



Republic of the Philippines
Department of Education
CARAGA REGION

APRIL 14, 2026

REGIONAL MEMORANDUM

No. 0351, s. 2026

To: Schools Division Superintendents
All Others Concerned

CALL FOR NOMINATIONS TO THE PUBLIC MANAGEMENT DEVELOPMENT
PROGRAM (PMDP) MIDDLE MANAGERS CLASS (MMC) BATCH 38 OF
THE DEVELOPMENT ACADEMY OF THE PHILIPPINES (DAP)

1. The Development Academy of the Philippines (DAP) announces its offering of the Public Management Development Program (PMDP) for Middle Managers Class (MMC) Batch 38 on 15 June 2026.
2. The MMC program is designed to prepare high-performing and high-potential aged 50 years old and below who are groomed to become future Directors. OIC Division Chiefs and exceptional specialists (SG 18 to SG 24) may be considered.
3. The residential training of both classes is conducted in-person at the DAP Conference Center in Tagaytay City. The MMC includes six months of training and six months for Capstone Project activities.
4. The program information, qualification criteria and the documentary requirements of the expected participants are attached to this memo for your information. PMDP Forms can be viewed and downloaded from this link: **<https://bit.ly/PMDPMMCFORMS>**
5. Each SDO may submit a maximum of two (2) qualified nominees with approved applications and forms **on or before April 17, 2026** through **bit.ly/pmdponlinesubmissionsMMC**. Upon submission, nominating offices must copy furnish the Bureau of Human Resource and Organizational Development - Human Resource Development Division (BHRODHRDD) through this email: **bhrod.hrdd@deped.gov.ph** following this subject line format: [DAP-PMDP MMC 38]_(Surname, First Name of Nominee)_(Region/Office/Bureau).
6. All nominees shall undergo preliminary screening, examination, and interview to be conducted by the DAP DMISSION Office. Only qualified nominees shortlisted by DAP shall be notified by the Department.
7. For inquiries and concern, you may contact Mr. Siljohn Rey Salazar at **bhrod.hrdd@deped.gov.ph**.

8. Immediate dissemination of this Memorandum is desired.

MARIA INES C. ASUNCION

Director IV
Regional Director

HRDD/ea/c
04/13/2026



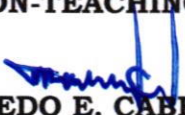
Republika ng Pilipinas
Department of Education

OFFICE OF THE UNDERSECRETARY
HUMAN RESOURCE AND ORGANIZATIONAL DEVELOPMENT AND INFRASTRUCTURE

MEMORANDUM

DM-OUHRODI-2026-1047

FOR : **UNDERSECRETARIES
ASSISTANT SECRETARIES
BUREAU AND SERVICE DIRECTORS
REGIONAL DIRECTORS
SCHOOLS DIVISION SUPERINTENDENTS
ALL NON-TEACHING EMPLOYEE CONCERNED**

FROM :  **WILFREDO E. CABRAL**
*Undersecretary
Human Resource and Organizational Development and
Infrastructure*

SUBJECT : ***Call for Submission of Nominees for the Development
Academy of the Philippines – Public Management and
Development Program- Middle Managers Class Batch 38
(MMC 38)***

DATE : March 31, 2026

The Development Academy of the Philippines (DAP) has opened the nomination for the Public Management Development Program for Middle Managers Class (PMDP-MMC) Batch 38, which will commence on 15 June 2026.

The PMDP-MMC is a holistic, multi-modal, and integrated form of training designed to provide a structured developmental pathway for scholars aspiring for a Career Executive Service and equivalent positions. It aims to transform division chiefs, promising section chiefs, and high-potential specialists into development-oriented, peak performing, dedicated, and ethical leaders in preparation for Senior Executive and Middle Manager posts. The program includes six (6) months of hybrid mode of training, followed by another six (6) months allotted for the implementation of Capstone Project activities in the scholars' respective offices, to support in the delivery of DepEd's delivery of critical services aligned with the Quality Basic Education Development Plan (QBEDP) and the Five-Point Agenda.

Successful applicants shall receive full government scholarships. The PMDP-MMC scholars who successfully meet all the academic requirements of the program will be conferred with a Master's Degree in Development Management.

