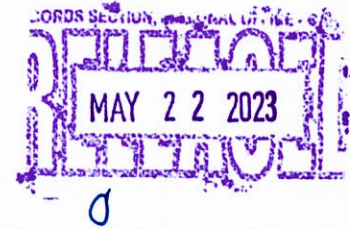




Republic of the Philippines
Department of Education
CARAGA REGION



May 22, 2023

REGIONAL MEMORANDUM

No. 0409, s. 2023

To: SCHOOLS DIVISION SUPERINTENDENTS
This Region

DISSEMINATION OF DM-OUHROD-2023-0605 RE: 40TH PRINCIPALS TRAINING
AND DEVELOPMENT PROGRAM CUM NATIONAL BOARD CONFERENCE OF
PHILIPPINE ELEMENTARY SCHOOL PRINCIPALS ASSOCIATION, INC.

1. The field is hereby informed of the conduct of the 40th Principals Training and Development Program cum National Board Conference by the Philippine Elementary School Principals Association, Inc. (PESPA) on July 17-19, 2023 at the Atrium Limketkai Mall, Cagayan de Oro City.
2. The specific objectives of the training conference are as follows:
 - a. address challenges encountered as mandated in RA 9155 thru upskilling and reskilling school leaders in support of DepEd's MATATAG "Bansang Makabata Batang Makabansa";
 - b. identify challenges for global competitiveness as to the Results of PISA and seek solutions through research, innovations, and continuous improvements (CI's);
 - c. strengthen stakeholders' support and other local government agencies to enhance the competency, numeracy & literacy of our learners; and
 - d. develop rapport, camaraderie, and harmonious working relationships among school heads as stipulated in the provisions of Governance in Basic Education.
3. A registration fee of five thousand five hundred pesos (P5,500.00) will be charged per PESPA Officer and board member, public school head/principal, and teacher-in-charge of public/private school who will opt to attend the said activity. Charging of the registration fee payment to MOOE/local funds shall be subject to the approval of their respective approving authorities and contingent upon the availability, and adherence to the usual accounting and auditing rules and regulations.
4. Attached to this memorandum are DM-OUHROD-2023-0605 and the communication of PESPA addressed to Hon. Sara Z. Duterte, Vice President of the Republic of the Philippines and Secretary of the Department of Education for your reference.



Address: J.P. Rosales Avenue, Butuan City
Trunkline No: (085) 225-1151
Telefax No: (085) 342-5969
Email: caraga@deped.gov.ph
Website: <https://caraga.deped.gov.ph/>



2023-05-06759

Doc. Ref. Code	RO-ASD-F107	Rev	00
Effectivity	02.01.23	Page	1 of 2

6. For more information, all concerned may contact either of the following:

Dr. Ferdinand B. Millan

National President, PESPA

Mobile Phone No. : 0917-579-9649/0970-319-6854

Mr. Marino T. Calibara

National PESPA Executive Director

Mobile Phone No.: 0917-306-3032/ (02) 8634-9285

Mr. Noel L. Gelua

National PESPA Treasurer

Mobile Phone No.: 0920-979-1954

for: xtunsaq.
MA. GEMMA MERCADO LEDESMA
Regional Director *W*

Encl/s.: As stated

Reference/s: DM-OUHROD-2023-0605

To be indicated in the Perpetual Index
under the following subjects:

ASSEMBLY

CONFERENCES

CONVENTIONS

HRD/mrre

05/22/2023



Address: J.P. Rosales Avenue, Butuan City
Trunkline No: (085) 225-1151
Telefax No: (085) 342-5969
Email: caraga@deped.gov.ph
Website: <https://caraga.deped.gov.ph/>



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Effectivity	02.01.23	Page	2 of 2



Republika ng Pilipinas

Department of Education

OFFICE OF THE UNDERSECRETARY

HUMAN RESOURCE AND ORGANIZATIONAL DEVELOPMENT

MEMORANDUM

DM-OUHROD-2023- 0605

TO : **Regional Directors**
Schools Division Superintendents
All others concerned

FROM :  **GLORIA JUMAMIL-MERCADO**
Undersecretary for Human Resource and Organizational Development

ATTY. REVSEE A. ESCOBEDO
Undersecretary for Operations

SUBJECT : **40th PRINCIPALS TRAINING AND DEVELOPMENT PROGRAM
CUM NATIONAL BOARD CONFERENCE OF PHILIPPINE
ELEMENTARY SCHOOL PRINCIPALS ASSOCIATION, INC.**

DATE : 05 May 2023

The **Philippine Elementary School Principals Association, Inc. (PESPA)** will hold its **40th Principals Training and Development Program cum National Board Conference** on July 17 – 19, 2023 at the Atrium of Limketkai Mall, Cagayan De Oro City.

