



June 24, 2019



REGIONAL MEMORANDUM
No. 295, s. 2019

PARTICIPATION TO THE SCHOOL HEADS DEVELOPMENT PROGRAM ACTIVITIES

TO: SCHOOLS DIVISION SUPERINTENDENTS

Division of Agusan del Norte
Division of Agusan del Sur
Division of Bayugan City
Division of Bislig City
Division of Cabadbaran City
Division of Dinagat Islands
Division of Surigao City
Division of Surigao del Sur
This Region

1. The National Educators Academy of the Philippines shall conduct series of activities in line with the School Heads Development Program (SHDP) and will be participated in by the following regional representatives:

Activities	Dates	Venues	Participants	Division
Comprehensive Evaluation and Alignment of the Program and Course Designs	July 1-5, 2019	Tanza Oasis Hotel (A. Soriano Highway, Tanza, Cavite)	Violeta C. Nuñez	Regional Office
			Zenylou I. Frias	Regional Office
			Michael S. Pareja	Agusan del Sur
			Gerard M. Lopez	Bayugan City
			Fluellen L. Cos	Surigao del Sur
Revision of Learning Resource Packages	July 15-19, 2019	Santiago City	Marlyne M. Villareal	Regional Office
			Zenylou I. Frias	Regional Office
			Maria Ruth Edradan	Surigao City
			Fluellen L. Cos	Surigao del Sur
Validation of Learning Resource Package	August 12-16, 2019	Tacloban City	Carlos Tian Chow C. Correos	Surigao del Sur
			ASDS Hector DN Macalalag	Bislig City
			Imee R. Vicariato	Bayugan City
			Lope C. Papeleras	Dinagat Islands
			Glorina L. Siclon	Agusan del Norte
Finalization and Branding of LRP	August 26-30, 2019	Davao City	Lewelyne S. Bacleon	Cabadbaran City
			Flordelisa R. Dalin	Regional Office
			Zenylou I. Frias	Regional Office
			Maria Ruth Edradan	Surigao City
			Fluellen L. Cos	Surigao del Sur
			Carlos Tian Chow C. Correos	Surigao del Sur

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2. Please see attached Memorandum for further reference.
3. Immediate dissemination of and appropriate action for this Memorandum to all concerned is highly desired.


FRANCIS CESAR B. BRINGAS, CESO V
OIC – Regional Director 

hrdd/05/zif
06/24/2019

DCC No.

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MEMORANDUM

TO: Regional Directors
Regional Secretary of BARMM
Schools Division Superintendents
Heads, Public Elementary and Secondary Schools
Bureau Directors
All Others Concerned

FROM: 
ATTY. NEPOMUCENO A. MALALUAN
Undersecretary/Chief of Staff

SUBJECT: **SCHOOL HEADS DEVELOPMENT PROGRAM ACTIVITIES**

DATE: June 13, 2019

1. The Department of Education (DepEd), through the National Educators Academy of the Philippines (NEAP), will conduct the following activities in line with the School Heads Development Program (SHDP):

	Activities	Dates	Venues
1	Strategic Planning with Internal and External Stakeholders	June 11, 13, and 14, 2019	DepEd Central Office (CO)
2	Comprehensive Evaluation and Alignment of the Program and Course Designs	July 1-5, 2019	Tanza Oasis Hotel (A. Soriano Highway, Tanza, Cavite)
3	Revision of Learning Resource Packages (LRPs)	July 15-19, 2019	Santiago City
4	Validation of Learning Resource Package (LRP)	August 12-16, 2019	Tacloban City
5	Finalization & Branding of LRP	August 26-30, 2019	Davao City
6	Internal and External Evaluation	September 2-4, 2019	DepEd Central Office (CO)

2. The SHDP is intended to develop principals in educational leadership and management that would enable them to lead and manage K-12 schools in the 21st century. The activities aim to review and align the designs of the SHDP Courses (Foundation, Intermediate, and Advance) in light of the pending issuance of the integrated Learning and Development System and NEAP Transformation and the new Philippine Professional Standards for School Heads (PPSH).



