



Republic of the Philippines
Department of Education
CARAGA REGION

MAY 25, 2026

REGIONAL MEMORANDUM

No. 0501, s. 2026

To: Schools Division Superintendents
SGOD Chiefs
Public School District Supervisor
All Others Concerned

PARTICIPATION ON THE CONDUCT OF ORIENTATION-WORKSHOP ON
INCLUSIVE SPORTS

1. Pursuant to Memorandum **OM-OUOPS-2025-09-1307**, the Bureau of Learner Support Services - School Sports Division (BLSS-SSD) will conduct the **Orientation-Workshop on Inclusive Sports on June 21-24, 2026, at Baguio Teachers Camp, Baguio City.**
2. This activity aims to strengthen the implementation of inclusive sports programs in schools by equipping education leaders and personnel with knowledge, skills, and strategies in organizing and managing inclusive sports activities for learners with diverse abilities and backgrounds.
3. Participants to this activity are as follows:

Position/Role	No. of Participants
Education Support Services Division (ESSD) Chief	1
Regional SNED Focal	1
Division SNED Focal (12 Division)	12
MAPEH Supervisor	12
Total	26

4. Participants must meet the following criteria:
 - Certification stating that he/she is medically and physically fit for the Orientation-Workshop; and
 - Signed Travel Authority

Participants are required to register on or before **May 29, 2026**, via this link:
<https://forms.cloud.microsoft/r/UfRjaAArgs>

5. Travel expenses shall be charged against their respective local funds, subject to the usual accounting and auditing rules and regulations.

6. For inquiries or further information, contact Mr. Al Jhon Fritz M. Otadoy at 0905-036-0124 or through email at ajfritz.otadoy@deped.gov.ph

7. Immediate dissemination of this Memorandum is desired.

MARIA INES C. ASUNCION

Director IV
Regional Director

Encl.: No. 1 List of Participants

Reference: None

To be indicated in the Perpetual Index
under the following subjects:

INCLUSIVE	SPORTS	ORIENTATION
TRAINING	PROGRAMS	WORKSHOP

ESSD/ajfmo
5/18/2026

Enclosure No 1 to Regional Memorandum 0501, s. 2026

List of Participants
CONDUCT OF ORIENTATION-WORKSHOP ON INCLUSIVE SPORTS
June 21-24, 2026 Baguio Teachers Camp, Baguio City

No.	DIVISION	NAME OF PARTICIPANT
1	Regional Office	Edmund D. Mendoza/Al Jhon Fritz Otadoy
2	Regional Office	Elena Naquila
3	Agusan Del Norte	Antonina Prisco
4	Agusan Del Sur	Ma. Veronica Ivy C Torrefranca
5	Bayugan City	Genevieve S. Verceles
6	Bislig City	Narcie Fe Solloso
7	Butuan City	Restituto Navarro
8	Cabadbaran City	Sharon Rose P. Puyo
9	Dinagat	Villaflor D. Edillor
10	Siargao	Elias G. Brina
11	Surigao City	Lea S. Sarvida
12	Surigao Del Norte	Rosalita L. Mora
13	Surigao Del Sur	Analiza G. Doloricon
14	Tandag City	Adams Wilhelm June M. Bohol
15	Cabadbaran City	Susan C. Corvera
16	Dinagat Islands	Juan Jr Espina
17	Butuan City	Michael U. Martin
18	Bayugan City	Raul R. Cabatingan
19	Bislig City	Rex Cañete Apillanes
20	Agusan Del Norte	ABIGAIL R. GERONG
21	Surigao Del Norte	Rosalita L. Mora
22	Siargao	Elias G. Brina
23	Tandag City	Ponciano G. Alngog
24	Surigao Del Sur	Ressil L. Tersona
25	Agusan Del Sur	Danny Baldos
26	Surigao City	Wilma Leyran Petallo



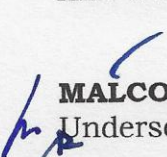
Republika ng Pilipinas
Department of Education

