



July 18, 2019

REGIONAL MEMORANDUM

No. 385 s. 2019

**2ND AND 3RD NATIONAL VALIDATION OF THE DRAFT ON PHILIPPINE PROFESSIONAL STANDARDS
FOR SCHOOL HEADS AND PHILIPPINE PROFESSIONAL STANDARDS FOR SUPERVISORS**

**TO: Schools Division Superintendents
Chiefs of Functional Divisions
This Region**

1. The Department of Education, through the Bureau of Human Resource and Organizational Development (BHROD) and the National Educators Academy of the Philippines (NEAP), in collaboration with the Philippine National Research Center for Teacher Quality (RCTQ) and the Human Resource Development Division (HRDD) Caraga, shall conduct the 2nd and 3rd National Validation of the Draft on Philippine Professional Standards for School Heads and Philippine Professional Standards for Supervisors on August 5-6, 2019 to be conducted within Butuan City.

2. The participants, randomly selected based on the sample size and criteria provided by RCTQ, are school heads (i.e. Principal I to IV) and supervisors, including Chief Education Supervisors, Education Program Supervisors, and Public District Supervisors from the Regional Office and Schools Division Office. See attached Enclosures for the list of Participants.

2.1 Enclosure 1 Focus Group Workshop (FGW) Participants

2.2 Enclosure 2 Survey Participants

3. Schedules of Focus Group Workshop (FGW) and Survey are as follow.

Focus Group Workshop (FGW) August 5, 2019		Survey August 6, 2019	
Time	Participants	Time	Participants
8:00 AM to 4:00 PM	To be conducted for School Heads and Supervisors simultaneously	8:00 AM to 10:00 AM	School Heads
		10:00 AM to 12:00 Noon	Supervisors

4. Meals (AM snack, lunch, PM snack) shall be covered by RCTQ. Participants coming from distant divisions/areas will also be provided with accommodation. Travel expenses of participants shall be charged against their respective RO/SDO HRTD funds while travel expenses incurred by representatives from BHROD and NEAP shall be charged against their respective funds. All expenses are subject to existing accounting and auditing rules and regulations.

5. Attached is a copy DepEd Memorandum-PHRODFO-2019-00611 from Jeus L.R. Mateo, Undersecretary dated July 8, 2019 re: Second and third national validation of the draft Philippine Professional Standards for School Heads, and Philippine Professional Standards for Supervisors.

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6. Wide and immediate dissemination of this memorandum is desired.


FRANCIS CESAR B. BRINGAS, CESO V
Schools Division Superintendent
Officer-In-Charge
Office of the Regional Director 

Incls: As stated

Reference: DM-PHRODFO-2019-00611

To be indicated in the PERPETUAL INDEX under the following subjects:

PPSSH

PPSS

RPMS-PPST

VALIDATION

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Enclosure 1 to RM ____ S. 2019

FOCUS GROUP WORKSHOP (FGW) PARTICIPANTS
August 5, 2019

	CHIEFS	DIVISION
1	VICARIATO, IMEE R.	Bayugan City
2	BACLEON, LEWELYNE S.	Cabadbaran City
3	PAPELERAS, LOPE C.	Dinagat Islands
4	BIOL, ISIDRO, JR., M.	Regional Office
	EPS	
1	DIZON, FE M.	Agusan del Norte
2	GERONG, ABIGAIL R.	Agusan del Norte
3	NAPARAN, IVY	Agusan del Sur
4	ADRALES, CORAZON F.	Bayugan City
5	ALMAZAN, LILYFREDA P.	Bislig City
6	INTONG, MARIE JOY	Butuan City
7	PABIA, VICTORIA B.	Cabadbaran City
8	BUHAYAN, WILLIAM R.	Dinagat Islands
9	LINOG, BERNABE	Regional Office
10	ASIS, GLADYS S.	Regional Office
11	RAZA, RELYN D.	Siargao Islands
12	DONES, FERNANDO A.	Siargao Islands
13	LIM, NOEMI D.	Surigao City
14	TADULAN, MARY GRACE M	Surigao del Norte
15	SALAZAR, ANTONIO V.	Surigao del Sur
16	MENDIOLA, NILDA A.	Tandag City
	PSDS	
1	MORANO, MARIO R.	Agusan del Norte
2	RONQUILLO, AMELIA	Agusan del Sur
3	MONTON, NOEL R.	Bayugan City
4	UGMAD, ROLAN R.	Bislig City
5	COLLADO, REY C.	Butuan City
6	CAGAMPANG, ALEJANDRA P.	Dinagat Islands
7	DOLAOTA, HELENA R.	Siargao Islands
8	CUBILLAN, INDAY ROBBIE A.	Surigao City
9	CUAREZ, LINA	Surigao del Sur
10	EPLEY, CEANA A.	Surigao Norte

