



Republic of the Philippines
Department of Education
CARAGA REGION



July 5, 2022

REGIONAL MEMORANDUM
No. 0600, s. 2022

To: SCHOOLS DIVISION SUPERINTENDENTS
This Region

INSTRUCTION ON THE SUBMISSION OF THE INDIVIDUAL PERFORMANCE
COMMITMENT AND REVIEW FORM (IPCRF) OF TEACHERS FOR
SCHOOL YEAR 2021-2022

1. Per attached DepEd Memorandum No. DM-HROD-2022-1509 on the Instruction of the Submission of the Individual Performance Commitment and Review Form (IPCRF) of Teachers for School Year 2021-2022, all teachers are instructed to manually accomplish their IPCRF for SY 2021-2022.
2. School heads/ Raters and Teachers are instructed to proceed with the scheduled RPMS Phase 3 (Performance Review and Evaluation) and Phase 4 (Performance Rewarding and Development Planning) activities using Office Performance Commitment Form (OPCRF) and Individual Performance Commitment and Review Form (IPCRF) prescribed in **DepEd Order No. 2, S. 2015** titled, *Guidelines on the Establishment and Implementation of the Results-based Performance Management System in the Department of Education*.
3. Refer to the **DepEd Memorandum No. 004, S. 2022**, titled, *Implementation of the Results-Based Performance Management System-Philippine Professional Standards for Teachers (RPMS-PPST) for School Year 2021-2022* for the guidelines on the performance management and appraisal of teachers.
4. For the distribution of weight per objective for all Proficient and Highly Proficient Teachers, refer to **Memorandum No. DM-HROD-2022-0189**, titled, *Updates on the Results-based Performance Management System-Philippine Professional Standards for Teachers for School Year 2021-2022*.
5. Abovementioned DepEd Issuances shall be attached in this memorandum for references.
6. For your information and dissemination.


MA. GEMMA MERCADO LEDESMA
Regional Director



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Encl/s.: As Stated
Reference/s: DO No. 2, S. 2015
DM 004, S. 2022
DM-HROD-2022-0189

To be indicated in the Perpetual Index
under the following subjects:

PERFORMANCE	RATING	TEACHER
HRD/mm 07/05/2022		



Republika ng Pilipinas
Department of Education
OFFICE OF THE UNDERSECRETARY
HUMAN RESOURCE AND ORGANIZATIONAL DEVELOPMENT

MEMORANDUM
DM-HROD-2022-1509

TO : ALL REGIONAL OFFICE
ALL SCHOOLS DIVISION OFFICES
ALL PUBLIC ELEMENTARY AND SECONDARY SCHOOLS
ALL OTHERS CONCERNS

FROM :  **WILFREDO E. CABRAL**
Regional Director, DepEd NCR and
Officer-In-Charge, Office of the Undersecretary
Human Resource and Organizational Development

SUBJECT : *Instructions on the Submission of the Individual Performance
Commitment and Review Form (IPCRF) of Teachers for School Year 2021-
2022*

DATE : 27 June 2022

In light of the end of regular classes last June 24, 2022, all public school teachers are instructed to manually accomplish their Individual Performance Commitment and Review Form (IPCRF) for School Year (SY) 2021-2022. This is due to the Department's ongoing development and finalization of the enhanced electronic-IPCRF of teachers and preparation for the implementation of the career progression of teachers.

School Heads/Raters and Teachers are instructed to manually proceed with their scheduled RPMS Phase 3 (*Performance Review and Evaluation*) and Phase 4 (*Performance Rewarding and Development Planning*) activities using the prescribed Office Performance Commitment Form (OPCRF) and IPCRF prescribed in DepEd Order (DO) No. 2, s. 2015 (*Guidelines on the Establishment and Implementation of the Results-based Performance Management System in the Department of Education*).

For any clarifications or concerns, you may contact BHROD- Human Resource Development Division email address bhrod.hrdd@deped.gov.ph or telephone number: (02) 8470-6630.

For your information and dissemination.