



July 10, 2019

REGIONAL BULLITEN
No. 08, s. 2019

**SECOND QUARTER QATAME RESULTS OF THE REGIONAL TRAININGS,
SEMINAR – WORKSHOPS, AND ACTIVITIES**

To : Schools Division Superintendent
RO - Functional Divisions Chiefs, EPS
All Concerned

1. This office hereby informs the Schools Division Offices (SDOs) and Regional Office Functional Divisions of the results of the Quality Assurance, Technical Assistance, Monitoring and Evaluation (QATAME) of the Regional Trainings, Seminar Workshops and Activities conducted in the second quarter of CY 2019. Herewith are the results of the QATAME on the following activities, to wit:

Date Conducted	Title of Activities	Activity Owner
April 8 & 11, 2019	Workshop on Succession Planning for DepEd Caraga Regional Office	HRDD
April 8-12, 2019	Pedagogical Retooling in Mathematics, Languages, and Science (PRIMALS)	CLMD
April 15-17, 2019	3 Day Workshop on Quality Assurance, Illustration and Lay-Outing of Contextualized Learning Resources in Grade 3 Science Cum Nexus	CLMD
May 16-20, 2019	Regional Training on the Enhancement of Developmentally Appropriate Practices-Early Language Literacy and Numeracy DAP-ELLN and Inclusive Child Center Technique for K to Grade 3	CLMD
April 22-24, 2019	Regional Roll-Out of the Multigrade Program in Philippine Education Monitoring and Evaluation System	CLMD
April 22-24, 2019	Capacity-Building for Teachers on Strategies for Developing Skills Critical and Creative Thinking and other Higher Order Thinking Skills	CLMD
April 27-May 4, 2019	2019 Palarong Pambansa at Tugbok, Davao City	CLMD
May 21-29, 2019	Regional Training on Cross Specialization of Grade 7-10 Science Teachers on their Non-Major Science Subject	CLMD
May 25-29, 2019	Regional Training on Senior High School Competency Based Learning	CLMD
May 27-June 1, 2019	Revision and Finalization of Contextualized Kindergarten BASA Pilipinas Developed Activity Sheets	CLMD
May 28-31, 2019	Regional Colloquium of Supervisors under the Instructional Leadership Program for Division and District Supervisors	HRDD
June 11 & 13, 2019	Orientation on PRIME-HRM Related Policies	HRDD

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June 17-19, 2019	Capacity Enhancement Training for R.O Personnel "7 Habits for Highly Effective People"	HRDD
June 17-18, 2019	Coordination Meeting Of DepEd Engineers on the Prioritization of 2020 School Building Projects	ESSD
June 26-28, 2018	Workshop on Harmonized Gender and Development (HGDG) for Training Program Developers and Implementers	HRDD


for FRANCIS CESAR B. BRINGAS, CESO V
OIC – Regional Director 

QAD/jdn
07/10/2019

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END PROGRAM EVALUATION REPORT

Title of the Training : WORKSHOP ON SUCCESSION PLANNING FOR DEPED CARAGA REGIONAL OFFICE
Venue : NEAP - CARAGA
Inclusive Date of Program : April 8 & 11, 2019
Name of Regional Team Leader : Gilbert L. Gayrama, Ph. D
Mobile Number : 09999910887

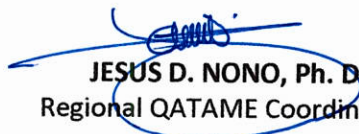
INDICATORS	MEAN	QUALITATIVE DESCRIPTION
A. Program Management	4.00	OUTSTANDING
B. Attainment of Objectives	4.00	OUTSTANDING
C. Delivery of Content	3.92	OUTSTANDING
D. Provision of Support Materials	4.00	OUTSTANDING
E. Program Management Team	3.75	OUTSTANDING
F. Training Venue	4.00	OUTSTANDING
OVERALL MEAN	3.95	OUTSTANDING

LEGEND: 3.5 – 4.00 (Outstanding); 2.5 – 3.49 (Very Satisfactory); 1.5 – 2.49 (Satisfactory); 1.0 – 1.49 (Needs Improvement)

COMMENTS AND SUGGESTIONS:

- It would have been better if the data or record are readily available in the templates so that during the succession planning analysis of the possible persons will be done.
- Improve the attendance of the participants.
- It would give stability to the career path of my staff.
- Inspire our staff to continue improving themselves in order to qualify for the next or higher level.
- I learned how to prepare the succession plan. It widens my horizon of knowing the potentials of my co-employees in the region not only within our functional division. New discoveries were noted. The plan will surely inspire not only the identified and selected high-potential employees but also for those who belong to the pool of candidates.
- This workshop is very vital in the organization.
- All units in the office must be represented.
- More time for the workshop.
- Hope to see other participants during the workshop.
- Motivate and encourage the personnel to grow professionally and equip themselves in preparation for any promotion.
- I will provide opportunities for professional growth to employees and help them develop their potentials through appropriate placement and trainings.
- Inspire our staff to continue improving themselves in order to qualify for the next or higher level.
- Succession planning is important for efficacy, continuity, sustainability in work performance.
- The topics were comprehensively discussed by the facilitators.

Prepared by:


JESUS D. NONO, Ph. D
Regional QATAME Coordinator

Noted by:


GILBERT L. GAYRAMA, Ph. D
Chief - QAD

DCC No.

Document Tracking No.



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QAME ANALYSIS FORM 3

SUMMARY OF REGIONAL MONITORING AND EVALUATION
(To be accomplished by the QATAME Team Leader)

Title of Training Program: PEDAGOGICAL RETOOLING IN MATHEMATICS, LANGUAGES, AND SCIENCE (PRIMALS)
Inclusive Dates of Program: APRIL 8-12, 2019

Name of Regional Team Leader: GILBERT L. GAYRAMA, Ph. D

Mobile Number of Regional Team Leader: 09999910887

1. What is the general rating of the SESSIONS and FACILITATORS in the training program?

Enter All training venues (includes all batches)	Overall Session-Facilitator Rating	General Rating DAY 1	General Rating DAY 2	General Rating DAY 3	General Rating DAY 4	General Rating DAY 5	Summary of Comments and Suggestions
BALANGHAI HOTEL AND CONVENTION CENTER, BTC.							-The facilitator did well in her presentation, she was able to elicit ideas among the participants. -The facilitator delivered her topic really well putting emphasis of reading comprehension for the learners to understand the reading selection given. We must be able to train and teach our pupils how to be a good purposeful and active reader. -The session was engaging that I learned a lot of tips on how to better conduct reading lesson to my pupils. -The session was very interactive which gave the participants the opportunity to showcase their creative and artistic sides.
Sessions		3.92	3.91	3.91	3.91	3.91	
Facilitators		3.92	3.93	3.92	3.92	3.92	
REGIONAL AVERAGE* for Sessions-Facilitators	3.92						

LEGEND: 3.5 – 4.00 (Outstanding); 2.5 – 3.49 (Very Satisfactory); 1.5 – 2.49 (Satisfactory); 1.0 – 1.49 (Needs Improvement)
*The average rating for sessions and facilitators in ALL venues and batches in your region

Major Observations/Findings (include venue/s of training, and batch number):

- The sessions went smoothly, the ideas given were precise and the facilitators exhibited mastery.
- Topics were discussed comprehensively and the sessions were highly commendable.
- The session was full of activities that facilitates learning.
- Seminar was inspiring for the facilitator shared her piece of experiences on how to motivate children to love reading.
- The session was very productive because the speaker was able to make all the participants to participate in every activity.

What is the general rating of the daily PROGRAM MANAGEMENT/OPERATIONS of the training?

Venue of Training (include ALL batches)	Overall Rating	General Rating DAY 1	General Rating DAY 2	General Rating DAY 3	General Rating DAY 4	General Rating DAY 5	Summary of Significant Comments and Suggestions
BALANGHAI HOTEL AND CONVENTION CENTER, BTC.		3.75	3.82	3.85	3.88	3.92	-The program management team were effective and efficient. -The program management did not fail us in providing our needs during the training. - The activity was well planned by program management team. -The program management/operations provide quality service. -I really admire the program management team for the success was impossible without them. -To the management, I salute you for making our PRIMALS even more comfortable by providing us with excellent services. Great Job !
REGIONAL AVERAGE FOR OPERATIONS	3.84						

LEGEND: 3.5 – 4.00 (Outstanding); 2.5 – 3.49 (Very Satisfactory); 1.5 – 2.49 (Satisfactory); 1.0 – 1.49 (Needs Improvement)
* Average of Overall Ratings for Operations for ALL venues and batches in your region

Major Observations/Findings (include venue/s of training, and batch number):

- It should be ended on time so that participants will be having time to work with their assignments.
- The program management team did well since day one. They were able to cater the needs of the participants.

-The management of Balanghai is very much accommodating.

Are there critical incidents that should be addressed by the Training Program Provider/ Management?

CRITICAL INCIDENT/S BASED ON STAR (5Ws and H)	Training Provider (Region)	Action Taken by the Program Management	Status
NONE			

Major Observations/Findings (include venue/s of training, and batch number):

4. ANALYSIS OF THE END PROGRAM EVALUATION (to be accomplished at the end of the training program)

Training Venue (include batch number)	Program Management	Attainment of Objectives	Delivery of Content	Provision of Support Materials	Program Management Team	Training Venue	Accommodations
BALANGHAI HOTEL AND CONVENTION CENTER, BTC.	3.86	3.86	3.88	3.82	3.88	3.82	3.80
REGIONAL AVERAGE *	3.84						

LEGEND: 3.5 – 4.00 (Outstanding); 2.5 – 3.49 (Very Satisfactory); 1.5 – 2.49 (Satisfactory); 1.0 – 1.49 (Needs Improvement)

* Average rating for all training venues (inclusive of ALL batches) in the region covering ALL 7 criteria

Top three (3) responses based on participant feedback in Program Evaluation for all training venues and batches:

- Providing sufficient materials for the participants.
- All I can say is thank you so much for all the facilitators who shared their knowledge. I hope that you will continue your advocacy to help those teachers who are in need to improve their teaching skills. Well done, you did an excellent job!
- Lecturer imparted vital information that can help us teachers to become more effective and efficient.
- It would be better if there is particular person assigned for the sound system to give technical support/assistance.
- Memorable experience for the wonderful facilitators.
- Hope that there are more trainings like this that would help us develop our pupils onto a 21st century learners.
- Thank you for opportunity in attending the seminar.
- The event is well managed by the in-charge from the first day till the last day and it's an honour to be a part of this training.