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FOCUS GROUP WORKSHOP (FGW) PARTICIPANTS
August 5, 2019

		NAME	SCHOOL	DIVISION
PIV	1	MORON, ELVINA G.	Magallanes NHS	Agusan del Norte
	2	PULIDO, LEOPOLDO M.	Trento NHS	Agusan del Sur
	3	CASTROMAYOR, RUTH	Taligaman NHS	Butuan City
	4	ESPEJON, GIOVANETTE DURANO	Siargao NSHS	Siargao
	5	GUYANO, MA LUISA ALIPAO	Caraga Regional Science HS	Surigao City
	6	GALIDO, ZOSIMO B	Alegria NHS	Surigao del Norte
	7	ORTEGA, MARCELA MARTICION	Barobo NHS	Surigao del Sur
PIII	1	RAÑIN, JEHO CATIBAG	Jagupit NHS	Agusan del Norte
	2	MONTANTE, REBECCA TAPAYAN	Tubay NHS	Agusan del Norte
	3	BUTAWAN, MARILYN H	Esperanza CES	Agusan del Sur
	4	GALGO, AVELINA	Libertad Integrated SHS	Butuan City
	5	RAMIREZ, JEAN BULADACO	Agusan Pequeno NHS	Butuan City
	6	MENOZA, MARIA BACOLOD	Taft NHS	Surigao City
	7	CONIATO, SHEILA MAY GALANIDA	Socorro CES and SPED Center	Surigao del Norte
	8	NIMES, VICTORINO S.	Adlay NHS	Surigao del Sur
	9	RAVELO, ROLLY	Parang NHS	Surigao del Sur
PII	1	ABAS, EMMA SOLANO	Nasipit CES	Agusan del Norte
	2	BEBERO, JOEVANIE ASIS	Talacogon CES SPED Center	Agusan del Sur
	3	AGUILA, ARNEL LOAYON	Gamao ES	Bayugan City
	4	TALICUG, NOLA LAURENTE	San Vicente ES	Bislig City
	5	LUNA, JOSE CUPIN	Banza NHS	Butuan City
	6	BOLAMBOT, NAPOLEON E	Antonio C Dagani CES	Cabadbaran City
	7	REYNA, JOCYLINE OCLARIT	Bonifacio ES	Surigao City
	8	CLAVACIO, REYNALDO ABAO	Pananay-an NHS	Surigao del Norte
	9	CUMAHIG, RACHEL METHUSELAH ROQUITE	Tagbina NHS	Surigao del Sur
PI	1	HERMOCILLA, ANALOU OCIO	Kitcharao NHS	Agusan del Norte
	2	SARMIENTO, JEFFREY OTERO	Cecilia ES	Agusan del Sur
	3	LOPEZ, GERARD MIQUE	EAST BAYUGAN CES	Bayugan City
	4	CANETE, ARACELI	Plaza Central ES	Bislig City
	5	JOMONONG, JONASH H.	Tungao CES	Butuan City
	6	NOLIA, JIMUEL BRIGOLE	San Jose ES	Dinagat Island
	7	PULVERA, TRINIDAD TANGARAN	Day-asan NHS	Surigao City
	8	DEGUITO, AURELIO JAMERO	Tubod NHS	Surigao del Norte
	9	GALELA, CORSINO MAQUILING	Madrid NHS	Surigao del Sur

