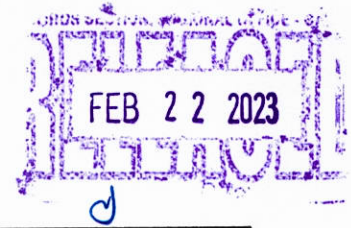




Republic of the Philippines
Department of Education
CARAGA REGION



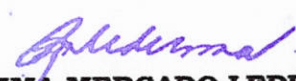
February 21, 2023

REGIONAL MEMORANDUM
No. 0136, s. 2023

To: SCHOOLS DIVISION SUPERINTENDENTS
ASSISTANT SCHOOLS DIVISION SUPERINTENDENTS
DIVISION HRMOs/PLANNING OFFICERS/PBB IN-CHARGE
This Region

FY 2021 PERFORMANCE-BASED BONUS (PBB) REPORTS SUBMISSION

1. With reference to Memorandum DM-OUHROD-2023-0228 dated February 13, 2023 on the Submission of Reports relative to FY 2021 PBB, all Schools Division Offices are required to submit their **PBB Form 1.0** (*Report on Ranking of Delivery Units-List of Eligible Personnel*) on or before **February 24, 2023**.
2. Schools Division Superintendents are also directed to designate two (2) PBB Coordinators directly in-charge in the preparation of the FY 2021 PBB Reports and ensure that the following individual eligibility requirements pursuant to the IATF guidelines are complete, accurate and complied with:
 - a. 2021 Office/Individual Performance Review and Commitment Form;
 - b. CESPES Rating of the Third Level Officials;
 - c. 2020 Statement of Assets and Liabilities
 - d. List of Employees with unliquidated cash advances received in FY 2021; and
 - e. List of employees with meted penalty for FY 2021.
3. Reports shall be submitted to caraga.personnel@deped.gov.ph. The FY 2021 guidelines and forms may be accessed through bit.ly/DepEdPBB.
4. For your guidance and compliance.


MA. GEMMA MERCADO LEDESMA
Regional Director

Encls.: Memorandum dated December 28, 2022
To be indicated in the Perpetual Index
under the following subjects:

EMPLOYEES WELFARE AND BENEFITS PERFORMANCE REPORTS

PER/srp
02/21/2023



Address: J.P. Rosales Avenue, Butuan City
Trunkline No: (085) 225-1151
Telefax No: (085) 342-5969
Email: caraga@deped.gov.ph
Website: <https://caraga.deped.gov.ph/>



2023-02-02265

Doc. Ref. Code	RO-ASD-F107	Rev	00
Effectivity	02.01.23	Page	1 of 1

FORM 1.0

PERFORMANCE-BASED BONUS (PBB) 2021
REPORT ON RANKING OF DELIVERY UNITS (ELEMENTARY)
DEPARTMENT OF EDUCATION
REGION

SUMMARY OF INFORMATION REQUIRED
Total No. of Delivery Units:
Total No. of Filled Positions as of December 31, 2021
Total No. of Officials and Employees entitled to PBB: 0
Total Amount Required for Payment of PBB: Php 0,000.00

DIVISION	NAME OF SCHOOL	SCHOOL ID	LIST OF ELIGIBLE SCHOOL-BASED PERSONNEL					
			NAME OF PERSONNEL (e.g., DALISAY, RICARDO AGUAS)	Salary Grade	Salary Step	Monthly Basic Salary (as of December 31, 2021)	Months in Service in 2021 (App. dt. 2021-01-01 to 12-31-2021)	Amount of PBB
								Not entitled
								Not entitled
								Not entitled
								Not entitled
								Not entitled
								Not entitled
								Not entitled
								Not entitled
								Not entitled
TOTAL NUMBER OF ELIGIBLE SCHOOL-BASED PERSONNEL			0		TOTAL AMOUNT:		0	
NON-ELIGIBLE SCHOOL-BASED PERSONNEL (NO PBB)								
REASONS FOR NON-ELIGIBILITY TO THE GRANT OF PBB:			NAME OF PERSONNEL (e.g., DALISAY, RICARDO AGUAS)			DELIVERY UNIT		
Did not meet "Satisfactory" performance rating								
Did not submit FY 2020 SALN								
Did not liquidate Cash Advances received in FY 2021 within the reglementary period.								
Did not submit 2021 Performance Rating (OPCRF)								
TOTAL NUMBER OF NON-ELIGIBLE SCHOOL-BASED PERSONNEL			0					
TOTAL NUMBER OF SCHOOL-BASED PERSONNEL:			0.00					