SIGNIFICANT LEARNING:

- Understanding the English language curriculum is an important task to every English teacher in order to sustain effective teaching and learning.
 - I learned the different approaches to make the lesson more meaningful and easy to the pupils to understand.
 - Teachers level of questioning must be enhancing to further develop our learners to become critical thinkers.
 - My significant learning for the day is that as a teacher, we should be equipped with all the knowledge and skills especially in teaching writing to the learners.
- We should also use varied activities and strategies in teaching writing for them to learn better.
- I have learned the steps in explicit teaching and that we should expose learners to different kinds of reading texts to develop critical thinking skills.
 - I have learned about the different techniques in unpacking the standards and learning competencies and I was able to revisit the 21st century skills that must be developed and differentiate learning progression to learning target and the need to use classroom assessment.
 - Inquiry Based Instruction (IBL) and 5E Teaching Model are the most promising strategies that has been applied in Teaching Science Lessons. This IBL are engaged in essentially open-ended, student centered and hands-on activities--questioning, investigating, using evidences to describe, explain and predict, connecting evidences to knowledge and sharing their own findings; 5 E's, on the other hand, stand for Engage, Explore, Explain, Elaborate and Evaluate. In each phase, there are suggested students and teacher's roles to ensure. It must be emphasized that the different stages focus on student actions and not on teacher explanation.
 - Best strategies to enhance the comprehension skills and critical thinking skills of the pupils.
 - Significant learning for today is having different kinds of strategy to apply as formative task in the classroom and also giving them assessment for the teacher to know their learning and capacity
 - The 21st century learning skills are often called the 4 C's Critical thinker, Creative thinker, Communicator and Collaborator.
 - The importance of KUD in the learning progression.
 - Assessment is important in order to evaluate pupils' learning outcome. Teachers should carefully plan the assessment to be given. It should be in line with the topic discussed and in formulating question, the level of skills must be included.
 - Problem Solving in Mathematics: difference between routine and non-routine problems.
 - I learned different strategies used during the demonstration which are new to me.
 - Paghikayat sa mga mag-aaral na maging mapanuri.
 - Natutunan ko na ang integratibong dulong o lapit ay isang paraan ng pagtuturo na pinagasanib at pinauugnay ang lahat Ng makrong kasanayan
 - Natutunan ko ang kahalagahan Ng pagsulat na ito ay nagbibigay daan sa Bata na magiging imaginative.
 - Nakagawa at nakasulat ng halimbawa ng DLL. Natungahayan ang demo teaching ng isang guro at nakagawa ng LAC Plan.
 - Pagsasapinal ng banghay aralin.

RECOMMENDATIONS FOR FUTURE TRAINING PROGRAM:

- The internet access should be strengthened for participants' evaluation every end of the session.
- Soft and hard copy of materials should be given to the participants on time.
- Session should end on time.

Submitted by:


JESUS D. NONO, Ph. D
EPS – QAD

Noted by:


GILBERT L. GAYRAMA, Ph. D
Chief - QAD
4/16/19



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QAME ANALYSIS FORM 3

SUMMARY OF REGIONAL MONITORING AND EVALUATION
(To be accomplished by the QATAME Team Leader)

Title of Training Program: REGIONAL 3 - DAY WORKSHOP ON QUALITY ASSURANCE, ILLUSTRATION AND LAY-OUTING OF CONTEXTUALIZED LEARNING RESOURCES IN GRADE 3 SCIENCE CUM NEXUS

Inclusive Dates of Program: April 15-17, 2019

Name of Regional Team Leader: GILBERT L. GAYRAMA, Ph. D

Mobile Number of Regional Team Leader: 09999910887

1. What is the general rating of the SESSIONS and FACILITATORS in the training program?

Enter All training venues (includes all batches)	Overall Session- Facilitator Rating	General Rating DAY 1	General Rating DAY 2	General Rating DAY 3	Summary of Comments and Suggestions
NEW ROSALES FOOD CORPORATION, BUTUAN CITY					- The facilitators are well versed with his topic and is very much accommodating with his topic. - The speakers explained well the given topic and most especially relate to the real scenario with regards to the storybook competition and giving some points of hint. - Informative sessions.
Sessions		3.76	3.82	3.80	
Facilitators		3.76	3.77	3.77	
REGIONAL AVERAGE* for Sessions-Facilitators	3.78				

LEGEND: 3.5 – 4.00 (Outstanding); 2.5 – 3.49 (Very Satisfactory); 1.5 – 2.49 (Satisfactory); 1.0 – 1.49 (Needs Improvement)
*The average rating for sessions and facilitators in ALL venues and batches in your region

Major Observations/Findings (include venue/s of training, and batch number): s.

- Very good and informative.

- Discussions were suitable for the audience and very fruitful.
- In this level of training, mastery and delivery are important.

What is the general rating of the daily PROGRAM MANAGEMENT/OPERATIONS of the training?

Venue of Training (include ALL batches)	Overall Rating	General Rating DAY 1	General Rating DAY 2	General Rating DAY 3	Summary of Significant Comments and Suggestions
NEW ROSALES FOOD CORPORATION, BUTUAN CITY		3.76	3.85	3.77	- The PMT should be firmned in giving command or instructions. -The PMT should always prepare needed material for the participants. -Be more organized.
REGIONAL AVERAGE FOR OPERATIONS	3.79				

LEGEND: 3.5 – 4.00 (Outstanding); 2.5 – 3.49 (Very Satisfactory); 1.5 – 2.49 (Satisfactory); 1.0 – 1.49 (Needs Improvement)

* Average of Overall Ratings for Operations for ALL venues and batches in your region

Major Observations/Findings (include venue/s of training, and batch number):

- The management should constantly monitor the AC temperature.
- The training was good and interesting.
- Audio and visual presentation must be check prior to the day of presentation to avoid technical errors.
- The management should constantly monitor the AC temperature.

Are there critical incidents that should be addressed by the Training Program Provider/ Management?

CRITICAL INCIDENT/S BASED ON STAR (5Ws and H)	Training Provider (Region)	Action Taken by the Program Management	Status
NONE			

Major Observations/Findings (include venue/s of training, and batch number):

4. ANALYSIS OF THE END PROGRAM EVALUATION (to be accomplished at the end of the training program)

AVERAGE RATING PER CRITERIA (Values from "1.0" – "4.0")							
Training Venue (include batch number)	Program Management	Attainment of Objectives	Delivery of Content	Provision of Support Materials	Program Management Team	Training Venue	Accommodations
NEW ROSALES FOOD CORPORATION, BUTUAN CITY	3.68	3.60	3.67	3.57	3.67	3.74	3.71
REGIONAL AVERAGE*	3.66						

LEGEND: 3.5 – 4.00 (Outstanding); 2.5 – 3.49 (Very Satisfactory); 1.5 – 2.49 (Satisfactory); 1.0 – 1.49 (Needs Improvement)
* Average rating for all training venues (inclusive of ALL batches) in the region covering ALL 7 criteria

Top three (3) responses based on participant feedback in Program Evaluation for all training venues and batches:

- The facilitators should be firm in giving instructions to avoid confusions.
- It is good if this will be done yearly to upgrade the latest.
- Give priority for the material to be used by the illustrators.

SIGNIFICANT LEARNING:

- Techniques on writing a Story books.
- Intellectual Property Rights, Tips on Storybook Writing, Social Content Standards.
- Things should be considered in writing and illustrating a storybook such as techniques and guidelines.
- Adobe Photoshop can improve your creativity and skills in designing and in creating something.
- Discovering new learning in lay-outing of story books through Photoshop.
- The most significant learning today is that illustrating a storybook is a challenging work.
- Many techniques that could be utilized mostly by technology and how to enhance your work on it.

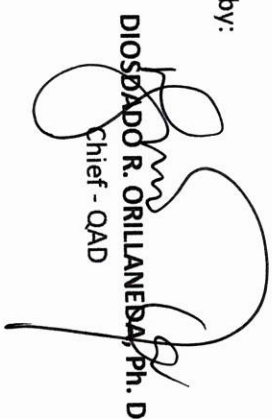
RECOMMENDATIONS FOR FUTURE TRAINING PROGRAM:

- Provide adequate materials needed for the training.
- The PMT should checked all necessary materials, equipment needed before the session start.

Submitted by:


JESUS B. NONONG, Ph. D
EPS – QAD

Noted by:


DIOSDADO R. ORILLANEDA, Ph. D
Chief - QAD



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QAME ANALYSIS FORM 3

SUMMARY OF REGIONAL MONITORING AND EVALUATION
(To be accomplished by the QATAME Team Leader)

Title of Training Program: REGIONAL TRAINING ON THE ENHANCEMENT OF DEVELOPMENTALLY APPROPRIATE PRACTICES-EARLY LANGUAGE LITERACY AND NUMERACY (DAP-ELLN) AND INCLUSIVE CHILD CENTER TECHNIQUE FOR K TO GRADE 3
Inclusive Dates of Program: May 16-20, 2019
Name of Regional Team Leader: GILBERT L. GAYRAMA, Ph. D
Mobile Number of Regional Team Leader: 09999910887

What is the general rating of the SESSIONS and FACILITATORS in the training program?