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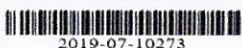
SURVEY PARTICIPANTS
August 6, 2019

CHIEFS	NAMES	DIVISION
1	ABAO, RAYFROCINA T.	Agusan del Norte
2	VICARIATO, IMEE R.	Bayugan City
3	FRANCIA, MARVILYN C.	Bislig City
4	CORVERA, BEBELYN	Butuan City
5	LASCO, ANA P.	Butuan City
6	GERALDINO, MILA O.	Dinagat Islands
7	PAPELERAS, LOPE C.	Dinagat Islands
8	BIOL, ISIDRO, JR., M.	Regional Office
9	DALIN, FLODELISA R	Regional Office
10	POBE, GEMNA T.	Siargao
11	LARASE, ELIZABETH S.	Surigao City
12	SECLON, GLORINA	Agusan del Norte
13	VIRTUDAZO, JULIETA R	Surigao del Norte
14	LARONG, DOMINICO, JR. P	Surigao del Norte
15	LABRADO, GREGORIO C.	Tandag City
16	ISIDRO, JEANETTE R.	Tandag City
17	GAYOL, LORNA	Agusan del Sur
	EPS	
1	VILLANUEVA ,DORIS P.	Agusan del Norte
2	ANDO ,GRACE A.	Agusan del Norte
3	DIZON ,FE M.	Agusan del Norte
4	TABANGCOR, LEONORA	Agusan del Sur
5	ATON ,ROMEO G.	Agusan del Sur
6	JUMAMIL ,MARILYN C.	Bayugan City
7	VERCELES ,GENEVIEVE S.	Bayugan City
8	APROVECHAR ,ALICE G.	Bayugan City
9	ROA ,CORAZON P.	Butuan City
10	OLMEDO ,ROSEMARIE D.	Butuan City
11	ABALOS ,MARIA DINAH D.	Butuan City
12	PABIA ,VICTORIA B.	Cabadbaran City
13	RAZA ,EMELINDA L.	Dinagat Islands
14	ESPINA ,JUAN, JR. L.	Dinagat Islands
15	EBOL ,RENE G.	Dinagat Islands
16	MAGNO, MARIPAZ,	Regional Office
17	ERAZO, JULIETA P.	Regional Office

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19	NONO, JESUS D.	Regional Office
20	VILLAREAL, MARLYNE M.	Regional Office
21	BAUTISTA, ELIZABETH	Regional Office
22	CORNITA ,TERESO L.	Siargao Islands
23	RAZA, RELYN D.	Siargao Islands
24	ARCADIO ,FLORANGEL S.	Siargao Islands
25	PEDRALBA ,RICKY L.	Surigao City
26	MORANDANTE ,LARRY G	Surigao del Norte
27	JARON ,LYNETTE	Surigao del Norte
28	JUANITE ,VILMA O	Surigao del Norte
29	ARREO ,BRYAN L.	Surigao del Sur
30	SALAZAR ,ANTONIO V.	Surigao del Sur
	PSDS	
1	REYES, JUVY M.	Agusan del Norte
2	DUQUESA, AVELINA	Agusan del Norte
3	FELIAS, DANILO M.	Agusan del Norte
4	MORANO, MARIO R.	Agusan del Norte
5	UGMAD, ROLAN R.	Bislig City
6	LESIGUEZ, EVELYN B.	Bislig City
7	PAULIN, ELVIRA P.	Butuan City
8	CARMELO, LEONA A.	Butuan City
9	CARCUEVA, CARLITO D.	Butuan City
10	DALUGDUGAN, EMMA A.	Dinagat Islands
11	CAGAMPANG, ALEJANDRA P.	Dinagat Islands
12	GARCIA, CHARITO L.	Dinagat Islands
13	TICOD, JOCELYN C.	Dinagat Islands
14	MADROÑAL, DAILENDA S.	Siargao Islands
15	BORJA, MARCELINO	Surigao City
16	SIMBOL, AZUCENA L.	Surigao del Norte
17	LISBOS, BRENDA S.	Surigao del Norte
18	MANTILLA, CRESENCIA T.	Surigao del Norte
19	PADUA, ENCARNACION	Surigao del Sur
20	PRIMARION, WILMA	Surigao del Sur
21	CUAREZ, LINA	Surigao del Sur
22	MOZO, MYRNA	Surigao del Sur
23	GARDONES, ELIZABETH	Surigao del Sur
24	URBIZTONDO, ROSALINDA	Surigao del Sur
25	MENDERO, LILY ANN	Surigao del Sur

