



April 23, 2019

REGIONAL BULLITEN
No. 05, s. 2019

**FIRST QUARTER QATAME RESULTS OF THE REGIONAL TRAININGS,
SEMINAR – WORKSHOPS, AND ACTIVITIES**

To : Schools Division Superintendent
RO - Functional Divisions Chiefs, EPS
All Concerned

1. This office hereby informs the Schools Division Offices (SDOs) and Regional Office Functional Divisions of the results of the Quality Assurance, Technical Assistance, Monitoring and Evaluation (QATAME) of the Regional Trainings, Seminar Workshops and Activities conducted in the first quarter of CY 2019. Herewith are the results of the QATAME on the following activities, to wit:

Date Conducted	Title of Activities	Activity Owner
January 8-12, 2019	A. RPMS-PPST Orientation for School Year 2019-2020 (Mindanao Cluster) held at Balanghai Hotel and Convention Center, Butuan City.	HRDD
January 10-12, 2019	B. Regional Training Workshop on the Life Skills for Alternative Learning System Implementers held at Amaris Grill Hotel and Restaurant, Butuan City.	CLMD
January 14-17, 2019	C. Division Roll-Out on Program Information System Phase I (PMIS) held at Balanghai Hotel and Convention Center, Butuan City.	PPRD
January 17-18, 2019	D. Regional Orientation on the Policy and Guidelines on Comprehensive Tobacco Control Program held at Goat2geder Hotel and Restaurant, Butuan City.	ESSD
Jan. 31-Feb. 1, 2019	E. Regional ASEAN-DRR Youth Congress held at Amontay Beach Resort, Nasipit, Agusan Del Norte.	ESSD
February 5-9, 2019	F. Regional Mass Training on Rondalla for Music Teachers held at Amaris Grill Hotel and Restaurant, Butuan City.	CLMD
February 14-15, 2019	G. Orientation & Induction Program for RO Newly Hired Employees held at RNEAP, DepEd Caraga, Butuan City.	ESSD
February 20-22, 2019	H. Regional Training on the Universal Prevention Curriculum (UPC) for Substance use Batch 2 held at Grand Palace Hotel and Restaurant, Butuan City.	CLMD
Feb. 24-March 1, 2019	I. Regional Sports Competition (RSC) held at Surigao City.	CLMD
March 1, 2019	J. Conduct of the 2019 Metrobank-MTAP-DepEd Math Challenge Regional Finals held at RNEAP DepEd Caraga, Butuan City.	CLMD
March 6-8, 2019	K. Capacity Building on Child Protection Policy Seminar	LEGAL UNIT

DCC No.

DepEdRO13-F-PAU-001/RO/1-7-2019

Document Tracking No.

#5456



(085) 342 - 8207



caraga@deped.gov.ph



www.caraga.deped.gov.ph



March 6-8, 2019	L. Gender and Development (GAD) Convention held at Amontay Beach Resort, Nasipit, Agusan Del Norte.	ESSD
March 20-21, 2019	M. Capacity Building of QATAME Associates on the New Online Evaluation System held at Goat2geder Hotel and Restaurant, Butuan City.	QAD
March 21-22, 2019	N. Regional Seminar on ORAOHRA held at RNEAP DepEd Caraga, Butuan City.	OARD
MARCH 27-28, 2019	O. Regional Coordination Meeting of DepEd and DPWH Engineers on the Status of the Repair and Construction Building under Basic Education Facilities Fund (BEFF).	ESSD

2. The field is hereby encouraged to utilize these results for the conduct of analysis, research, technical assistance and formulation of policy recommendation of the region.
3. Immediate dissemination of this bulletin is desired.


FRANCIS CESAR B. BRINGAS, CESO V
OIC – Regional Director

QAD/jdn
04/04/2019

DCC No.
DepEdRO13-F-PAU-001/R0/1-7-2019

Document Tracking No.



