



Republic of the Philippines
Department of Education
CARAGA REGION

February 3, 2026

REGIONAL MEMORANDUM
No. 0104, s. 2026

To: Schools Division Superintendents
All Others Concerned

OFFICIAL LIST OF PARTICIPANTS AND RESOURCE PERSONS FOR THE SCHOOL
HEADS FOUNDATIONAL LEADERSHIP PROGRAM (SHFLP) BATCH 2
FOR THE NEWLY HIRED SCHOOL HEADS OF CARAGA

1. This office announces the final and official list of participants for the conduct of the **School Heads Foundational Leadership Program** (SHFLP) Batch 2 on January 26-28, 2026 at NEAP-CARAGA for the **newly appointed** school heads.
2. Enclosed are the following:
 - a. Official List of Batch 2
 - b. List of Resource Persons
 - c. Program of Activities
 - d. List of Program Management Team
5. The costs for meals and accommodation for all participants, resource persons, and the Project Management Team (PMT) will be covered by the continuing funds under OSEC-13-24-1741. Travel and incidental expenses for participants and resource persons will be charged to their respective local funds. All expenditures are subject to standard government accounting and auditing rules and regulations.
6. Participants, Resource Persons and Program Management Team (PMTs) attending on weekends or holidays are entitled to Service Credit (SC) or Compensatory Time-Off (CTO) as per DepEd Order 53, s. 2003.
7. For clarifications, please coordinate with **Analou O. Hermocilla**, Education Program Supervisor, Human Resource Development Division via email at rneap@deped.gov.ph.
8. Immediate dissemination of this Memorandum is desired.

MARIA INES C. ASUNCION

Director IV
Regional Director

Encl.: As stated

Reference: DepEd Order No. 011, s. 2019

To be indicated in the Perpetual Index under the following subjects:

PROGRAM TRAINING WORKSHOPS

HRDD/aoh
1/26/2026

Enclosure 1 of RM No. 0104 s. 2026

OFFICIAL LIST OF PARTICIPANTS

Batch 1 (January 12-14,2026)

No.	Division	Name
1.	BUTUAN CITY	Roldan A. Alanano
2.	AGUSAN DEL NORTE	Kenneth Winston D. Morano
3.	AGUSAN DEL NORTE	Ruben D. Parpan Jr.
4.	AGUSAN DEL NORTE	Cherryl G. Apat
5.	AGUSAN DEL NORTE	Marivec C. Jamboy
6.	AGUSAN DEL NORTE	Elisa C. Basinang
7.	AGUSAN DEL NORTE	Rosalina M. Davide
8.	AGUSAN DEL NORTE	Cheryl J. Laurente
9.	AGUSAN DEL NORTE	Vivian D. Deligero
10.	AGUSAN DEL NORTE	Lakambini C. Labor
11.	AGUSAN DEL SUR	Elsito Y. Salazar Jr.
12.	AGUSAN DEL SUR	Laurinz B. Paway
13.	AGUSAN DEL SUR	Maribel S. Mondejar
14.	AGUSAN DEL SUR	Verlina G. Licong
15.	AGUSAN DEL SUR	Ronel C. Abella
16.	AGUSAN DEL SUR	Lee C. Apas
17.	AGUSAN DEL SUR	Irene A. Laag
18.	AGUSAN DEL SUR	Ritchielyn M. Equipilag
19.	AGUSAN DEL SUR	Willyn Liz Castro Sacasac
20.	AGUSAN DEL SUR	Neil A. Gales
21.	AGUSAN DEL SUR	Elma O. Jopia
22.	BAYUGAN CITY	Wendel C. Federicos
23.	BAYUGAN CITY	Ariel B. Carmelotes
24.	BAYUGAN CITY	Jaime Jr. I. Tesado
25.	BISLIG CITY	Jeniffer R. Rulona
26.	BISLIG CITY	Angela C. Ayuste
27.	BISLIG CITY	Nina Mae P. Cuas
28.	BISLIG CITY	Nancy O. Ranan
29.	BUTUAN CITY	Mark joseph D. Paguta
30.	BUTUAN CITY	Crisanto V. Cajés
31.	BUTUAN CITY	Maria Iota B. Engreso
32.	CABADBARAN CITY	Jeffer V. Guiral
33.	CABADBARAN CITY	Kimslyn V. Culejara
34.	CABADBARAN CITY	Richie M. Corvera
35.	CABADBARAN CITY	Julius Ruben A. Alipao III
36.	DINAGAT ISLANDS	Geraldine A. Edera
37.	DINAGAT ISLANDS	Melchor D. Mantilla Jr.
38.	DINAGAT ISLANDS	Marilou M. Padilla
39.	DINAGAT ISLANDS	Enriquito T. Fideles Jr.
40.	SIARGAO	Mayeth Q. Guma
41.	SIARGAO	Jerry R. Dulguime
42.	SIARGAO	Raffy E. Dolor
43.	SIARGAO	Glenn B. Resnera