OFFICE OF THE UNDERSECRETARY FOR GOVERNANCE AND OPERATIONS

MEMORANDUM

OM-OUGPS-2025-09-1367

TO : REGIONAL DIRECTORS
MINISTRY OF BASIC, HIGHER AND TECHNICAL
EDUCATION, BARMM
REGIONAL SECRETARY, BARMM
SCHOOLS DIVISION SUPERINTENDENTS
SCHOOL SPORTS CLUB IMPLEMENTERS
ALL OTHER CONCERNED

FROM :  MALCOLM S. GARMA
Undersecretary for Governance and Operations

SUBJECT : CONDUCT OF THE ORIENTATION-WORKSHOP ON
INCLUSIVE SPORTS

DATE : FEBRUARY 05, 2026

In pursuit of the Department of Education's (DepEd) mission to leave no learners behind to cultivate and nurture learner growth toward holistic development, the Bureau of Learner Support Services – School Sports Division (BLSS-SSD) remains steadfast in promoting sports and physical activities as vital components of education. In partnership with Special Olympics Pilipinas through a Memorandum of Understanding (MOU) a nationally recognized movement that champions inclusivity by **advocating for the rights, dignity, and empowerment of individuals with intellectual disabilities (ID)**. SOP and DepEd continues to collaborate in promoting inclusive education creating a **school environment that is accessible, safe, and welcoming, one that embodies unity through inclusion**.

Through the **Bureau of Learner Support Services–School Sports Division (BLSS-SSD)** and the implementation of DepEd Order No. 22, s. 2025, titled *Institutionalization of School Sports Clubs*, which serves as a key policy framework for inclusive sports programming. Through the Comprehensive School Sports Club Program, BLSS-SSD and SOP aims to have a **Unified Sports as a platform that enables learner participation regardless of physical, intellectual, or developmental conditions**. To effectively realize inclusive school sports programs, it is imperative that facilitators, educators, and sports stakeholders are **adequately capacitated and equipped with the necessary knowledge and skills to address the diverse needs of learners**. The Special Olympics Pilipinas, through its **Unified Champion Schools (UCS) Program**, provides an appropriate framework for bridging this gap by aligning global inclusion standards with local school-based implementation.



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Department of Education

OFFICE OF THE UNDERSECRETARY FOR GOVERNANCE AND OPERATIONS

MEMORANDUM

OM-OUGOPS-2025-__-__

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MINISTRY OF BASIC, HIGHER AND TECHNICAL
EDUCATION, BARMM
REGIONAL SECRETARY, BARMM
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FROM : **MALCOLM S. GARMA**
Undersecretary for Governance and Operations

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With this the BLSS-SSD will **conduct an Orientation-Workshop on Inclusive Sports**. This activity aims to **equip facilitators, educators, and sports stakeholders with the competencies needed to facilitate, integrate, and harmonize the participation of diverse learners**, thereby cultivating a Unified Sports culture in schools. The details of the activity are as follows:

Activity	Orientation Workshop on Inclusive Sports
Venue	Baguio Teachers Camp (BTC)
Schedule	June 21-24, 2026
Resource Speaker Physical Fitness Trainers SOP TWG DepEd	See Enclosure I
Head of Delegation	Education Support Services Division Chief
Participants	• Education Support Services Division Chief • One (1) Regional Special Needs Education (SNED) Focal • One (1) each Division Special Needs Education (SNED) Focal • One (1) each Division MAPEH Supervisor
Participants Requirements	- Travel Authority Approved by the Head of Office - Certification stating that he/she is medically and physically fit for the Orientation-Workshop.

All concerned are enjoined to authorize the participants to attend and participate to the aforementioned activity.

Expenses incurred relative to the conduct of the Orientation-Workshop such as food, accommodation, supplies and materials, rental of venues and miscellaneous expenses shall be charged against FY 2026 Physical Fitness and School Sports Funds. Traveling expenses of participants shall be charged against their respective local funds. Further traveling expenses of the resource persons/lecturers and management staff shall be charged against FY 2026 Physical Fitness and School Sports Funds.

All abovementioned expenses shall be subject to the usual accounting and auditing rules and regulations.