Enter All training venues (includes all batches)	Overall Session-Facilitator Rating	General Rating DAY 1	General Rating DAY 2	General Rating DAY 3	General Rating DAY 4	Summary of Comments and Suggestions
Amontay Beach Resort, Nasipit						-The topics were explained well and relevant. -Interesting -Participants must be provided with hard and soft copy of the topics. -Engage more lively activities. -If possible deepen the topics for more understanding to other participants.
Sessions		3.84	3.92	3.88	3.87	
Facilitators		3.82	3.86	3.88	3.85	
REGIONAL AVERAGE* for Sessions-Facilitators	3.86					

*The average rating for sessions and facilitators in ALL venues and batches in your region

- There were participants went out for school and church on Saturday and Sunday.
- One of the lecture rooms was too small for the participants and the AC didn't work well.
- Internet connection is low in the lecture areas/function rooms.

What is the general rating of the daily PROGRAM MANAGEMENT/OPERATIONS of the training?

Venue of Training (include ALL batches)	Overall Rating	General Rating DAY 1	General Rating DAY 2	General Rating DAY 3	General Rating DAY 4	Summary of Significant Comments and Suggestions
Amontay Beach Resort, Nasipit		3.76	3.82	3.82	3.80	-Good Venue -The PMT members were very Approachable. -Provide Healthier Food such as veggies and fruit juices. -Serve Enough Food. -Slow internet connection for some areas in the venue.
REGIONAL AVERAGE FOR OPERATIONS	3.80					

*Average of Overall Ratings for Operations for ALL venues and batches in your region

Major Observations/Findings (include venue/s of training, and batch number):

- Well managed activity.
- The management team are responsive to the needs of the participants.
- The management team accept constructive suggestions and very approachable.
- Lecture materials for MFAT were not prepared ahead of time
- Participants were asking for more vegetables, fishes and fruit juice (or water). They preferred less meat.
- Enough food for all.

Are there critical incidents that should be addressed by the Training Program Provider/ Management?

CRITICAL INCIDENT/S BASED ON STAR (5Ws and H)	Training Provider (Region)	Action Taken by the Program Management	Status
NONE	NONE	NONE	NONE

Major Observations/Findings (include venue/s of training, and batch number):

4. ANALYSIS OF THE END PROGRAM EVALUATION (to be accomplished at the end of the training program)

Training Venue (include batch number)	AVERAGE RATING PER CRITERIA (Values from "1.0" – "4.0")						
	Program Management	Attainment of Objectives	Delivery of Content	Provision of Support Materials	Program Management Team	Training Venue	Accommodations
Amontay Beach Resort, Nasipit	3.91	3.93	3.93	3.89	3.93	3.84	3.82
REGIONAL AVERAGE*	3.89						

* Average rating for all training venues (inclusive of ALL batches) in the region covering ALL 7 criteria

Top three (3) responses based on participant feedback in Program Evaluation for all training venues and batches:

- Nice Venue
- One of the lecture rooms was too small for the participants and the AC didn't work well.
- Internet connection is low in the lecture areas/function rooms.

SIGNIFICANT LEARNING:

- Action plan writing. The making of LAC PLAN in order to have a guide when we go back to our station on what are the needed topic to be shared to our co teachers what we've learned in this training.
- Conduct MFAT assessment
- My significant learning from the program as a teacher I can enhance my teaching through the different and appropriate techniques in terms of literacy and numeracy.
- Alternative Views of Reading and the proper conduct of MFAT
- How to teach pupils to learn reading in an easy way

- The foundation of literacy and fundamentals of numeracy should be well developed in the K-3. As to the development of literacy, oral language acquisition skill is of Paramount important consideration while in numeracy, concept formation through concrete objects or manipulatives is prerequisite.
- ELLN is very necessary thus conduct of LAC session be done religiously
- The school must establish the value of parent & community engagement in the education of children to save and fulfill their potential.
- Knowing how to assess learners needed attention.
- Knowing that vocabulary development and fluency starts from oral language until reading comprehension.

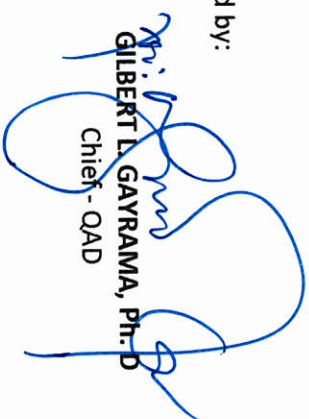
RECOMMENDATIONS FOR FUTURE TRAINING PROGRAM:

- Provide the materials in conducting the assessment
- Food preference to include in the online registration.
- If possible exclude Weekends for trainings. At least it's our only time for family and self-enhancement due to busy work schedule. but we fully understand the plight of this training due to the election period.
- Capsulize the program to shorten the days of seminar.

Prepared by:


JESUS D. NONONG, Ph.D.
EPS – QAD

Noted by:


GILBERT L. GAYRAMA, Ph.D.
Chief - QAD



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QATAME ANALYSIS FORM 3

SUMMARY OF REGIONAL MONITORING AND EVALUATION (To be accomplished by the QATAME Team Leader)

Title of Training Program: REGIONAL ROLL-OUT OF THE MULTIGRADE PROGRAM IN PHILIPPINE EDUCATION MONITORING AND EVALUATION SYSTEM
Inclusive Dates of Program: April 22 – 24, 2019
Name of Regional Team Leader: GILBERT L. GAVRAMA, Ph. D
Mobile Number of Regional Team Leader: 09999910887
1. What is the general rating of the SESSIONS and FACILITATORS in the training program?

Enter All training venues (includes all batches)	Overall Session- Facilitator Rating	General Rating DAY 1	General Rating DAY 2	Summary of Comments and Suggestions
AMARIS GRILL, BUTUAN CITY				Summary of Comments and Suggestions -The facilitators are expert in facilitating their topic very professional in answering questions from the participants. -Facilitators shared their experiences in managing and supervising Multi-Grade class. -The facilitators clearly elaborate the multigrade Classroom Observation Tool and also the coaching dialogue.
Sessions				
Facilitators		3.92	3.88	
		3.95	3.82	
REGIONAL AVERAGE* for Sessions-Facilitators	3.89			

LEGEND: 3.5 – 4.00 (*Outstanding*); 2.5 – 3.49 (*Very Satisfactory*); 1.5 – 2.49 (*Satisfactory*); 1.0 – 1.49 (*Needs Improvement*)
*The average rating for sessions and facilitators in ALL venues and batches in your region

Major Observations/Findings (include venue/s of training, and batch number):

- Everything was properly discussed.
- Topics are interesting because it talks about the techniques in Monitoring and evaluation.
- Participants engaged during group activity.

What is the general rating of the daily PROGRAM MANAGEMENT/OPERATIONS of the training?

Venue of Training (include ALL batches)	Overall Rating	General Rating DAY 1	General Rating DAY 2	Summary of Significant Comments and Suggestions
AMARIS GRILL, BUTUAN CITY		3.95	3.88	-Properly followed the time management. -The training team responds very quickly and well - organized. -The program management/ operations are well organized.
REGIONAL AVERAGE FOR OPERATIONS	3.92			

LEGEND: 3.5 – 4.00 (Outstanding); 2.5 – 3.49 (Very Satisfactory); 1.5 – 2.49 (Satisfactory); 1.0 – 1.49 (Needs Improvement)
* Average of Overall Ratings for Operations for ALL venues and batches in your region

Major Observations/Findings (include venue/s of training, and batch number):

- The objectives of the day were met & successfully done. Congratulations!
- Make this training be regular at least annual where MG schools will be learning from each other.
- Well done.

Are there critical incidents that should be addressed by the Training Program Provider/ Management?

CRITICAL INCIDENT/S BASED ON STAR (5Ws and H)	Training Provider (Region)	Action Taken by the Program Management	Status
NONE			

Major Observations/Findings (include venue/s of training, and batch number):

4. ANALYSIS OF THE END PROGRAM EVALUATION (to be accomplished at the end of the training program)

Training Venue (include batch number)	Program Management	AVERAGE RATING PER CRITERIA (Values from "1.0" – "4.0")					
		Attainment of Objectives	Delivery of Content	Provision of Support Materials	Program Management Team	Training Venue	Accommodations
AMARIS GRILL, BUTUAN CITY	3.91	3.95	3.94	3.88	3.93	3.93	3.91
REGIONAL AVERAGE*	3.92						

LEGEND: 3.5 – 4.00 (Outstanding); 2.5 – 3.49 (Very Satisfactory); 1.5 – 2.49 (Satisfactory); 1.0 – 1.49 (Needs Improvement)

* Average rating for all training venues (inclusive of ALL batches) in the region covering ALL 7 criteria

Top three (3) responses based on participant feedback in Program Evaluation for all training venues and batches:

- Facilitators and participants are willing to share their significant practices for other division to emulate.
- The training was successfully done.
- MG Roll-out of the Multigrade Program in Philippine Education Monitoring and Evaluation System is a very relevant training to improve the quality education of our learners.

SIGNIFICANT LEARNING:

- The use and utilisation of MG-DLP gives an opportunity to MG Teachers to lightened the weight of the heavy feeling in making DLPs. Managing and supervising the MG school needs a true heart of commitment in delivering humble services to meet a humane treatment to every school personnel and stakeholders.
 - Child Mapping is of vital importance in the progress of the delivery of quality education, where, the teachers and the school administrator provide appropriate technical assistance for the to address the needs of the students.
 - MG training helps the teacher to handle 2 or more classes with different learning needs.
 - My significant learning from the program is the use of monitoring tool for multigrade classes.
 - The performance of the school depends on the leadership of the school head together with the teachers, parents and other stakeholders.
 - The observation tool for MG since this is vital in the technical assistance we will be providing to schools.
 - I learned that the school heads and teachers should make all efforts in order keep the children in school. We should also make constant monitoring and giving of TA to teachers in order to increase learners' performance.
 - Teaching MG classes are not easy. It would be lightened through creating innovations, interventions and initiatives to lessen burdens of teachers in the field.
- As a school head, we need to be open in all changes. Moreover, a humane school head is needed to sustain best relationship among the subordinates.