The specific objectives of the training and conference are as follows:

- address challenges encountered as mandated in RA 9155 thru upskilling and reskilling school leaders in support of DepEd's MATATAG "Bansang Makabata Batang Makabansa";
- identify challenges for global competitiveness as to the Results of PISA and seek solutions through research, innovations, and continuous improvements (CI's);
- strengthen stakeholders' support and other local government agencies to enhance the competency, numeracy & literacy of our learners; and
- develop rapport, camaraderie, and harmonious working relationships among school heads as stipulated in the provisions of Governance in Basic Education.

PESPA officers and board members, public school heads/principals, and teachers-in-charge of public/private schools may opt to attend the said activity by paying a registration fee of five thousand five hundred pesos (Php 5,500.00). Charging of the registration fee payment to MOOE/local funds shall be subject to the approval of

their respective approving authorities. The same is also contingent upon its availability, and adherence to the usual accounting rules and regulations.

For more information, all concerned may contact either of the following:

Dr. Ferdinand B. Millan

National President, PESPA

Mobile phone no.: 0917-579-9649/0970-319-6854

Mr. Marino T. Calibara

National PESPA Executive Director

Mobile phone no.: 0917-306-3032/(02) 8634-9285

Mr. Noel L. Gelua

National PESPA Treasurer

Mobile phone no.: 0920-979-1954

For your information.



PHILIPPINE ELEMENTARY SCHOOL PRINCIPALS ASSOCIATION, INC.

Room 303, 3/F, Educators' Community Center, Dorm-E Building

DepED Complex, Meralco Ave., Pasig City

Email Address: pespa_association@yahoo.com

Telefax: (632) 634.92.85



NATIONAL PESPA OFFICERS AND BOARD OF DIRECTORS

FERDINAND B. MILLAN
resident

LOMEDES T. ROSETE

ice President General

ARINO T. CALIBARA

ecutive Director

esidential Assistants for:

IZON: DIGNA B. BAUZON

S: LORNA V. BONILLA

IN: RIZZA R. VALDEZ

her Officers

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oard Secretary

OSEPH A. ESTIGOY

xecutive Secretary

IOEL L. GELUA

reasurer

MARILYN RODRIGUEZ

ssst. Treasurer

ONALDO V. GARCIA

uditor

ONALD ABAA

IO

ional Presidents:

INA B. BAUZON I

ARIO O. BADONGEN JR II

ION S. VIRAY III

DINAND B. MILLAN IV-CALABARZON

RIE ROSE A. DELOS REYES IV-MIMAROPA

NUEL O. NOLEAL JR. V

NA V. BONILLA VI

RICON M. GUMBA VII

G. ABIA VIII

IALD F. ABA-A IX

JO L. PAGULON X

ELYN D. FERNANDEZ XI

A R. VALDEZ XII

..... CARAGA

VEDES T. ROSETE NCR

PH A. ESTIGOY CAR

AIL D. PANDARA ARMM

onal Vice Presidents:

LEY P. ENERVA I

IWA C. CALPO II

RITO H. EMBIEM III

ALDO V. GARCIA IV-CALABARZON

INAND A. LAGRADA IV-MIMAROPA

N ACOSTA V

..... VI

D. SANCHEZ VII

R O. TY VIII

..... IX

INIE G. LAGUS X

S SUELTO XI

INAND R. ORO XII

FO G. PERO CARAGA

R. MIÑANO NCR

ENIA DC ABEL NCR

SON B. LEGASPI CAR

..... ARMM

ers:

ACO V. DENISING III

for School Infrastructure and Facilities

E A. ESCOBEDO

for Field Operation,

ng Pambansa and DEACO

IS CESAR B. BRINGAS

or Field Operation

April 3, 2023

HON. SARA Z. DUTERTE

Vice President of the Republic of the Philippines

Secretary of the Department of Education

THRU:

ATTY. MICHAEL WESLEY T. POA

Undersecretary and Chief of Staff

Department of Education

M A D A M:

Special greetings of PEACE and MAGANDANG BUHAY from the PESPA Executive Officers and Board of Directors!

