



Republic of the Philippines
Department of Education
CARAGA REGION

MAY 13, 2026

REGIONAL MEMORANDUM
No. 0460, s. 2026

To: Schools Division Superintendents
All Others Concerned

**BATCH 3 CAPACITY BUILDING FOR CAREER GUIDANCE ADVOCATES ON THE
IMPLEMENTATION OF CAREER GUIDANCE PROGRAM**

1. **Activity.** This office announces the conduct of Batch 3 Capacity Building to our Career Guidance Advocates, schedules on **May 18-22, 2026 for Cluster 1** and **June 1-5, 2026 for Cluster 2**, to be carried out by cluster divisions as indicated in Enclosure 1.
2. **Objective.** The training aims to equip teachers with the essential skills and knowledge to effectively guide students in making informed career choices and establish a dedicated career advocate in every school to support learners' career development.
3. **Participants and Assessment.** Participants is provided in Enclosure 2. Only participants who complete the CGP training will be eligible for online assessment to be conducted on the following Saturday from 2:00 p.m. to 3:00 p.m. facilitated by the lead trainer in coordination with NEAP-R.
4. **Trainers.** Registered Guidance Counselors (RGCs) previously trained and assessed by BLSS-YFD shall serve as trainers. The names of trainers for each cluster are listed in Enclosure 1.
5. **Training Implementation Planning.** The Human Resource Development Section (HRDS), in collaboration with the Curriculum Implementation Division (CID), School Governance Operation Division (SGOD), other concerned offices, and School Heads shall prepare the school-based training implementation plan for review and approval by the Schools Division Superintendent.
6. **Technical Working Group Responsibilities.** The TWG is composed of Division Youth Formation Program Development Officers (PDOs) and Human Resource Development (HRD) personnel, who shall prepare the required documents for the approval and implementation of the school-based training, and submit the consolidated completion report to NEAP-R/HRDD. The RTWGs and Resource Persons are required to be present on Day 0 for preparation: May 17, 2026 for Cluster 1 and May 31, 2026 for Cluster 2.
7. **Funding and Expenses.** For accommodation, venue, transportation expenses, per diem, meals, and snacks of resource persons, supplies and materials

and other operating expenses related to the conduct of the activity shall be charged against the Program Support Funds from the Central Office to be downloaded to the focal School Division Offices. Participants' travel and accommodation and other incidental expenses shall be charged to local funds. The utilization of funds shall be in accordance with existing budgeting, accounting, auditing, and procurement rules and regulations.

8. **Contact Information.** For inquiries and concerns related to this training, please contact **Analou O. Hermocilla**, Education Program Supervisor of Human Resource Development Division, via email at rneap_caraga@deped.gov.ph.

9. **Service Credits and CTO.** Teacher-participants and RTWG members attending activities on vacation weekends or holidays are entitled to Service Credit (SC) or Compensatory Time-Off (CTO), in accordance with DepEd Order 53, s. 2003.

10. This memorandum serves as the official **travel authority** for all members of the Regional Technical Working Group (RTWG) and Resource Persons.

11. Immediate dissemination of this Memorandum is desired.

MARIA INES C. ASUNCION

Director IV
Regional Director



HRDD/aoh
05/11/2026

(Enclosure No. 1 to Regional Memorandum No. 0460, s. 2026)

NUMBER OF PARTICIPANTS PER DIVISION

Office	Number of Participants	Cluster
Agusan del Norte	19	Cluster 2 Host/Focal Division: Agusan del Norte May 18-22, 2026 Day 0: May 17, 2026
Butuan City	25	
Bayugan City	5	
Agusan del Sur	56	
Dinagat Islands	15	Cluster 1 Host/Focal SDO: Surigao City June 1-5, 2026 Day 0: May 31, 2026
Siargao	14	
Surigao City	8	
Surigao del Norte	27	
Bislig City	9	
Surigao del Sur	62	
Tandag City	7	