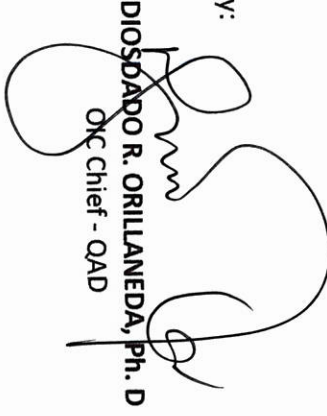
RECOMMENDATIONS FOR FUTURE TRAINING PROGRAM:

- PMT should follow strictly the training matrix as what the participants observed.
- Fast internet connectivity should also be considered by the PMT.

Submitted by:


JESUS D. NONONG, Ph.D
EPS – QAD

Noted by:


DIOSDADO R. ORILLANEDA, Ph.D
OIC Chief - QAD



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QAME ANALYSIS FORM 3

SUMMARY OF REGIONAL MONITORING AND EVALUATION (To be accomplished by the QATAME Team Leader)

Title of Training Program: CAPACITY-BUILDING FOR TEACHERS ON STRATEGIES FOR DEVELOPING CRITICAL AND CREATIVE THINKING
AND OTHER ORDER THINKING SKILLS

Inclusive Dates of Program: April 22 – 24, 2019

Name of Regional Team Leader: GILBERT L. GAYRAMA, Ph. D

Mobile Number of Regional Team Leader: 09999910887

1. What is the general rating of the SESSIONS and FACILITATORS in the training program?

Enter All training venues (includes all batches)	Overall Session- Facilitator Rating	General Rating DAY 1	General Rating DAY 2	General Rating DAY 3	Summary of Comments and Suggestions
GRAND PALACE HOTEL AND CONVENTION CENTER, BUTUAN CITY					- The session was successfully done and I learned a lot from it. - The time allotted for the elementary topics was short, it is interesting and relevant to our job but it was discussed very fast. -Nothing I could say but so proud and overwhelm to hear and gain new ideas and knowledge from a very knowledgeable resource speaker.
Sessions		3.85	3.86	3.84	
Facilitators		3.86	3.85	3.80	
REGIONAL AVERAGE * for Sessions-Facilitators	3.84				

*The average rating for sessions and facilitators in ALL venues and batches in your region

Major Observations/Findings (include venue/s of training, and batch number):

- The topic is very useful yet the internet connection cannot accommodate well with all the participants.
- The facilitators show expertise with their assigned topics.
- The activities are interesting and the facilitators are friendly.

What is the general rating of the daily PROGRAM MANAGEMENT/OPERATIONS of the training?

Venue of Training (include ALL batches)	Overall Rating	General Rating DAY 1	General Rating DAY 2	General Rating DAY 3	Summary of Significant Comments and Suggestions
GRAND PALACE HOTEL AND CONVENTION CENTER, BUTUAN CITY		3.83	3.88	3.93	- They are so approachable and friendly. - The PMT Catered the needs of the participants. - The program management team planned the event very well. Hope that this kind of seminar will be sustained.
REGIONAL AVERAGE FOR OPERATIONS	3.88				

*Average of Overall Ratings for Operations for ALL venues and batches in your region

Major Observations/Findings (include venue/s of training, and batch number):

- The venue was 95% efficient for the participant's acquisition of the ideas/learnings.
- Very nice accommodation of the participants.
- The total operations of this seminar is very great.

Are there critical incidents that should be addressed by the Training Program Provider/ Management?

CRITICAL INCIDENT/S BASED ON STAR (5Ws and H)	Training Provider (Region)	Action Taken by the Program Management	Status
NONE			

Major Observations/Findings (include venue/s of training, and batch number):

4. ANALYSIS OF THE END PROGRAM EVALUATION (to be accomplished at the end of the training program)

Training Venue (include batch number)	Program Management	AVERAGE RATING PER CRITERIA (Values from "1.0" – "4.0")					
		Attainment of Objectives	Delivery of Content	Provision of Support Materials	Program Management Team	Training Venue	Accommodations
GRAND PALACE HOTEL AND CONVENTION CENTER, BUTUAN CITY	3.92	3.91	3.91	3.88	3.92	3.88	3.84
REGIONAL AVERAGE *	3.90						

* Average rating for all training venues (inclusive of ALL batches) in the region covering ALL 7 criteria

Top three (3) responses based on participant feedback in Program Evaluation for all training venues and batches:

- The program was successfully done.
- The time is so tight, but the topics and how the speakers presented and taught were all done well.
- The training venue is well and good, no bad comments shared by the participants through online evaluation.

SIGNIFICANT LEARNING:

- The modelled strategies on Differentiated Instruction, Problem-Based Instruction provide opportunities for the learners stimulate critical thinking skills.
- I have learned that Inquiry-Based Learning is an active learning that is learner-centered and teacher is the facilitator of learning and in which this approach is more important to develop the critical thinking of the learners
- The most significant learning I had from this program is the understanding as teachers we need to ensure that we continuously develop the creative and critical thinking skills of our students.
- It is always very important to consider that our learners gain knowledge from us and it is our duty to help them make their learned be retained in them; and making sure these learnings will somehow change them and develop their personality.
- Learning starts with building the foundation by applying the lower order thinking skills then gradually bringing them to stimulating activities using the higher order thinking skills. In addition, technology in the classroom such as TV, laptop, projector are not guarantees that instruction is delivered effectively and efficiently but equipping these gadgets with interactive actives can make learning meaningful.
- I have learned about the different apps that can be very useful to me as teacher and at the same time enjoyable to the part of the learners. These apps can help our work easier too.
- That DI or differentiated instruction is of great help to discover the pupils' individual talents and ability and this approach also encourages pupils to overcome their shyness because they are given a chance to work in a group.

RECOMMENDATIONS FOR FUTURE TRAINING PROGRAM:

- Maintained the positive learning environment, and the training hall for elementary teachers should be spacious.
- Fast internet connectivity.

Submitted by:


JESUS B. NONO, Ph.D
EPS – QAD

Noted by:


DIOSDADO R. ORILLANEDA, Ph.D
OIC Chief - QAD



Title of the Training : 2019 PALARONG PAMBANSA
Venue : DAVAO CITY
Inclusive Date of Program : April 27 – May 4, 2019
Name of Regional Team Leader : Gilbert L. Gayrama, Ph. D
Mobile Number : 09999910887

END PROGRAM EVALUATION

INDICATORS	MEAN	QUALITATIVE DESCRIPTION
A. Accommodation	3.63	OUTSTANDING
B. Duties and Responsibilities of Athletes / Players	3.67	OUTSTANDING
C. Ethical Standards of Program Management Team (PMT), Trainers, and Coaches	3.57	OUTSTANDING
D. Food/Meals	3.50	OUTSTANDING
E. Sports Equipment	3.47	VERY SATISFACTORY
F. Sports Program Management Team	3.57	OUTSTANDING
G. Training Site/Venue	3.74	OUTSTANDING
H. Transportation from billeting to playing venue & vice versa	3.69	OUTSTANDING
I. Transportation from Caraga to Davao City	3.73	OUTSTANDING
OVERALL MEAN	3.62	OUTSTANDING

LEGEND: 3.5 – 4.00 (Outstanding); 2.5 – 3.49 (Very Satisfactory); 1.5 – 2.49 (Satisfactory); 1.0 – 1.49 (Needs Improvement)

COMMENTS AND SUGGESTIONS:

- Sizes of sports uniform should be exact based on the measurements submitted beforehand 2. Transpo must be adequate in number to fetch each event on time 3. Supply staffs should be kind enough to entertain coaches in their request for uniforms 4. Bathrooms should have been checked before for it to become functional in time of the event to lessen the hustle ug athletes in going to and fro the bathrooms 5. Beddings should have been provided both for the coaches and athletes. If not, do remind everybody to provide for their own. 6. Regional Meet must be conducted much earlier than the usual in order for the selected athletes from other division to practice with the qualified athletes for Palarong Pambansa together.
- Adequate financial matters and equipment to cater the training needs of the athletes.
- Regional funds for Palarong Pambansa in-house training must be provided. Unified In-House Training in preparation for Palarong Pambansa.
- Regional funds for Palarong Pambansa In-House Training must be provided. Unified In-House Training in preparation for Palarong Pambansa.
- Hope to have a trainer for special games.
- More follow ups on players' conditions before, after and during the games.

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- Uniform should be release early and it should be complete uniform.
- Venue needs improvement.
- There should be a unified In-House Training of Athletes, Coaches & Asst. Coaches for the upcoming Palarong Pambansa.
- I would like to suggest that coaches will be given time to meet their athletes to talk important matters related to their sports rather than meeting with the coaches almost every night uniform must be distributed on time sports equipment will be provided during trainings athletes will be given training allowance for transportation in going to the venue and vice versa.
- Delegation Uniforms should be properly managed.
- Try to be strict when it comes to curfew.
- Hopefully next year the Caraga Athletic Delegation will hire professional trainers.
- The region must provide allowance for the athlete.
- If ever please have a registered trainer for the region for every event.
- Sana sa next Palaro wag na tipidin ang pagkain.
- Don't expect allot of Gold short term training is not enough.
- Unorganized distribution of uniforms.
- Avoid or minimize oily foods for the athletes.
- My great salute to the sports management for doing such great responsibility. Based on my assessment only the procurement of delegation uniforms should be done ahead. It should be all released 1 day before the opening parade. Another, the prescribe attire of athletes should also be given attention.
- Next time please provide us proper gears, uniforms and other assistance we needed from our training and before the game, please be reminded that all what we we're using now to compete here at Palarong Pambansa comes from our own pocket and not even a single you have shared with it. Nakigcompete mi bisag dili mao among playing uniform, guba na ang mga stud shoes nga amoang gipamalit sa amoang players sukad pa sa training til sa karon nga dula, tinahi amoang mga gloves ug bati na amoang mga bola ug bats. If you want to improve the batting events of Caraga Region please and please help us with this problems ky dli namo kaya mo palit ug bola nga tag 1k pra sa training ug bat nga tag 28k, wala pay labot ang mga helmets body protector ug knee protector. Bahalag yagit mi tan.awon ug barat amoa mga gamit, gagmay amoa athletes pero gipakita namo nga dili mi nila ma sayon2 ug pildi, bisag napildi mi wala mi naguol kay nakita namo nga angay namo ikalipay ang performance sa mga bata sa una pa namo.
- If possible, attires of athletes of Special Games must fit to its kind of event.