In connection with our next 40th Principals Training and Development Program Cum National Board Conference [PTDP-NBC] from July 17 to 19, 2023 at Atrium of Limketkai Mall, Limketkai Dr, Cagayan De Oro City.

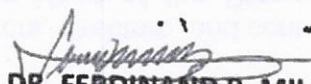
The undersigned would like to request that the attendance of participants be **on official business** to encourage more school heads to attend to PTDP-NBC to enhance their competencies and be aware of the important issues and concerns, programs and projects of the education department.

In compliance required by the DOH and IATF since this is a face-to-face training event for the association, we shall observe the health protocols and other policies to ensure the safety and well-being of each and every one. Considering that this is an event with personal interaction with the staff members and participants, all are required to bring sufficient face masks and vaccination card/vaccination certificate.

It is hope that this request will be given favorable action from your office.

God Bless and more power!

Very truly yours,


DR. FERDINAND B. MILLAN
PESPA National President



PHILIPPINE ELEMENTARY SCHOOL PRINCIPALS ASSOCIATION, INC.

Room 303, 3/F, Educators' Community Center, Dorm-E Building
DepED Complex, Meralco Ave., Pasig City
Email Address: pespa_association@yahoo.com
Telefax: (632) 634.92.85



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DIOMEDES T. ROSETE
Vice President General
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Executive Director

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VIS: LORNA V. BONILLA
MIN: RIZZA R. VALDEZ

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RONALD ABAA
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CARMENIA DC ABEL NCR
JOHNSON B. LEGASPI CAR
..... ARMM

Advisers:

EPIMACO V. DENSING III
Undersecretary and Chief of Staff

REVSEE A. ESCOBEDO
USEC for Field Operation,
Palarong Pambansa and DEACO

FRANCIS CESAR B. BRINGAS
USEC for Field Operation

November 25, 2022

HON. SARA Z. DUTERTE
Secretary
Department of Education

THRU: EPIMACO V. DENSING III, CPA, MBA
Undersecretary and Chief of Staff
Department of Education

M A D A M:

Special greetings of PEACE and MAGANDANG BUHAY from the PESPA Executive Officers and Board of Directors!

In connection with our next 40th Principals Training and Development Program Cum National Board Conference [PTDP-NBC] on July 17 to 19, 2023, the undersigned would like to request that the attendance of participants be on official business to encourage more school heads to attend to PLDP-NBC to enhance their competencies and be aware of the important issues and concerns, programs and projects of the education department.

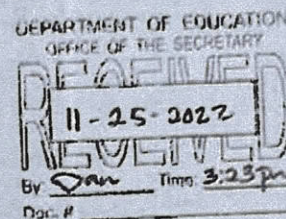
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It is hope that this request will be given favorable action from your office.

God Bless and more power!

Very truly yours,

DR. FERDINAND B. MILLAN
PESPA National President



40th PRINCIPALS TRAINING AND DEVELOPMENT PROGRAM CUM NATIONAL BOARD CONFERENCE

To: Undersecretaries
Assistant Secretaries
Bureau Directors
Directors of Services, Centers and Heads of Units
Regional Directors
Schools Division Superintendent
All Others Concerned