LIST OF TRAINERS

Cluster	NAME	DIVISION
Cluster 1	Doris Cabarubias	Agusan del Norte
	Indira Lacre	Butuan City
	Kristine Mangyan	Surigao City
	Maryline Basilio	Agusan del Norte
	Herlyn Asis	Bayugan City
	Nancy Caballero	Butuan City
	Maribel Salvadico	Agusan del Sur
	Lucille Menor	Surigao del Norte
	Ramilo M. Osigan	Surigao del Norte
	Gil Ducena	Agusan del Norte
Cluster 2	Doris Cabarubias	Agusan del Norte
	Indira Lacre	Butuan City
	Kristine Mangyan	Surigao City
	Maryline Basilio	Agusan del Norte
	Herlyn Asis	Bayugan City
	Nancy Caballero	Butuan City
	Maribel Salvadico	Agusan del Sur
	Lucille Menor	Surigao del Norte
	Ramil Osigan	Surigao del Norte
	Gil Ducena	Agusan del Norte
	Jocelyn Basnillo	Cabadbaran City
	Generuth Bagaforo	Butuan City
	Roxanne Tuazon	Butuan City

(Enclosure No. 2 to Regional Memorandum No. 0460, s. 2026)

LIST OF SCHOOLS REQUIRING ONE ADDITIONAL PARTICIPANT FOR THE 3RD BATCH OF SBTCA

No.	Schools	Division	Sex of the participant (Previous Batch)	Sex of Participant (3rd Batch)
1	Agong-ong National High School	Agusan del Norte	Female	Male
2	Balangbalang National High School	Agusan del Norte	Female	Male
3	Bangonay National High School	Agusan del Norte	Female	Male
4	Cahayagan National High School	Agusan del Norte	Female	Male
5	Culit National High School	Agusan del Norte	Female	Male
6	E.G. Montilla National High School	Agusan del Norte	Female	Male
7	FS Omayana Integrated School	Agusan del Norte	Female	Male
8	Lekda National High School	Agusan del Norte	Female	Male
9	Magdagooc National High School	Agusan del Norte	Female	Male
10	Malapong National High School	Agusan del Norte	Female	Male
11	Manapa National High School	Agusan del Norte	Female	Male
12	Manoligao National High School	Agusan del Norte	Female	Male
13	Marcos Calo National High School	Agusan del Norte	Female	Male
14	Pupotsan National High School	Agusan del Norte	Female	Male
15	Sacol National High School	Agusan del Norte	Female	Male
16	Sagbuco National High School	Agusan del Norte	Female	Male
17	San Vicente Integrated School	Agusan del Norte	Female	Male
18	Sangay National High School	Agusan del Norte	Female	Male
19	Tinigbasan National High School	Agusan del Norte	Female	Male
20	ANOLINGAN INTEGRATED SCHOOL	Agusan del Sur	Female	Male

21	BALOBO INTEGRATED SCHOOL	Agusan del Sur	Female	Male
22	BAYUGAN 3 NATIONAL HIGH SCHOOL	Agusan del Sur	Female	Male
23	BAYUGAN III NHS	Agusan del Sur	Male	Female
24	BENTAHON INTEGRATED SCHOOL	Agusan del Sur	Female	Male
25	Binucayan National High School	Agusan del Sur	Female	Male
26	CEBOLIN NATIONAL HIGH SCHOOL	Agusan del Sur	Female	Male
27	CECILIA NATIONAL HIGH SCHOOL	Agusan del Sur	Female	Male
28	COALICION INTEGRATED SCHOOL	Agusan del Sur	Female	Male
29	Cogonon Integrated School	Agusan del Sur	Male	Female
30	DAS-AGAN NATIONAL HIGH SCHOOL	Agusan del Sur	Male	Female
31	DATU MANSULHAYAN	Agusan del Sur	Female	Male
32	DEL MONTE NATIONAL HIGH SCHOOL	Agusan del Sur	Female	Male
33	DEMOCRITO O. PLAZA MEMORIAL NATIONAL HIGH SCHOOL	Agusan del Sur	Male	Female
34	DUANGAN NATIONAL HIGH SCHOOL	Agusan del Sur	Female	Male
35	HAWILIAN NATIONAL HIGH SCHOOL	Agusan del Sur	Male	Female
36	JOHNSON NATIONAL HIGH SCHOOL	Agusan del Sur	Female	Male
37	Jose T. Cuyos II SR. Integrated School	Agusan del Sur	Female	Male
38	Kapatungan National High School	Agusan del Sur	Female	Male
39	Kasapa National High School	Agusan del Sur	Male	Female
40	KATIPUNAN NATIONAL HIGH SCHOOL	Agusan del Sur	Female	Male
41	KAUSWAGAN NATIONAL HIGH SCHOOL	Agusan del Sur	Female	Male
42	LA FORTUNA NATIONAL HIGH SCHOOL	Agusan del Sur	Female	Male
43	La Paz National High school	Agusan del Sur	Female	Male
44	La Purisima IP National High School	Agusan del Sur	Female	Male
45	Labnig National High School	Agusan del Sur	Female	Male