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- Hoping next time that the vehicle that will get the participants from the playing venue would not take too long to arrive after calling/ informing the transportation committee because the athletes really need to have enough rest in preparation for the next game for the following day.
- If possible, uniforms must fit to the athletes/coaches.
- Have enough training and facilities.
- Please do resolve the problem regarding the uniform, shoes and playing suits of the athletes. Appropriateness and durability of sports equipment is also a problem.
- The distribution of the uniform should be organized, and improved.
- Delegation uniform must be given priority and be fitted by the athletes esp. those events that delegation uniform will used for their daily game.

Prepared by:


JESUS D. NONO, Ph. D
Regional QATAME Coordinator

Noted by:


GILBERT L. GAYRAMA, Ph. D
Chief - QAD 5/6/19

DCC No.

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QAME ANALYSIS FORM 3

SUMMARY OF REGIONAL MONITORING AND EVALUATION
(To be accomplished by the QATAME Team Leader)

Title of Training Program: REGIONAL TRAINING ON CROSS SPECIALIZATION OF GRADE 7-10 SCIENCE TEACHERS ON THEIR NON-MAJOR SCIENCE SUBJECT
Inclusive Dates of Program: May 21–29, 2019
Name of Regional Team Leader: GILBERT L. GAYRAMA, Ph. D
Mobile Number of Regional Team Leader: 09999910887

1. What is the general rating of the SESSIONS and FACILITATORS in the training program?

Enter All training venues (includes all batches)	Overall Session- Facilitator Rating	General Rating DAY 1	General Rating DAY 2	General Rating DAY 3	General Rating DAY 4	General Rating DAY 5	General Rating DAY 6	General Rating DAY 7	General Rating DAY 8	General Rating DAY 9
Amontay Beach Resort, Nasipit Agusan Del Norte										
Sessions		3.60	3.77	3.84	3.85	3.90	3.87	3.89	3.90	3.89
Facilitators		3.63	3.78	3.84	3.84	3.92	3.87	3.88	3.89	3.85
REGIONAL AVERAGE* for Sessions-Facilitators	3.83									

LEGEND: 3.5 – 4.00 (Outstanding); 2.5 – 3.49 (Very Satisfactory); 1.5 – 2.49 (Satisfactory); 1.0 – 1.49 (Needs Improvement)
***The average rating for sessions and facilitators in ALL venues and batches in your region**

Summary of Comments and Suggestions:

- The facilitators show mastery of the topic and response well to the questions of the participants.
- The speakers show mastery to the topics and the discussions are very relevant to all teachers specially to the newly hired teachers like me.
- The facilitators have sense of humor and he shows mastery of the topic.
- The facilitators created positive feedback to participants.
- The session went well and was very informative due to the expertise shown by the facilitator. It would have been better if more time were given.
- The facilitators discussed their lessons well and use different strategy in delivering the lesson
- The facilitators their expressed ideas clearly and comprehensively. They manifest profound and in-depth knowledge of the topics.

Major Observations/Findings (include venue/s of training, and batch number):

- The venue would be better if the light is brighter, it's a bit dark.
- After the activity the speaker must process the ideas clearly not be based only on the activity.
- Check on the participants from time to time, there are some who are no longer attentive on the discussion.
- There should have more time allocated with the session. This is a very useful topic but not expounded thoroughly due to time constraints.
- The activities were very significant, it is engaging and interesting, and it was also informative and encourage HOTS.
- No dull moments, session is fun-filled, very informative, and interactive. When I have this kind of classroom, I am confident that my learners would be fully equipped with significant knowledge and skills and keep on loving to learn science.

What is the general rating of the daily PROGRAM MANAGEMENT/OPERATIONS of the training?

Venue of Training (include ALL batches)	Overall Rating	General Rating DAY 1	General Rating DAY 2	General Rating DAY 3	General Rating DAY 4	General Rating DAY 5	General Rating DAY 6	General Rating DAY 7	General Rating DAY 8	General Rating DAY 9
Amontay Beach Resort, Nasipit Agusan Del Norte		3.76	3.79	3.84	3.87	3.90	3.87	3.90	3.92	3.93
REGIONAL AVERAGE FOR OPERATIONS	3.86									

LEGEND: 3.5 – 4.00 (Outstanding); 2.5 – 3.49 (Very Satisfactory); 1.5 – 2.49 (Satisfactory); 1.0 – 1.49 (Needs Improvement)
* Average of Overall Ratings for Operations for ALL venues and batches in your region

Summary of Significant Comments and Suggestions:

- The program management team are very active.
- The program management team they are all approachable and organized well the venue.
- The program management operations brought their utmost effort in gathering finishing the said activity on time for the participants.
- The program management operations were careful and responsive to the needs of the participants.

Major Observations/Findings (include venue/s of training, and batch number):

- The venue, accommodation and the meals are all amazing. The staff of the resort responds right away to our queries. Our stay here in Amontay is amazing so far.
- It's my first time to attend a regional training and I am glad to know that the Regional office is doing its best to provide the most conducive learning condition to its trainees. I commend the office's effort to mold competent teachers with a heart. Through this effort I can see the light of quality education within our grasp. More power and God bless.
- The training is relevant to the needs of the participants, especially those not major in Physics, General Science, and Chemistry. It is very helpful to us trainees.
- Thank you for the accommodation, highly recommended venue for training. And thank you also for the Wi-Fi signal, it is very useful for the training especially for the activities that needed Wi-Fi. Thank you also for the server who woke up early just to serve us. Thank you so much.

Are there critical incidents that should be addressed by the Training Program Provider/ Management?

CRITICAL INCIDENT/S BASED ON STAR (5Ws and H)	Training Provider (Region)	Action Taken by the Program Management	Status
NONE			

Major Observations/Findings (include venue/s of training, and batch number):

4. ANALYSIS OF THE END PROGRAM EVALUATION (to be accomplished at the end of the training program)

AVERAGE RATING PER CRITERIA (Values from "1.0" – "4.0")							
Training Venue (include batch number)	Program Management	Attainment of Objectives	Delivery of Content	Provision of Support Materials	Program Management Team	Training Venue	Accommodations
Amontay Beach Resort, Nasipit Agusan Del Norte	3.93	3.94	3.96	3.89	3.95	3.92	3.90
REGIONAL AVERAGE *	3.93						

LEGEND: 3.5 – 4.00 (Outstanding); 2.5 – 3.49 (Very Satisfactory); 1.5 – 2.49 (Satisfactory); 1.0 – 1.49 (Needs Improvement)

* Average rating for all training venues (inclusive of ALL batches) in the region covering ALL 7 criteria

DepEdRO13-F-QAD-032/RO/1-7-2019

Top three (3) responses based on participant feedback in Program Evaluation for all training venues and batches:

- Maybe the other facilitators/speakers must be considerate on how to make their talk become more interactive and simplified so participants can absorb the topics fully in accordance to the expected level of knowledge of the students in the field.
- I hope there will be more trainings like this which can directly help the teachers to improve their delivery of the lesson and eradicate the misconceptions in Science, this training is truly helpful for us.
- The training so organized and well planned.

SIGNIFICANT LEARNING:

- I've internalize the objective and the purpose of the training in which will more knowledge, methods and different approaches in delivering critical concepts in different areas in science subject.
- I have learned about the different teaching strategies needed to teach the science curriculum in different grade levels. Also, I have learned about the spiral progression of the topics in Science from Grades 7-10 in which it helps me and my fellow teachers to fully equipped with knowledge and understanding on teaching the 4 core subjects of Science.
- My most significant learning for the day is that the direction of the air is from high pressure to low pressure. I was also moved by RD's remarks that there is good in each struggle that we have.
- A teacher is always a student, and my most significant learning that I acquired today is that we couldn't focus only in our major but of course we need to diverse ourselves to other things.
- I learned about reproduction, the types of reproduction which are asexual and sexual reproduction.
- My most significant learning for the day is that the conceptual framework from the curriculum guide is only in the Philippines along with the strategies given for the teachers to be equipped in facilitating the learners to be a 21st century learners.
- I have lots of learnings on this day in chemistry. I always had a hard time understanding topics in chemistry specially in chemical bonding. I am enlightened with the help of the brilliant facilitators.
- I learned many different interesting activities that would help the learners understand easily the concepts in DNA. The activities given were very interesting and engaging that would surely aid the students in comprehending how DNA and RNA works in building proteins in our body.
- I learned how to compute molar and molecular mass of a compound, how to name a compound, how to determine electron configuration of an element, etc.
- I have learned about the topics in chemistry specifically on stoichiometry, solutions, scientific investigation and biomolecules. It helps me to be fully equipped with knowledge necessary to share this topic to my students at the time when I will be back in my school.
- About the Continental Drift theory, that Alfred Wegener was once thought that continents look like they fit together. Pangea means all land. And the importance of the fossil and rock evidence in the discovery of the continental drift theory.
- I learned the collaborative activities and the different strategies that is very helpful in delivering the lessons to the learners in a most interesting and comprehensible way.
- I've internalize the objective and the purpose of the training in which will more knowledge, methods and different approaches in delivering critical concepts in different areas in science subject.
- PHET simulation on projectile motion and the characteristics of waves.

