

Republic of the Philippines  
**DEPARTMENT OF EDUCATION**  
**Caraga Region XIII**  
J.P. Rosales Ave., Butuan City



January 3, 2019

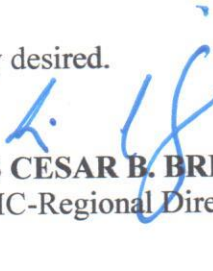
**REGIONAL MEMORANDUM**  
No. 716 s. 2019



**CORRIGENDUM AND ADDENDUM TO REGIONAL MEMORANDUM NO. 710 S. 2018**  
**RE: ORIENTATION ON THE DEVELOPED RPMS TOOLS (MINDANAO BATCH)**

To: **SCHOOLS DIVISION SUPERINTENDENTS**  
This Region

1. The **Orientation on the Developed RPMS Tools (Mindanao Batch)** is now titled **RPMS-PPST Orientation for School Year 2019-2020 (Mindanao Cluster)** to be held at Balanghai Hotel & Convention Center, Butuan City on January 8-12, 2019.
2. Participants to this activity are from Regions IX, X, XI, XII and XIII.
3. For Caraga Region, the participants are found in Enclosure No. 1. Participants are also advised to do the online registration on or before January 4, 2019 through [bhrod.hrdd@deped.gov.ph](mailto:bhrod.hrdd@deped.gov.ph).
4. **Travel Authority** of the participants shall be emailed at [hrdddeped13@gmail.com](mailto:hrdddeped13@gmail.com) on or before January 8, 2019.
5. Please refer to the Provision of Meals and Accommodation found in Enclosure No. 2.
6. All other provisions stipulated in the Regional Memorandum No. 705 & 710, s. 2018 are still in effect.
7. Immediate dissemination of this Memorandum is highly desired.

  
**FRANCIS CESAR B. BRINGAS, CESO V**  
OIC-Regional Director

Enclosure: As Stated

Reference: RM 705 & RM 710 s. 2018; DM-PFO-2018-01350

To be indicated in the PERPETUAL INDEX under the following subjects:

LEARNING & DEVELOPMENT      PERFORMANCE MANAGEMENT SYTEM      RPMS-PPST

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01/03/2019



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Enclosure No. 1 to Regional Memo No. 716 s. 2019

**RPMS-PPST Orientation for School Year 2019-2020 (Mindanao Cluster)**  
 List of Participants and Members of the Regional Program Management Team

| Division              | Name                            | Designation   | Sex | Contact Number |
|-----------------------|---------------------------------|---------------|-----|----------------|
| 1. Agusan del Norte   | Ms. Sweetlouelgie Antigua       | SEPS          | F   | 09177133116    |
| 2. Agusan del Sur     | Dr. Marilou Curugan             | Principal III | F   | 09127032943    |
| 3. Bayugan City       | Ms. Marilyn Jumamil             | EPS           | F   |                |
| 4. Bislig City        | Ms. Mary Luz B. Advincula-Niere | EPS II        | F   | 09178450216    |
| 5. Butuan City        | Dr. Luisito Pero                | Principal     | M   | 09195986320    |
| 6. Cabadbaran City    | Ms. Love Emma B. Sudario        | SEPS          | F   | 09094574803    |
| 7. Dinagat Islands    | Dr. Rene G. Ebol                | EPS           | M   | 09088849263    |
| 8. Siargao Islands    | Dr. Fernando Dones, Jr.         | EPS           | M   | 09468433400    |
| 9. Surigao City       | Ms. Jeanit C.Besinga            | SEPS          | F   | 09177036614    |
| 10. Surigao del Norte | Dr. Juliet Virtudazo            | Chief, SGOD   | F   | 09079266070    |
| 11. Surigao del Sur   | Ms. Liza Guinguing              | SEPS          | F   | 09093262568    |
| 12. Tandag City       | Dr. Maria Teresa Ajos           | SEPS          | F   | 09483622333    |
| RPMT                  | Dr. Flordelisa R. Dalin         | Chief, HRDD   | F   | 09383873503    |
| RPMT                  | Dr. Violeta C. Nuñez            | EPS-HRDD      | F   | 09094049495    |
| RPMT                  | Ms. Marilyne Villareal          | EPS-HRDD      | F   | 09474294665    |
| RPMT                  | Ms. Christine Odtojan           | AO IV         | F   | 09498000851    |

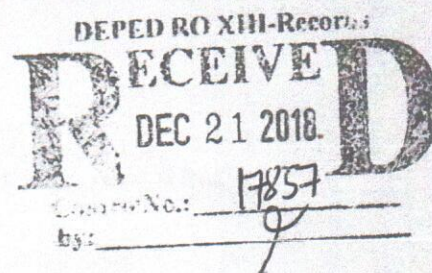
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 01/03/2019