46	LABNIG NHS	Agusan del Sur	Male	Female
47	Laminga National High School	Agusan del Sur	Female	Male
48	Langkilaan Integrtaed School	Agusan del Sur	Female	Male
49	LANGKILAAN IS	Agusan del Sur	Male	Female
50	Lapinigan National High School	Agusan del Sur	Female	Male
51	LORETO NATIONAL HIGH SCHOOL	Agusan del Sur	Female	Male
52	Maasin Integrated School	Agusan del Sur	Female	Male
53	Magaud National High School	Agusan del Sur	Female	Male
54	Mahayahay Integrated School	Agusan del Sur	Female	Male
55	MANAT NATIONAL HIGH SCHOOL	Agusan del Sur	Male	Female
56	Marfil National High School	Agusan del Sur	Female	Male
57	NATO NATIONAL HIGH SCHOOL	Agusan del Sur	Male	Female
58	NOVELE NATIONAL HIGH SCHOOL	Agusan del Sur	Female	Male
59	Nueva Era National High School	Agusan del Sur	Female	Male
60	ORO NATIONAL HIGH SCHOOL	Agusan del Sur	Male	Female
61	Padiay National High School of Home Industries	Agusan del Sur	Female	Male
62	Panagangan National High School	Agusan del Sur	Female	Male
63	San Jose National High School	Agusan del Sur	Female	Male
64	SAN PASCUAL INTEGRATED SCHOOL	Agusan del Sur	Female	Male
65	SAN TORIBIO NATIONAL HIGH SCHOOL	Agusan del Sur	Female	Male
66	Sibagat National High School of Home Industries	Agusan del Sur	Female	Male
67	Sinobong National High School	Agusan del Sur	Female	Male
68	Sisimon Integrated School	Agusan del Sur	Female	Male
69	STA. IRENE NATIONAL HIGH SCHOOL	Agusan del Sur	Male	Female
70	TALACOGON NATIONAL HIGH SCHOOL - SABANG GIBONG ANNEX	Agusan del Sur	Male	Female
71	TUMALOG NATIONAL HIGH SCHOOL	Agusan del Sur	Male	Female

72	Ulangan National High School	Agusan del Sur	Male	Female
73	Veruela National High School	Agusan del Sur	Female	Male
74	West Bunawan National High School	Agusan del Sur	Female	Male
75	SALUG NATIONAL HIGH SCHOOL	Agusan del Sur	Female	Male
76	Calaitan NHS	Bayugan City	Female	Male
77	Maygatasan NHS	Bayugan City	Female	Male
78	New Salem IS	Bayugan City	Male	Female
79	Victorian Peling Tagbe NHS	Bayugan City	Female	Male
80	Berseba NHS	Bayugan City	Male CG Advocate promoted to school head	Male
81	Coletto NHS	Bislig City	Female	Male
82	Labisma NHS	Bislig City	Female	Male
83	Maharlika NHS	Bislig City	Female	Male
84	Mone NHS	Bislig City	Female	Male
85	San Fernando IS	Bislig City	Female	Male
86	Pamaypayan IS	Bislig City	None	Female
87	San Vicente NHS	Bislig City	Female	Male
88	Sta. Cruz NHS	Bislig City	Female	Male
89	Stand Alone SHS	Bislig City	Female	Male
90	Anticala NHS	Butuan City	Male	Female
91	Aupagan NHS	Butuan City	Female	Male
92	Bagong Silang NHS	Butuan City	Female	Male
93	Bancasi Integrated School	Butuan City	Male	Female
94	Basag NHS	Butuan City	Female	Male
95	Bilay NHS	Butuan City	Female	Male
96	Butuan City School of arts and trades	Butuan City	Female	Male
97	Cabcabon NHS	Butuan City	Female	Male
98	Eulogio M. Garcia Integrated School	Butuan City	Female	Male
99	Florida NHS	Butuan City	Male	Female
100	Kinamlutan NHS	Butuan City	Female	Male
101	Los Angeles NHS	Butuan City	Female	Male
102	Maguinda NHS	Butuan City	Female	Male
103	Mahay Integrated School	Butuan City	Female	Male
104	MANILA DE BUGABUS NHS	Butuan City	Female	Male