The criteria and qualifications for Middle Managers Class are the following:

- a. Incumbent of a permanent position with **SG 18-24**, designated as at least Section or Division Chief, or incumbent Officer-in-Charge for at least one year
- b. 50 years old and below at the time of the PMDP- MMC conduct
- c. Possessing at least a bachelor's degree
- d. Duly nominated by the head of office (with forms approved by the School Division Superintendent for Schools Divisions Offices (SDO), Regional Directors for Regional Offices (RO), at least Bureau/Service Director for Central Office
- e. Attained Very Satisfactory (VS) or Outstanding performance rating for the past two years
- f. Without pending administrative and/or criminal case
- g. Did not go on habitual leave (max of 2 months/year), excluding maternity leave
- h. Willing to render at least a year of service after completing the program through a service contract
- i. Possesses managerial and leadership potential
- j. With good character and commitment to public service
- k. Possessing intellectual and creative capacities
- l. In good health (no debilitating, chronic illnesses, or serious health condition)
- m. With excellent communication skills (both oral and written)
- n. Must be in government service for at least two (2) years

Application and nomination forms can be downloaded from <https://bit.ly/PMDPApplicationForms>. Each SDO, RO, and Bureau/Service may submit a maximum of two (2) qualified nominees with approved applications & forms **on or before April 17, 2026, through <https://bit.ly/pmdponlinesubmissionsMMC>.** Upon submission, nominating offices must copy furnish the Bureau of Human Resource and Organizational Development – Human Resource Development Division (BHROD-HRDD) through this email: bhrod.hrdd@deped.gov.ph following this subject line format: [DAP-PMDP MMC 38]_(Surname, First Name of Nominee)_(Region/Office/Bureau).

All nominees shall undergo preliminary screening, examination, and interviews to be conducted by the DAP Admission Office. Only qualified nominees shortlisted by DAP shall be notified by the Department.

For queries, please contact the BHROD-HRDD at (02) 8470-6630 or email at bhrod.hrdd@deped.gov.ph:

For Central Office – Ms. Riza May Fortunato

For Regional and Schools Division Offices – Mr. Siljohn Rey Salazar

For your appropriate action.

[BHROD-HRDD/SRPSalazar



development academy of the philippines
Public Management Development Program

THE NGCESDP INTER-AGENCY STEERING COMMITTEE



CALL FOR NOMINATIONS

DEADLINE OF APPLICATION: 17 APRIL 2026

MIDDLE MANAGERS CLASS BATCH 38

CLASS OPENS ON 15 JUNE 2026

QUALIFIED ARE



Division Chiefs (SG 24) being prepared for directorship positions, high-performing and high-potential OIC Division Chiefs, or fast tracker specialists (SG 18 - SG 23)



aged 50 years old or below



with permanent employment in a national line or attached agency, constitutional and legislative office, government-owned and controlled corporation, or state university/college



in good health

The Middle Managers Class (MMC) transforms accepted nominees into development-oriented, peak performing future leaders preparatory to a post in the Philippine Career Executive Service and equivalent positions. It is designed for intelligent, innovative, driven, and dynamic junior managers with a natural love for serving people and show promise of assuming bigger responsibilities in the bureaucracy.



6 MONTHS
TRAINING
6 MONTHS
CAPSTONE PROJECT



IN-PERSON AND
ONLINE SESSIONS



FULL GOVERNMENT
SCHOLARSHIP

FOR MORE INFORMATION :



(02) 8631 0921 local 126, 127, 125



+63 969 586 7046



pmdp.admissions@dap.edu.ph

SCAN THIS QR CODE TO SUBMIT
YOUR APPLICATION:

LINK: [bit.ly/pmdp-online-submissionsMMC](https://bit.ly/pmdp-online-submissions-MMC)



Development Academy of the Philippines



dap.edu.ph



MIDDLE MANAGERS CLASS

QUALIFICATIONS

- High-performing and high-potential Division Chiefs (SG 24) aged 50 years old and below who are being prepared for directorial roles. OIC-Division Chiefs and exceptional specialists (SG 18 to SG 23) who are being fast-tracked for directorship and equivalent positions may also be considered.
- Good health (no debilitating, chronic illnesses or serious health condition)
- Filipino citizenship
- Bachelor's Degree
- Nomination by the Head of the Agency (*Note: Nominations made by the Regional Directors and other officers vested with the authority to nominate must be endorsed by the Central Office*)
- Permanent employment status in a national line agency or its attached agencies, constitutional offices, legislative and executive offices, and government-owned and controlled corporations, and SUCs
- Two (2) - year government service
- Very Satisfactory or Outstanding performance rating for the **past two years**
- No ongoing post-graduate studies at the time of the application
- No pending administrative and/or criminal case
- No habitual leave (max. of 2 months/year, excluding maternity leave)
- Excellent communication skills (both oral and written)
- Agreement to the PMDP Letter of Conforme once accepted
- Agreement to render at least **two years** of service in his/her agency after completion of the Program through a Service Contract

