



Republic of the Philippines
Department of Education
CARAGA REGION

REGIONAL MEMORANDUM
No. 0278, s. 2026

MARCH 24, 2026

To: Schools Division Superintendents
All Others Concerned

**CALL FOR NOMINATIONS TO THE SEAMEO INNOTECH'S INNOVATORS IN
EDUCATION: SOUTHEAST ASIAN SCHOOL LEADERSHIP
(INNOVATORS SEAL) PROGRAM**

1. The Southeast Asian Ministers of Education Organization Regional Centre for Educational Innovation and Technology (SEAMEO INNOTECH) announces its Call for Nomination for its inaugural cohort of the Innovators in Education: Southeast Asian School Leadership (Innovators SEAL) program.
2. For selection purposes, each Schools division shall nominate 1 qualified candidate. The nominee is required to accomplish and submit requirements in PDF form via the submission link provided on or before the specified deadline.
3. The course schedule, modality, documentary requirements, nomination criteria, target participants and qualifications are identified in enclosures 1 and 2 of DM-OULS-2026-104.
4. In compliance with Regional Order No. 16, s. 2019, also known as the DepEd Caraga Equal Opportunity Principle (EOP) Policy, all participants are evaluated regardless of sex, gender, age, civil status, physical attributes, religion, belief, creed, race, family background, political affiliation, socio-economic status or any other legally protected characteristics.
5. For immediate dissemination and appropriate action.

Digitally
signed by
Asuncion
Maria Ines
Casona
Date:
2026.03.19
13:30:18
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MARIA INES C. ASUNCION
Director IV
Regional Director

Encl.: As stated

Reference: DM-OULS-2026-104 and Regional Order No. 16, s. 2019

To be indicated in the Perpetual Index
under the following subjects:

EVALUATION PROGRAM SCHOLARSHIP SELECTION

HRDD/eafc
03/18/2026



Republika ng Pilipinas

Department of Education

OFFICE OF THE UNDERSECRETARY FOR LEARNING SYSTEMS

MEMORANDUM

DM-OULS-2026- 104

TO : **Undersecretaries**
Assistant Secretaries
Bureaus and Service Directors
Regional Directors
Schools Division Superintendents
School Heads
All Others Concerned

FROM : *Carmela C. Oracion*
CARMELA C. ORACION
Assistant Secretary
Officer-in-Charge
Office of the Undersecretary for Learning Systems

SUBJECT : **CALL FOR NOMINATIONS TO THE SEAMEO INNOTECH'S INNOVATORS IN EDUCATION: SOUTHEAST ASIAN SCHOOL LEADERSHIP (INNOVATORS SEAL) PROGRAM**

DATE : 10 March 2026

1. The **Southeast Asian Ministers of Education Organization Regional Centre for Educational Innovation and Technology (SEAMEO INNOTECH)** announces its Call for Nomination for the inaugural cohort of the **Innovators in Education: Southeast Asian School Leadership (Innovators SEAL) Program**, scheduled to begin on **27 April 2026**.
2. The **Innovators SEAL Program** is **INNOTECH's** flagship leadership development program designed to equip the region's future-ready school leaders. Building on the **Southeast Asian School Leadership Program (SEA-SLP)**, it introduces enhanced components such as futures thinking, AI-enabled tools, hands-on innovation labs, and strengthened cross-country collaboration, guided by **SEAMEO's** regional priorities and **INNOTECH's** 11th Five-Year Development Plan.

Program details are as follows:

Focus Area	Innovators in Education: Southeast Asian School Leadership (Innovators SEAL) Program	
Training Schedule	27 April 2026	
No. of Slots	Two (2) School Leaders	One (1) Policymaker / Director-Level Official
Modality	Blended (Three Phases):	