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2026-05-07755



Certificate No. PHP QMS 24 93 0191

105	Pagatpatan NHS	Butuan City	Female	Male
106	Pareja Integrated School	Butuan City	Female	Male
107	Pinamanculan NHS	Butuan City	Female	Male
108	Riverside Integrated School	Butuan City	Female	Male
109	Salvacion Integrated School	Butuan City	Female	Male
110	Sumile NHS	Butuan City	Female	Male
111	Tagabaca Integrated School	Butuan City	Female	Male
112	Tagkiling Tribal Integrated School	Butuan City	Female	Male
113	Villa Kananga Integrated School	Butuan City	Female	Male
114	West Integrated School	Butuan City	Female	Male
115	CAB-ILAN NATIONAL HIGH SCHOOL	DINAGAT ISLANDS	Female	Male
116	CAGDIANAO NATIONAL HIGH SCHOOL	DINAGAT ISLANDS	Female	Male
117	DINAGAT SCHOOL OF FISHERIES	DINAGAT ISLANDS	Female	Male
118	DON RUBEN E. ECLEO SR. MEMORIAL NATIONAL HIGH SCHOOL	DINAGAT ISLANDS	Male	Female
119	EDERA NATIONAL HIGH SCHOOL	DINAGAT ISLANDS	Female	Male
120	LLAMERA NATIONAL HIGH SCHOOL	DINAGAT ISLANDS	Female	Male
121	LORETO NATIONAL HIGH SCHOOL (A STAND-ALONE SENIOR HIGH SCHOOL)	DINAGAT ISLANDS	Female	Male
122	MALINAO NATIONAL HIGH SCHOOL	DINAGAT ISLANDS	Female	Male
123	MELGAR NATIONAL HIGH SCHOOL	DINAGAT ISLANDS	Female	Male
124	PRIMITIVO J. EBOL MEMORIAL NATIONAL HIGH SCHOOL	DINAGAT ISLANDS	Male	Female
125	PUERTO PRINCESA-MOLETA NATIONAL HIGH SCHOOL	DINAGAT ISLANDS	Female	Male
126	RUBEN E. ECLEO SR. NATIONAL HIGH SCHOOL	DINAGAT ISLANDS	Female	Male
127	SAN JOSE NATIONAL HIGH SCHOOL	DINAGAT ISLANDS	Male	Female

128	STA.RITA NATIONAL HIGH SCHOOL	DINAGAT ISLANDS	Male	Female
129	TAG-ABACA NATIONAL HIGH SCHOOL	DINAGAT ISLANDS	Female	Male
130	BURGOS NATIONAL HIGH SCHOOL	Siargao	Female	Male
131	CARIDAD NATIONAL HIGH SCHOOL	Siargao	Female	Male
132	CONSUELO NATIONAL HIGH SCHOOL	Siargao	Male	Female
133	LIBERTAD NATIONAL HIGH SCHOOL	Siargao	Male	Female
134	MARIANO MATUGAS MEMORIAL NATIONAL HIGH SCHOOL	Siargao	Female	Male
135	DAGOHOY NATIONAL HIGH SCHOOL	Siargao	NONE	Male
136	PAMOSAINGAN NATIONAL HIGH SCHOOL	Siargao	Female	Male
137	PILAR NATIONAL HIGH SCHOOL	Siargao	Female	Male
138	ROXAS NATIONAL HIGH SCHOOL	Siargao	Male	Female
139	SIARGAO NATIONAL SCIENCE HIGH SCHOOL	Siargao	Female	Male
140	STA. FE NATIONAL HIGH SCHOOL	Siargao	Female	Male
141	SUYANGAN NATIONAL HIGH SCHOOL	Siargao	Female	Male
142	UNION NATIONAL HIGH SCHOOL	Siargao	Female	Male
143	NUEVA ESTRELLA NATIONAL HIGH SCHOOL	Siargao	NONE	Female
144	Cantiasay National High School	Surigao City	Female	Male
145	Juan P. Cedro Memorial National High School	Surigao City	Female	Male
146	Libuac National High School	Surigao City	Female	Male
147	Manjagao National High School	Surigao City	Female	Male
148	Nonoc National High School	Surigao city	Male	Female
149	San Jose National High School	Surigao City	Female	Male
150	Zaragoza National High School	Surigao City	Female	Male
151	Alegria NHS	Surigao City	Male	Female

