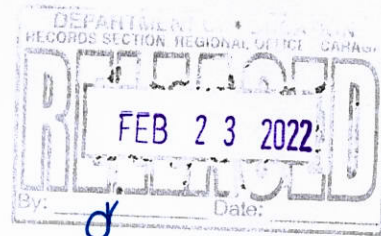




Republic of the Philippines
Department of Education
CARAGA REGION



February 22, 2022

REGIONAL MEMORANDUM
No. 0111, s. 2022

To: SCHOOLS DIVISION SUPERINTENDENTS
This Region

IMPLEMENTATION OF THE RESULTS-BASED PERFORMANCE MANAGEMENT
SYSTEM-PHILIPPINE PROFESSIONAL STANDARDS FOR TEACHERS FOR SCHOOL
YEAR 2021-2022

1. With reference to DepEd Memorandum No. 004, s. 2022 titled **Implementation of the Results-Based Performance Management System-Philippine Professional Standards for Teachers (RPMS-PPST) for School Year 2021-2022**, all Schools Division Offices of this region shall refer and adhere to the enclosed guidelines, tools, and forms in the said memorandum for the performance appraisal of teachers in the context of the pandemic.
2. In addition, the Bureau of Human Resource and Organizational Development -Human Resource Development Division (BHROD-HRDD) through the issuance of DM-HROD-2022-0189 will soon release three orientation videos that will discuss the last set of indicators of the RPMS-PPST. The said orientation videos shall serve as additional resource material and in aid of the implementation of the RPMS-PPST for SY 2021-2022. Specifically, the videos will provide an in-depth discussion on the 18 RPMS-PPST indicators for SY 2021-2022, the prescribed Means of Verification (MOV) for each indicator, alternative classroom observation, and other frequently asked questions that the field may have on the RPMS-PPST for teachers.
3. The following changes in the release date of the RPMS-PPST SY 2021-2022 orientation videos are specified in the table below:

Activity	Original Schedule	New Schedule
Release of Orientation Videos on the RPMS-PPST for SY 2021-2022	January 2022	Within March 2022

4. All Proficient and Highly Proficient Teachers, whether Regular Teacher or Full-time Teacher Broadcaster, shall refer to the distribution of weights per objective as stated below:

Objectives 1 to 18 = 5% per objective (total of 90%)
Objective 19 (Plus Factor) = 10%



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5. Pending the release of the orientation videos, Schools Division Offices are encouraged to initiate activities/ information materials that will help teachers understand the tools, forms, set of indicators, and protocols based on the content of DM No. 004, s. 2022.

6. Attached hereto is DM-HROD-2022-0189 or the Updates on the Results-based Performance Management System-Philippine Professional Standards for Teachers for School Year 2021-2022, for your reference.

7. For any questions or concerns, you may reach the HRDD-Caraga through email at hrdd_caraga@deped.gov.ph or telephone at (085) 342-8207.


MA. GEMMA MERCADO LEDESMA
Regional Director 

Encl/s.: as stated

Reference/s: DM 004, S. 2022;DM-HROD-2022-0189

To be indicated in the Perpetual Index
under the following subjects:

EVALUATION
PERFORMANCE
RPMS-PPST

HRDD/drms
02/22/2022



Republika ng Pilipinas
Department of Education
OFFICE OF THE UNDERSECRETARY
HUMAN RESOURCE AND ORGANIZATIONAL DEVELOPMENT

MEMORANDUM
DM-HROD-2022-0189

TO : REGIONAL DIRECTORS
SCHOOLS DIVISION SUPERINTENDENTS
ELEMENTARY AND SECONDARY SCHOOL HEADS
ALL OTHERS CONCERNED

FROM :  **WILFREDO E. CABRAL**
Regional Director, DepEd NCR and
Officer-In-Charge, Office of the Undersecretary
Human Resource and Organizational Development

SUBJECT : *Updates on the Results-based Performance Management System -
Philippine Professional Standards for Teachers for School Year 2021-2022*

DATE : 15 February 2022

With reference to DepEd Memorandum (DM) No. 004, s. 2022 or the *Implementation of the Results-based Performance Management System - Philippine Professional Standards for Teachers (RPMS-PPST) for School Year (SY) 2021-2022*, the Bureau of Human Resource and Organizational Development - Human Resource Development Division (BHROD-HRDD) will soon release three (3) orientation videos that will discuss the last set of indicators of the RPMS-PPST.

The said orientation videos shall serve as additional resource material for the abovementioned DM and in aid of the implementation of the RPMS-PPST for SY 2021-2022. Specifically, the videos will provide an in-depth discussion on the 18 RPMS-PPST indicators for SY 2021-2021, the prescribed Means of Verification (MOV) for each indicator, alternative classroom observation, and other frequently asked questions that the field may have on the RPMS-PPST for teachers.

In this regard, please be informed of the following changes in the release date of the RPMS-PPST SY 2021-2022 orientation videos as specified in the table below:

ACTIVITY	ORIGINAL SCHEDULE <i>(per DM No. 4, s. 2022)</i>	NEW SCHEDULE
Release of Orientation Videos on the RPMS-PPST for SY 2021-2022	January 2022	Within March 2022

Furthermore, all Proficient and Highly Proficient Teachers, whether Regular Teacher or Full-time Teacher Broadcaster, shall refer to the distribution of weights per objective as stated below:

Objectives 1 to 18 = 5% per objective (total of 90%)
 Objective 19 (Plus Factor) = 10%

Total Weight: 100%

Pending the release of the orientation videos we encourage Schools Division Offices to initiate activities/information materials that will help teachers understand the set of indicators based on the content of DM No. 004, s. 2022.

For any questions or concerns, you may reach the BHROD-Human Resource Development Division through email at bhrod.hrdd@deped.gov.ph or telephone at 8470-6630.