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SURVEY PARTICIPANTS
August 6, 2019

PIV		NAME	SCHOOL	DIVISION
	1	CABIGUING, FLORDELIZA V.	Agay NHS	Agusan del Norte
	2	MORON, ELVINA G.	Magallanes NHS	Agusan del Sur
	3	PULIDO, LEOPOLDO MENTIL	Trento NHS	Agusan del Sur
	4	BURAY, TERESA DUMARAN	Tabon M. Estrella NHS	Bislig City
	5	CASTROMAYOR, RUTH	Taligaman NHS	Butuan City
	6	GABOR, RUEL TELERON	Butuan CSAT	Butuan City
	7	CABALHIN, ELDA LUIB	Dinagat School of Fisheries	Dinagat Island
	8	PETALLO, MARITES MAHOMOC	Del Carmen NHS	Siargao
	9	ESPEJON, GIOVANETTE DURANO	Siargao National SHS	Siargao
	10	GUYANO, MA LUISA ALIPAO	Caraga Regional Science HS	Surigao City
	11	IGNALIG, ALEJANDRO OMAC	Surigao City NHS	Surigao City
	12	GALIDO, ZOSIMO B	Alegria NHS	Surigao del Norte
	13	JERUSALEM, LEODRITA UGAY	Alegria Stand Alone SHS	Surigao del Norte
	14	CORVERA, DULCISIMA AGAN	Tagana-an NHS	Surigao del Norte
	15	ORCULLO, LOURDES ORTIZ	MK Yusingko NHS	Surigao del Sur
	16	CASTRO, ZENAIDA ENDEREZ	Sto. Nino NHS	Surigao del Sur
	17	ORTEGA, MARCELA MARTICION	Barobo NHS	Surigao del Sur
PIII	1	CAGAMPANG, SUSAN E.	Magallanes North ES	Agusan del Norte
	2	SISMAR, EMMA O	Taligaman ES	Agusan del Norte
	3	COSTAS, JULIA GALAPIN	DIC- Nasipit North West	Agusan del Norte
	4	DIOLATA, NENITA MEJICA	Libertad CES	Agusan del Norte
	5	MONTANTE, REBECCA TAPAYAN	Tubay NHS	Agusan del Norte
	6	JULVE, EDUARDO JUAGPAO	Sta. Josefa NHS	Agusan del Sur
	7	DELOS SANTOS, FE JORGE	San Francisco Pilot CES	Agusan del Sur
	8	BUTAWAN, MARILYN H	ESPERANZA CES	Agusan del Sur
	9	BATAUSA, ARLYN	Patin-ay NHS	Agusan del Sur
	10	RAMIREZ, JEAN BULADACO	Agusan Pequeno NHS	Butuan City
	11	ANDAYA, REGINA A	Libertad Integrated SHS	Butuan City
	12	CORVERA, SUSAN C.	North Cabadbaran CES	Cabadbaran City
	13	SOLANO, ROSALIE TOLERO	Aurelio ES	Dinagat Islands
	14	MENOZA, MARIA BACOLOD	Taft NHS	Surigao City
	15	CABUGA, ADELA SULAPAS	Claver NHS	Surigao del Norte
	16	DAGA-AS, ALEJANDRINA BORJA	Sta. Cruz ES	Surigao del Norte
	17	MAINIT, ALICIA NAVALLO	Claver CES	Surigao del Norte
	18	BOLOTAOLO, JOSEPHINE GIPALA	Sta Cruz ES	Surigao del Norte
	19	SACLOLO, CECILIA MOLETA	Mainit CES	Surigao del Norte