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3. Participants to the activities are selected personnel from the CO, RO, SDO, and schools. The lists of participants are enclosed (Annexes 1-6) as reference.
4. Training costs, which cover board and lodging and travel expenses of the NEAP Management Staff, resource persons, and documenters shall be charged against HRD Funds while the travel expenses of the participants shall be charged to local funds subject to the usual accounting and auditing rules and regulations.
5. Participants are expected to be at the venue at 8:00am on Day 1 and expected to check out at 12nn on Day 5. First meal is breakfast on Day 1 and last meal is lunch on Day 5. The matrices of activities are attached as Annexes 7-12.
6. Participants are advised to bring their personal laptops, extension cords, pocket wifi, and SHDP-related documents.
7. The regional participants shall be entitled to Compensatory Time-Off (CTO) in accordance with CSC and DBM Joint Circular No. 2, s. 2004 on *Non-Monetary Remuneration for Overtime Service Rendered*.
8. For further inquiries, clarifications, and confirmation of attendance, kindly contact Ana-Sol B. Reyes or Jefferson Yuson at 633-9455 or email at anasol.reyes@deped.gov.ph at jefferson.yuson@deped.gov.ph.
9. Immediate dissemination of and appropriate action for this Memorandum is desired.



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Annex 1: List of Participants

National Educators Academy of the Philippines
SCHOOL HEADS DEVELOPMENT PROGRAM
Strategic Planning with Internal and External Stakeholders
June 11, 13, and 14, 2019; DepED CO

No.	Office	Names
1	NEAP-PDD	Leonardo Nuestro, Jr.
2		Leah Patricia Galgo
3		Ana-Sol Reyes – Program Lead
4		Anna Marie San Diego – Program Co-Lead
5		Jhoanna Javier – Technical Assistant
6	QAD	Edward Garcia/Representative
7	Administrative Assistants	Eric Sarmiento
8		Jefferson Yuson
9		Angelo Bedaña
10	BHROD - HRDD	Cecille Anyayahan
11	BHROD - SED	Dexter Pante
12	BHROD-OED	Charles Maghirang
13	BCD	To be identified by the Director
14	BLD	To be identified by the Director
15	TEC	To be identified by the Director



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Annex 2: List of Participants

National Educators Academy of the Philippines

SCHOOL HEADS DEVELOPMENT PROGRAM

Comprehensive Evaluation and Alignment of the Program and Course Designs

July 1-5, 2019; Tanza Oasis Resort and Hotel, Cavite

No.	Office	Names
1	NEAP-PDD	Leonardo Nuestro Jr./Leah Patricia Galgo
2		Ana-Sol Reyes – Program Lead
3		Anna Marie San Diego – Program Co-Lead
4		Jhoanna Javier – Technical Assistant
5		Eric Sarmiento
6		Jefferson Yuson
7		Angelo Bedaña
8	NEAP-QAD	Edward Garcia
9	BHROD - HRDD	Cecille Anyayahan
10	BHROD - SED	Dexter Pante
11	BHROD-OED	Charles Maghirang
12	BCD	To be identified by the Director
13	BLD	To be identified by the Director
HRDD Chiefs		
14	I	Dinah Bonao
15	II	Jerry Sario, Jr.
16	III	William Bacani
17	IV-A	Jisela Ulpina
18	IV-B	Florinda Dimansana
19	V	Sancha Nacion
20	CAR	Jennifer Ande
21	NCR	Felicino Trongco
22	VI	Susan Severino
23	VII	Misael Borgonia/To be identified by the Regional Director
24	VIII	Harvie Villamor
25	IX	Marietta Anhaw
26	X	Raymond Antolo
27	XI	Lorna Mapinogos
28	XII	Shirley Bulosan
29	CARAGA	Flordeliza Dalin
30	ARMM	To be identified by the Regional Secretary
SHDP Core Curriculum Developers and Writers		
31	I	Desiree Hidalgo



