



Republic of the Philippines
Department of Education
CARAGA REGION

March 9 2026

REGIONAL MEMORANDUM
No. 0228, s. 2026

To: Schools Division Superintendents
All Others Concerned

CONDUCT OF CAPACITY BUILDING IN LEADERSHIP AND MANAGEMENT FOR
SCHOOL HEADS

1. The DepEd Caraga Regional Office, through the Human Resource Development Division, will conduct an **Online Capacity Building in Leadership and Management** for all identified school heads on **March 9–13, 2026**, in line with the National Adoption and Implementation of the Philippine Professional Standards for School Heads (PPSSH) under DepEd Order No. 24, s. 2020.
2. This activity aims to strengthen leadership competencies and enhance managerial effectiveness among school heads, ensuring alignment with the PPSSH and supporting improved school performance and learner outcomes.
3. The Resource Persons and Training Matrix are provided in Enclosure 1. The allocated number of participants per Schools Division Office (SDO) is indicated below.

Division	Allocated Participants	Division	Allocated Participants
Agusan del Norte	108	Dinagat Islands	56
Agusan del Sur	224	Siargao	72
Bayugan City	932	Surigao City	31
Bislig City	28	Surigao del Norte	120
Butuan City	43	Surigao del Sur	175
Cabadbaran City	59	Tandag City	31

4. The online training sessions may be accessed via this link: **<https://tinyurl.com/CapBLMT>**.
5. The token of the Resource Persons (RPs) for this activity shall be charged to funds under OSEC-13-25-02716, subject to the usual accounting and auditing rules and regulations.
6. For clarifications and further coordination, please contact **Analou O. Hermocilla**, Education Program Supervisor, Human Resource Development Division via email at rneap@deped.gov.ph.
7. Immediate dissemination of this Memorandum is desired.

MARIA INES C. ASUNCION

Director IV
Regional Director



Encl.: As stated

Reference: DepEd Order (No. 011, s. 2019)

To be indicated in the Perpetual Index under the following subjects:

PROGRAM TRAINING WORKSHOPS

HRDD/aoh
03/01/2026



Enclosure No. 1 to Regional Memorandum No. 0228 s. 2026

**Program of Activities
March 9-13, 2026**

Day/Time	Activities	Responsible Persons	Method
Day 1 March 9, 2026		PMT	-Preparation and Planning
8:30AM-9:30 AM	Discussion of the DO 24, S. 2020 Overview of PPSSH Domain 1 Session 1	Resource Person: Jine L. Havana SP II-ADS	Facilitated Sessions
9:30-9:45 AM	HEALTH BREAK		
9:45-12:00 NOON	Discussion of Domain1 Leading Strategically Session 2	Resource Person: Rexan A. Bolotaolo SP II-ADS	Facilitated Sessions
12:00 NOON - 1:00 PM	LUNCH BREAK		
1:00-3:00 PM	Discussion of Domain 2 Managing School Operations and Resources Session 3	Resource Person: Alejandro P. Macadatar Chief, FTAD	Facilitated Sessions
3:00-3:15 PM	HEALTH BREAK		
3:15-4:30:00 PM	Con't Discussion of Domain 2 Managing School Operations and Resources Session 4A	Resource Person: Betcheba E. Prochina PSDS	Facilitated Sessions
4:31-6:00 PM	Con't Discussion of Domain 2 Managing School operations and Resources Session 4B	Resource Person: Joseph Joy G. Havana Principal III-ADS	
Day 2 March 10, 2026 8:00-8:30 AM	Preliminaries MOL		

