



Republic of the Philippines
Department of Education
CARAGA REGION



March 2, 2020

REGIONAL MEMORANDUM

No. **199** s. 2020

To: SCHOOLS DIVISION SUPERINTENDENTS
This Region

RPMS-PPST ROLL-OUT AND IMPLEMENTATION MONITORING AND EVALUATION

1. Pursuant to DepEd Order No. 42, s. 2017 entitled the National Adoption and Implementation of the Philippine Professional Standards for Teachers (PPST), all performance appraisals for teachers shall be based on this set of teacher standards. Hence, the alignment of the Results-based Performance Management System (RPMS) and PPST has led to the development of standardized performance assessment tools to support teacher performance and professional growth.
2. Relative to this, DepEd Caraga Region announces the conduct of Regional Monitoring and Evaluation of RPMS-PPST Division Roll-out (Year 2) and Implementation (Year 1) starting from March 16, 2020 to December 18, 2020 covering the 12 Schools Division Offices.
3. Participants to this activity are: Division RPMS-PPST Focal Person; SEPS in the HRD; Public Schools District Supervisors; Education Program Supervisors; School Heads; Master Teachers and Teachers I to III of the Elementary, Junior and Senior High Schools.
4. Attached hereto is the RPMS-PPST Monitoring and Evaluation Tool which shall be answered by the participants and shall be collected during the visit of the monitoring team.
5. SDOs shall be notified on their Monitoring and Evaluation schedule.
6. Travelling expenses and per diem of the regional monitoring team shall be charged to the Regional MOOE while those from the SDOs and schools shall be charged against their local funds subject to the usual accounting and auditing rules and procedures.
7. For compliance and immediate dissemination.


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Encls.: As stated

Reference: None

To be indicated in the Perpetual Index
under the following subjects:

MONITORING AND EVALUATION

RPMS-PPST

HRDD/vcn
03/02/2020

Enclosure No. 1 RM 159 s. 2020

RPMS-PPST DIVISION ROLL-OUT AND IMPLEMENTATION MONITORING AND
EVALUATION TOOL

PART I

Directions: If the indicator is evident, tick YES; if the indicator is not evident, tick NO.

No.	Indicator	Yes	No	Remark/s and MOVs
1	Conducted RPMS-PPST Division Roll-out. If YES, provide/present Accomplishment Report.			
2	If YES for item No. 1, supply the following: Date: _____ No. of Participants: _____ Position/Designation of participants: _____			
3	If NO for item No. 1, state the reason/s 1. _____ 2. _____			
4	RPMS-PPST Division Roll-out was applied for CPD Units.			
6	RPMS-PPST (Year 2) Division Roll-out Resource Speakers were participants of the Regional Capability Building for RPMS-PPST Raters.			
7	Resource package used during division/district/school roll-out are from the BHROD-RCTQ.			
8	Districts, schools and learning centers conducted RPMS-PPST (Year 2) Roll-out			
9	If YES for item No. 8, supply the following: Total No of participants: _____ Elementary: _____ Secondary: _____ Senior High School: _____ Position/Designation of Participants: _____			
10	If NO for item No. 8, supply the following: Reasons for not conducting: _____ Proposed date of conduct (if there is): _____			
11	Monitor the conduct of Teacher's Performance Mid-Year Review.			
12	Classroom Observation Tools (COT) for TI to TIII and MT I to MT II are used in rating the teachers.			
13	Other classroom observation tool/s other than COT are used in rating teachers/rates.			
14	If YES for item No. 13, enumerate the tool/s used 1. _____ 2. _____			

15	The school conducted RPMS-PPST Implementation Capacity Building for Raters and Ratees for SY 2019-2020.			
16	If YES for item No. 15, check the category/level: ____ School-Based Training ____ Faculty Meeting ____ LAC ____ Others, please specify ____ Total No of Hours			
16	The rater brings Classroom Observation Tool during classroom observation.			
17	Raters and ratees are knowledgeable of the RPMS-PPST indicators.			
18	If YES for item No. 17, check the percentage ____ 25% knowledgeable of the RPMS-PPST ____ 50 % knowledgeable of the RPMS-PPST ____ 75 % knowledgeable of the RPMS-PPST ____ 100% knowledgeable of the RPMS-PPST			
19	Teacher's portfolio is regularly monitored by the raters (School head/master teacher).			
20	Education Program Supervisor and/or Public Schools District Supervisor conducted classroom observation with raters (MT/School Heads).			
21	Education Program Supervisor and/or Public Schools District Supervisor extended technical assistance to the raters and rates.			
22	Raters follow Classroom Observation Schedule as reflected in their Supervisory Plan.			
23	If NO for item 22, give the intervention made. 1. 2.			
24	Raters conduct at least one Classroom Observation per quarter per teacher.			
25	If NO for item 24, give the intervention made. 1. 2.			

PART II

Directions: Fill in the table with the required information (Use another sheet if necessary).

Issues and Concerns	Action Taken by the Division	Technical Assistance Needed from RO
1		
2		
3		