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32	II	Leo Banatao
33		Maribel Arellano
34	III	Hermes Vargas
35	IV-A	Nenita Adame
36	NCR	Filmore Caballero
37		Edmundo De Jesus
38	CAR	Jerry Ymson
39	VI	Leny Nillos
40		Jonel Sembrano
41	VII	John Ariel Lagura
42	IX	Alma Belarmino
43	X	Maria Christina Ganas
44		To be identified by the Region
45	XI	Arnel Zaragosa
46	XII	Norman Valeroso
47	CARAGA	Zenylou Frias
48	ARMM	To be identified by the Region
Other Participants to be Determined by the Regions		
49	I	1 Outstanding Participant: SHDP Advance Course
50		1 Participant of the Pilot Run: SHDP Intermediate Course
51		1 Outstanding Participant: SHDP Foundation Course
52	II	1 Outstanding Participant: SHDP Advance Course
53		1 Participant of the Pilot Run: SHDP Intermediate Course
54		1 Outstanding Participant: SHDP Foundation Course
55	III	1 Outstanding Participant: SHDP Advance Course
56		1 Participant of the Pilot Run: SHDP Intermediate Course
57		1 Outstanding Participant: SHDP Foundation Course
58	IV-A	1 Outstanding Participant: SHDP Advance Course
59		1 Participant of the Pilot Run: SHDP Intermediate Course
60		1 Outstanding Participant: SHDP Foundation Course
61	IV-B	1 Outstanding Participant: SHDP Advance Course
62		1 Participant of the Pilot Run: SHDP Intermediate Course
63		1 Outstanding Participant: SHDP Foundation Course
64	V	1 Outstanding Participant: SHDP Advance Course
65		1 Participant of the Pilot Run: SHDP Intermediate Course
66		1 Outstanding Participant: SHDP Foundation Course
67	CAR	1 Outstanding Participant: SHDP Advance Course
68		1 Participant of the Pilot Run: SHDP Intermediate Course
69		1 Outstanding Participant: SHDP Foundation Course
70	NCR	1 Outstanding Participant: SHDP Advance Course
71		1 Participant of the Pilot Run: SHDP Intermediate Course
72		1 Outstanding Participant: SHDP Foundation Course
73	VI	1 Outstanding Participant: SHDP Advance Course
74		1 Participant of the Pilot Run: SHDP Intermediate Course



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75		1 Outstanding Participant: SHDP Foundation Course
76	VII	1 Outstanding Participant: SHDP Advance Course
77		1 Participant of the Pilot Run: SHDP Intermediate Course
78		1 Outstanding Participant: SHDP Foundation Course
79	VIII	1 Outstanding Participant: SHDP Advance Course
80		1 Participant of the Pilot Run: SHDP Intermediate Course
81		1 Outstanding Participant: SHDP Foundation Course
82	IX	1 Outstanding Participant: SHDP Advance Course
83		1 Participant of the Pilot Run: SHDP Intermediate Course
84		1 Outstanding Participant: SHDP Foundation Course
85	X	1 Outstanding Participant: SHDP Advance Course
86		1 Participant of the Pilot Run: SHDP Intermediate Course
87		1 Outstanding Participant: SHDP Foundation Course
88	XI	1 Outstanding Participant: SHDP Advance Course
89		1 Participant of the Pilot Run: SHDP Intermediate Course
90		1 Outstanding Participant: SHDP Foundation Course
91	XII	1 Outstanding Participant: SHDP Advance Course
92		1 Participant of the Pilot Run: SHDP Intermediate Course
93		1 Outstanding Participant: SHDP Foundation Course
94	CARAGA	1 Outstanding Participant: SHDP Advance Course
95		1 Participant of the Pilot Run: SHDP Intermediate Course
96		1 Outstanding Participant: SHDP Foundation Course
97	Resource Persons	To be invited by the Program Lead
98		
99	Documenters	Melissa Sarmiento
100		Another one to be determined by the Program Lead



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Annex 3: List of Participants

National Educators Academy of the Philippines
SCHOOL HEADS' DEVELOPMENT PROGRAM
Revision of Learning Resource Packages
July 15-19, 2019; Santiago City

No.	Office	Names
1	NEAP-PDD	Leonardo Nuestro Jr.
2		Leah Patricia Galgo
3		Ana-Sol Reyes – Program Lead
4		Anna Marie San Diego – Program Co-Lead
5		Jhoanna Javier – Technical Assistant
6		Eric Sarmiento
7		Jefferson Yuson
8		Angelo Bedaña
9	NEAP-QAD	Edward Garcia
10	BHROD - HRDD	Cecille Anyayahan
11	BHROD - SED	Dexter Pante
12	BHROD-OED	Charles Maghirang
13	BCD	To be identified by the Director
14	BLD	To be identified by the Director
15	TEC	To be identified by the Director
	HRDD Chiefs or Representatives	
16	I	Dinah Bonao
17	II	Jerry Sario, Jr.
18	III	William Bacani
19	IV-A	Jisela Ulpina
20	IV-B	Florinda Dimansana
21	V	Sancha Nacion
22	CAR	Jennifer Ande
23	NCR	Felicino Trongco
24	VI	Susan Severino
25	VII	Misael Borgonia
26	VIII	Harvie Villamor
27	IX	Marietta Anhaw
28	X	Raymond Antolo
29	XI	Lorna Mapinogos
30	XII	Shirley Bulosan