Prepared by:

Certified Correct by:

Approved by:

0

RO PMT Secretariat

0

RO PMT Chair

0

Regional Director

PERFORMANCE-BASED BONUS SECRETARIAT

DEPARTMENT OF EDUCATION

Agency :	DEPARTMENT OF EDUCATION
Region :	o
Level :	Elementary

Summary of Information Required
 Total No. of Delivery Units :
 Total No. of Officials and Employees entitled to PBB : o
 Total Amount Required for Payment of PBB : Php o,000.00

DIVISION	NAME OF DELIVERY UNIT	SCHOOL ID	No. of Officials and Employees entitled to PBB	Total Requirement
			o	0.00
			o	0.00
			o	0.00
			o	0.00
			o	0.00
			o	0.00
			o	0.00
			o	0.00
			o	0.00
			o	0.00
			o	0.00
			o	0.00
			o	0.00
			o	0.00
			o	0.00
			o	0.00
TOTAL			o	0.00

PREPARED BY:
 o
 RO PMT Secretariat

CERTIFIED CORRECT BY:
 o
 RO PMT Chair

APPROVED BY:
 o
 Regional Director

DEPARTMENT OF EDUCATION
FY 2021 PERFORMANCE-BASED BONUS (PBB)
EVALUATION MATRIX (ELEMENTARY)
REGION 0

0
Regional Director

Salary Grade	Salary Step	Monthly Salary	Maximum Rate of PBB	No. of Employees Entitled to PBB at the ff. rates:								Total No. of Employees Entitled to PBB	TOTAL PBB Requirement
				100% (9 to 12 months of service)	90% (8 but < 9 months of service)	80% (7 but < 8 months of service)	70% (6 but < 7 months of service)	60% (5 but < 6 months of service)	50% (4 but < 5 months of service)	40% (3 but < 4 months of service)			
Col 1	Col 2	Col 3	Col 4	Col 5	Col 6	Col 7	Col 8	Col 9	Col 10	Col 11	Col 12	Col 13	
10	1	0 263,925.00	0 121,995.00	-	-	-	-	-	-	-	0	0	
10	2	0 273,915.00	0 124,377.50	-	-	-	-	-	-	-	0	0	
10	3	0 278,697.00	0 126,807.44	-	-	-	-	-	-	-	0	0	
10	4	0 284,145.00	0 129,153.70	-	-	-	-	-	-	-	0	0	
10	5	0 289,650.00	0 131,509.48	-	-	-	-	-	-	-	0	0	
10	6	0 295,365.00	0 134,131.82	-	-	-	-	-	-	-	0	0	
10	7	0 301,197.00	0 137,033.34	-	-	-	-	-	-	-	0	0	
10	8	0 306,955.00	0 139,654.55	-	-	-	-	-	-	-	0	0	
1	1	0 12,034.00	0 5,475.47	-	-	-	-	-	-	-	0	0	
1	2	0 12,194.00	0 5,520.97	-	-	-	-	-	-	-	0	0	
1	3	0 12,219.20	0 5,587.15	-	-	-	-	-	-	-	0	0	
1	4	0 12,326.00	0 5,614.25	-	-	-	-	-	-	-	0	0	
1	5	0 12,442.00	0 5,660.11	-	-	-	-	-	-	-	0	0	
1	6	0 12,548.20	0 5,707.60	-	-	-	-	-	-	-	0	0	
1	7	0 12,651.00	0 5,760.21	-	-	-	-	-	-	-	0	0	
1	8	0 12,719.00	0 5,803.93	-	-	-	-	-	-	-	0	0	
TOTAL:												0	0

PREPARED BY:

0
RO PMT Secretariat

CONFIRMED CORRECT BY:

0
RO PMT Chair

APPROVED BY:

0
Regional Director