44.	SIARGAO	Joseph D. Bonono III
45.	SIARGAO	Lovely S. Agudo
46.	SURIGAO CITY	Rosalie C. Eludo
47.	SURIGAO CITY	Jesyl A. Torrecampo
48.	SURIGAO CITY	Jasmin Irene P. Mipaña
49.	SURIGAO CITY	Ronald Allan A. Arcayera
50.	SURIGAO CITY	Wenefredo L. Cornita Jr.
51.	SURIGAO CITY	Arlyn P. Osorio
52.	SURIGAO DEL NORTE	Lucyl L. Morales
53.	SURIGAO DEL NORTE	Jedenrey C. Alegre
54.	SURIGAO DEL NORTE	Marivic G. Lamor
55.	SURIGAO DEL SUR	Bambie P. Roluna
56.	SURIGAO DEL SUR	Florencio I. Cubelo Jr.
57.	SURIGAO DEL SUR	Levi O. Cuenca
58.	SURIGAO DEL SUR	Emma B. Malong
59.	SURIGAO DEL SUR	Clifford T. Onsing
60.	SURIGAO DEL SUR	Lydia S. Veraque
61.	SURIGAO DEL SUR	Perginn Alcantara Abrahan
62.	SURIGAO DEL SUR	Jesebel Abenido Alngog
63.	SURIGAO DEL SUR	Emelisa Sanchez Alob
64.	SURIGAO DEL SUR	Aljie Varela Andujar
65.	SURIGAO DEL SUR	Rey Danao Arbolonio
66.	SURIGAO DEL SUR	Joann S. Defante
67.	SURIGAO DEL SUR	Elmer P. Peneciba
68.	SURIGAO DEL SUR	Remond A. Duaso
69.	TANDAG CITY	Adams Wilhelm June M. Bohol
70.	TANDAG CITY	Genalyn S. Feril
71.	BUTUAN CITY	Tammy Tara Moldes
72.	SIARGAO	Jacqueline E. Gubaton

Enclosure 2 of RM No. 0104 s. 2026

OFFICIAL LIST OF RESOURCE PERSONS

Batch 1

Name	Designation	Schools Division Office
Havana, Jine L.	Principal II	Agusan del Sur
Macadatar, Alejandro P.	Chief, FTAD	DepEd Regional Office
Hermocilla, Aldin A.	Principal I	Butuan City
Carlos, Gewaresel T.	Principal III	Butuan City
Havana, Joseph Joy G.	Principal III	Agusan del Sur
Angwas, Rowena O.	Principal I	Agusan del Sur
Rañin, Marcelina C.	Principal III	Agusan del Norte
Hermocilla, Analou O.	EPS-HRDD	DepEd Regional Office
Correos, Carlos Tian Chow	Chief, SGOD	Surigao del Sur
Edradan, Maria Ruth R.	EPS-CLMD	DepEd Regional Office
Bolotaolo, Rexan O.	Principal IV	Agusan del Norte
Diva, Jimuel A.	EPS-HRDD	DepEd Regional Office
Dones, Fernando Jr. A.	EPS-CID	Siargao

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Program of Activities
Batch 1