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31	CARAGA	Flordeliza Dalin
32	ARMM	To be identified by the Regional Secretary
	SHDP Core Curriculum Writers	
33	I	Desiree Hidalgo
34	II	Leo Banatao
35		Maribel Arellano
35	III	Hermes Vargas
36	IV-A	Nenita Adame
37	NCR	Filmore Caballero
38		Edmundo De Jesus
39	CAR	Jerry Ymson
40	VI	Leny Nillos
41		Jonel Sembrano
42	VII	John Ariel Lagura
43	IX	Alma Belarmino
44	X	Maria Christina Ganas
45		To be determined by the Director
46	XI	Arnel Zaragosa
47	XII	Norman Valeroso
48	CARAGA	Zenylou Frias
49	ARMM	To be determined by the Regional Secretary
	OTHER REGIONAL PARTICIPANTS	
50-52	I	1 Best Facilitator/Writer: SHDP Advance Course 1 Participant of the Pilot Run/Writer: SHDP Intermediate Course 1 Best Facilitator/Writer: SHDP Foundation Course
53-55	II	1 Best Facilitator/Writer: SHDP Advance Course 1 Participant of the Pilot Run/Writer: SHDP Intermediate Course 1 Best Facilitator/Writer: SHDP Foundation Course
56-58	III	1 Best Facilitator/Writer: SHDP Advance Course 1 Participant of the Pilot Run/Writer: SHDP Intermediate Course 1 Best Facilitator/Writer: SHDP Foundation Course
59-61	IV-A	1 Best Facilitator/Writer: SHDP Advance



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		Course 1 Participant of the Pilot Run/Writer: SHDP Intermediate Course 1 Best Facilitator/Writer: SHDP Foundation Course
62-64	IV-B	1 Best Facilitator/Writer: SHDP Advance Course 1 Participant of the Pilot Run/Writer: SHDP Intermediate Course 1 Best Facilitator/Writer: SHDP Foundation Course
65-67	V	1 Best Facilitator/Writer: SHDP Advance Course 1 Participant of the Pilot Run/Writer: SHDP Intermediate Course 1 Best Facilitator/Writer: SHDP Foundation Course
68-70	CAR	1 Best Facilitator/Writer: SHDP Advance Course 1 Participant of the Pilot Run/Writer: SHDP Intermediate Course 1 Best Facilitator/Writer: SHDP Foundation Course
71-73	NCR	1 Best Facilitator/Writer: SHDP Advance Course 1 Participant of the Pilot Run/Writer: SHDP Intermediate Course 1 Best Facilitator/Writer: SHDP Foundation Course
74-76	VI	1 Best Facilitator/Writer: SHDP Advance Course 1 Participant of the Pilot Run/Writer: SHDP Intermediate Course 1 Best Facilitator/Writer: SHDP Foundation Course
77-79	VII	1 Best Facilitator/Writer: SHDP Advance Course 1 Participant of the Pilot Run/Writer: SHDP Intermediate Course 1 Best Facilitator/Writer: SHDP Foundation Course
80-82	VIII	1 Best Facilitator/Writer: SHDP Advance Course 1 Participant of the Pilot Run/Writer: SHDP Intermediate Course 1 Best Facilitator/Writer: SHDP Foundation Course
83-85	IX	1 Best Facilitator/Writer: SHDP Advance Course 1 Participant of the Pilot Run/Writer: SHDP



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		Intermediate Course 1 Best Facilitator/Writer: SHDP Foundation Course
86-88	X	1 Best Facilitator/Writer: SHDP Advance Course 1 Participant of the Pilot Run/Writer: SHDP Intermediate Course 1 Best Facilitator/Writer: SHDP Foundation Course
89-91	XI	1 Best Facilitator/Writer: SHDP Advance Course 1 Participant of the Pilot Run/Writer: SHDP Intermediate Course 1 Best Facilitator/Writer: SHDP Foundation Course
92-94	XII	1 Best Facilitator/Writer: SHDP Advance Course 1 Participant of the Pilot Run/Writer: SHDP Intermediate Course 1 Best Facilitator/Writer: SHDP Foundation Course
95-97	CARAGA	1 Best Facilitator/Writer: SHDP Advance Course 1 Participant of the Pilot Run/Writer: SHDP Intermediate Course 1 Best Facilitator/Writer: SHDP Foundation Course
99-100	ICT Experts Region V Region IV-A	Cesar Areola Virgilio Guevarra
101-102	Resource Persons	To be invited by the Program Lead
103-105	Documenters	To be selected by the Program Lead



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Annex 4: List of Participants

National Educators Academy of the Philippines
SCHOOL HEADS DEVELOPMENT PROGRAM
Validation of Learning Resource Packages
August 12-16, 2019; Tacloban City