8:30-9:30 AM	Discussion of Domain 3 Focusing on Teaching and Learning Session 5	Aldin A. Hermocilla Principal -Butuan City	Facilitated Sessions
9:30-9:45 AM	HEALTH BREAK		
9:45-12:00 NOON	Con't Discussion of Domain 3 Focusing on Teaching and Learning Session 6	Willy C. Dumpit PSDS-Bislig City	Facilitated Sessions
12:00-1:00 PM	LUNCH BREAK		
1:00-3:00 PM	Discussion of Domain 3 Focusing on Teaching and Learning Session 7	Fluellyn D. Cos Chief, CID, SDO, Surigao del Sur	Facilitated Sessions
3:00-4:00 PM	Discussion of Domain 3 Focusing on Teaching and Learning Session 8	Marilou Curugan Principal IV-ADS	Facilitated Sessions
4:00-6:00 PM	Con't Discussion of Domain 3 Focusing on Teaching and Learning	WillyN Liz Sacasac Principal I-ADS	Facilitated Sessions
Day 3 March 11, 2026 8:00-8:30 AM	Preliminaries MOL		
8:30-9:30 AM	Discussion of Domain 4 Developing Self and Others Session 9	Resource Person: Zandra Cabradilla Principal IV-Cabadbaran	Facilitated Sessions
9:30-9:45 AM	HEALTH BREAK		
9:45-12:00 noon	Con't Discussion of Domain 4 Developing Self and Others Session 10	Resource Person: CARLOS TIAN CHOW C. CORREOS SGOD Chief, SDS	Facilitated Sessions
12:00-1:00 PM	LUNCH BREAK		
1:00-3:00 PM	Discussion of Domain 5 Building Connections Session 11	JOSEPH AMPONG Principal IV-Butuan City	Facilitated Sessions
3:00-3:15 PM			
3:15 – 4:30:00 PM	Con't Discussion of Domain 5 Building Connections Session 12	Resource Person: CARLOS T. CATALAN EPS-Butuan	Facilitated Sessions

4:31-6:00 PM	Con't Discussion of Domain 5 Building Connections Session 12B	Resource Person: REYLAN R. ALAS Principal III-Butuan City	Facilitated Sessions
Day 4 March 12, 2026 8:00-8:30 AM			
8:30-9:30 AM	Domain 5 Building Connections Session 13	Jocelyn Menil PSDS-Agusan del Sur	Facilitated Sessions
9:30-9:45 AM	HEALTH BREAK		
9:45-12:00 noon	Familiarization of Test Items Session 14	Hector DN Macalalag ASDS-Agusan del Norte	Facilitated Sessions
12:00-1:00 PM	LUNCH BREAK		
1:00-3:00 PM	Test-Taking Tips/Testmanship Session 15	Corazon P. Roa ASDS-Bayugan City	Facilitated Sessions
3:00-3:15 PM	HEALTH BREAK		
3:15 – 6:00 PM	Leadership and Management Session 16	Jeanie L. Mativo ASDS-Surigao del Sur	Facilitated Sessions
Day 5 March 13, 2026 8:00-8:30 AM			
8:30-10:30 AM	Monitoring and Evaluation Session 17	Jean B. Ramirez EPS, Science, Butuan City	Facilitated Sessions
10:30-10:45 AM	HEALTH BREAK		
10:45-12:00 noon	A Glimpse of the MATATAG Curriculum Session 17	Kevin Hope Z. Salvania Chief, CID Butuan City	Facilitated Sessions
12:00-1:00 PM	LUNCH BREAK		
1:00-3:00 PM	Discussion of LAC and Instructional Leadership Session 18	Fernando A. Dones Jr. EPS, Siargao Island	Facilitated Sessions
3:00-3:15 PM	HEALTH BREAK		
3:15 – 4:15 PM	Discussion of Instructional Leadership Session 19	GEWARESEL T. CARLOS Principal III-Butuan City	Facilitated Sessions

4:15-5:15 PM	Con't of Discussion of Instructional Leadership Session 20	Marcelina C. Ranin Principal III-ADN	Facilitated Sessions
5:15-6:15 PM	Con't of Discussion of Instructional Leadership Session 21	Rowena C. Angwas Principal I-ADS	Facilitated Sessions

Enclosure No. 2 to Regional Memorandum No. _____ s. 2026

Program Management Team

Program Manager: Flordelisa R. Dalin

Program Owner: Analou O. Hermocilla

Process Observer: Elmer F. Conde

Members:

Junnah B. Tiu

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