ADMISSION REQUIREMENTS

ORIGINAL PHYSICAL AND DIGITAL COPIES	DIGITAL COPIES ONLY
1. PMDP MMC Form A (Nomination Form) 2. PMDP MMC Form B (Assessment by the Immediate Supervisor) 3. PMDP MMC Form C (Health Assessment Certification Form) 4. CSC Form 212 (Updated Personal Data Sheet) 5. Certificate of No Pending Administrative/Criminal Case 6. PMDP Letter of Conforme (<i>To be submitted once accepted into the Program only</i>)	1. Certified True Copy of CSC Form 33 (<i>Appointment Paper</i>) 2. Certified True Copy of Designation Order (<i>If applicable</i>) 3. Certified True Copy of Organizational Chart (<i>reflecting the applicant's name/position/level in the organization</i>)

Original physical copies must be submitted to:

Development Academy of the Philippines
Public Management Development Program
DAP Building, San Miguel Avenue, Ortigas Center, Pasig City, 1600
Attn: Alexandra Louise Bancairen

Digital copies must be uploaded to:

<https://bit.ly/pmdponlinesubmissionsMMC>

The PMDP Forms can be downloaded from: <https://bit.ly/PMDPApplicationForms>

All admission documents must be submitted **on or before 17 April 2026**.

Per Program policy, the fees incurred in processing your nominees' application shall be reimbursed to DAP-PMDP in case they decide not to pursue the Program after undergoing the admission process or if the shortlisted nominees withdraw their participation before the class opening date.

FOR MORE INFORMATION :



(02) 8631 0921 local 126, 127, 125



+63 969 586 7046



pmdp.admissions@dap.edu.ph



Development Academy of the Philippines



dap.edu.ph



Republic of the Philippines
Department of Education

SCHOLARSHIP CONTRACT AGREEMENT

Contract for Public Management Development Program – Middle Managers Class (PMDP- MMC 38)

KNOW ALL MEN BY THESE PRESENTS:

This **SCHOLARSHIP CONTRACT AGREEMENT**, made and entered into this ____ day of _____, 2026, in _____, Philippines, by and between:

The **DEPARTMENT OF EDUCATION** (DepEd), a National Government Agency mandated by law, with principal place of office at DepEd Complex, Meralco Avenue, Pasig City, represented by its Undersecretary for Human Resource and Organizational Development and Infrastructure, **WILFREDO E. CABRAL**, hereinafter referred to as "**DepEd**";

-AND-

_____, (name), of legal age, Filipino citizen, and with residence at _____ (complete address), currently assigned at _____ (Bureau/Service - Division) as _____ (position), hereinafter referred to as the "**SCHOLAR**."

- WITNESSETH -

1. That in consideration of the participation of the SCHOLAR to the Middle Managers Class Batch 38 (MMC 38) to be administered by the Development Academy of the Philippines - Public Management Development Program (DAP-PMDP), the SCHOLAR shall:
 - a. diligently complete **ALL** the requirements of the program and maintain the standards set forth by the DAP-PMDP and the DepEd;
 - b. conduct himself/herself in a manner as not to bring disgrace or dishonor to himself/herself, the DAP-PMDP and the DepEd;
 - c. immediately return to his/her official station and resume performance of his/her functions upon the completion of the training;
 - d. submit to the Bureau of Human Resource and Organizational Development – Human Resources Development Division (BHROD-HRDD) a copy of the modular outputs, capstone project report and a certified true copy of his/her Masters in Development Management;
 - e. render service in the DepEd for a period of two (2) years after the awarding of his/her diploma in Development Management to ensure return of investment (ROI); and
 - f. refund the actual amount of the assistance provided in case of failure to meet the terms and conditions provided herein through his/her own fault or neglect, resignation or voluntary separation.

