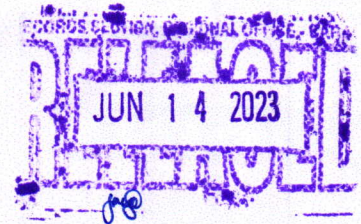




Republic of the Philippines
Department of Education
CARAGA REGION



June 13, 2023

REGIONAL MEMORANDUM
No. 0511, s. 2023

To: SCHOOLS DIVISION SUPERINTENDENTS
This Region

REITERATION AND CLARIFICATION ON THE IMPLEMENTATION
OF THE MULTI-YEAR GUIDELINES ON RPMS-PPST
PER DM 008, S. 2023

1. Attached is Memorandum DM-OUHROD-2023-0770 re: Reiteration and Clarification on the Implementation of the Multi-Year Guidelines on RPMS-PPST per DM 008, s. 2023 for information, guidance and compliance.
2. Immediate and wide dissemination of this memorandum is desired.

MARIA INES C. ASUNCION
Director III
Officer-in-Charge
Office of the Regional Director

Encl/s.: As stated

Reference/s: Memorandum DM-OUHROD-2023-0770
DepEd Memorandum No. 008, s. 2023

To be indicated in the Perpetual Index
under the following subjects:

PERFORMANCE

RPMS

TEACHERS

HRDD/anai
06/13/2023



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2023-06-08150

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Effectivity	02.01.23	Page	1 of 2

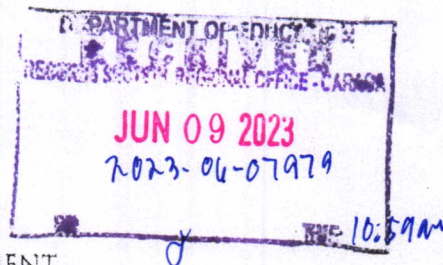


Republika ng Pilipinas

Department of Education

OFFICE OF THE UNDERSECRETARY

HUMAN RESOURCE AND ORGANIZATIONAL DEVELOPMENT



MEMORANDUM

DM-OUHROD-2023- 0770

TO : Regional Directors
Schools Division Superintendents
Public Elementary and Secondary School Heads
All Others Concerned

FROM : *Gloria*
GLORIA JUMAMIL-MERCADO
Undersecretary for Human Resource and Organizational Development

SUBJECT : **Reiteration and Clarification on the Implementation of the Multi-Year Guidelines on RPMS-PPST per DM 008, s. 2023**

DATE : 6 June 2023

This Memorandum aims to reiterate and clarify specific provisions of the issued DepEd Memorandum (DM) No. 008, s. 2023 titled **Multi-Year Guidelines on the Results-Based Performance Management System-Philippine Professional Standards for Teachers**, as follows:

A. On the number of required classroom observations

1. It is reiterated that for School Year (SY) 2022-2023, only two (2) classroom observations are required, which shall be conducted in the last two (2) quarters (one per quarter). Classroom observations conducted in the first and second quarters prior to the release of the list of Multi-year RPMS-PPST Objectives shall not be considered in the computation of Ratee's performance rating as part of the performance evaluation.
2. For SY 2022-2024 and SY 2024-2025, four (4) classroom observations are required, which shall be conducted once every quarter.
3. All classroom observations for performance evaluation purposes shall be scheduled in advance. The Ratee must be informed of the schedule at least three (3) working days before the classroom observation.

2. With this, schools division offices are requested to refrain from developing and releasing their own versions of e-IPCRF to avoid duplication of efforts and possible issues in the eventual data collection and consolidation in the division, region, and national levels.

Furthermore, the following RPMS-PPST Tools shall be used in SY 2022-2023, SY 2023-2024, and SY 2024-2025:

- a. Appendix A1: Proficient RPMS-PPST Tools for SY 2022-2023;
- b. Appendix A2: Proficient RPMS-PPST Tools for SY 2023-2024;
- c. Appendix A3: Proficient RPMS-PPST Tools for SY 2024-2025;
- d. Appendix B1: Highly Proficient RPMS-PPST Tools for SY 2022-2023;
- e. Appendix B2: Highly Proficient RPMS-PPST Tools for SY 2023-2024;
- f. Appendix B3: Highly Proficient RPMS-PPST Tools for SY 2024-2025; and
- g. Appendix C: RPMS Classroom Observation Tools (**updated folder**)

The RPMS-PPST tools may also be accessed using the QR code below or through this link: <https://bit.ly/RPMSPPSTMULTIYEAR> which can be accessed using the official DepEd e-mail address (example juan.delacruz@deped.gov.ph). In case the employee does not yet have a DepEd e-mail address, they may request from their respective Division Information Technology Officer (ITO).



For more information, please contact the **Bureau of Human Resource and Organizational Development**, 4th Floor, Mabini Building, Department of Education Central Office, DepEd Complex, Meralco Avenue, Pasig City, through email at bhrod.hrdd@deped.gov.ph or telephone number (02) 8470-6630.