	Phase 1 – Online Learning: introductory modules and initial project design Phase 2 – Face-to-Face Training in the Philippines: innovation workshops, project-pitching activities, school visits, and collaborative project development Phase 3 – Online Integration and Reflection: consolidation of learning, refinement of innovation outputs, and coaching sessions	
Nomination Criteria (Recommended)	• School heads, assistant school heads, or administrators with at least five (5) years of leadership experience • With a fully developed school-level innovation project that can be implemented within the year or after completing Phase 2 of Innovators SEAL • Proficient in English • Digitally literate, including familiarity with basic AI and other innovative tools for teaching and learning	• Responsible for curriculum and instruction in the Ministry, who will represent the system-level perspective and support alignment of leadership innovations with broader education policy
Provisions Covered by SEAMEO INNOTECH	Round-trip economy-class airfare, twin-sharing accommodation, meals, and all training-related expenses during the face-to-face Phase 2	
Submission Link	https://forms.office.com/r/1gnsvmXUzL	
Deadline of Submission	March 19, 2026	

- For selection purposes, the National Educators Academy of the Philippines (NEAP) encourages each **Bureau/Division/Regional Office PDC** to endorse **at least one (1) qualified nominee per slot** who will submit the documentary requirements detailed under **Eligibility & Documentary Checklist (Enclosure 1)** along with their accomplished and duly signed **Scholarship Clearance (Enclosure 2)**.
- The **Participant Nomination Form and other required documents must be accomplished and uploaded (in PDF Form) on or before 19 March 2026**, through the submission link above. Kindly use official DepEd email accounts to submit the requirements.
- NEAP shall screen and evaluate the nominations submitted based on the prescribed criteria and endorse the qualified participants to SEAMEO INNOTECH.
- Kindly be advised that applications may be disqualified for various reasons, including, but not limited to, incomplete requirements, absence of official endorsement(s), direct submission of applications to the Secretariat's email, or discrepancies in submitted documents, among others.
- For further information or concerns, please contact the **NEAP Scholarships Secretariat** via email at scholarships@deped.gov.ph or landline (02) 8715-9919.
- For immediate dissemination and appropriate action.



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GENERAL ELIGIBILITY REQUIREMENTS/CHECKLIST

Name:	
Scholarship Program:	
Sponsoring Agency/Organization:	
Region/SDO:	
Work Station:	

Remarks (✓, X, others)	Eligibility	Documentary Requirements
	a. Must be a Filipino citizen.	Updated Personal Data Sheet
	b. Must have obtained a very satisfactory (VS) performance rating for two (2) consecutive years. c. Must present his/her Individual Development Plan (IDP) that is validated by the head of the office.	Latest rated performance rating with approved IDP
	d. Must be holding a permanent item.	Updated Service Record
	f. Must have no master's degree (for those who will apply for a master's degree) and shall have no doctoral degree (for those who will apply for a doctoral degree). g. Must have no current or pending enrollment in other institutions for graduate or postgraduate degree programs (for degree programs).	Updated Personal Data Sheet
	h. Must be willing to sign a Scholarship Contract and commit to its provisions.	(shall be complied after being officially nominated)
	j. Must have no pending administrative, civil, or criminal case, and must have not been found guilty of any violation involving moral turpitude, corruption, or fraud.	Certificate of no pending administrative/legal charges



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SCHOLARSHIP CLEARANCE

I. NAME		
II. Position/Designation		
III. Permanent Station		
IV. Has availed any scholarship program	☐ Yes ☐ No	If yes, fill out sections V-X, as applicable.
V. Scholarship Program	Program Type ☐ Degree ☐ Non-Degree	Title of the Program
VI. Scholarship Duration		
VII. Status	☐ Completed the Course (Submit a copy of Certificate of Completion)	☐ Withdrawn from the Course (State the reason below)



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VIII. Reason/s for Non-Completion (must be supported by attachments)	☐ Resignation ☐ Transfer ☐ Retirement ☐ Others <i>Explain further.</i>	
IX. Service Obligation	No. of Months/Yrs Required	No. of Months/Yrs Completed
X. Reason for Non-Completion (must be supported by attachments)	☐ Resignation ☐ z ☐ Retirement ☐ Others <i>Explain further.</i>	
<i>I hereby attest that the information in this form and the supporting documents attached hereto are true and correct</i>		
Name and Signature of the Scholar		Date and Time
<i>This is to certify that the information in this form and the supporting documents attached hereto are true and correct</i>		
Name and Signature of the Recommending Authority (SDO - HRDD)		Date and Time
APPROVED		
Name and Signature of the Recommending Authority (RO-HRDD)		Date and Time