No.	Office	Names
1	NEAP-PDD	John Arnold Siena
2		Leonardo Nuestrero, Jr
3		Leah Patricia Galgo
4		Ana-Sol Reyes – Program Lead
5		Anna Marie San Diego – Program Co-Lead
6		Jhoanna Javier – Technical Assistant
7		Eric Sarmiento
8		Jefferson Yuson
9		Angelo Bedaña
10	NEAP-QAD	Edward Garcia
Regional Validators from the Regions and Divisions		
11-15	I	1 SDS/ASDS, 2 CID Chiefs, and 2 SGOD Chiefs
16-20	II	1 SDS/ASDS, 2 CID Chiefs, and 2 SGOD Chiefs
21-25	III	1 SDS/ASDS, 2 CID Chiefs, and 2 SGOD Chiefs
26-30	IV-A	1 SDS/ASDS, 2 CID Chiefs, and 2 SGOD Chiefs
31-35	IV-B	1 SDS/ASDS, 2 CID Chiefs, and 2 SGOD Chiefs
36-40	V	1 SDS/ASDS, 2 CID Chiefs, and 2 SGOD Chiefs
41-45	CAR	1 SDS/ASDS, 2 CID Chiefs, and 2 SGOD Chiefs
46-50	NCR	1 SDS/ASDS, 2 CID Chiefs, and 2 SGOD Chiefs
51-55	VI	1 SDS/ASDS, 2 CID Chiefs, and 2 SGOD Chiefs
56-60	VII	1 SDS/ASDS, 2 CID Chiefs, and 2 SGOD Chiefs
61-65	VIII	1 SDS/ASDS, 2 CID Chiefs, and 2 SGOD Chiefs
66-70	IX	1 SDS/ASDS, 2 CID Chiefs, and 2 SGOD Chiefs
71-75	X	1 SDS/ASDS, 2 CID Chiefs, and 2 SGOD Chiefs
76-80	XI	1 SDS/ASDS, 2 CID Chiefs, and 2 SGOD Chiefs



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81-85	XII	1 SDS/ASDS, 2 CID Chiefs, and 2 SGOD Chiefs
86-90	CARAGA	1 SDS/ASDS, 2 CID Chiefs, and 2 SGOD Chiefs
91-95	ARMM	1 SDS/ASDS, 2 CID Chiefs, and 2 SGOD Chiefs
96-98	Resource Persons	To be invited by the Program Lead
99-101	Documenters	To be selected by the Program Lead

Additional CO Participants:

	Office	Names
101	BHROD - HRDD	Cecille Anyayahan
102	BHROD - SED	Dexter Pante
103	BHROD-OED	Charles Maghirang
104	BCD	To be identified by the Director
105	BLD	To be identified by the Director



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Annex 5: List of Participants

National Educators Academy of the Philippines
SCHOOL HEADS DEVELOPMENT PROGRAM
Finalization of and Branding of Learning Resource Packages
August 26-30, 2019; Davao City

No.	Office	Names
1	NEAP-PDD	Ana-Sol Reyes - Program Lead
2		Anna Marie San Diego - Program Co-Lead
3		Jhoanna Javier - Technical Assistant
4		Eric Sarmiento
5		Jefferson Yuson
6		Angelo Bedaña
7		Roy Benson
8	NEAP-QAD	Edward Garcia
9	ICTO	To be identified by the Director
10	Public Affairs Service	To be identified by the Director
HRDD Chiefs or Representatives		
11	I	Dinah Bonao
12	II	Jerry Sario, Jr.
13	III	William Bacani
14	IV-A	Jisela Ulpina
15	IV-B	Florinda Dimansana
16	V	Sancha Nacion
17	CAR	Jennifer Ande
18	NCR	Felicino Trongco
19	VI	Susan Severino
20	VII	Misael Borgonia/To be identified by the Regional Secretary
21	VIII	Harvie Villamor
22	IX	Marietta Anhaw
23	X	Raymond Antolo
24	XI	Lorna Mapinogos
25	XII	Shirley Bulosan
26	CARAGA	Flordeliza Dalin
27	ARMM	To be identified by the Regional Secretary
SHDP Core Curriculum Developers and Writers		
28	I	Desiree Hidalgo



