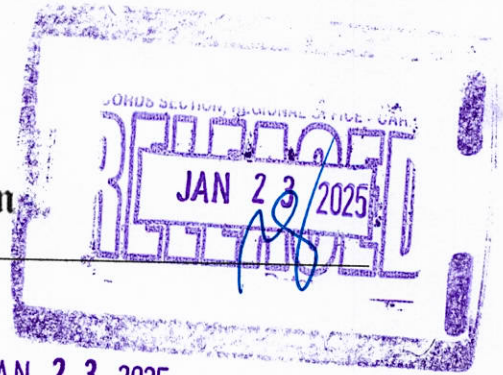




Republic of the Philippines
Department of Education
CARAGA REGION



REGIONAL MEMORANDUM
No. 0069 , s. 2025

JAN 23 2025

To: Schools Division Superintendents
All Others Concerned

INVITATION TO THE DEPED HUMAN RESOURCE AND ORGANIZATIONAL
DEVELOPMENT (HROD) CONVENTION 2025

1. In reference to DM-OUHROD-2025-001, the Department of Education through the Human Resource and Organizational Development (HROD) Strand, will conduct a national Human Resource and Organizational Development (HROD) Convention 2025 on February 19-20, 2025 within Metro Manila with the theme, "All Hands on Deck: Steering Workforce, Driving Transformation."
2. The specific objectives of the convention are as follows:
 - a. Emphasize the critical role of various key players in HROD in bringing about the transformative HR that sustains milestones, responds to challenges, and advocates for reforms;
 - b. Equip the delegates with new knowledge and relevant skills that they can apply in their respective workplaces to provide responsive HR actions/services; and
 - c. Engage in benchmarking sessions with partners to learn from their HROD best practices.
3. Attached hereto are the List of Delegates from Caraga Region, Accommodation and Meals Arrangement, and Indicative Program of Activities.
4. Please take note of the event attire:
 - Day 1 (February 19) – Modern Filipiniana
 - Day 2 (February 20) – HROD Convention Shirt/Jacket
 - Solidarity Night (February 19) – To be announced via the Viber community group
5. Travel expenses and board and lodging of all delegates shall be charged to local funds, subject to budgeting, accounting, and auditing rules and regulations.
6. For immediate dissemination and appropriate action.

BY THE AUTHORITY OF THE REGIONAL DIRECTOR

PEDRO TENEBRO ESCOBARTE JR.
Director III
Assistant Regional Director



Address: J.P. Rosales Avenue, Butuan City
Trunkline No: (082) 225-1151
Telefax No: (085) 342-5959
Email: caraga@deped.gov.ph
Website: caraga.deped.gov.ph



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Encl.: As stated
Reference: DM-OUHROD-2025-001
To be indicated in the Perpetual Index
under the following subjects:

ASSEMBLY

CONVENTIONS

OFFICIALS

HRDD/icm
01/22/2025



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DepEd HROD Convention 2025
OFFICIAL LIST OF DELEGATES FROM REGION XIII (CARAGA)

