



Republic of the Philippines
Department of Education
CARAGA REGION

FEBRUARY 23, 2026

REGIONAL MEMORANDUM

No. 0175, s. 2025

To: Schools Division Superintendents
All Other Concerned

ATTENDANCE TO THE ORIENTATION FOR SELECT DEPED FIELD PERSONNEL
ON DEPED ORDER NO. 001, S. 2026 (MINDANAO CLUSTER)

1. In accordance with Memorandum DM-OULS-2026-073 dated February 10, 2026 from the Office of the Undersecretary for Learning Systems, the Department of Education, through the Bureau of Alternative Education, will conduct an orientation for select DepEd field personnel on DepEd Order No. 001, s. 2026, titled *Implementing Guidelines of the Enhanced Alternative Learning System (ALS) – Mindanao Cluster*.
2. The activity aims to:
 - a. Ensure proper interpretation and consistent application of the new guidelines;
 - b. Clarify roles and responsibilities of officials and ALS Teachers; and
 - c. Address operational concerns at the regional, division, and community learning center levels.
3. The details of the activity are as follows:
 - **Date:** March 09–10, 2026
 - **Venue:** The Farm at Carpenter Hill, National Highway, Koronadal City
 - **Registration:** March 09, 2026, at 9:00 AM (Program starts at 10:20 AM)
 - **Check-in:** March 09, 2026, starting at 2:00 PM
 - **Check-out:** March 10, 2026, at 12:00 NN
 - **First Meal:** AM Snacks on March 09, 2026
 - **Last Meal:** Lunch on March 10, 2026
 - **Dress Code:** Smart Casual
4. **Action Required:**
 - **Selection:** Division ALS Focal Persons are directed to identify select ALS Teachers to participate based on the regional allocation.
 - **Online Registration:** Identified participants must register at <https://tinyurl.com/MINDANAO-DO01s2026> on or before March 06, 2026.
 - **Pre-Activity:** Participants are enjoined to read DepEd Order No. 001, s. 2026 prior to the orientation and may submit advance questions at <https://tinyurl.com/QUESTIONS-Mindanao>.

5. **Financial Arrangements:**

- **Board and Lodging:** Charged against the Program Support Funds (PSF) of the host region.
- **Travel and Other Expenses:** Travelling expenses, per diem, and other miscellaneous expenses shall be charged against the **PSF of this Region/Division**, subject to the usual accounting and auditing rules and regulations.

6. For inquiries, please contact the Regional ALS Focal Person, Josephine Chonie M. Obsenares, via email at josephinechonie.obsenares@deped.gov.ph.

7. Immediate dissemination of and compliance with this Memorandum is desired.

MARIA INES C. ASUNCION

Director IV
Regional Director



Encls.: As stated

Reference: Memorandum (DM-OULS-2026-073),

To be indicated in the Perpetual Index
under the following subjects:

ALTERNATIVE LEARNING SYSTEM ORIENTATION

CLMD/jcmo
02/19/2026

Enclosure No. 1 to Regional Memorandum No. _____, s. 2026

List of Participants

Name	Position	Division
1. Bernabe L. Linog	Chief, CLMD	RO
2. Marilou B. Dedumo	SDS	SDO, Surigao City
3. Hector DN. Macalalag	ASDS	SDO, Agusan del Norte
4. Gemna. G Pobe	Chief, CID	SDO, Siargao
5. Josephine M. Obseñares	EPS, ALS Focal Person	RO
6. Nilo R. Verdon	EPS, ALS Focal Person	SDO, Agusan del Norte
7. Jerry P. Salino	P III, ALS Focal Person	SDO, Bayugan City
8. Victor A. Odtohan	PSDS, ALS Focal Person	SDO, Bislig City
9. Ana Marie L. Ceniza	EPS, ALS Focal Person	SDO, Butuan City
10. Marie Fe C. Dultra	EPS, ALS Focal Person	SDO, Cabadbaran City
11. Aniesol C. Lasala	EPS, ALS Focal Person	SDO, Siargao
12. Hermiette F Lerog	EPS, ALS Focal Person	SDO, Surigao City
13. Leonila J. Floria	EPS, ALS Focal Person	SDO, Surigao del Norte
14. Menerba M. Dapar	EPS, ALS Focal Person	SDO, Surigao del Sur
15. Eric C. Cabaluna	EPS, ALS Focal Person	SDO, Tandag City
16. Roy C. Saracosa	EPSA	SDO, Agusan del Norte
17. Ivy Claire P. Morales	EPSA	SDO, Agusan del Sur
18. Joana Grace M. Garzon	EPSA	SDO, Bayugan City
19. Rowena F. Acevedo	EPSA	SDO, Bislig City
20. Leonil A. Obiedo	EPSA	SDO, Butuan City
21. Elmer E. Hindap, Jr.	EPSA	SDO, Cabadbaran City
22. Gilbert H. Japay	EPSA	SDO, Dinagat
23. Raquel T. Gemparo	EPSA	SDO, Siargao
24. Lucille L. Viajar	EPSA	SDO, Surigao City
25. Emalyn E. Bernadez	EPSA	SDO, Surigao del Norte
26. Jhun Clifford P. Reyna	EPSA	SDO, Surigao del Sur
27. Blan Mariel D. Degamo	EPSA	SDO, Tandag City
28. Jasmin V. Pilarca	ALS Teacher	SDO, Agusan del Norte
29. Rowie G. Daned	ALS Teacher	SDO, Agusan del Sur
30. Roy J. Empuesto	ALS Teacher	SDO, Butuan City
31. Adjomar E. Mayuga	ALS Teacher	SDO, Butuan City
32. William A. Amen	ALS Teacher	SDO, Dinagat
33. Gerald A. Alindogan	ALS Teacher	SDO, Surigao del Norte
34. Geman N. Sarceda	ALS Teacher	SDO, Surigao del Sur



Republic of the Philippines
Department of Education

OFFICE OF THE UNDERSECRETARY FOR LEARNING SYSTEMS

MEMORANDUM
DM-OULS-2026- 073

TO : **RUTH L. FUENTES**
Regional Director, Region IX

ARTURO B. BAYOCOT
Regional Director, Region X

ALLAN G. FARNAZO
Regional Director, Region XI

CARLITO D. ROCAFORT
Regional Director, Region XII

MARIA INES C. ASUNCION
Regional Director, CARAGA

FROM : *Carmela C. Oracion*
CARMELA C. ORACION *dm*
Assistant Secretary
OIC-Undersecretary for Learning Systems
concurrent Executive Director, Education and Workforce
Development Group Secretariat

SUBJECT : **ATTENDANCE TO THE ORIENTATION FOR SELECT DEPED
FIELD PERSONNEL ON DEPED ORDER NO. 001, S. 2026:
IMPLEMENTING GUIDELINES OF THE ENHANCED
ALTERNATIVE LEARNING SYSTEM (ALS) - MINDANAO CLUSTER**

DATE : February 10, 2026

The Department of Education, through the Bureau of Alternative Education (BAE), will conduct the *Orientation for Select DepEd Field Personnel on DepEd Order No. 001, s. 2026: Implementing Guidelines of the Enhanced Alternative Learning System (ALS) - Mindanao Cluster*, on March 09-10, 2026 in Koronadal City. The exact venue will be announced through an administrative note.

This activity aims to ensure the proper interpretation and consistent application of implementation of the provisions of the said issuance. Specifically, it shall serve as a platform to clarify roles and responsibilities of the concerned officials, and ALS Teachers, discuss key policy shifts and implementation mechanisms, and address operational concerns that may arise at the regional, division, and school/community learning center levels.

In line with this, the Regional ALS Focal Persons, through the Division ALS Focal Persons, shall identify select ALS Teachers to participate in the activity, in accordance with the attached regional allocation.



1/F Bonifacio Building, DepEd Complex, Meralco Avenue, Pasig City
Direct Line: (632) 8633-7202/8687-4146 E-mail: ouct@deped.gov.ph





Republic of the Philippines
Department of Education

OFFICE OF THE UNDERSECRETARY FOR LEARNING SYSTEMS

For confirmation of attendance and administrative preparation, identified participants are requested to accomplish the **online registration form** on or before March 06, 2026 through the link/QR code below:



<https://tinyurl.com/MINDANAO-DO01s2026>

Participants are further advised of the following administrative arrangements:

- **Registration** on **March 09, 2026** will start at 9:00 AM, and the orientation program shall officially start at 10:20 AM;
- **Check-in** shall be on **March 09, 2026**, starting at 2:00 PM onwards, with AM snacks as the first meal;
- **Check-out** shall be on **March 10, 2026**, at 12:00 NN, with lunch as the last meal; and
- All identified participants are enjoined to read DepEd Order No. 001, s. 2026 prior to the conduct of the orientation.