1. The Philippine Elementary School Principals Association [PESPA] will hold the 40th *Principals Training and Development Program Cum National Board Conference [PTDP-NBC]* with the theme: **"School Heads Addressing Global Competitiveness and Academic Challenges as Mandated in RA 9155 in support to the Department of Education's MATATAG, "Bansang Makabata - Batang Makabansa"** from July 17 to 19, 2023 at **Atrium of Limketkai Mall, Limketkai Dr, Cagayan De Oro City**.
2. The Conference aims to:
 - a. address challenges encountered as mandated in RA 9155 thru Up skilling and re skilling school leaders in support to DepED's MATATAG "Bansang Makabata - Batang Makabansa";
 - b. identify challenges for global competitiveness as to the Results of PISA and seek solutions through researches, innovations and continuous improvements (CI's);
 - c. strengthen stakeholders support and other local government agencies to enhance competency, numeracy & literacy of our learners; and
 - d. develop rapport, camaraderie and harmonious working relationship among schoolheads as stipulated in the provisions of Governance in Basic Education.
3. The target participants are DepED PESPA officers and board members, public school heads/principals, teachers-in-charge of public/private schools nationwide. Attendance of participants shall be on **OFFICIAL BUSINESS**.
4. A registration fee of Five Thousand Five Hundred Pesos (P5,500.00) shall be charged from each participant to cover meals, conference kit, honorarium of the resource speakers and venue chargeable to MOOE/local funds. Likewise, transportation and accommodation can also be charged against MOOE/local funds subject to the usual accounting and auditing rules and regulations.
5. Arrival and registration of participants will be on (Day 1). The first meal to be served will be pm snacks on Day 1, and last meal will be lunch on the last day of the Conference.
6. In compliance required by the DOH and IATF since this is a face-to-face training event for the association, we shall observe the health protocols and other policies to ensure the safety and well-being of each and every one. Considering that this is an event with personal interaction with the staff members and participants, all are required to bring sufficient face masks and vaccination card/vaccination certificate;
7. Confirmation of attendance must be through online registration following this link <https://tinyurl.com/PESPA-PTDP-2023-REGISTRATION>. Deadline of the online registration is 2 weeks before the scheduled date of the seminar. Please write your name on the scanned deposit slip before uploading it in the online registration.

Payment of the Registration fee shall be made to this bank:
ACCOUNT NAME: Philippine Elementary School Principals Association Inc.
LANDBANK - Branch: DECS Extension Office
Account Number: 3341-0192-30
EASTWEST Bank - EDSA - Howmart
Account Number: 200018188073
8. For more information, all concerned may contact
Dr. Ferdinand B. Millan,
President, Philippine Elementary School Principals Association [PESPA]
Mobile phone no: 0991-579-9649/0970-319-6854
Mr. Marino T. Calibara,
National PESPA Executive Director
Mobile phone no: 0917-306-3032, 0286349285
Mr. Noel L. Gelua,
National PESPA Treasurer
Mobile phone no: 0920-979-1954
9. Immediate dissemination of this Memorandum is desired.

40th PRINCIPALS TRAINING AND DEVELOPMENT PROGRAM CUM NATIONAL BOARD CONFERENCE [PTDP-NBC]

Atrium of Limketkai Mall, Limketkai Dr, Cagayan De Oro City
July 17 to 19, 2023

Theme: "School Heads Addressing Global Competitiveness and Academic Challenges as Mandated in RA 9155 in support to the Department of Education's MATATAG, "Bansaang M

Day 1 – July 17, 2023 Monday	Day 2 – July 18, 2023 Tuesday	Day 3 – July 19, 2023 Wednesday
7:00- 10:00 Registration of Participants	8:00 – 9:30 Topic: MS. JOY MYRA S. TAMBUNTING Central Office Manager Department of Education 9:30 – 11:00 Topic: ATTY. REVSEE A. ESCOBEDO Undersecretary for Governance and Field Operations Department of Education 11:00 – 12:30 Topic: HON. SHERWIN T. GATCHALIAN Senator, Republic of the Philippines Chairperson, Basic Education, Arts and Culture	8:00 – 9:30 Topic: DR. LEAH S. CORPUZ Lead Trainer – LASC Learni 9:30 – 11:00 Topic: DR. GLORIA JUMALIL - ME Undersecretary for Human F Development (HROD) Department of Education 11:00 – 12:00 ANNOUNCEMENT PRESIDENT'S HOUR CLOSING PROGRAM Distribution of Certificates
12:00 – 1:00 LUNCH BREAK		
1:00 – 3:00 - OPENING PROGRAM Keynote Speaker HON. SARA Z. DUTERTE Vice President, Republic of the Philippines and Secretary of the Department of Education 3:00 – 5:00 Topic: ATTY. MICHAEL WESLEY T. POA Undersecretary and Chief of Staff Department of Education	1:00 – 2:30 Topic: ATTY. WADE A. LATAWAN Head of Legal & Investigation SDO QC/ Managing Partner of the Law Firm of Wade Latawan, Education Law Specialist 2:30 – 4:00 Topic: DR. FRANCIS CESAR "PANCHET" B. BRINGAS Assistant Secretary for Governance and Field Operations Department of Education 4:00 – 5:30 Topic: "International Programs for School Heads" DR. DIOSDADO M. SAN ANTONIO Manager, SEAMEO Innotech and OIC Secretary General – BSP	HOME SWEET HOME
FELLOWSHIP NIGHT		