Republic of the Philippines  
**Department of Education**

**Tanggapan ng Pangalawang Kalihim**  
Office of the Undersecretary

MEMORANDUM  
DM-PFO-2018-01370



TO: Regional Directors  
Schools Division Superintendents  
Public Elementary and Secondary School Heads  
All Others Concerned

FROM:   
JESUS L.R. MATEO  
Undersecretary

SUBJECT: **RPMS-PPST Orientation for School Year 2019-2020**

DATE: 17 December 2018

This is with reference to the alignment of the Results-based Performance Management System (RPMS) with the Philippine Professional Standards for Teachers (PPST), and the adoption of the first performance assessment tools based on the twelve (12) priority PPST indicators for Year 1 (SY 2018-2019).

To ensure successful implementation in the SY 2019-2020 performance cycle, it is essential to reinforce the knowledge and understanding of DepEd personnel, particularly in the field offices, and further capacitate them on the use of and protocols for the different PPST-based RPMS assessment tools for teachers e.g. Classroom Observation Tools, Self-Assessment Tools.

In this connection, the Bureau of Human Resource and Organizational Development, through the Human Resource Development Division (HRDD-BHROD), in partnership with the Philippine National Research Center for Teacher Quality (RCTQ), will conduct an **RPMS-PPST Orientation** for SY 2019-2020 on the following dates and venues:

| Cluster  | Participating Regions                 | Schedule<br>(inclusive of travel time) | Venue                                              |
|----------|---------------------------------------|----------------------------------------|----------------------------------------------------|
| Mindanao | IX XII<br>X XIII<br>XI                | January 8-12, 2019                     | Balanghai Hotel and Convention Center, Butuan City |
| Visayas  | VI VIII<br>VII                        | January 15-19, 2019                    | Bell Hotel, Bacolod City                           |
| Luzon    | I IV-B<br>II V<br>III NCR<br>IV-A CAR | TBA                                    | TBA                                                |

### Workshop Description

The workshop duration is three (3) days, exclusive of travel time. The Program of Activities is herein attached as **Enclosure #1**.

### Expected Participants

All Schools Division Offices (SDOs) shall participate in this activity. Each SDO shall choose one (1) representative from the SDO or school who is **well-versed on PPST-aligned RPMS**.

### Notations:

1. Funds have been downloaded to the host region/division to cover the board and lodging expenses of field participants, and Central Office (CO) and RCTQ facilitators/staff.
2. Travel expenses of participants shall be charged against their respective region/division local funds.
3. All expenses of CO facilitators and staff shall be charged against CO funds; and
4. All expenses are subject to existing accounting and auditing rules and regulations.

Participants are hereby requested to confirm their attendance by **January 4, 2019** through **bhrod.hrdd@deped.gov.ph**.

For inquiries and clarifications regarding the workshop, please contact Mr. Earl Ryan Losito of HRDD-BHROD at (02) 470-6630 or through the email address provided.

### Provision of Meals and Accommodation

|                         | Day 0  | Day 1  | Day 2  | Day 3  | Day 4  |
|-------------------------|--------|--------|--------|--------|--------|
| <b>Mindanao Cluster</b> | Jan 8  | Jan 9  | Jan 10 | Jan 11 | Jan 12 |
| <b>Visayas Cluster</b>  | Jan 15 | Jan 16 | Jan 17 | Jan 18 | Jan 19 |
| Breakfast               |        | √      | √      | √      |        |
| AM Snacks               |        | √      | √      | √      |        |
| Lunch                   |        | √      | √      | √      |        |
| PM Snack                |        | √      | √      | √      |        |
| Dinner                  | √      | √      | √      | √      |        |
| Accommodation           | √      | √      | √      | √      |        |

# Enclosure #1: PROGRAM OF ACTIVITIES

| Time                | Day 0              | Workshop Proper                                                                                             |                                                                                      |                                                                                                        | Day 4                |
|---------------------|--------------------|-------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------|----------------------|
|                     |                    | Day 1                                                                                                       | Day 2                                                                                | Day 3                                                                                                  |                      |
| 8:00 AM - 10:00 AM  | <div>Arrival</div> | Preliminaries<br>Context of RPMS<br>(CSC, DO No. 2, DO No. 42)                                              | MOL/Energizer<br><br>Session 3:<br>Classroom Observation Tools<br>and Protocols      | MOL/ Energizer<br><br>Bonus Materials for RPMS<br>b. PPST Resource Package to<br>understand Indicators | <div>Departure</div> |
| 10:00 AM - 10:15 AM |                    | Break                                                                                                       |                                                                                      |                                                                                                        |                      |
| 10:15 AM - 12:00 NN |                    | Process of RPMS (RPMS Cycle)<br>highlighting roles of Rater and<br>Ratee in each phase of the<br>RPMS Cycle | Continuation of discussion                                                           | Continuation of discussion                                                                             |                      |
| 12:00 NN - 1:00 PM  |                    | Lunch Break                                                                                                 |                                                                                      |                                                                                                        |                      |
| 1:00PM - 3:00 PM    |                    | Session 1:<br>Understanding RPMS Tools and<br>MOV's                                                         | Continuation of discussion                                                           | Open Forum                                                                                             |                      |
| 3:00 PM - 3:15 PM   |                    | Break                                                                                                       |                                                                                      |                                                                                                        |                      |
| 3:15 PM - 5:00 PM   |                    | Session 2:<br>e-SAT including data<br>management and use of results                                         | Bonus Materials for RPMS<br>a. RPMS Session Guide for<br>Facilitators including FAQs | Ways Forward and Closing                                                                               |                      |