(085) 342 - 8207



caraga@depd.gov.ph



www.caraga.deped.gov.ph



Department of Education
NATIONAL EDUCATORS ACADEMY OF THE PHILIPPINES
2nd Floor, Mabini Building, DepEd Complex
Meralco Avenue, Pasig City



QAME ANALYSIS FORM 3

SUMMARY OF REGIONAL MONITORING AND EVALUATION
(To be accomplished by the QATAME Team Leader)

Title of Training Program: RPPMS-PPST ORIENTATION FOR SCHOOL YEAR 2019-2020 (MINDANAO CLUSTER)
Inclusive Dates of Program: January 8-12, 2019
Name of Regional Team Leader: GILBERT L. GAYRAMA, Ph. D
Mobile Number of Regional Team Leader: 09999910887

1. What is the general rating of the SESSIONS and FACILITATORS in the training program?

Enter All training venues (includes all batches)	Overall Session-Facilitator Rating	General Rating DAY 1	General Rating DAY 2	General Rating DAY 3	Summary of Comments and Suggestions
Balanghais Hotel and Convention Center, Butuan City					-The session was handled well. - Facilitators are expert in their areas. - Collaboration is visible among the facilitators especially in clarifying some points. They are responsive on the needs of the participants. -The session was really enhancing, well done!
Sessions		3.77	3.83	3.96	
Facilitators		3.81	3.82	3.99	
REGIONAL AVERAGE * for Sessions-Facilitators	3.86				

LEGEND: 3.5 – 4.00 (Outstanding); 2.5 – 3.49 (Very Satisfactory); 1.5 – 2.49 (Satisfactory); 1.0 – 1.49 (Needs Improvement)

*The average rating for sessions and facilitators in ALL venues and batches in your region

Major Observations/Findings (Include venue/s of training, and batch number):

- Thank you for this opportunity of having time to revisit the implementation of RPPMS-PPST for achieving the real purpose.
- The topic was delivered excellently.
- All queries and clarifications were addressed objectively.

4. ANALYSIS OF THE END PROGRAM EVALUATION (to be accomplished at the end of the training program)

AVERAGE RATING PER CRITERIA (Values from "1.0" – "4.0")							
Training Venue (include batch number)	Program Management	Attainment of Objectives	Delivery of Content	Provision of Support Materials	Program Management Team	Training Venue	Accommodations
Balanghai Hotel and Convention Center, Butuan City	3.82	3.92	3.96	3.92	4.0	3.82	3.67
REGIONAL AVERAGE*	3.87						

*Average rating for all training venues (inclusive of ALL batches) in the region covering ALL 7 criteria

Top three (3) responses based on participant feedback in Program Evaluation for all training venues and batches:

- The seminar has cleared the "dusts" off.
- Everything is very well said by the speakers.
- Objectives were attained.

SIGNIFICANT LEARNING:

- Personal relationship between the ratee and the rater should be set aside during rating. Rating should be performance-based, and evidence-based.
- RPMs when properly implemented will yield quality educators/teachers.
- The main goal of RPMs PPST is to gauge teacher's performance in order for the principal to give technical assistance and in order for the DepEd to have quality learners.
- PPST is a developmental tool for teachers in their professional pursuit for a quality service.
- Teachers need to understand comprehensively the RPMs-PPST. This would help them develop themselves and improve their performance.
- I gained clarifications especially the number of MOV's required per objectives per KRAs. Also, understanding on the processes of assessing portfolio of teachers on how to give weight or marks based on the standards.
- It gives clear guide on how to use the tools and how the observation to be done.

RECOMMENDATIONS FOR FUTURE TRAINING PROGRAM:

- Provision of materials to the participants before the training begin.
- If possible internet connectivity shall be given a substantial attention to maximize the participation of all the participants in online evaluation.