Attached in this memo are the following enclosures:

Enclosure #1: Resource Speakers/Person for the Orientation-Workshop

Enclosure #2: Program of activities for the Orientation-Workshop

Enclosure #3: Breakdown of Participants for the Orientation-Workshop

For more information and inquiries, all concerned may contact Bureau of Learner Support Services-School Sports Division through email at blss.ssd@deped.gov.ph or at telephone number (02) 8632 – 0260.

Immediate dissemination of this Memorandum is desired.



Republika ng Pilipinas
Department of Education

OFFICE OF THE UNDERSECRETARY FOR GOVERNANCE AND OPERATIONS

ENCLOSURE I

TITLE: CONDUCT OF ORIENTATION WORKSHOP ON THE INCLUSIVE SPORTS

VENUE: Baguio Teacher's Camp, Baguio City

RESOURCE SPEAKER	
PAM ROLINK <i>Youth Initiative, Senior Manager</i> Special Olympics Asia Pacific	Topic: Special Olympics as A Global Movement Added Role: Observer/Facilitator in Breakout rooms for Day 2
AKIKO THOMSON-GUEVARA, OLY <i>Chairperson</i> Special Olympics Pilipinas	Topic: Special Olympics Pilipinas: Our Journey & MOU
ARMAND ANTHONY GALICIA <i>National Director</i> Special Olympics Pilipinas	Topic: UCS® in the Philippines
BIANCA BARRAMEDA <i>Advocacy and Outreach Officer</i> Special Olympics Pilipinas	Interactive Review: Movement Based Games and reflection
GENEVIEVE RIVADELO-CABALLA, PHD, PTRP <i>Executive Director</i> ALRES Philippines	Topic: Task Analysis: Breaking Down the Game Setting Inclusive Tone
LISSA AIREEN LESACA-MOTI <i>Associate Professor</i> College of Human Kinetics – University of the Philippines Diliman	Topics: Managing Inclusive Sports Club
JOHN AQUINO, CSCS, CPT <i>Lecturer</i> College of Human Kinetics – University of the Philippines	Topic: Components of Physical Fitness and Principle of Fitness Added Role: Observer/Facilitator in breakout rooms for Day 2
NORBERTO MADRIGAL <i>Assistant Professor</i> College of Human Kinetics – University of the Philippines	Topic: Components of Physical Fitness and Principle of Fitness
DONNA ALFONSO <i>SDO Binan City</i> Department of Education	Topics: Strategic Scheduling and Comprehensive School Plan for Unified Clubs Added Role: Observer/Facilitator in breakout rooms for Day 2
MARVEEN MIRANDA Department of Education	Topics: Attributes of Effective Inclusive Facilitators

Special Olympics Pilipinas Volunteer Coach	Added Role: Observer/Facilitator in breakout rooms for Day 2
ROSE MAE LANTICSE <i>Cofounder and President</i> Safe Sports Philippines	Topics: Safe Sports and Safeguarding Added Role: Observer/Facilitator in breakout rooms for Day 2
ETHEL TAN <i>Sports Development Specialist</i> Special Olympics Asia Pacific	Topic: The Learner Centered Facilitator & Three Sports Models of Special Olympics Added Role: Observer/Facilitator in breakout rooms for Day 2

LIST OF PHYSICAL FITNESS TRAINERS FOR PRACTICAL SESSIONS	
	Organization
Ernane S. Escuvania	DepEd - SDO Binan City
Leonard Woodson	Special Olympics Illinois
Raynaldo C. Tabiolo Jr.	ALRES Philippines
Joseph Lizardo Angara	DepEd - SDO Santa Rosa
Jose E. Santos	Special Olympics Bravehearts
Baby Maritess Bitbit	Armed Forces of the Philippines
Ricardo Ilagan Jambalos	Special Olympics Pilipinas
Edilberto B. Gumpay Jr	United Countries Schools Sports Council (UCSSC) – Philippine Taekwondo Federation (PTF)
Ethel Tan	Special Olympics Pilipinas
Marveen Miranda	DepEd – Region IV-A

In addition to the Resource Speakers and Physical Fitness Trainers listed above, additional personnel from the DepEd Central Office shall form part of the implementation team, particularly the members of the DepEd – Special Olympic Pilipinas (SOP) Technical Working Group (TWG).