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	21	GUIR, ALMA PONIO	Placer West CES	Surigao del Norte
	22	MONTEVIRGEN, JASMENIA SENOC	Taganito ES	Surigao del Norte
	23	PIÑALOZA, THELMA TABIGUE	Bacuag CES	Surigao del Norte
	24	SAGA, ROSENYLL DOTILLOS	Don. Albino Taruc Memorial ES	Surigao del Norte
	25	CONIATO, SHEILA MAY GALANIDA	Socorro CES and SPED Center	Surigao del Norte
	26	TOKONG, BEBELYN CABILAO	Corazon ES	Surigao del Norte
	27	NIMES, VICTORINO S.	Adlay NHS	Surigao del Sur
	28	RAVELO, ROLLY	Parang NHS	Surigao del Sur
PII	1	JAVIER, JIVA MORANO	Jabonga CES	Agusan del Norte
	2	BERAY, CORAZON PAGE	DIC-Kitcharao	Agusan del Norte
	3	SACIDON, ALLAN BARRIGA	Mateo B. Abao CES	Agusan del Norte
	4	AROGANCIA, MARLYNE CAÑASA	Casiklan ES	Agusan del Norte
	5	CORUÑA, JEANETH CUPIN	Buenavista SPED	Agusan del Norte
	6	OLIVEROS, HERMINIA IDULSA	Dona Adela CES	Agusan del Sur
	7	SAROMINES, ANTONIO S.	Sto. Tomas NHS	Agusan del Sur
	8	BEBERO, JOEVANIE ASIS	Talacogon CES SPED Center	Agusan del Sur
	9	LIMAS, RODRIGO COTACTE	Sta. Irene NHS	Agusan del Sur
	10	RANES, NARCISA	San Francisco Pilot SPED	Agusan del Sur
	11	BAGUHIN, MARITES ROSAS	Mabuhay ES	Bayugan City
	12	ARPILLEDA, JOSEPH FRIAS	BCD SPED Center	Bislig City
	13	ASOTIGUE, MARILOU DELIMA	Sanghan ES	Cabadbaran City
	14	ESPINOSA, EUZEL PATRONINIA	Albor NHS	Dinagat Island
	15	FORMILLES, ANITA GONZALES	Pilar CES	Siargao
	16	GORGOD, JESEL DOLORES	Mabua ES	Surigao City
	17	SAMONTINA, BRENDA ARTESA	Ladgaron ES	Surigao del Norte
	18	PIÑALOZA, THELMA TABIGUE	Tiltilan ES	Surigao del Norte
	19	VERTUDAZO, CRISTINA VERANO	Magallanes ES	Surigao del Norte
	20	TADULAN, EVETH DALAGAN	Campo ES	Surigao del Norte
	21	DONOSO, NORA	Taganahan NHS	Surigao del Norte
	22	RELIQUETE, GRACE	Mainit NHS	Surigao del Norte
	23	CUMAHIG, RACHEL METHUSELAH R.	Tagbina NHS	Surigao del Sur
	24	COQUILLA, JEAN	Anibongan Integrated SS	Surigao del Sur
	25	LAÑOJAN, EDITHA SAMSON	Salvacion NHS	Surigao del Sur
	26	LUENGAS, LARRY PECATE	Carrascal CES	Surigao del Sur
	27	DUMPIT, WILLY C.	Linging NHS	Surigao del Sur
PI	1	ANINO, CARMELITO H	Prosperidad NHS	Agusan del Sur
	2	GOLORAN, EVA PABELONIO	Logum ES	Agusan del Sur
	3	ANTIGA, NATHANAEL BONADOR	Mabini ES	Agusan del Sur
	4	OPPUS, SOCORRO PEREZ	Afga CES	Agusan del Sur
	5	BADIC, GEDEON DIAZ	Mt. Olive ES	Bayugan City