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29 30	II	Leo Banatao Maribel Arellano
31	III	Hermes Vargas
32	IV-A	Nenita Adame
33	NCR	Filmore Caballero
34		Edmundo De Jesus
35	CAR	Jerry Ymson
36 37	VI	Leny Nillos Jonel Sembrano
38	VII	John Ariel Lagura
39	IX	Alma Belarmino
40 41	X	Maria Christina Ganas To be identified by the Region
42	XI	Arnel Zaragosa
43	XII	Norman Valeroso
44	CARAGA	Zenylou Frias
45	ARMM	To be identified by the Regional Secretary
Same Regional/Division and School Participants for the Revision of the LRPs		
46-48	I	1 Best Facilitator/Writer: SHDP Advance Course 1 Participant of the Pilot Run/Writer: SHDP Intermediate Course 1 Best Facilitator/Writer: SHDP Foundation Course
49-51	II	1 Best Facilitator/Writer: SHDP Advance Course 1 Participant of the Pilot Run/Writer: SHDP Intermediate Course 1 Best Facilitator/Writer: SHDP Foundation Course
52-54	III	1 Best Facilitator/Writer: SHDP Advance Course 1 Participant of the Pilot Run/Writer: SHDP Intermediate Course 1 Best Facilitator/Writer: SHDP Foundation Course
55-57	IV-A	1 Best Facilitator/Writer: SHDP Advance Course 1 Participant of the Pilot Run/Writer: SHDP Intermediate Course 1 Best Facilitator/Writer: SHDP Foundation Course
58-60	IV-B	1 Best Facilitator/Writer: SHDP Advance



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		Course 1 Participant of the Pilot Run/Writer: SHDP Intermediate Course 1 Best Facilitator/Writer: SHDP Foundation Course
61-63	V	1 Best Facilitator/Writer: SHDP Advance Course 1 Participant of the Pilot Run/Writer: SHDP Intermediate Course 1 Best Facilitator/Writer: SHDP Foundation Course
64-66	CAR	1 Best Facilitator/Writer: SHDP Advance Course 1 Participant of the Pilot Run/Writer: SHDP Intermediate Course 1 Best Facilitator/Writer: SHDP Foundation Course
67-69	NCR	1 Best Facilitator/Writer: SHDP Advance Course 1 Participant of the Pilot Run/Writer: SHDP Intermediate Course 1 Best Facilitator/Writer: SHDP Foundation Course
70-72	VI	1 Best Facilitator/Writer: SHDP Advance Course 1 Participant of the Pilot Run/Writer: SHDP Intermediate Course 1 Best Facilitator/Writer: SHDP Foundation Course
73-75	VII	1 Best Facilitator/Writer: SHDP Advance Course 1 Participant of the Pilot Run/Writer: SHDP Intermediate Course 1 Best Facilitator/Writer: SHDP Foundation Course
76-78	VIII	1 Best Facilitator/Writer: SHDP Advance Course 1 Participant of the Pilot Run/Writer: SHDP Intermediate Course 1 Best Facilitator/Writer: SHDP Foundation Course
79-81	IX	1 Best Facilitator/Writer: SHDP Advance Course 1 Participant of the Pilot Run/Writer: SHDP Intermediate Course 1 Best Facilitator/Writer: SHDP Foundation Course
82-84	X	1 Best Facilitator/Writer: SHDP Advance Course 1 Participant of the Pilot Run/Writer: SHDP



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		Intermediate Course 1 Best Facilitator/Writer: SHDP Foundation Course
85-87	XI	1 Best Facilitator/Writer: SHDP Advance Course 1 Participant of the Pilot Run/Writer: SHDP Intermediate Course 1 Best Facilitator/Writer: SHDP Foundation Course
88-90	XII	1 Best Facilitator/Writer: SHDP Advance Course 1 Participant of the Pilot Run/Writer: SHDP Intermediate Course 1 Best Facilitator/Writer: SHDP Foundation Course
91-92	CARAGA	1 Best Facilitator/Writer: SHDP Advance Course 1 Participant of the Pilot Run/Writer: SHDP Intermediate Course 1 Best Facilitator/Writer: SHDP Foundation Course
93-95	ARMM	1 Best Facilitator/Writer: SHDP Advance Course 1 Participant of the Pilot Run/Writer: SHDP Intermediate Course 1 Best Facilitator/Writer: SHDP Foundation Course
96-97	Resource Persons	Other External Resource Persons to be selected by the Program Lead
98-100	Documenters	To be selected by the Program Lead



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Annex 6: List of Participants

National Educators Academy of the Philippines
SCHOOL HEADS DEVELOPMENT PROGRAM
Internal and External Evaluation of Activities Conducted
September 2-4, 2019; DepED CO

