



Republic of the Philippines
Department of Education
CARAGA REGION

DEPARTMENT OF EDUCATION
RECORDS UNIT, REGIONAL OFFICE-CARAGA

RELEASED
APR 7 2025

BY: NMB

TIME: 4:28 PM

REGIONAL MEMORANDUM

No. 0354, s. 2025

To: Schools Division Superintendents
All Other Concerned

**REGIONAL RETOOLING ON BEGINNING READING AND INSTRUCTION CUM
ORIENTATION FUNCTIONAL LITERACY ASSESSMENT TOOLS FOR ALS
TEACHERS AND VOLUNTEERS**

1. Consistent with the DepEd ALS Opportunity 2.0 Program, the Department of Education Caraga Region, through the Curriculum and Learning Management Division (CLMD), will conduct the Regional Retooling on Beginning Reading and Instruction Cum Orientation Functional Literacy Assessment Tools for Alternative Learning System Teachers (ALS) and Volunteers.
2. The activity schedule is as follows:
 - a. Pre-work conference 16 resource speakers: April 29-30, 2025-RO
 - b. Batch 1: May 1-3, 2025, hosted by the Surigao del Sur Division
 - c. Batch 2: May 7-9, 2025, facilitated by the Cabadbaran City Division
 - d. Batch 3: May 14-16, 2025, facilitated by the Butuan City DivisionAdditional details regarding the specific venue will be provided in a separate memorandum.
3. The primary objectives of this training are as follows:
 - a. Enhance participants' ability to use differentiated instructional approaches in teaching reading in both Filipino and English, ensuring that literacy education is inclusive, accessible, and tailored to meet the diverse needs of ALS learners;
 - b. Develop the capacity of ALS teachers and volunteers to implement effective literacy instruction, focusing on strategies for teaching beginning reading that cater to the diverse and often non-traditional learning profiles of ALS learners; and
 - c. Provide ALS teachers and volunteers with practical training on the Functional Literacy Assessment Tool (FLAT) to accurately assess the literacy progress of ALS learners, ensuring data-driven and personalized interventions for reading improvement.
4. Expected participants for this activity include Division ALS Focal Persons, EPSAs, ALS Teachers, BJMP Volunteers, Drug Rehab volunteers, trainers, and members of the Program Management Team from the 12 Schools Division Offices.
5. To ensure effective coordination and preparation for the event, Division ALS Focal Persons are requested to submit the list of participants using the provided template available at the link. Please comply on or before April 25, 2025.



Address: J.P. Rosales Avenue, Butuan City
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Effectivity	02.01.23	Page	1 of 4



Batch 1: <https://tinyurl.com/BATCH-1-REGIONAL-RETOOLING>

Batch 2: <https://tinyurl.com/BATCH-2-REGIONAL-RETOOLING>

Batch 3: <https://tinyurl.com/BATCH-3-REGIONAL-RETOOLING>

6. The participants are requested to adhere to the following instructions:
 - a. Check in and register at the venue on Day 0. Dinner will be served as the first meal on the same evening. The last meal will be lunch to be served on the last day. The opening program will commence at 8:00 a.m. on Day 1. Please ensure that you present your **Travel Authority** upon registration.
 - b. Ensure punctuality, dress appropriately for all sessions, and maintain proper decorum throughout the training.
 - c. Replacement, representation, substitution, or absence for valid reasons must be endorsed by the Schools Division Superintendent. Certificates of participation and attendance will only be issued to those who complete the full 24 hours of training.
 - d. Participants with health concerns or requiring medication are advised to bring a sufficient supply for the entire duration of the training.
 - e. Bring laptop and extension cords.
7. Food, accommodation, supplies, and materials for the participants will be covered by the ALS Training Funds. Travel expenses for all participants and officials will be charged against the Local Funds, SEF, and other funding sources, subject to the standard accounting and auditing rules and regulations.
8. Attached is the allocation of participants per division for your reference.
9. For inquiries, please contact the Regional ALS Focal Person, Josephine Chonie M. Obsenares, via email at josephinechonie.obsenares@deped.gov.ph
10. Immediate dissemination of this Memorandum is desired.

MARIA INES C. ASUNCION
Director IV
Regional Director

Encls.: As stated
Reference: DepEd Order (2019-013)
To be indicated in the Perpetual Index
under the following subjects:

ALTERNATIVE LEARNING SYSTEM TEACHERS TRAINING

CLMD/jcmo
04/04/2025



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Doc. Ref. Code	RO-ASD-F107	Rev	00
Effectivity	02.01.23	Page	2 of 4



Enclosure No. 1 to Regional Memorandum No. _____ s. 2025

Allocation of participants per division

Batch 1: May 1-3, 2025, 8:00 a.m to 5:00 p.m- Surigao del Sur

Division	EPS	EPSA	Teachers	Total
Bayugan City	1	1	17	19
Dinagat	1	2	23	26
Surigao del Sur	1	2	80	83
BJMP				30
Speakers ang PMT				25
Total				183

Batch 2: May 7-9, 2025 8:00 a.m to 5:00 p.m- Cabadbaran City

Division	EPS	EPSA	Teachers	Total
Agusan del Sur	1		69	70
Cabadbaran City	1	2	14	17
Siargao	1	2	40	43
Surigao City	1	2	21	24
Tandag City	1	1	10	12
Speakers and PMT				25
Total				191

Batch 3: May 14-16, 2025 8:00 am to 5:00 pm- Butuan City

Division	EPS	EPSA	Teachers	Total
Agusan del Norte	1	2	53	56
Bislig City	1	1	20	22
Butuan City	1	2	45	48
Surigao del Norte	1	2	35	38
Speakers and PMT				25
Total				189

Enclosure No. 2 to Regional Memorandum No. _____ s. 2025

List of resource person/ learning facilitators

Topics	Speaker
Preliminaries	Gladys S. Asis EPS, English
Primer and Marungko	Ms. Luz Sandra R. Fernandez P-III, Siargao Division
Session 3: Four Pronged- Fuller Approach	Dr. Rhoda M. delos Santos EPS, Bislig City Division
English Group	
Oral Language	Mr. Ricky L. Pedralba EPS, Surigao City
Phonological Awareness	Dr. Mary Joy M. Intong EPS Butuan City Division
Phonics	Ms. Prelyn S. Barsaga EPS, Cabadbaran City Division
Vocabulary	Ms. Isabel L. Loayon EPS, Tandag City
Fluency	Dr. Fatima Honeyvi L. Lapidez EPS, Agusan del Sur Division
Comprehension	Dr. Venus D. Bajao P-IV, Agusan del Sur Division
FILIPINO GROUP	
Komunikatibong Pagkatuto ng Wika: Hakbang sa Pagtuturong Oral	Ms. Amelia T. Ulit EPS, Bayugan City
Pagtuturong Ponetiks at Pagtukoy ng mga Salita tungo sa Matagumpay na Kasanayang Dekowd	Dr. Florence B. Comandante EPS, Agusan del Norte
Kamalayang Ponolohikal: Kasanayang Dekowd	Ms. June Clair M. Retardo, P-II, Surigao del Norte
Paglinang sa Tatas: Tungo sa Pagbasang Independent	Ms. Dores P. Claro EPS, Cabadbaran City
Pagpapayaman ng Talasalitaan tungo sa Epektibong Istruktura ng Salita	Dr. Irene G. Ajoc EPS, Bislig City
Tungo sa Isang Matagumpay na Programa sa Pagbasa	Dr. Mildred C. Abarico EPS, Dinagat Islands