



Republic of the Philippines
Department of Education
CARAGA REGION



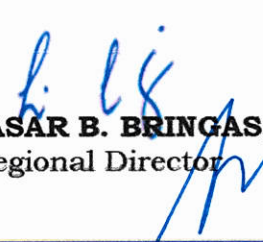
January 28, 2021

REGIONAL MEMORANDUM
No. 044, s. 2021

To: SCHOOLS DIVISION SUPERINTENDENTS
PUBLIC ELEMENTARY AND SECONDARY SCHOOL HEADS
PUBLIC ELEMENTARY AND SECONDARY TEACHERS
All Others Concerned

**ORIENTATION ON THE RESULT-BASED PERFORMANCE MANAGEMENT SYSTEM
FOR SCHOOL YEAR 2020-2021**

1. In reference to DM-PHROD-2021-0010 entitled "Guidelines on the Implementation of Results-Based Performance Management System (RPMS) for School Year (SY) 2020-2021," the Bureau of Human Resource and Organizational Development-Human Resource Development Division (BHROD-HRDD) will conduct a three (3)-part live stream event which aims to orient the field personnel on the adjustments made in the RPMS for teachers in the time of Covid-19, including its tools, processes, and protocols.
2. This orientation shall also serve as a supplementary reference material in digital format for teachers and school leaders to refer to in adopting and responding quickly and effectively to emerging circumstances associated with the implementation of the Result-based Performance Management System in the time of new normal.
3. Anent to this, all field personnel, more importantly all School Heads, public school teachers, RPMS focals and assessors are hereby encouraged to watch and tune in during the live event on February 1-3, 2021, from 4:00pm-6:00pm via DepEd Philippines Facebook.
4. Furthermore, all participants are directed to read thoroughly the materials provided in the link <http://bit.ly/RPMSPPST20202021>.
5. Attached hereto is the copy of Memorandum DM-PHROD-2021-0023 dated January 22, 2021 for your reference.
6. For your information, guidance and compliance.


FRANCIS CEASAR B. BRINGAS, CESO V
Regional Director



Address: J.P. Rosales Avenue,
Butuan City
Trunkline No: (085) 342-8207
Telefax No: (085) 342-5969
Email: caraga@deped.gov.ph



2021-01-1101

Document Control No:

DepEdRO13-F-REC-013/R3/02-18-2020

Encls.: As stated

Reference: Memorandum DM-PHROD-2021-0023 dated January 22, 2021

To be indicated in the Perpetual Index under the following subjects:

LEARNING AND DEVELOPMENT ORIENTATION RPMS

HRD/rcc
01/28/2021



Republika ng Pilipinas

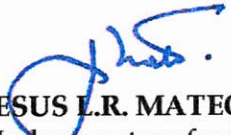
Department of Education

OFFICE OF THE UNDERSECRETARY

PLANNING, HUMAN RESOURCE AND ORGANIZATIONAL DEVELOPMENT

MEMORANDUM
DM-PHROD-2021-0023

TO : **Minister of Basic, Higher, and Technical Education, BARMM**
Regional Directors
Schools Division Superintendents
Public Elementary and Secondary School Heads
Public Elementary and Secondary School Teachers
All Others Concerned

FROM : 
JESUS L.R. MATEO
Undersecretary for Planning, and Human Resource and
Organizational Development

SUBJECT : **Orientation on the Results-based Performance Management
System for School Year 2020-2021**

DATE : 22 January 2021

With reference to DM-PHROD-2021-0010 entitled "*Guidelines on the Implementation of the Results-based Performance Management System (RPMS) for School Year (SY) 2020-2021*," the Bureau of Human Resource and Organizational Development - Human Resource Development Division (BHROD-HRDD) will conduct a three (3)-part live stream event which aims to orient field personnel on the adjustments made in the RPMS for teachers in the time of COVID-19, including its tools, processes, and protocols. This orientation shall also serve as a supplementary reference material in digital format for teachers and school leaders to refer to in adapting and responding quickly and effectively to emerging circumstances associated with the implementation of the Results-based Performance Management System in the time of new normal.

The orientation shall be divided into three (3) episodes which will be featured live at the **DepEd Philippines Facebook** page on **February 1-3, 2020**, from **4:00pm - 6:00pm**. The topic for each episode shall be as follows:

1. Episode 1: RPMS in the Time of COVID-19
2. Episode 2: RPMS - Philippine Professional Standards for Teachers (PPST) Tools
3. Episode 3: RPMS-PPST Support Materials

All RPMS-PPST reference materials in the time of COVID-19 pandemic such as but not limited to the RPMS-PPST tools (RPMS Tools, Classroom Observation Tools, and Self-Assessment Tools), forms (COT forms), and other supplementary materials, can be accessed at <http://bit.ly/RPMSPPST20202021>. All field personnel, more importantly all School Heads, public school teachers, and RPMS focals and assessors, are highly encouraged to watch and tune in during the live event and to read thoroughly the materials provided in the link.

For inquiries and clarifications, please contact Ms. Ma. Paula Bianca Manas of BHRD-HRDD at telephone no: (02) 8470-6630 or email address: ma.manas@deped.gov.ph.

Immediate dissemination of this Memorandum is desired