For the complete list of DepEd SOP TWG members, please refer to Memorandum No. **OM-OUOPS-2025-09-04941** entitled “*Composition of DepEd Technical Working Group for Special Olympics Pilipinas (SOP).*”



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ENCLOSURE II

TITLE: ORIENTATION WORKSHOP ON THE INCLUSIVE SPORTS
VENUE: Baguio Teacher's Camp, Baguio City (June 21-24, 2026)

DAY 0		
	AGENDA / TOPICS	RESOURCE SPEAKER
8:00 am – 1:00 pm	ARRIVAL and REGISTRATION	
	First Meal (PM Snacks)	
1:00 pm – 1:45 pm	PRELIMINARIES	
2:00 pm – 2:30 pm	Opening and welcome remarks	
2:30 pm – 3:30 pm	Presentation of Comprehensive School Sports Program (CSSP) and DepEd Order 22 s., 2025	
3:30 pm – 4:00 pm	Special Olympics as Global Movement	PAM ROLINK Youth Initiative, Senior Manager Special Olympics Asia Pacific
4:00 pm – 4:30 pm	Special Olympics Pilipinas: Our Journey & MOU	AKIKO THOMSON-GUEVARA, OLY Chairperson Special Olympics Pilipinas
4:30 pm – 5:00 pm	UCS® in the Philippines	ARMAND ANTHONY GALICIA National Director Special Olympics Pilipinas
5:00 pm – 5:30 pm	Interactive Review: Movement Based Games and reflection	BIANCA BARRAMEDA Advocacy and Outreach Officer Special Olympics Pilipinas
5:30 pm – 6:00 pm	Homeroom Reminders	
6:00 pm – 8:00 pm	DINNER	

DAY 1		
BREAKFAST		
6:00 am – 8:00 am	PRELIMINARIES The Learner Centered Facilitator Three Sports Models of Special Olympics	ETHEL TAN <i>Sports Development Specialist</i> Special Olympics Pilipinas
8:00 am – 8:30 am		
8:30 am – 9:30 am		
9:30 am – 10:30 am		
10:30am – 10:45 am	Health Break	
10:45am – 11:45 am	Attributes of Effective Inclusive Facilitators	MARVEEN MIRANDA <i>Special Olympics Pilipinas Coach</i> AM Resource Speakers
11:45am – 12:00 nn	PLENARY Q&A	
12:00 nn – 1:00 pm	LUNCH BREAK	
1:00 pm – 2:30 pm	Task Analysis: Breaking Down the Game	GENEVIEVE RIVADELO-CABALLA, PHD, PTRP <i>Executive Director</i> ALRES Philippines LISSA AIREEN LESACA-MOTI <i>Associate Professor</i> College of Human Kinetics – University of the Philippines Diliman
2:30 pm – 3:45 pm	Setting Inclusive Tone	
3:45 pm – 4:45 pm	Managing Inclusive Sports Club	
4:45 pm – 6:00 pm	Workshop/Writeshop Output	
6:00 pm – 8:00 pm	DINNER	

DAY 2		
	AGENDA / TOPICS	RESOURCE SPEAKER
6:00 am – 8:00 am	BREAKFAST	
8:00 am – 8:30 am	Morning Assembly	
8:30 am – 9:30 am	Components of Physical Fitness and Principle of Fitness	NORBERTO MADRIGAL <i>Assistant Professor</i> JOHN AQUINO, CSCS, CPT <i>Lecturer</i> UP College of Human Kinetics
9:30 am – 12:00 nn	Components of Physical Fitness for Learners *5 breakout rooms with PF Trainers Health Related Fitness and Skill Related Fitness Breakout	10 Special Olympics Pilipinas Certified Trainers
12:00 nn – 1:00 pm	LUNCH BREAK	
1:00 pm – 2:30 pm	Safe Sports & Safeguarding	ROSE MAE S. LANTICSE <i>Co-Founder & President</i> Safe Sport Philippines
2:30 pm – 3:45 pm	Strategic Scheduling and Comprehensive School Plan for Unified Clubs	DONNA ALFONSO SDO Binan City Department of Education
3:45 pm – 4:45 pm	Workshop: Crafting of the action plan	DepEd BLSS-SSD Special Olympics Pilipinas
4:45 pm – 6:00 pm	Big volleyball	
6:00 pm – 8:00 pm	DINNER	