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7	MADAMBA, DEBORAH	Tagkiling Tribal ISS	Butuan City
8	ECOBEN, MA AURORA AMPADO	M. L. Pineda MES (Florida ES)	Butuan City
9	MAGDAMIT, REX A	San Mateo Annex ES	Butuan City
10	DONADILLO, RUDILYN LISONDRA	San Isidro ES	Surigao City
11	BONDESTO, ELIZABETH BONOTAN	Sani-Sani PS	Surigao del Norte
12	CABERIO, EVELYN EJIDO	Poniente ES	Surigao del Norte
13	LARONG, RAULITO CATULAY	Villafranca ES	Surigao del Norte
14	TEVES, ANALYN RUINA	Lanuza ES	Surigao del Sur
15	HERDILES, DENNIS ARAIZ	Cantilan Pilot School	Surigao del Sur
16	TORIO, BEATRIZ A.	Burgos NHS	Surigao del Sur
17	MONTENEGRO, LILYBETH	Bacacaan ES of Living Tradition	Surigao del Sur
18	GUINSOD, MARISSA AMPO	Liangabon ES of Living Tradition	Surigao del Sur
19	ADJAWON, MICHELLE A	Menong ES of Living Tradition	Surigao del Sur
20	ORTIZ, WALERICO AGOL	San Antonio ES	Surigao del Sur
21	QUIJADA, MAVIC PIMENTEL	Bangsud IS	Surigao del Sur
22	DAMIAO, MARTHA NOVO	Quintos ES	Tandag City

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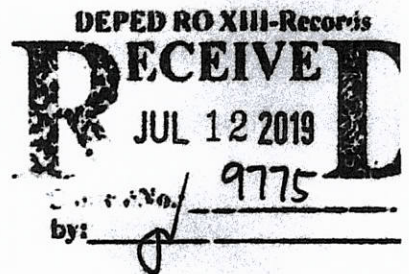


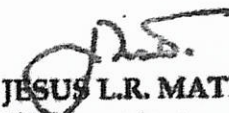
Republic of the Philippines
Department of Education

Tanggapan ng Pangalawang Kalihim
Office of the Undersecretary

MEMORANDUM
DM-PHRODFO-2019-00611

FOR: Hon. MOHAGHER IQBAL, Minister of Basic, Higher, and Technical
Education, BARMM
REGIONAL DIRECTORS
JOHN ARNOLD S. SIENA, Director IV, NEAP
JENNIFER E. LOPEZ, OIC-Office of the Director III, BHROD
SCHOOLS DIVISION SUPERINTENDENTS



FROM: 
JESUS L.R. MATEO
Undersecretary

SUBJECT: *Second and third national validation of the draft Philippine Professional Standards for School Heads, and Philippine Professional Standards for Supervisors*

DATE: 8 July 2019

To complement the Philippine Professional Standards for Teachers (PPST) as a national policy reform aimed at developing its human capital, the Department of Education, through the Bureau of Human Resource and Organizational Development (BHROD) and the National Educators Academy of the Philippines (NEAP), in collaboration with the Philippine National Research Center for Teacher Quality (RCTQ), initiated the review and enhancement of the current National Competency-based Standards for School Heads (NCBS-SH) to address career progression and current thinking about school heads in the 21st century. A similar set of professional standards for supervisors has also been developed.