-I learned a lot in determining the independent, dependent, controlled variable & specially in chemical equation, types of chemical reaction & so with the type of balancing equation.

-Mararni akong natutunan ngayon. Aside sa mga bagong concepts na nalaman ko, natutunan ko din yung lesson na pag passion mo talaga ang pagtuturo, kahit matagal na panahon ka ng hindi na practice ang trabahong yan, once ma instill na yan sa puso ay hindi mo na yun malilimutan. Kagaya kay RD na kahit matagal na siyang hindi nagtuturo sa classroom, kahit iba na ang function nya ngayon sa DepEd, pero hindi pa rin kumukupas yung galing o abilidad niya sa pagtuturo lalo na isa sa mga mahihirap na subject, ang chemistry. So when you put your heart into something, it will always be in you no matter what.

-The significant learning I've learned in this session are about the electricity and magnetism, how the objects move, and the importance of balancing the chemical equation.

-Today, my Chemistry learnings were refreshed and revisited, and that was made possible through the help of our dear Regional Director. I was amazed how he was able to simplify the things we thought was complicated on the Chemistry topics.

-I learned how to teach electricity and magnetism, uniform, circular and projectile motion, collision theory and how does an object move effectively in my class.

-The significant learnings are all about the conduct of scientific investigation which is a very important thing to learn, because scientific investigation is a daily basis in finding solutions on the arising problems.

-My most significant learning for the day is that I refreshed with the topic of mole in an easier way through a series of activities given.

RECOMMENDATIONS FOR FUTURE TRAINING PROGRAM:

- Fast internet connectivity is necessary for the participants to have their online evaluation.
- Training materials should be given on time or during the trainees' registration.

Submitted by:


JESUS D. NONO, Ph. D
EPS – QAD

Noted by:


GILBERT L. GAYRAMA, Ph. D
Chief - QAD
6/25/19



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QATAME ANALYSIS FORM 3

SUMMARY OF REGIONAL MONITORING AND EVALUATION
(To be accomplished by the QATAME Team Leader)

Title of Training Program: REGIONAL TRAINING ON SENIOR HIGH SCHOOL COMPETENCY BASED LEARNING
Inclusive Dates of Program: May 25 – 29, 2019
Name of Regional Team Leader: GILBERT L. GAYRAMA, Ph. D
Mobile Number of Regional Team Leader: 09999910887

1. What is the general rating of the SESSIONS and FACILITATORS in the training program?

Enter All training venues (includes all batches)	Overall Session-Facilitator Rating	General Rating DAY 1	General Rating DAY 2	General Rating DAY 3	General Rating DAY 4	General Rating DAY 5	Summary of Comments and Suggestions
Sessions		3.66	3.75	3.82	3.80	3.84	-The facilitators explained well the content of their topic. -The session was good but it would be better if the facilitator was the one who personally discussed each part of the DLL. -The DLL session required longer time so that the participants can make a DLL and be critiqued.
Facilitators		3.65	3.77	3.82	3.81	3.85	-One of the speaker is very lively and engages the participants through the discussions. -Kung maari magbigay ng ibang stratehiya sa pagbibigay ng Gawain nang sa ganun mayroon kaming ibang batayan sa pagbibigay ng malawakang Gawain sa panahon ng arming pagtuturo. -The speaker looks very presentable and is very good in explaining the topic -The speaker is very intelligent but I think he has to be more brief and concise when he expounds so that he will not run out of time.
REGIONAL AVERAGE* for Sessions-Facilitators	3.85						

LEGEND: 3.5 – 4.00 (Outstanding); 2.5 – 3.49 (Very Satisfactory); 1.5 – 2.49 (Satisfactory); 1.0 – 1.49 (Needs Improvement)
*The average rating for sessions and facilitators in ALL venues and batches in your region

Major Observations/Findings (include venue/s of training, and batch number):

- The topic discussed is clearly enhanced learning to the learners.
- It would be better if the room is more spacious.
- The topic was informative and useful in the field of teaching and well delivered by the facilitators.
- It provides us idea on what appropriate technology are we going to use or apply.
- It's clearly showed, and involve participants in collaborative activities.

What is the general rating of the daily PROGRAM MANAGEMENT/OPERATIONS of the training?

Venue of Training (include ALL batches)	Overall Rating	General Rating DAY 1	General Rating DAY 2	General Rating DAY 3	General Rating DAY 4	General Rating DAY 5	Summary of Significant Comments and Suggestions
		3.62	3.71	3.74	3.78	3.78	-The program management is very accommodating, and approachable. -Please give us the soft copy of the presentation. -To the Management team great job, and thanks for having us here. -The program management are responsive to the need of participant
REGIONAL AVERAGE FOR OPERATIONS	3.72						

LEGEND: 3.5 – 4.00 (Outstanding); 2.5 – 3.49 (Very Satisfactory); 1.5 – 2.49 (Satisfactory); 1.0 – 1.49 (Needs Improvement)
* Average of Overall Ratings for Operations for ALL venues and batches in your region

Major Observations/Findings (include venue/s of training, and batch number):

- Thank you DepEd Caraga for this opportunity. Truly, it will be a big help in delivering quality instruction to our learners.
- As always the management/operations is excellent in giving us what we need.
- The participants are so thankful to the personnel of the resort because they did their extended efforts in the best way that they can.

Are there critical incidents that should be addressed by the Training Program Provider/ Management?

CRITICAL INCIDENT/S BASED ON STAR (5Ws and H)	Training Provider (Region)	Action Taken by the Program Management	Status
NONE			

Major Observations/Findings (include venue/s of training, and batch number):

4. ANALYSIS OF THE END PROGRAM EVALUATION (to be accomplished at the end of the training program)

AVERAGE RATING PER CRITERIA (Values from "1.0" – "4.0")							
Training Venue (include batch number)	Program Management	Attainment of Objectives	Delivery of Content	Provision of Support Materials	Program Management Team	Training Venue	Accommodations
Amaris Hotel and Restaurant, Butuan City	3.77	3.82	3.79	3.79	3.73	3.73	3.63
REGIONAL AVERAGE *	3.75						

LEGEND: 3.5 – 4.00 (Outstanding); 2.5 – 3.49 (Very Satisfactory); 1.5 – 2.49 (Satisfactory); 1.0 – 1.49 (Needs Improvement)
* Average rating for all training venues (inclusive of ALL batches) in the region covering ALL 7 criteria

Top three (3) responses based on participant feedback in Program Evaluation for all training venues and batches:

- The program was informative and appropriate for the 21st century teaching learning process and the accommodation was good.
- Overall, the topics were interesting and it opens our minds to perform better next time in the aims of giving quality education to our students through different learning strategies.
- Everything was delivered and facilitated well.

SIGNIFICANT LEARNING:

- Being an effective and efficient teacher, we must be equipped on how to construct DLL since it is our armor in teaching our students.
- The importance of lesson planning as fundamental tool of teaching and how to deal different challenges meet in the field.
- I've learned about the process of learning action cell and its significance to the teaching-learning process. I've also learned about the art of questioning which is essential in the assessment of the students learning.
- That we should let our students find resources and information and produce products with the teacher's guidance
- Use strategy that suits to the learners needs. The output of the learners should relevant to them.
- Practical Work Approach and Collaborative learning can be very effective if used appropriately especially in SHS because students must always be engage on hands on training and self-directed learning.
- It is important to formulate questions that would develop the critical thinking skills of the learners.
- To succeed in life, planning is very important.
- The formative assessment should scaffold the learners in summative assessment.
- Teachers must engage students to activities wherein each learner will be able to give their ideas.
- Apply appropriate pedagogies that will suit the type of learners.
- I learned a lot about the topic Enhancing Teaching and Learning Technology. The technology presented will surely help us discuss our topic uniquely. It will also help the learners to understand more of the topic
- Assessment is important because this will tell if objectives are achieved.

RECOMMENDATIONS FOR FUTURE TRAINING PROGRAM:

- Try to improve the time management of the speaker.
- It would be better if schedule matrix for activities and sessions were given before it started for participants to be informed very well.
- Supplies or materials should be available on the table of the participants, like masking tape and scissors.
- The sound system must be prepared ahead of time to avoid disruption of the discussions
- Internet server should be accessible to all and the room accommodation should not be crowded for the participants.

Submitted by:


JESUS D. NONO, Ph. D
EPS – QAD

Noted by:


GILBERT L. GAYRAMA, Ph. D
Chief - QAD
6/28/19



END PROGRAM EVALUATION REPORT

Title of the Training : REVISION AND FINALIZATION OF CONTEXTUALIZATION KINDERGARTEN BASA
PILIPINAS DEVELOPED ACTIVITY SHEETS
Venue : Denaville Resort, Sta. Monica, Surigao Del Norte
Inclusive Date of Program : May 27 – June 1, 2019
Name of Regional Team Leader : Gilbert L. Gayrama, Ph. D
Mobile Number : 09999910887

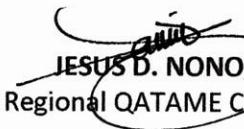
INDICATORS	MEAN	QUALITATIVE DESCRIPTION
A. Program Management	3.50	OUTSTANDING
B. Attainment of Objectives	3.50	OUTSTANDING
C. Delivery of Content	3.50	OUTSTANDING
D. Provision of Support Materials	3.00	VERY SATISFACTORY
E. Program Management Team	3.5	OUTSTANDING
F. Training Venue	3.80	OUTSTANDING
G. Accommodation	3.13	VERY SATISFACTORY
OVERALL MEAN	3.42	VERY SATISFACTORY

LEGEND: 3.5 – 4.00 (Outstanding); 2.5 – 3.49 (Very Satisfactory); 1.5 – 2.49 (Satisfactory); 1.0 – 1.49 (Needs Improvement)

COMMENTS AND SUGGESTIONS:

- To properly quality assure the learning resource that we contextualize.
- Hoping to have a venue with proper internet connection and cellular signal.
- Able to understand our work as new PDO in our Division.

