitment and Review Form (eIPCRF)  
Data Collection and Consolidation System

**DATE :** 11 July 2023

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1. Consistent with DepEd Order (DO) No. 2, s. 2015 on the **Guidelines on the Establishment and Implementation of the Results-based Performance Management System (RPMS) in the Department of Education (DepEd)**, and pursuant to DO 42, s. 2017 which mandates that all performance appraisal for teachers shall be based on the set of professional standards, this Department released the **DepEd Memorandum (DM) No. 008, s. 2023** titled **Multi-Year Guidelines on the Results-based Performance Management System-Philippine Professional Standards for Teachers (RPMS-PPST)** last February 03, 2023.

2. With the Multi-Year RPMS-PPST, all 37 indicators of the PPST which are distributed across three (3) school years (SYs): SY 2022-2023; SY 2023-2024; and SY 2024-2025, are utilized as basis for teacher performance management. Accompanying tools, forms, and protocols are developed, modified, and provided to ensure that the measures of teacher performance throughout the SYs are systematic, objective, adaptive, and relevant to capture teachers' actual performance and are applicable to all contexts and scenarios faced by the schools adopting different learning modalities.

3. Furthermore, the Bureau of Human Resource and Organizational Development (BHROD), through the Human Resource Development Division (HRDD), developed an electronic IPCRF (e-IPCRF) Data Collection and Consolidation System that will gather teachers' Individual Performance Commitment and Review Form (IPCRF) data starting SY 2022-2023 onwards. This System will provide inputs, among others, in identifying and providing: (a) standards-based, needs-based, and targeted professional development (PD) interventions, (b) basis for rewards and incentives, and (c) basis for career progression of teachers.

4. In view of the foregoing, an **Online National Orientation on the Implementation of Multi-year RPMS-PPST and e-IPCRF Data Collection and Consolidation System** will be conducted on **July 17, 2023 at 1:30-4:00PM** via the **Microsoft Teams**.

5. The national orientation is necessary to stipulate reiteration, further clarification, and guidance to all implementers, raters, and ratees on the multi-year RPMS-PPST and to provide step-by-step orientation on the use of the e-IPCRF Data Collection and Consolidation System.

6. With this, the following officials/personnel from the Regions and Schools Division Offices are enjoined to attend the said online orientation:

| Governance Level        | Office                                       | Official/Personnel                    |
|-------------------------|----------------------------------------------|---------------------------------------|
| Regional Office         | Human Resource Development Division (HRDD)   | Chief<br>EPS in-charge of RPMS        |
| Schools Division Office | Information, Communication & Technology Unit | Information Technology Officers (ITO) |
|                         | School Governance Operations Division (SGOD) | Chief                                 |
|                         | Human Resource Development Section (HRDS)    | SEPS in-charge of RPMS                |

7. Participating officials/personnel from across governance levels shall pre-register via this link: <https://bit.ly/NationalOrientationPre-Reg>. The meeting link will be provided afterwards to the registered participants through email.

8. The participating officials and personnel in the Schools Division Offices (SDO) shall cascade the orientation to all school personnel (i.e., Principals, Master Teachers, Teachers, ALS implementers and all others concerned) within their respective divisions using the orientation materials to be provided by the Central Office.

9. Using the official DepEd email address, the Excel-based e-IPCRF, including the orientation materials and recording of the national orientation, can be accessed through this link: <https://bit.ly/OrientationMaterialsRPMSPPST> or using the QR code below:



10. For more information, please contact the BHRD-HRDD, 4<sup>th</sup> Floor, Mabini Building, Department of Education Central Office, DepEd Complex, Meralco Avenue, Pasig City through email at [bhrod.hrdd@deped.gov.ph](mailto:bhrod.hrdd@deped.gov.ph) or at telephone number (02) 8470-6630.

11. For dissemination and compliance.