Participants are likewise requested to submit their **questions and clarifications** in advance through the link provided below to facilitate a more focused and productive discussion during the activity:



<https://tinyurl.com/QUESTIONS-Mindanao>

Board and lodging of participants shall be charged against the Program Support Funds (PSF) of the host region. Meanwhile, travelling expenses, airfare, per diem, and other miscellaneous expenses shall be charged against the PSF of the participants' respective regions, subject to usual accounting and auditing rules and regulations.

Attached herewith, for your information and guidance, are the following documents:

1. Number of Expected Participants per Region (Attachment No. 1); and
2. Program Matrix (Attachment No. 2).

Should there be clarifications and/or queries, you may contact Michelle C. Mejia, Senior Education Program Specialist of BAE, via email at michelle.mejia01@deped.gov.ph with copy furnished to bae.pqad@deped.gov.ph.

Immediate dissemination of this memorandum is directed.

Copy furnished:

MALCOLM S. GARMA
Undersecretary for Operations



1/F Bonifacio Building, DepEd Complex, Meralco Avenue, Pasig City
Direct Line: (632) 8633-7202/8687-4146 E-mail: ouct@deped.gov.ph





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Department of Education
OFFICE OF THE UNDERSECRETARY FOR LEARNING SYSTEMS

Attachment No. 2 to DM-OULS-2026-_____

**ORIENTATION FOR SELECT DEPED FIELD PERSONNEL ON DEPED ORDER
 NO. 001, S. 2026: IMPLEMENTING GUIDELINES OF THE ENHANCED
 ALTERNATIVE LEARNING SYSTEM (ALS) – MINDANAO CLUSTER**

PROGRAM MATRIX

Time	Day 1	Time	Day 2
08:00-09:00	- Travel Time	08:00- 08:30	- Management of Learning (MOL)
09:00 – 10:00	- Registration - AM Snacks	08:30-09:30	- Session 9: Roles and Responsibilities - Session 10: Monitoring and Evaluation
10:00 –11:00	- Opening Program - Session 1: Key Changes in the Enhanced ALS (DO 13, s. 2019 vs. DO 001, s. 2026)	09:30 – 09:50	AM Snacks
		09:50-11:00	Open Forum/Q&A
11:00 –12:00	- Session 2: Overview of DO 001, s. 2026 - Session 3: General and Specific Procedures	11:00-12:00	Closing Program
12:00-01:00	Lunch Break	12:00-01:00	Lunch Break
01:00-02:00	- Session 4: Revised ALS Curriculum, ALS-SHS, Learning Delivery, and Learning Resources		
02:00-03:00	- Session 5: ILA-RLP and Duration of ALS Program - Session 6: Learning Assessment		
03:00-04:00	- Session 7: Learning Environment - Session 8: Capacity Building Program		
04:00-04:45	Open Forum/Q&A		
04:45-05:00	Wrap-Up		
<i>Officer of the Day</i>	<i>Anna Lourdes A. Falcon</i>	<i>Officer of the Day</i>	<i>Michelle C. Mejia</i>



Republic of the Philippines
Department of Education
BUREAU OF ALTERNATIVE EDUCATION

Office of the Director

February 19, 2026

ADMINISTRATIVE NOTE

DM-OULS-2026-073 – Attendance to the Orientation for Select DepEd Field Personnel on DepEd Order 001, s. 2026: Implementing Guidelines of the Enhanced Alternative Learning System (ALS)

VENUE	The Farm at Carpenter Hill, National Highway, Koronadal City		
DATES	March 09-10, 2026		
REGISTRATION AND HOTEL ACCOMODATION	1. Registration on March 09, 2026 will start at 9:00 AM, and the orientation program shall officially start at 10:20 AM; 2. Check-in shall be on March 09, 2026, starting at 2:00 PM onwards, with AM snacks as the first meal; 3. Check-out shall be on March 10, 2026, at 12:00 NN, with lunch as the same day; and 4. For those who are yet to register, kindly accomplish the online registration form on or before March 06, 2026 through the link/QR code below: https://tinyurl.com/MINDANAO-DO01s2026		
DRESS CODE	Smart Casual		
MEALS		Day 1 (March 09, 2026)	Day 2 (March 10, 2026)
	Breakfast	x	✓
	AM Snacks	✓	✓
	Lunch	✓	✓
	PM Snacks	✓	x
	Dinner	✓	x


MARILETTE R. ALMAYDA
Director IV