Time	Activity	Resource Speaker/Facilitator
Day 1 7:00-8:00 am	PRELIMINARIES Registration and Opening Program Opening Program · National Anthem · Ecumenical Prayer · DepEd QPS · Welcome Remarks/Chief, HRDD Message RD Asuncion · Introduction of Participants · Photo Documentation · Pre-Test	Program Management Team
8:01 am-9:00 am	Session 1 Discussion of RA 9155	REXAN A. BOLOTAOLO, PhD EPS-SDO ADN
9:01 am-10:00 am	Session 2 Overview of the Philippine Professional Standards for School Heads	JINE L. HAVANA School Principal II-SDO ADS
10:01 am-11:00 am	Session 3: PPSSH Domain 1: Leading Strategically	CARLOS TIAN CHOW CORREOS Chief, FTAD-Regional Office
11:01pm-12:00 noon	Session 4: Domain 3 Focusing on Teaching and Learning (Strands 3.3-3.4)	JOSEPH JOY G. HAVANA Principal III-SDO ADS
12:01-1:00 pm	LUNCH BREAK	
1:00 pm -2:30 pm	Session 5: Discussion of COI and NCOI	JIMUEL A. DIVA EPS-HRDD
2:31pm-5:00 pm	Session 6: Discussion of WAP	FERNANDO A. DONES, JR. EPS-SDO Siargao
5:01pm-5:30 pm	Online Evaluation	Program Management Team (PMT)
Day 2 7:30 am – 8:00 am	Management of Learning (MOL)	Program Management Team (PMT)
8:01am-9:30am	Session 7 Domain 2: Managing School Operations (Strands 2.1-2.3)	ROWENA A. CALUMPANG Principal III Butuan City Division

9:31 am- 10:30 am	Session 8 Domain 3: Focusing on Teaching and Learning (Strands 3.1-3.2)	GEWARESEL T. CARLOS Principal III Butuan City Division
10:31 am- 12:00 noon	Session 9 Domain 3: Focusing on Teaching and Learning (3.5-3.6)	MARCELINA C. RANIN Principal II SDO-Agusan del Norte
12:01pm- 1:00pm	LUNCH BREAK	
1:01pm-2:30 pm	Session 10 Domain 3: Focusing on Teaching and Learning (Strands 3.7-3.8)	ROWENA O. ANGWAS Principal II Agusan del Sur Division
2:31pm - 5:00pm	Session 11 WAP Critiquing	FERNANDO A. DONES, JR. EPS-SDO Siargao
5:00 PM-6:00 PM	Online Evaluation	PMT
Day 3	Management of Learning (MOL)	PMT
8:01 am-10:00 am	Session 12 PPSSH Domain 4: Developing Self and Others	CARLOS TIAN CHOW CORREOS Chief, SGOD SDO Surigao del Sur
10:01am- 11:00 pm	Session 13: Designing Data Based Intervention for Instructional Leaders	ANALOU O. HERMOCILLA EPS-HRDD
11:01 am - 12:00 noon	Session 14 Discussion of DepEd Order No. 30, s. 2019	PEDRO A. TECSON Administrative Officer V
12:01 pm- 1:00 pm	LUNCH BREAK	
1:01pm-2:30 pm	Session 15: Discussion of RA 6713	REXAN A. BOLOTAOLO Principal IV-SDO ADN
2:30 pm-3:30 pm	Session 16: Domain 2 Managing School Operations	ALDIN A. HERMOCILLA Principal I-SDO Butuan City
3:31pm-5:00 pm	Session 17 Domain 5: Building Connections	ROWENA A. CALUMPANG Principal III-SDO Butuan City
5:01pm-5:30 pm	Giving of Post Test	PMT
5:31pm- 6:00pm	CLOSING PROGRAM	PMT

Enclosure 4 of RM No. 0104 s. 2026

Program Management Team

Program Manager: Flordelisa R. Dalin

Program Owner: Analou O. Hermocilla

Process Observer: Elmer F. Conde

QAME In-charge: Marygold C. Silao

Members:

Junnah B. Tiu

Jimuel A. Diva



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Isidra C. Moral
Roy S. Rele
Glaiza A. Lloren
Tichelyn G. Caparoso
Thresia Kate A. Alipaspas
Jovanie B. Sumayo
Carolyn B. Gambe
Nilda M. Precioso