PHILIPPINE ELEMENTARY SCHOOL PRINCIPALS ASSOCIATION, INC.

Room 303, 3/F, Educators' Community Center, Dorm-E Building

DepED Complex, Meralco Ave., Pasig City

Email Address: pespa_association@yahoo.com

Telefax: (632) 8634.92.85/7933.8677



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..... ARMM

Advisers:

EPIMACO V. DENSING III

Undersecretary and Chief of Staff

REVSEE A. ESCOBEDO

USEC for Field Operation,

Palarong Pambansa and DEACO

FRANCIS CESAR B. BRINGAS

USEC for Field Operation

January 20, 2023

DR. GLORIA JUMAMIL-MERCADO

Undersecretary for Human Resource and Organizational Development

Department of Education

Meralco Avenue, Pasig City

Madam;

Special Greetings of PEACE and MABUHAY from the PESPA Executive Officers and board of Directors!

In connection with our upcoming 40th Principals Training and Development Program Cum National Board Conference in Atrium of Limketkai Mall, Cagayan De Oro City from July 17 to 19, 2023. We are writing this letter to respectfully itemized the possible expenses from the Registration fee in the amount of Five thousand Five Hundred Pesos Only (P5,500.00). Please see Below:

AMOUNT	PARTICULARS
Php 3,200.00	FOOD for 3 days
Php 300.00	VENUE Rentals inclusive of Ingress/Egress Time
Php 200.00	RESOURCE SPEAKER ↓ Honorarium ↓ Transportation/Airfare ↓ Accommodation ↓ Food ↓ Van Rentals (Vice/Versa)
Php 500.00	CONFERENCE KIT ↓ Bag/*Tshirt/*ID/*Notebook/*Ballpen/*Matrix
Php 100.00	PRODUCTION TEAM ↓ Emcee ↓ Floor Director ↓ Entertainment during Opening Program
Php 100.00	↓ Safety Officers (3 Policemen) ↓ Medical Team (1 Nurse and 1 Doctor) ↓ Personal Protective Equipment for the Participants *Alcohol and Facemask
Php 500.00	MISCELLANEOUS EXPENSES ↓ Stage and Décor ↓ LED Wall, Lights and Sounds ↓ Glass Plaque of Recognition for the Speakers ↓ Photobooth and Video Documentation ↓ Certificate of Participation and Apperance ↓ Token
Php 200.00	ANNUAL Membership Fee
Php 200.00	Members Welfare Fund
Php 200.00	PESPA OFFICE - Maintenance and Other Operation Expenses.

Note: Accommodation of participants was not included in the above listing. Due to some instances in the previous conferences that they didn't want the hotel/transient where they are booked to stay, so we have decided that instead of choosing for them, we will provide list of hotels for each of the school head's and let them choose where they want to stay with discounted rates.

The undersigned would like to request for the favorable action and approval from your good office of the above cost of expenditures which is self-explanatory.

Thank you very much, God bless and more power.

Respectfully yours,



PHILIPPINE ELEMENTARY SCHOOL PRINCIPALS ASSOCIATION, INC.