DAY 3		
6:00 am – 8:00 am	BREAKFAST	
8:00 am – 8:30 am	Morning Assembly	
8:30 am – 9:30 am	Output Presentation	ETHEL TAN <i>Sports Development Specialist</i> Special Olympics Pilipinas
9:30 am – 12:00 nn	Closing Ceremony	



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ENCLOSURE III

TITLE: CONDUCT OF ORIENTATION WORKSHOP ON THE INCLUSIVE SPORTS

VENUE: Baguio Teacher's Camp, Baguio City

Region	Participant	No. of Pax	Total
Region I	ESSD Chief	1	30
	Regional SNED Focal	1	
	Division SNED Focal (14 Divisions)	14	
	MAPEH Supervisor	14	
Region II	ESSD Chief	1	20
	Regional SNED Focal	1	
	Division SNED Focal (9 Divisions)	9	
	MAPEH Supervisor	9	
Region III	ESSD Chief	1	44
	Regional SNED Focal	1	
	Division SNED Focal (21 Divisions)	21	
	MAPEH Supervisor	21	
Region IV-A	ESSD Chief	1	52
	Regional SNED Focal	1	
	Division SNED Focal (25 Divisions)	25	
	MAPEH Supervisor	25	
Region IV-B	ESSD Chief	1	16
	Regional SNED Focal	1	
	Division SNED Focal (7 Divisions)	7	
	MAPEH Supervisor	7	
Region V	ESSD Chief	1	28
	Regional SNED Focal	1	
	Division SNED Focal (13 Divisions)	13	
	MAPEH Supervisor	13	
Region VI	ESSD Chief	1	18
	Regional SNED Focal	1	
	Division SNED Focal (8 Divisions)	8	
	MAPEH Supervisor	8	
Region VII	ESSD Chief	1	26
	Regional SNED Focal	1	
	Division SNED Focal (12 Divisions)	12	
	MAPEH Supervisor	12	
Region VIII	ESSD Chief	1	28
	Regional SNED Focal	1	
	Division SNED Focal (13 Divisions)	13	
	MAPEH Supervisor	13	
Region IX	ESSD Chief	1	20
	Regional SNED Focal	1	
	Division SNED Focal (9 Divisions)	9	

	MAPEH Supervisor	9	
Region X	ESSD Chief	1	30
	Regional SNED Focal	1	
	Division SNED Focal (14 Divisions)	14	
	MAPEH Supervisor	14	
Region XI	ESSD Chief	1	24
	Regional SNED Focal	1	
	Division SNED Focal (11 Divisions)	11	
	MAPEH Supervisor	11	
Region XII	ESSD Chief	1	18
	Regional SNED Focal	1	
	Division SNED Focal (8 Divisions)	8	
	MAPEH Supervisor	8	
Region XIII	ESSD Chief	1	26
	Regional SNED Focal	1	
	Division SNED Focal (12 Divisions)	12	
	MAPEH Supervisor	12	
CAR	ESSD Chief	1	18
	Regional SNED Focal	1	
	Division SNED Focal (8 Divisions)	8	
	MAPEH Supervisor	8	
NCR	ESSD Chief	1	34
	Regional SNED Focal	1	
	Division SNED Focal (16 Divisions)	16	
	MAPEH Supervisor	16	
NIR	ESSD Chief	1	44
	Regional SNED Focal	1	
	Division SNED Focal (21 Divisions)	21	
	MAPEH Supervisor	21	
BARMM	ESSD Chief	1	22
	Regional SNED Focal	1	
	Division SNED Focal (10 Divisions)	10	
	MAPEH Supervisor	10	
GRAND TOTAL		498	498