The draft Philippine Professional Standards for School Heads (hereinafter referred to as PPSSH) and the draft Philippine Professional Standards for Supervisors (hereinafter referred to as PPSS) have been validated in seven (7) regions (NCR, IV-A, V, VI, VII, VIII, and X) as of February 2019. In order to capture the views and aspirations of the professions at the national level, and to further refine the drafts, another round of validation shall be conducted to further gather quantitative and qualitative data. This shall be conducted by BHROD, NEAP, and the composite team comprised of RCTQ and the DepEd Technical Working Group (see Enclosure #2 for the national validation assignments). Please take note of the following activity details:

Second and Third Validation Activity Description

The second validation (hereinafter referred to as Survey) and third validation (hereinafter referred to as FGW or Focus Group Workshop) of PPSSH and PPSS are set to be administered to 16 regions from mid-July to August 2019. The Regional Human Resource Development Division (RO-HRDD) shall coordinate with the selected participants, BHROD, and RCTQ on relevant preparations including the identification of venue for the said activities. The second

and third validation will run for two (2) days. The Survey may be conducted on the first day and the FGW on the second day (Schedule A), or vice versa (Schedule B), as follows:

Survey		FGW	
8:00AM to 10:00AM	School Heads	8:00AM to 4:00PM	To be conducted for School Heads and Supervisors simultaneously
10:00AM to 12:00NN	Supervisors		

	Schedule A	Schedule B
Day 1	Survey	FGW
Day 2	FGW	Survey

Note: There shall be provision for snacks and lunch for both Schedule A and B. Breakfast and dinner will be served for those with accommodation/come from distant areas.

For the schedules and number of expected participants per region, please see Enclosure #1.

Expected Participants

Participants have been randomly selected based on the sample size and criteria provided by RCTQ. Randomly selected incumbent school heads (i.e. Principal I to IV) and supervisors, including Chief Education Program Supervisors, Education Program Supervisors, and Public District Supervisors from the Regional Office and Schools Division Office are expected to participate in the validation. The set of participants in the Survey shall be different from the participants in the FGW. Randomly selected participants who were already part of the first validation shall automatically be replaced.

Interested members of accredited associations of school heads and supervisors may also participate by coordinating with their respective Regional Office. The Regional Office shall identify representatives of the said associations. The number of representatives must be within the acceptable random sample size allotted per region.

DepEd Regions IX and X are requested to accommodate nearby Schools Division Offices (SDO) from the Bangsamoro Autonomous Region in Muslim Mindanao (BARMM) Ministry of Basic, Higher, Technical Education who may wish to participate in the validation. Below are the number of expected participants from BARMM who may participate in the validation activities in Regions IX and X:

BARMM					Partner Region	Schedule	Venue
SDO	School Heads		Supervisors				
	Survey	FGW	Survey	FGW			
Basilan	8	2	8	2	Region IX	August 5-6	RELC Pagadian City
Sulu	8	2	8	2			
Lamitan City	8	2	8	2			
Tawi-Tawi	8	2	8	2			
Lanao del Sur I	8	2	8	2	Region X	August 1-2	RELC Cagayan de Oro
Lanao del Sur II	8	2	8	2			
Maguindanao I	8	2	8	2			
Maguindanao II	8	2	8	2			

Notations:

1. Meals (AM snack, lunch, PM snack) shall be covered by RCTQ. Participants coming from distant divisions/ areas will also be provided with accommodation.
2. Travel expenses of participants shall be charged against their respective RO/SDO HRTD funds while travel expenses incurred by representatives from BHROD and NEAP shall be charged against their respective office funds.
3. For travel expenses incurred by members of the DepEd TWG, one round trip travel airfare shall be charged against the SDO HRTD funds while travel expenses incurred for the remaining regional assignments shall be covered by RCTQ.
4. All expenses are subject to existing accounting and auditing rules and regulations.

For inquiries and clarifications regarding the survey, please contact Mr. Mikkey Mari M. Tuazon (Research Officer, RCTQ) at 0917-3038905 or tuazon.mmm@pnu.edu.ph and Mr. Earl Ryan Losito at (02) 470-6630 or earl.losito@deped.gov.ph.

For immediate dissemination and action.