Room 303, 3/F, Educators' Community Center, Dorm-E Building

DepED Complex, Meralco Ave., Pasig City

Email Address: pespa_association@yahoo.com

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..... ARMM

Advisers:

EPIMACO V. DENSING III

Undersecretary and Chief of Staff

REVSEE A. ESCOBEDO

USEC for Field Operation,

Palarong Pambansa and DEACO

FRANCIS CESAR B. BRINGAS

USEC for Field Operation

April 20, 2023

HON. SARA Z. DUTERTE

Vice President of the Republic of the Philippines

Secretary of the Department of Education

THRU: ATTY. REVSEE A. ESCOBEDO

Undersecretary for Operations

Department of Education

Meralco Avenue, Pasig City

Madam,

Special Greetings of PEACE and MABUHAY from the PESPA Executive Offices and board of Directors!

This is in connection to the letter that we have received from your good office regarding our upcoming 40th Principals Training and Development Program Cum National Board Conference to be held in Atrium of Limketai Mall, Cagayan de Oro from July 17 to July 19, 2023.

With respect to your decision to have the participation to our training program be on a voluntary basis, we respectfully appeal to your good office to have such attendance of the participants be on official business instead and have the event officially endorsed by the Department of Education. We recognize that pursuant to the DepEd Memorandum no. 12, s. 2023, a Moratorium is in place for certain Professional Development programs in an effort to implement the DepEd MATATAG Agenda. However, we would like to point out that the DepEd Memo in question contains no provisions that prohibits the conduct of our training program in the same way that it has always been conducted in the past 4 decades.

As such, we maintain our appeal on the grounds that our organization has done its due diligence of informing and submitting to the DepEd Central Office all necessary and pertinent information regarding the conduct of our training program well before the Moratorium was put into effect. Specifically, a letter requesting that the attendance for the program be done on an official business was already submitted on November 25, 2022 whereas the Moratorium was only released and implemented last March 2, 2023. Moreover, we have also submitted a letter regarding the itemized list of possible expenses was submitted to the Human Resources and Organizational Development office on January 20, 2023. This is pursuant to the DBM Circular no. 563, s. 2016 whose provision specifies that government officials and employees may be authorized to participate in conventions, seminars, conferences, symposia, and such other activities conducted by non-government organizations or private institutions for a fee, as part of the human resource development program of the government, chargeable against government funds.



PHILIPPINE ELEMENTARY SCHOOL PRINCIPALS ASSOCIATION, INC.

Room 303, 3/F, Educators' Community Center, Dorm-E Building

DepED Complex, Meralco Ave., Pasig City

Email Address: pespa_association@yahoo.com

Telefax: (632) 8634.92.85/7933.8677



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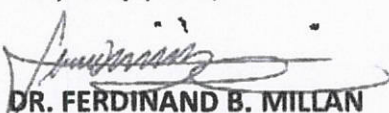
In light of all of these, we implore you to consider the importance of having the attendance to our event be on official business as one of the objectives of this year's training program is to address the challenges encountered by school heads through upskilling and reskilling training that are in alignment with the DepEd MATATAG Agenda. As our program seeks to directly impart training upon school heads and leaders, and teachers-in-charge of public and private schools nationwide, it is the perfect avenue to cascade the flagship of the DepEd MATATAG straight into the grassroots. An attendance on official business would ensure that such cascading would be done on a national scale. However, an attendance on voluntary basis would limit the number of our target participants. This would not only be a loss for this organization but this would also present a loss of opportunity for the Department of Education to directly train principals and school leaders in such a way that is aligned with the DepEd MATATAG Agenda on a national scale.

This appeal on the attendance for our training program is not without precedent. As this is already the 40th annual training program, all previous training programs of this organization have always been done on official business. As a recognized professional organization, these annual events serve as this organization's exercise of our right to convene and the rights of our members to participate. The nationwide scale of our conventions not only serves as the perfect platform to train school heads and leaders across the country, it also serves as a platform initiate discourse on relevant issues and concerns and to build rapport between school heads. Not only is this beneficial for our organization but it also benefits the Department of Education as a whole as these activities have the ultimate goal of equipping the members and participants in their duties as school heads. We stress our point that four decades of this organization's operation have always been conducted in line with the trust and mandate of the Department of Education. As such, attendance on official business guarantees us the opportunity to continue doing so.

Therefore, it is hoped that this request will be given favorable action from your office.

God Bless and more power!

Very truly yours,



DR. FERDINAND B. MILLAN
PESPA National President