152	Campo National High School	Surigao del Norte	Male	Female
153	Campo National High School	Surigao del Norte	Male	Female
154	Cantapoy National High School	Surigao del Norte	Female	Male
155	Claver National High School	Surigao del Norte	Male	Female
156	Hacienda National High School	Surigao del Norte	Male	Female
157	Hinatuan IS	Surigao del Norte	Male	Female
158	Hinatuan IS	Surigao del Norte	Male	Female
159	Juan E. Revolos National High School	Surigao del Norte	Male	Female
160	Jubgan IS	Surigao del Norte	Male	Female
161	Lakandula National High School	Surigao del Norte	Female	Male
162	Lakandula National High School	Surigao del Norte	Male	Female
163	Lakandula National High School	Surigao del Norte	Male	Female
164	Magpayang National High School	Surigao del Norte	Male	Female
165	Mainit National High School	Surigao del Norte	Male	Female
166	Pananay-an NHS	Surigao del Norte	Female	Male
167	Payapag National High School	Surigao del Norte	Male	Female
168	Pili National High School	Surigao del Norte	Male	Female
169	Pili National High School	Surigao del Norte	Male	Female
170	Pili National High School	Surigao del Norte	Male	Female
171	San Francisco NHS	Surigao del Norte	Female	Male
172	Tagana-an NHS	Surigao del Norte	Male	Female
173	Taganito National High School	Surigao del Norte	Female	Male
174	Talavera National High School	Surigao del Norte	Male	Female
175	Timamana National High School	Surigao del Norte	Female	Male
176	Timamana National High School	Surigao del Norte	Male	Female
177	Toledo S. Pantilo Memorial NHS	Surigao del Norte	Male	Female
178	Tubod NHS	Surigao del Norte	Male	Female
179	AGSAM IS	Surigao del Sur	Female	Male
180	ANIBONGAN INTEGRATED SCHOOL	Surigao del Sur	Female	Male

181	BACULIN IS	Surigao del Sur	Female	Male
182	BALBUENA IS	Surigao del Sur	Female	Male
183	BARCELONA NATIONAL HIGH SCHOOL	Surigao del Sur	Female	Male
184	BAROBO NHS	Surigao del Sur	Male	Female
185	BIGAAN NHS	Surigao del Sur	Male	Female
186	BINGCONGAN IS	Surigao del Sur	Female	Male
187	BUNGA IS	Surigao del Sur	Female	Male
188	CABACUNGAN NHS	Surigao del Sur	Female	Male
189	CARMEN NAHS	Surigao del Sur	Male	Female
190	CARMEN NATIONAL AGRICULTURAL HS	Surigao del Sur	Female	Male
191	DINUYAN IS	Surigao del Sur	Female	Male
192	DLO-MAPUTI NHS	Surigao del Sur	Male	Female
193	DMAMIS	Surigao del Sur	Male	Female
194	DONA CARMEN NATIONAL HIGH SCHOOL	Surigao del Sur	Male	Female
195	DUGMANON NHS	Surigao del Sur	Male	Female
196	ESPERANZA INTEGRATED SCHOOL	Surigao del Sur	Female	Male
197	EUFEMIO B. ARIATE IS	Surigao del Sur	Female	Male
198	FELISBERTO VERANO NHS	Surigao del Sur	Female	Male
199	GACUB STSD S. ILIGAN TRIBAL NHS	Surigao del Sur	Female	Male
200	GAMUT NHS	Surigao del Sur	Female	Male
201	HINATUAN NCHS	Surigao del Sur	Female	Male
202	ISLA GENERAL IS	Surigao del Sur	Male	Female
203	JAVIER NHS	Surigao del Sur	Female	Male
204	JOBAR INTEGRATED SCHOOL	Surigao del Sur	Female	Male
205	JOBAR IS	Surigao del Sur	Male	Female
206	JOSE SAN VICTORES SR. NS	Surigao del Sur	Female	Male
207	LIANGA NCHS	Surigao del Sur	Female	Male
208	LINGIG NHS	Surigao del Sur	Male	Female
209	LOYOLA NHS	Surigao del Sur	Female	Male
210	LUBO IS	Surigao del Sur	Female	Male
211	MAGLAMBING IS	Surigao del Sur	Male	Female
212	MAHOGANY INTEGRATED SCHOOL	Surigao del Sur	Male	Female
213	MALIGAYA IS	Surigao del Sur	Female	Male
214	MALIXI IS	Surigao del Sur	Female	Male