No.	Office	Names
1	NEAP-PDD	Leonardo Nuestro, Jr.
2		Leah Patricia Galgo
3		Ana-Sol Reyes – Program Lead
4		Anna Marie San Diego – Program Co-Lead
5		Jhoanna Javier – Technical Assistant
6	QAD	Edward Garcia/Representative
7	Administrative Assistants	Eric Sarmiento
8		Jefferson Yuson
9		Angelo Bedaña
10	BHROD - HRDD	Cecille Anyayahan
11	BHROD - SED	Dexter Pante
12	BHROD-OED	Charles Maghirang
13	BCD	Rosa Ligaya Domingo
14	BLD	Owen Milambiling
15	TEC	Jayson Peñañiel

Annex 7: Indicative Matrix of Activities

NATIONAL ACADEMY OF THE PHILIPPINES
School HEADS Development Program
Strategic Planning with Internal and External Stakeholders
June 11, 13, and 14, 2019

Time	Day 1	Day 2	Day 3
7:45 – 8:00		Checking of Attendance Registration	
8:00 – 10:00	Background of SHDP: Accomplishments and Challenges	Preparation for the Meeting with Stakeholders	Background of SHDP: Accomplishments and Challenges
10:00-10:15		Morning Break	
10:15-12:00	Review of the SHDP 2019 Activities	Cont.	Brainstorming: What Do Principals Really Need?
12:00-1:00		Lunch	
1:00-3:00	Review of the SHDP 2019 Activities	Cont.	Presentation of the New Philippine Professional Standards for School Heads (PPSSH)
3:00-3:15		Afternoon Break	
3:15-5:00	Clarification of TOR	Cont.	Alignment of Expectations with PPSH

Annex 8: Indicative Matrix of Activities

NATIONAL ACADEMY OF THE PHILIPPINES
School HEADS Development Program
Comprehensive Evaluation and Alignment of the Program and Course Designs
July 1-5, 2019

Time	Day 1	Day 2	Day 3	Day 4	Day 5
6:00 – 7:30	Arrival and Registration	Breakfast			
7:45 – 8:00	Breakfast	MOL	MOL	MOL	MOL
8:00 – 10:00	Opening Program Objective Setting Leveling of Expectations Orientation GTKY	Review of the SHDP: Foundation Course	Proposed Framework of the Transformed SHDP: New Courses and Modules	Presentation of Outputs	Cont. of Writeshop
10:00 – 10:15	Morning Break				
10:15 – 12:00	DepED and NEAP's Mandates Strategic Directives Learning & Development System	Review of the SHDP: Intermediate Course	Revision and Finalization of the Framework	Revision and General Finalization of the Program and Course Module Designs	Presentation of Outputs
12:00 – 1:00	Lunch Break and Check In	Lunch Break			Lunch and Check Out
1:00 – 3:00	Background of SHDP: Accomplishments and Challenges Monitoring Report of the Regional Rollout	Review of the SHDP: Advance Course	Designing the Program and Course Modules	Tasking of Courses' Design	Revision and Finalization of the Course Designs
3:00 – 3:15	Afternoon Break				
3:00 – 5:00	Implications of the Changes Made in the Competencies and Standards with the Learning and Development Interventions for School Heads	Synthesis of Recommendations	Cont.	Writeshop	Synthesis Clearing House SHDP 2019 Activities Closing Program
5:00 – 6:00	PMT Debriefing				
	Home Sweet Home				

Annex 9: Indicative Matrix of Activities

NATIONAL ACADEMY OF THE PHILIPPINES
School Heads' Development Program
Revision of Learning Resource Packages
July 15-19, 2019

Time	Day 1	Day 2	Day 3	Day 4	Day 5
6:00 – 7:30	Arrival and Registration		Breakfast		
7:45 – 8:00	Breakfast				
8:00 – 10:00	Opening Program Objective Setting Leveling of Expectations Orientation GTKY	MOL	MOL	MOL	MOL
		Tasking of Specific Modules and Sessions to Review/Develop	Presentation and Cliniquing of Initial Revisions Agreements & Recommendations	Presentation and Cliniquing of Revisions/Development Agreements & Recommendations	Final Presentation of Revisions/Development
10:00 – 10:15			Morning Break		
10:15 – 12:00	Review of the Transformed SHDP Framework, Program and Course Designs	Session Guide and Slide Deck Review/Development	Cont. of Revisions/Development based on the Recommendations	Cont. of Revision/Development based on the Recommendations	Final Recommendations Agreements on Submission
12:00 – 1:00	Lunch Break and Check In		Lunch Break		
1:00 – 3:00	Tasking of Courses and Modules to Review	Cont.	Cont.	Cont.	Lunch and Check Out
3:00 – 3:15			Afternoon Break		
3:00 – 5:00	Presentation of Recommendations Agreements	Cont.	Cont.	Cont.	Synthesis Clearing House SHDP 2019 Activities
5:00 – 6:00			PMT Debriefing		
					Closing Program Home Sweet Home

