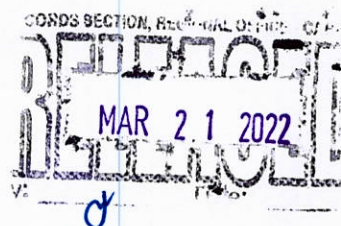




Republic of the Philippines
Department of Education
CARAGA REGION



March 17, 2022

REGIONAL MEMORANDUM

No. 0218, s. 2022

To: SCHOOLS DIVISION SUPERINTENDENTS
This Region

NATIONAL ORIENTATION ON THE RESULTS-BASED PERFORMANCE
MANAGEMENT SYSTEM-PHILIPPINE PROFESSIONAL STANDARDS
FOR TEACHERS (RPMS-PPST) FOR SY 2021-2022

1. With the issuance of DepEd Memorandum No. 4, s. 2022 re: Implementation of the Results-Based Performance Management System – Philippine Professional Standards for Teachers (RPMS-PPST) for School Year 2021-2022, the DepEd Central Office will conduct a 3-day orientation on the RPMS-PPST for SY 2021-2022 from March 21 – 23, 2022, via livestreaming on the official Facebook Page, YouTube Channel, and website of DepEd Philippines.
2. The series of orientation will highlight the discussion of the provided guidelines on the performance management and appraisal of teachers using the remaining 18, indicators in the RPMS.
3. To ensure extensive understanding and accurate interpretation of the RPMS-PPST for 2021-2022, all personnel with teaching and teaching-related positions from the 12 Schools Division Offices are enjoined to participate in the national orientation through the specified virtual platforms.
4. For more details on the RPMS for SY 2021-2022, please refer to DepEd Memorandum No. 004, s. 2022.
5. For information and wide dissemination.


MA. GEMMA MERCADO LEDESMA
Regional Director

Encl/s.: NONE

Reference/s: DM No. 004, s. 2022
DM-HROD-2022-0340

To be indicated in the Perpetual Index
under the following subjects:

EVALUATION PERFORMANCE RPMS-PPST

HRD/drms
03/17/2022



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Republika ng Pilipinas

Department of Education

OFFICE OF THE UNDERSECRETARY

HUMAN RESOURCE AND ORGANIZATIONAL DEVELOPMENT

MEMORANDUM

DM-HROD-2022-0346

TO : REGIONAL DIRECTORS
SCHOOLS DIVISION SUPERINTENDENTS
ELEMENTARY AND SECONDARY SCHOOL HEADS
ALL OTHERS CONCERNED

FROM :  WILFREDO H. CABRAL
Regional Director, DepEd NCR and
Officer-In-Charge, Office of the Undersecretary
Human Resource and Organizational Development

SUBJECT : *Release of the National Orientation Videos on the Results-based Performance Management System - Philippine Professional Standards for Teachers (RPMS-PPST) for School Year (SY) 2021-2022*

DATE : 15 March 2022

With reference to DepEd Memorandum (DM) 004, s. 2022 or the "*Implementation of the Results-based Performance Management System - Philippine Professional Standards for Teachers (RPMS-PPST) for School Year (SY) 2021-2022*," the Bureau of Human Resource and Organizational Development – Human Resource Development Division (BHROD-HRDD) shall release three (3) orientation videos which aims to orient field personnel on this SY's RPMS-PPST guidelines. and provide clarifications on its tools, processes, and protocols.

These videos shall serve as a supplementary reference material in digital format for teachers and school leaders to refer to in the implementation of DM 4, s., 2022 in their respective areas.

The orientation shall be divided into three (3) episodes which will be featured on the DepEd Philippines Facebook Page from **March 21-23, 2022**. All field personnel, more importantly all School Heads, public school teachers, and RPMS focals, are highly encouraged to watch and tune in during the live event.

The topic and broadcast schedule for each episode shall be as follows:

Episode	Title/Topic	Schedule
1	PPST-based RPMS Through the Years <i>An overview on key features of RPMS-PPST Year 3</i>	March 21, 2022 (Monday) 1:30pm – 2:30pm
2	An In-Depth Look into the 18 PPST Indicators <i>A comprehensive discussion on the indicators and MOVs for Proficient and Highly Proficient Teachers and Teacher Broadcasters</i>	March 22, 2022 (Tuesday)
	Part 1: RPMS-PPST Tool for Proficient and Highly Proficient Teachers (Regular Teachers)	8:30am – 11:30am
	Part 2: RPMS-PPST Tool for Proficient and Highly Proficient Teachers (Full-Time Teacher Broadcasters)	1:30pm – 3:30pm
3	Support Materials and Frequently Asked Questions <i>Available Tools and FAQs</i>	March 23, 2022 (Wednesday) 1:30pm – 2:30pm

The abovementioned videos shall remain in the DepEd Philippines Facebook Page for archiving and viewing for the benefit of those who will not be able to watch during the live broadcast. Furthermore, it is reiterated that all RPMS-PPST tools and reference materials for SY 2021-2022 can be accessed for free through the official Google Drive link (<https://bit.ly/RPMSPPST20212022>) provided that employees use their official DepEd e-mail address be used to access and download the files (e.g. juan.luna@deped.gov.ph).

For inquiries and clarifications, you may contact the BHROD-HRDD at telephone no: (02) 8470-6630 or email address at bhrod.hrdd@deped.gov.ph.

Immediate dissemination of this Memorandum is desired.