Prepared by:


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Regional QATAME Coordinator

Noted by:


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Chief - QAD

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END PROGRAM EVALUATION REPORT

Title of the Training : REGIONAL COLLOQUIUM OF SUPERVISORS UNDER THE INSTRUCTIONAL LEADERSHIP PROGRAM FOR DIVISION AND DISTRICT SUPERVISORS
Venue : Balanghai Hotel and Convention Center, Butuan City
Inclusive Date of Program : May 28-31, 2019
Name of Regional Team Leader : Gilbert L. Gayrama, Ph. D
Mobile Number : 09999910887

INDICATORS	MEAN	QUALITATIVE DESCRIPTION
A. Program Management	3.83	OUTSTANDING
B. Attainment of Objectives	3.86	OUTSTANDING
C. Delivery of Content	3.88	OUTSTANDING
D. Provision of Support Materials	3.74	OUTSTANDING
E. Program Management Team	3.87	OUTSTANDING
F. Training Venue	3.81	OUTSTANDING
G. Accommodation	3.80	OUTSTANDING
OVERALL MEAN	3.83	OUTSTANDING

LEGEND: 3.5 – 4.00 (Outstanding); 2.5 – 3.49 (Very Satisfactory); 1.5 – 2.49 (Satisfactory); 1.0 – 1.49 (Needs Improvement)

COMMENTS AND SUGGESTIONS:

- Assessment is a sort of reflection process of a teachers because in every pains and fall short of the target the teacher way reflect the effectiveness of the strategy employed in the daily instruction.
- Think of a program or activity and apply such to help improve the academic performance of the learners.
- Sustained the project implementation and improve its application.
- Enhanced School heads skills in monitoring and evaluating in classroom observations.
- Implementation of Intensive Reading Intervention Program in school will increase performance level of learners in reading.
- Will serve as springboard, a mechanism that formalizes professional development.
- Our application project is done thoroughly therefore we expect positive result as to change of behavior of both the teacher and school heads.
- Capacitate and guide the School heads to improve academic performance of learners.
- Greater interpersonal development as a leader, particularly the ability to work with others and build good relationship.
- It gives an avenue as an instructional supervisor especially in conducting technical assistance to school heads.
- It can propel the instructional leaders to perform their expected tasks religiously which will eventually make the learning experiences of the learners in school more meaningful and gainful which contributes to the fulfillment of DepEd VMG.
- It will serve as a driving force in continually guiding school heads in practicing instructional supervision in its truest sense.
- It is always necessary to address the needs/priority of school heads and involve them in all processes for enhancement and effective innovation implementation.
- Being Instructional leader, coordinate with the School Heads to improve teaching-learning delivery.
- Teachers as learning resources developers and as the main actors/actresses in delivering quality education have all the rights to present innovations, developed LR to make a difference in the learner' performance.

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- The program implementation must be closely monitored.
- Intervention strategies will be given to teachers for easy use.
- Division level colloquium to decongest regional level.
- If possible School Heads be given same training.
- Monitoring and evaluation is very important for sustainability of the project.
- Guidelines in making AP should be given ahead of time so that we will be prepared as to the kind of topic we are going to have.
- Constant reminders to all divisions about the application project presentation to avoid cramming preparation of results.
- Standards should have been fully implemented. Some participants went out after their presentation which is unfair to those who are slated at the latter part.
- Minimize the number of participants per group during oral presentation.
- Hopefully after our presentation the regional office will provide us little budget for the project.
- This activity may be continued to follow up the impact of the different projects.

Prepared by:


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Noted by:


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Chief - QAD 6/25/19

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END PROGRAM EVALUATION REPORT

Title of the Training : ORIENTATION ON PRIME-HRM RELATED POLICIES
Venue : NEAP - CARAGA
Inclusive Date of Program : June 11 & 13, 2019
Name of Regional Team Leader : Gilbert L. Gayrama, Ph. D
Mobile Number : 09999910887

INDICATORS	MEAN	QUALITATIVE DESCRIPTION
A. Program Management	3.63	OUTSTANDING
B. Attainment of Objectives	3.65	OUTSTANDING
C. Delivery of Content	3.60	OUTSTANDING
D. Provision of Support Materials	3.38	VERY SATISFACTORY
E. Program Management Team	3.66	OUTSTANDING
F. Training Venue	3.62	OUTSTANDING
OVERALL MEAN	3.59	OUTSTANDING

LEGEND: 3.5 – 4.00 (Outstanding); 2.5 – 3.49 (Very Satisfactory); 1.5 – 2.49 (Satisfactory); 1.0 – 1.49 (Needs Improvement)

COMMENTS AND SUGGESTIONS:

- A Leaflet/s or something like an information sheet or sheets should be posted at the lobby about PRIME HRM for us to read/glance so these will not be easily erased in our minds.
- Everybody has a role to help the organization achieve its goal. Anyone has an equal right to avail of any services and apply for any positions they desire regardless of sex, race, religious belief and etc. provided that he/she is eligible for the position.
- PRIME-HRM provide technical assistance and developmental interventions according to the needs of the employee.
- That everyone has an equal opportunity for employment based on set of criteria and some relevant laws, circulars, and memorandum. That respect for one another in the workplace is very important. That one way to motivate people is by recognition and rewards.
- An extra microphone should be provided for queries.
- Attend more trainings
- Conduct Annual Re-orientation to DepEd RO employees.
- Continue what is being started
- Continuous implementation monitoring of the program
- Everything was done.
- Give more sample situations.
- Give more time to cater questions and discuss one’s clarifications and vagueness.
- Increase the time for more participant interaction
- Longer time so that all topics will be explained well to each and every employee.
- May be the most important thing as public services is hard working and love to work.
- More sessions to clarify and intensify the understanding of how programs are being implemented.
- More time to internalize.
- More training/orientations on the specific area on rewards and recognition.
- Please conduct the training in a longer period of time.
- Roll-out seminar to the different SDOs
- Room for more open forum.

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- Simulations be done on the 4 systems.
- The orientation is very relevant but one (1) day is not enough discussing the Four (4) Core System.
- This training is informative to us non-HR unit personnel.
- Time management must be recognized
- Utilize RELC 2 so that no client would be left unattended during the seminar.

Prepared by:


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Noted by:


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Chief - QAD 6/25/19

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QAME ANALYSIS FORM 3

SUMMARY OF REGIONAL MONITORING AND EVALUATION

(To be accomplished by the QATAME Team Leader)

Title of Training Program : CAPACITY ENHANCEMENT TRAINING FOR R.O PERSONNEL
Venue : NEAP - CARAGA
Inclusive Dates of Program : June 17 – 19, 2019
Name of Regional Team Leader : GILBERT L. GAYRAMA, Ph. D
Mobile Number of Regional Team Leader: 09999910887

1. What is the general rating of the SESSIONS and FACILITATORS in the training program?

Enter All training venues (includes all batches)	Overall Session- Facilitator Rating	General Rating DAY 1	General Rating DAY 2	General Rating DAY 3	Summary of Comments and Suggestions
NEAP - CARAGA					- Commendable facilitator and nice training. - It was very interactive and interesting presentation of topic. - The topic was briefly discussed and the presentation of video helps even more in understanding the topic. - The session was very informative. - Excellent speaker. - The topic creates positive outlook not just for the self but for the organization also. - Nice delivery of the topic.
Sessions		3.83	3.85	4.00	
Facilitators		3.86	3.85	4.00	
REGIONAL AVERAGE* for Sessions-Facilitators	3.90				

LEGEND: 3.5 – 4.00 (Outstanding); 2.5 – 3.49 (Very Satisfactory); 1.5 – 2.49 (Satisfactory); 1.0 – 1.49 (Needs Improvement)

*The average rating for sessions and facilitators in ALL venues and batches in your region

Major Observations/Findings (include venue/s of training, and batch number):

- Good venue for unchallenged individual.
- It surely has a good effect on work especially that we are not just working with papers but also with people, our customers/clients.

What is the general rating of the daily PROGRAM MANAGEMENT/OPERATIONS of the training?

Venue of Training (include ALL batches)	Overall Rating	General Rating DAY 1	General Rating DAY 2	General Rating DAY 3	Summary of Significant Comments and Suggestions
NEAP - CARAGA		3.83	3.79	3.98	- Training venue not within the office for more concentration. -Managed the session very well with sense of high preparedness.
REGIONAL AVERAGE FOR OPERATIONS	3.87				

LEGEND: 3.5 – 4.00 (Outstanding); 2.5 – 3.49 (Very Satisfactory); 1.5 – 2.49 (Satisfactory); 1.0 – 1.49 (Needs Improvement)

* Average of Overall Ratings for Operations for ALL venues and batches in your region

Major Observations/Findings (include venue/s of training, and batch number):

- There are number of participants who goes in and out during sessions and some on the list did not even attend. It's a waste of the government's resources. To seminars like this, venue be placed in an isolated area away from vehicles and commercial areas and away from other responsibilities of the office.
- Job well done, thank you.
- Thanks much for this great opportunity.

Are there critical incidents that should be addressed by the Training Program Provider/ Management?