	FULL NAME OF DELEGATE	RO / SDO	POSITION TITLE
1	MARIA INES C. ASUNCION	REGIONAL OFFICE	REGIONAL DIRECTOR
2	FLORDELISA R. DALIN	REGIONAL OFFICE	CHIEF EDUCATION PROGRAM SUPERVISOR
3	SHERYL R. PUYO	REGIONAL OFFICE	ADMINISTRATIVE OFFICER V (HRMO)
4	JEANIE L. MATIVO	AGUSAN DEL NORTE	SCHOOLS DIVISION SUPERINTENDENT
5	GLORINA L. SICLON	AGUSAN DEL NORTE	CHIEF EDUCATION PROGRAM SUPERVISOR
6	ALJON V. SICAT	AGUSAN DEL NORTE	ADMINISTRATIVE OFFICER IV (HRMO)
7	JOSITA B. CARMEN	AGUSAN DEL SUR	SCHOOLS DIVISION SUPERINTENDENT
8	ORLANDO F. GAMIL	AGUSAN DEL SUR	CHIEF EDUCATION PROGRAM SUPERVISOR
9	MARY ANN Y. NUNEZ	AGUSAN DEL SUR	ADMINISTRATIVE OFFICER IV (HRMO)
10	FLORENCE E. ALMADEN	PROVINCE OF DINAGAT ISLANDS	SCHOOLS DIVISION SUPERINTENDENT
11	RENE G. EBOL	PROVINCE OF DINAGAT ISLANDS	CHIEF EDUCATION PROGRAM SUPERVISOR
12	MARVIN P. EBUEZA	PROVINCE OF DINAGAT ISLANDS	ADMINISTRATIVE OFFICER V
13	MANUEL O. CABERTE	SIARGAO	SCHOOLS DIVISION SUPERINTENDENT
14	HAREM L. TARUC	SIARGAO	CHIEF EDUCATION PROGRAM SUPERVISOR
15	ROCHELL M. BONCAROS	SIARGAO	ADMINISTRATIVE OFFICER IV (HRMO)
16	KAREN L. GALANIDA	SURIGAO DEL NORTE	SCHOOLS DIVISION SUPERINTENDENT
17	JULIETA R. VIRTUDAZO	SURIGAO DEL NORTE	CHIEF EDUCATION PROGRAM SUPERVISOR
18	RACHEL JADE D. FELICITAS	SURIGAO DEL NORTE	ADMINISTRATIVE OFFICER IV (HRMO)
19	LORENZO O. MACASOCOL	SURIGAO DEL SUR	SCHOOLS DIVISION SUPERINTENDENT
20	CARLOS TIAN CHOW C. CORREOS	SURIGAO DEL SUR	CHIEF EDUCATION PROGRAM SUPERVISOR
21	JUNE C. GUERRA	SURIGAO DEL SUR	ADMINISTRATIVE OFFICER IV (HRMO)
22	MA. TERESA M. REAL	BAYUGAN CITY	SCHOOLS DIVISION SUPERINTENDENT
23	WILSON C. CALVO	BAYUGAN CITY	CHIEF EDUCATION PROGRAM SUPERVISOR
24	JASMINE B. NEPA	BAYUGAN CITY	ADMINISTRATIVE OFFICER IV (HRMO)
25	GEMMA A. DE PAZ	BISLIG CITY	SCHOOLS DIVISION SUPERINTENDENT
26	DEMOSTHENES J. QUINAL	BISLIG CITY	CHIEF EDUCATION PROGRAM SUPERVISOR
27	MARIA NOEMI M. OROPILLA	BISLIG CITY	ADMINISTRATIVE OFFICER IV (HRMO)
28	MINERVA T. ALBIS	BUTUAN CITY	SCHOOLS DIVISION SUPERINTENDENT
29	FE M. PUSPUS	BUTUAN CITY	CHIEF EDUCATION PROGRAM SUPERVISOR
30	CHRISTINE G. CAMEROS	BUTUAN CITY	ADMINISTRATIVE OFFICER IV (HRMO)
31	IMELDA N. SABORNIDO	CABADBARAN CITY	SCHOOLS DIVISION SUPERINTENDENT



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32	RUBY C. LIMEN	CABADBARAN CITY	CHIEF EDUCATION PROGRAM SUPERVISOR
33	AMIE ROUZELA P. CORNITES	CABADBARAN CITY	ADMINISTRATIVE OFFICER IV (HRMO)
34	GILBERT L. GAYRAMA	SURIGAO CITY	ASSISTANT SCHOOLS DIVISION SUPERINTENDENT
35	JERILYNE F. MENESES	SURIGAO CITY	ADMINISTRATIVE OFFICER IV (HRMO)
36	ELIZABETH S. LARASE	SURIGAO CITY	CHIEF
37	JASMIN R. LACUNA	TANDAG CITY	ASSISTANT SCHOOLS DIVISION SUPERINTENDENT
38	CATHYRINE C. POLINAR	TANDAG CITY	ADMINISTRATIVE OFFICER IV (HRMO)
39	GREGORIO C. LABRADO	TANDAG CITY	SGOD-CHIEF

Prepared by

FLORDELISA R. DALIN

Chief Education Supervisor
Human Resource Development Division

Approved by

MARIA INES C. ABUNCIÓN, CESO III

Regional Director
Region XIII (CARAGA)



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Accommodation and Meals Arrangement

	Day 1	Day 2
Breakfast	c/o delegates	c/o delegates
AM Snacks	✓	✓
LUNCH	✓	✓
PM Snacks	✓	✓
Dinner	✓	

Note: Accommodation of delegates shall be charged against local funds. A list of possible accommodations shall be released once the venue is finalized.

Indicative Program of Activities

Time	Activity
Day 1: February 19, 2025	
7:00 a.m – 8:00 a.m	Registration
8:30 a.m – 9:00 a.m	Opening Ceremony
9:00 a.m – 10:00 a.m	Keynote Speech and Solidarity Messages
10:00 a.m – 11:00 a.m	Plenary No. 1
11:30 a.m – 1:30 p.m	Lunch Break
1:30 p.m – 1:45 p.m	Afternoon Program
1:45 p.m – 3:00 p.m	Plenary No. 2
3:00 p.m – 4:30 p.m	Round-Table Discussion: HROD Policies
	Breakout Sessions
4:30 p.m – 5:00 p.m	Break
5:00 p.m – 7:00 p.m	Solidarity Night
Day 2: February 20, 2025	
7:00 a.m – 9:00 a.m	Registration
9:00 a.m – 9:30 a.m	Morning Program
9:30 a.m – 10:30 a.m	Plenary No. 3
10:30 a.m – 11:30 a.m	Plenary No. 4
11:30 a.m – 1:30 p.m	Lunch Break
1:30 p.m – 1:45 p.m	Afternoon Program
1:45 p.m – 2:15 p.m	Closing Plenary
2:15 p.m – 2:30 p.m	Commitment Ceremony
2:30 p.m – 3:00 p.m	Closing Program

Note: Specific topics for plenary sessions and sign-up forms for breakfast sessions shall be released separately



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