Republic of the Philippines  
**DEPARTMENT OF EDUCATION**  
**Caraga Region XIII**  
J.P. Rosales Ave., Butuan City



TN: 2018-12-17838

December 20, 2018

**REGIONAL MEMORANDUM**

No. **710** s. 2018

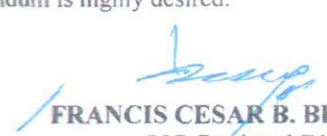


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**CORRIGENDUM TO REGIONAL MEMORANDUM NO. 705 S. 2018**  
**RE: ORIENTATION ON THE DEVELOPED RPMS TOOLS (MINDANAO BATCH)**

To: **SCHOOLS DIVISION SUPERINTENDENTS**  
This Region

1. The Orientation on the Developed RPMS Tools (Mindanao Batch) is moved to **January 8-12, 2019** instead of December 26-30, 2018 to be held at Balanghai Hotel & Convention Center, Butuan City.
2. All other provisions stipulated in the Regional Memorandum No. 705, s. 2018 are still in effect.
3. **Immediate dissemination of this Memorandum is highly desired.**

  
**FRANCIS CESAR B. BRINGAS, CESO V**  
OIC-Regional Director

Enclosure: None

Reference: None

To be indicated in the PERPETUAL INDEX under the following subjects:

LEARNING & DEVELOPMENT      PERFORMANCE MANAGEMENT SYTEM      RPMS-PPST

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12/20/18



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**DEPARTMENT OF EDUCATION**  
**Caraga Region XIII**  
J.P. Rosales Ave., Butuan City



TN: 2018-12-17536

December 17, 2018

**REGIONAL MEMORANDUM**

No. **705** s. 2018



**ORIENTATION ON THE DEVELOPED RPMS TOOLS (MINDANAO CLUSTER)**

To: **SCHOOLS DIVISION SUPERINTENDENTS**  
This Region

1. The Bureau of Human Resource and Organizational Development, through the Human Resource Development Division (HRDD-BHROD) in partnership with the Philippine National Research Center for Teacher Quality (RCTQ) will conduct an Orientation on the Developed Year 2 PPST-based RPMS Assessment Tools for (Mindanao Cluster) on **December 26-30, 2018**, inclusive of travel time to be held at Balanghais Hotel and Convention Center, Butuan City.

2. The objectives of this orientation are:

1. Present to all the stakeholders on the PPST Year 2 indicators aligned with RPMS; and
2. Present the list of acceptable Means of Verification (MOVs) and set of RPMS performance indicators per objectives.

3. The participants to this Orientation are select personnel from the different regions in Mindanao. Participants from Caraga region are the following:

| Name                         | Designation   | Division          | Contact #   | Sex    |
|------------------------------|---------------|-------------------|-------------|--------|
| 1. Dr. Marilou Curugan       | Principal III | Agusan del Sur    | 09127032943 | Female |
| 2. Dr. Juliet Virtudazo      | Chief-SGOD    | Surigao del Norte | 09079266070 | Female |
| 3. Ms. Sweetloueljie Antigua | SEPS          | Agusan del Norte  | 09177133116 | Female |
| 4. Ms. Liza Guinguing        | SEPS          | Surigao del Sur   | 09093262568 | Female |
| 5. Ms. Christine Odtojan     | AO IV         | DepEd RO          | 09498000851 | Female |
| 6. Dr. Violeta C. Nunez      | EPS-HRDD      | DepEd RO          | 09094049495 | Female |
| 7. Dr. Flodelisa R. Dalin    | Chief-HRDD    | DepEd RO          | 09383873503 | Female |

5. Immediate dissemination of this Memorandum is highly desired.

  
**FRANCIS CESAR B. BRINGAS, CESO V**  
OIC-Regional Director

Enclosure: None

Reference: None

To be indicated in the PERPETUAL INDEX under the following subjects:

**LEARNING & DEVELOPMENT**      **RPMS-PPST**      **ORIENTATION**



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