CRITICAL INCIDENT/S BASED ON STAR (5Ws and H)	Training Provider (Region)	Action Taken by the Program Management	Status
NONE			

Major Observations/Findings (include venue/s of training, and batch number):

DepEdRO13-F-QAD-032/RO/1-7-2019

4. ANALYSIS OF THE END PROGRAM EVALUATION (to be accomplished at the end of the training program)

Training Venue (include batch number)	Program Management	AVERAGE RATING PER CRITERIA (Values from "1.0" – "4.0")					Accommodations
		Attainment of Objectives	Delivery of Content	Provision of Support Materials	Program Management Team	Training Venue	
NEAP - CARAGA	3.90	3.94	3.95	3.92	3.94	3.85	3.64
REGIONAL AVERAGE*	3.88						

LEGEND: 3.5 – 4.00 (Outstanding); 2.5 – 3.49 (Very Satisfactory); 1.5 – 2.49 (Satisfactory); 1.0 – 1.49 (Needs Improvement)

* Average rating for all training venues (inclusive of ALL batches) in the region covering ALL 7 criteria

Top three (3) responses based on participant feedback in Program Evaluation for all training venues and batches:

- Develop a program for better sustainability.
- The seminar is really helpful, hopefully there are more activities like this in the future.
- To have it annually and continued programs.

SIGNIFICANT LEARNING:

- Acceptance and openness keys to attain happiness.
- Each must have his or her mission statement which will compel him or her to live with a purpose by being proactive, some who begins with the end in mind and who sets priorities in life.
- Learning is a shared experience. And, one's capacity is measured by not how many has one achieved but how fulfilling the result and the journey is to reach it.
- That each of us is unique, we had our differences, but we are all capable of doing something if we can identify our own capacities and strengths, and appreciate other people's perception of us.
- That it is in old age that you will know how you have lived your life when people will testify how you were during your lifetime.
- You can build your actual capacity if you're willing to do whatever it takes.
- Cultivate abundance mind-set to balance courage in the workplace.
- It's about listening with empathy, not every time we need to give advice or speak/talk back when listen to others, sometimes we listen to understand/reflect.
- Learning on Trust & Relationship and How to strength our Team Group & Partners.
- Plan your week ahead to be able to give time to your big stones.
- Prioritize what is important (do not prioritize your schedule, schedule your priorities).
- Valuing differences.
- Well planned and prepared activities with a positive and open mind-set leads to a more successful outcome.

RECOMMENDATIONS FOR FUTURE TRAINING PROGRAM:

- Monitor the attendance of the participants from time to time.
- Training of R.O personnel should be held outside the Regional Office to avoid coming in and out from their offices.
- Training should start and end on time.

Submitted by:


JESUS D. NONO, Ph. D
EPS – QAD

Noted by:


GILBERT L. GAYRAMMA, Ph. D
Chief - QAD
6/25/19



END PROGRAM EVALUATION REPORT

Title of the Training : COORDINATION MEETING OF DEPED ENGINEERS ON THE PRIOTIZATION OF 2020 SCHOOL BUILDING PROJECTS
Venue : NEAP – R, DepEd Caraga Region, Butuan City
Inclusive Date of Program : June 17 – 18, 2019
Name of Regional Team Leader : Gilbert L. Gayrama, Ph. D
Mobile Number : 09999910887

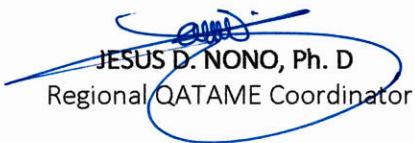
INDICATORS	MEAN	QUALITATIVE DESCRIPTION
A. Program Management	3.16	VERY SATISFACTORY
B. Attainment of Objectives	3.21	VERY SATISFACTORY
C. Delivery of Content	3.19	VERY SATISFACTORY
D. Provision of Support Materials	2.98	VERY SATISFACTORY
E. Program Management Team	3.15	VERY SATISFACTORY
F. Training Venue	2.76	VERY SATISFACTORY
G. Accommodation	2.53	VERY SATISFACTORY
OVERALL MEAN	2.99	VERY SATISFACTORY

LEGEND: 3.5 – 4.00 (Outstanding); 2.5 – 3.49 (Very Satisfactory); 1.5 – 2.49 (Satisfactory); 1.0 – 1.49 (Needs Improvement)

COMMENTS AND SUGGESTIONS:

- Improve the system of evaluation for CL needs.
- Participants must arrived on time.
- To conduct a yearly review of inventories and provide funding to have a more reliable database for the Department.
- To constantly continue our monthly coordination meeting and monitoring of all DepEd Engineers to closely monitored All our existing projects, to complete it as per plan.
- Prioritization should be come from the DO and not in the proponent.
- It enable us to prepare and target timeliness on the construction of 2019 school buildings.
- It's now clear to us what are the requirements needed in doing school buildings programs.
- It empowers us to be more motivated and be active in any circumstances that will arise on the continuing implemented projects of DepEd BEFF.
- Target submission of validated/priority list CY 2020 BEFF programs and projects.
- BEFF 2020 for electrification program still open for additional program of works.

Prepared by:


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Noted by:


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QAME ANALYSIS FORM 3

SUMMARY OF REGIONAL MONITORING AND EVALUATION
(To be accomplished by the QATAME Team Leader)

Title of Training Program: WORKSHOP ON HARMONIZED GENDER AND DEVELOPMENT (HGDG) FOR TRAINING PROGRAM DEVELOPERS AND IMPLEMENTERS
Inclusive Dates of Program: June 26-28, 2019

Name of Regional Team Leader: GILBERT L. GAYRAMA, Ph. D

Mobile Number of Regional Team Leader: 09999910887

1. What is the general rating of the SESSIONS and FACILITATORS in the training program?

Enter All training venues (includes all batches)	Overall Session-Facilitator Rating	General Rating DAY 1	General Rating DAY 2	General Rating DAY 3	Summary of Comments and Suggestions
NEAP – R DepEd Caraga Sessions		3.78	3.79	3.95	-Has good facilitations skills continue the good work -The speaker was so knowledgeable that some of the topics of the next facilitator were discussed already. -The facilitator was very generous to share her experiences in implementing GAD in her division. -The speaker was already an expert to his topics especially the HGDG tools. He discussed it in a simple way that the participants could understand it fully.
Facilitators		3.78	3.79	3.95	
REGIONAL AVERAGE* for Sessions-Facilitators	3.84				

LEGEND: 3.5 – 4.00 (Outstanding); 2.5 – 3.49 (Very Satisfactory); 1.5 – 2.49 (Satisfactory); 1.0 – 1.49 (Needs Improvement)

*The average rating for sessions and facilitators in ALL venues and batches in your region

Major Observations/Findings (include venue/s of training, and batch number):

- Sessions must be started on time so participants must be obliged to come on time.
- Congratulations and keep up the good job as GAD advocate.
- Strict attendance of the attendees.

What is the general rating of the daily PROGRAM MANAGEMENT/OPERATIONS of the training?

Venue of Training (include ALL batches)	Overall Rating	General Rating DAY 1	General Rating DAY 2	General Rating DAY 3	Summary of Significant Comments and Suggestions
NEAP – R DepEd Caraga		3.89	3.96	3.96	- The projector on the left side was not functioning, it's hard for us to see some off the slides of the presentation. - Prompt in responding the need of the training course. Congratulations. - Suggest for the continuous implementation of HGDG.
REGIONAL AVERAGE FOR OPERATIONS	3.94				

LEGEND: 3.5 – 4.00 (Outstanding); 2.5 – 3.49 (Very Satisfactory); 1.5 – 2.49 (Satisfactory); 1.0 – 1.49 (Needs Improvement)
* Average of Overall Ratings for Operations for ALL venues and batches in your region

Major Observations/Findings (include venue/s of training, and batch number):

- Congratulations and continue to share the good lessons to learn as GAD advocate.
- Participants must be required to come on time to start sessions as scheduled.
- Improve meals next time.

Are there critical incidents that should be addressed by the Training Program Provider/ Management?

CRITICAL INCIDENT/S BASED ON STAR (5Ws and H)	Training Provider (Region)	Action Taken by the Program Management	Status
NONE			

Major Observations/Findings (include venue/s of training, and batch number):

4. ANALYSIS OF THE END PROGRAM EVALUATION (to be accomplished at the end of the training program)

Training Venue (include batch number)	Program Management	AVERAGE RATING PER CRITERIA (Values from "1.0" – "4.0")				
		Attainment of Objectives	Delivery of Content	Provision of Support Materials	Program Management Team	Training Venue
NEAP – R DepEd Caraga	3.98	4	3.99	3.81	3.93	3.59
REGIONAL AVERAGE *	3.88					

LEGEND: 3.5 – 4.00 (Outstanding); 2.5 – 3.49 (Very Satisfactory); 1.5 – 2.49 (Satisfactory); 1.0 – 1.49 (Needs Improvement)

* Average rating for all training venues (inclusive of ALL batches) in the region covering ALL 7 criteria

Top three (3) responses based on participant feedback in Program Evaluation for all training venues and batches:

- Looking forward for another GAD training to enhance our knowledge on the different aspects related to GAD/HGDG.
- The 3-day HGDG training was very successful. We learned more about GAD concepts especially the HGDG tools.
- Great job.

SIGNIFICANT LEARNING:

- Importance of the 10 gender-responsive elements.
- HGDG is a tool that allows us make sure of gender mainstreaming.
- How to prepare activity proposal which is gender sensitive and responsive.
- Assessment of Proposals with the use of HGDG Tool.
- Evaluating & Analysing on Box 7 Box 12.
- The need to have sex-disaggregated data and articulate it in the proposal.
- It entails a lot of understanding and responsibility in assessing proposals that must be gender responsive.
- The implementation of the mainstreaming of GAD in our PAPs.
- The difference between gender and sex, equality and equity.
- Use the Checklist for designing and evaluating education projects to identify which and to what extent a proposal's Gender-responsiveness.
- A better understanding on using HGDG tool in integrating Gender Equality to all our programs, projects and activities.

RECOMMENDATIONS FOR FUTURE TRAINING PROGRAM:

- Attendance will be checked from time to time.
- Participants must be required to come on time to start sessions as scheduled.
- Program management should not allow caterer to use disposable utensils.

Submitted by:


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Noted by:


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Chief - QAD