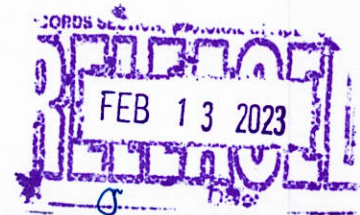




Republic of the Philippines
Department of Education
CARAGA REGION



February 10, 2023

REGIONAL MEMORANDUM
No. 0106, s. 2023

To: SCHOOLS DIVISION SUPERINTENDENTS
This Region

FIRST QUARTER HUMAN RESOURCE DEVELOPMENT (HRD) CONVERGENCE

1. The Human Resource Development Division (HRDD) shall hold a Human Resource Development (HRD) convergence on **February 23, 2023** via MS Teams at <https://bit.ly/R13HRDQ1Con> starting at 8:00 AM.
2. The activity aims to:
 - a. Present HRDD and NEAP-Caraga plans and strategic Direction
 - b. Give status of the Most Targetted and Least Targeted PD Priorities from CY 2021-2022 in the Region.
 - c. Orient on the use of RO and SDO Human Resources Profiling Tools
 - d. Discuss new HRD- and NEAP-related policies (RPMS, HRTD PS Funds INSET Fund, OPDNTF Fund).
 - e. Present Monitoring Report on the conduct of School-based In-Service Training (INSET) 2023.
 - f. Gather key issues and challenges in the implementation of HRD- and NEAP-related policies and programs.
3. Participants to this activity are the HRD Chief, SGOD Chief, HRDD EPS, RO SEPS and EPS II, SDO HRD SEPS and EPS II.
4. Refer to Enclosure for the program and activity matrix.
5. SDO HRD SEPS/EPS II or the INSET Focal Person shall prepare Monitoring Report on the conduct of the School-based INSET 2023. Download presentation template from this link <https://bit.ly/R13INSET>.
6. Course through inquiries or clarifications on this memorandum to the Human Resource Development Division (HRDD) through email at hrdd_caraga@deped.gov.ph copy furnished Ms. Marlyne M. Villareal at marlyne.villareal@deped.gov.ph.
7. For information, guidance, and compliance.


MA. GEMMA MERCADO LEDESMA
Regional Director



Address: J.P. Rosales Avenue, Butuan City
Trunkline No: (085) 225-1151
Telefax No: (085) 342-5969
Email: caraga@deped.gov.ph
Website: <https://caraga.deped.gov.ph/>



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Encl/s.: As Stated
Reference/s: NONE
To be indicated in the Perpetual Index
under the following subjects:

HUMAN RESOURCE	POLICY	REPORT
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HRD/mmv
02/10/2023

ACTIVITY MATRIX
Program Host: Mr. Jimuel A. Diva

Time	Activity	Person Involved
8:00 – 9:30 Am	Opening Program	Program Management Team
9:31– 10:00 Am	HRDD and NEAP-Caraga Plans and Strategic Direction	Flordelisa R. Dalin, EdD Chief, HRDD
10:01-10:30 Am	Most-targeted and Least-targeted PD Priorities and 2023 PD Programs	Junnah B. Tiu MT II (Detailed) NEAP-Caraga
10:31-11:15 Am	RO and SDO Human Resource Profiling Tools - Teaching Personnel - Non-Teaching and Supervisors - School Heads	Tiche Lynn G. Caparoso EPS II, HRDD Marlyne M. Villareal EPS, HRDD Maria Ruth R. Edradan EPS, HRDD
11:16 – 12:00 NN	Discussion of new HRD- and NEAP-Related Policies - NEAP-Related Policies - DM-OUHROD-2023-0063 (2023 HRD Program Support Fund (PSF) and INSET Fund for the Regions and Divisions	Roy S. Rele SEPS, NEAP-CARAGA
12:01- 1:00 PM	Lunch Break	
1:01 – 2:00 PM	Discussion of new HRD- and NEAP-Related Policies - Updates on the NEAP-Recognition Process	Roy S. Rele SEPS, NEAP-CARAGA
1:01 Pm – 2:30 Pm	Discussion of new HRD- and NEAP-Related Policies - DO no. 008, S. 2023 (Multi-Year Guidelines on the Results-Based Performance Management System-Philippine Professional Standards for Teachers - DM-OUHROD-2023-089 (FY 2023 Organizational and	Abe Nairesas A. Ibano EPS II, HRDD Marlyne M. Villareal EPS, HRDD

	Professional Development for Non-Teaching Personnel (OPDNTTP) Program Support Fund Allocation, Utilization, and Monitoring	
2:30 Pm – 4:00 Pm	Presentation of Monitoring Report on Mid-Year School-Based In-Service Training (INSET) 2023 - Agusan del Norte - Tandag City - Agusan del Sur - Surigao del Sur - Bayugan City - Surigao del Norte - Bislig City - Surigao City - Butuan City - Siargao - Cabadbaran - Dinagat Islands	Moderator: Elmer Augustus F. Conde EPS II, NEAP-Caraga
4:01- 5:00 Pm	Key issues and challenges in the implementation of HRD and NEAP-Related policies and Programs - Provision of Technical Assistance with reference to RTAP - Other issues and concerns	Moderator: Junnah B. Tiu MT II, NEAP-Caraga