Annex 10: Indicative Matrix of Activities

NATIONAL ACADEMY OF THE PHILIPPINES
 School HEADS Development Program
 Validation of Learning Resource Packages
 August 12-16, 2019

Time	Day 1	Day 2	Day 3	Day 4	Day 5
6:00 – 7:30	Arrival and Registration				
7:45 – 8:00	Breakfast		Breakfast		
8:00 – 10:00	Opening Program Objective Setting Leveling of Expectations Orientation GTKY	MOL Review and Validation of the SHDP: Induction Course	MOL Review and Validation of the SHDP: Proficient Course	MOL Review and Validation of the SHDP: Distinguished Course	MOL Presentation of the Synthesized Final Recommendations and Agreements
10:00 – 10:15		Morning Break			
10:15 – 12:00	DepED and NEAP's Mandates Strategic Directives Learning & Development System	Cont.	Cont.	Cont.	Cont.
12:00 – 1:00	Lunch Break and Check In	Lunch Break			
1:00 – 3:00	Background of SHDP and the Rationale of Transformation	Cont.	Cont.	Cont.	Synthesis Clearing House
3:00 – 3:15		Afternoon Break			
3:00 – 5:00	Presentation of the Transformed SHDP Framework, Program, Courses, and Module Designs	Cont. Synthesis of Recommendations and Agreements	Cont. Synthesis of Recommendations and Agreements	Cont. Synthesis of Recommendations and Agreements	SHDP 2019 Activities Closing Program
5:00 – 6:00		PMT Debriefing			
					Home Sweet Home

Annex 11: Indicative Matrix of Activities

NATIONAL ACADEMY OF THE PHILIPPINES
School HEADS Development Program
Finalization of and Branding of Learning Resource Packages
August 26-30, 2019

Time	Day 1	Day 2	Day 3	Day 4	Day 5
6:00 – 7:30	Arrival and Registration				
7:45 – 8:00	Breakfast		Breakfast		
8:00 – 10:00	Opening Program Objective Setting Leveling of Expectations Orientation GTKY	MOL Cont. Revision and Finalization of Modules	MOL Cont. of Revision and Finalization of Session Guides, Slide Deck and Reference Materials	MOL Quality Assurance of the LRP	MOL Final Presentation
10:00 – 10:15		Morning Break			
10:15 – 12:00	Presentation of the Synthesis of the Consolidated Recommendations and Agreements	Cont.	Cont.	Cont.	Formal Launch of the Transformed SHDP and LRPs
12:00 – 1:00	Lunch Break and Check In	Lunch Break			
1:00 – 3:00	Revision and Finalization of Modules	Cont.	Cont.	Cont.	Cont.
3:00 – 3:15		Afternoon Break			
3:00 – 5:00	Cont.	Presentation of Outputs	Presentation of Outputs	Presentation of Outputs	Synthesis Clearing House SHDP 2019 Activities
5:00 – 6:00	PMT Debriefing				Closing Program Home Sweet Home

Annex 12: Indicative Matrix of Activities

NATIONAL ACADEMY OF THE PHILIPPINES
School HEADS Development Program
Internal and External Evaluation of Activities Conducted
September 2-4, 2019

Time	Day 1	Day 2	Day 3
7:45 – 8:00	Registration	Checking of Attendance	
8:00 – 10:00	Presentation of the Transformed SHDP Framework, Program, and Course Design	Discussion of the SHDP Activities: Evaluation of the SHDP Activities: Accomplishments and Challenges Activity 3	Lessons Learned
10:00-10:15		Morning Break	
10:15-12:00	Presentation of Evaluation Report	Evaluation of the SHDP Activities: Accomplishments and Challenges Activity 4	Transformed SHDP Beyond 2019
12:00-1:00		Lunch	
1:00-3:00	Evaluation of the SHDP Activities: Accomplishments and Challenges Activity 1	Evaluation of the SHDP Activities: Accomplishments and Challenges Activity 5	Review of the 2020 SHDP PIP
3:00-3:15		Afternoon Break	
3:15-5:00	Evaluation of the SHDP Activities: Accomplishments and Challenges Activity 2	Evaluation of the SHDP Activities: Accomplishments and Challenges Activity 6	Synthesis Clearing House Next Steps Closing