215	MARGARITA K. YUSINGCO NHS	Surigao del Sur	Male	Female
216	MATHO IS	Surigao del Sur	Female	Male
217	NAPANPANAN INTEGRATED SCHOOL	Surigao del Sur	Male	Female
218	NURCIA IS	Surigao del Sur	Female	Male
219	PAGTILAN IS	Surigao del Sur	Female	Male
220	PAKWAN IS	Surigao del Sur	Male	Female
221	PALASAO IS	Surigao del Sur	Female	Male
222	PAMIAN INTEGRATED SCHOOL	Surigao del Sur	Female	Male
223	PANIKIAN NHS	Surigao del Sur	Female	Male
224	PANTUKAN IS	Surigao del Sur	Male	Female
225	PINANAPATAN INTEGRATED SCHOOL	Surigao del Sur	Female	Male
226	PORTLAMON PASTOR UY NHS	Surigao del Sur	Female	Male
227	QUARY 1 IS	Surigao del Sur	Female	Male
228	QUEZON IS	Surigao del Sur	Male	Female
229	RAJAH CABUNGSUAN INTEGRATED SCHOOL	Surigao del Sur	Female	Male
230	RIZAL NHS	Surigao del Sur	Female	Male
231	San Miguel National High School	Surigao del Sur	Male	Female
232	SAN MIGUEL NHS	Surigao del Sur	Female	Male
233	SIBAHAY IS	Surigao del Sur	Male	Female
234	SOLOMON P. LOZADA NHS	Surigao del Sur	Female	Male
235	SUNRISE INTEGRATED SCHOOL	Surigao del Sur	Female	Male
236	TAMBIS NHS	Surigao del Sur	Male	Female
237	TARUSAN IS	Surigao del Sur	Female	Male
238	TIDMAN NHS	Surigao del Sur	Female	Male
239	UNION NHS	Surigao del Sur	Male	Female
240	VICTORIA IS	Surigao del Sur	Female	Male
241	Banahao IS	Tandag City	Male	Female
242	Carmen IS	Tandag City	Female	Male
243	Mabuhay IS	Tandag City	Female	Male
244	Jacinto P. Elpa NHS	Tandag City	Male	Female
245	PAG- ASA TRIBAL COMMUNITY IS	Tandag City	Female	Male
246	Tandag National Science HS	Tandag City	Female	Male
247	Vicente L. Pimentel Sr. NHS	Tandag City	Male	Female

(Enclosure No. 3 to Regional Memorandum No. 0460, s. 2026)

List of Regional Technical Working Group (RTWG)

1. Adrilene Mae J. Castanos -RO
2. Analou O. Hermocilla -RO
3. Eliakem Revil -Bislig City
4. Ricci Generoso – Surigao del Norte
5. Jobie Pongcol – Surigao City
6. Nenita Bonne Karmyl Batistil – Surigao City
7. Marienelle Recamara -Surigao del Norte
8. Lawrence Glico -Surigao del Norte
9. Rhea Pulido -Dinagat Islands
10. Richard Davide -Dinagat Islands
11. Glenda Dadap -Siargao
12. Christine Dulguime- Siargao
13. Grace Ytang-Surigao del Sur
14. Joseph Gales -Surigao del Sur
15. Shara May Pedroso -Tandag City
16. Jan Miles O. Jamodiong -RO
17. Cherry Hope Botona-RO