Submitted by:


JESUS D. NONONG, Ph. D
EPS - QAD

Noted by:


GILBERT L. GAYRAMA, Ph. D
Chief - QAD
2/15/19



Department of Education
NATIONAL EDUCATORS ACADEMY OF THE PHILIPPINES
2nd Floor, Mabini Building, DepEd Complex
Meralco Avenue, Pasig City



QAME ANALYSIS FORM 3

SUMMARY OF REGIONAL MONITORING AND EVALUATION
(To be accomplished by the QATAME Team Leader)

Title of Training Program: REGIONAL TRAINING WORKSHOP ON THE LIFE SKILLS FOR ALTERNATIVE LEARNING SYSTEM IMPLEMENTERS
Inclusive Dates of Program: January 10-12, 2019
Name of Regional Team Leader: GILBERT L. GAYRAMA, Ph. D
Mobile Number of Regional Team Leader: 09999910887

1. What is the general rating of the SESSIONS and FACILITATORS in the training program?

Enter All training venues (includes all batches)	Overall Session- Facilitator Rating	General Rating DAY 1	General Rating DAY 2	General Rating DAY 3	Summary of Comments and Suggestions
AMARIZ GRILLS, Butuan City					-Learning objectives must be presented at the start of the training. -The facilitator delivered the topic well. -Each facilitator should use a microphone so that the participants can hear well the voice of the facilitators. -The sessions were very appropriate for the purpose of the training.
Sessions		3.72	3.77	3.75	
Facilitators		3.76	3.78	3.77	
REGIONAL AVERAGE* for Sessions- Facilitators	3.76				

*The average rating for sessions and facilitators in ALL venues and batches in your region

Major Observations/Findings (include venue/s of training, and batch number):

- The session was commendable in all its aspects.
- Maximum participation among participants is consistently desired.
- Delivered the topic comprehensively.

What is the general rating of the daily PROGRAM MANAGEMENT/OPERATIONS of the training?

Venue of Training (include ALL batches)	Overall Rating	General Rating DAY 1	General Rating DAY 2	General Rating DAY 3	Summary of Significant Comments and Suggestions
AMARIZ GRILLS, Butuan City		3.76	3.76	3.72	-Better if all ALS implementers are included in this training. - There should be different venue during demonstrations of every group. - Let's have prior and ample time for planning to ensure quality delivery of lesson in every session.
REGIONAL AVERAGE FOR OPERATIONS	3.74				

*Average of Overall Ratings for Operations for ALL venues and batches in your region

Major Observations/Findings (include venue/s of training, and batch number):

- There should be time management.
- The program management team are very approachable.
- The program management was obviously more than equipped and ready.

Are there critical incidents that should be addressed by the Training Program Provider/ Management?

CRITICAL INCIDENT/S BASED ON STAR (5Ws and H)	Training Provider (Region)	Action Taken by the Program Management	Status
NONE			

Major Observations/Findings (include venue/s of training, and batch number):

4. ANALYSIS OF THE END PROGRAM EVALUATION (to be accomplished at the end of the training program)

AVERAGE RATING PER CRITERIA (Values from "1.0" – "4.0")							
Training Venue (include batch number)	Program Management	Attainment of Objectives	Delivery of Content	Provision of Support Materials	Program Management Team	Training Venue	Accommodations
AMARIZ GRILLS, Butuan City	3.74	3.77	3.76	3.75	3.80	3.69	3.72
REGIONAL AVERAGE*	3.75						

*Average rating for all training venues (inclusive of ALL batches) in the region covering ALL 7 criteria

Top three (3) responses based on participant feedback in Program Evaluation for all training venues and batches:

- The program was delivered well, managed efficiently and well-structured.
- The training in general was very appropriate and more than commendable.
- The programs suit for the benefits of our out of school youth.

SIGNIFICANT LEARNING:

- The nature and purpose of MYDEV life skills.
- Skills in the learning development of our learners.
- Determining the personal differences of our learners.
- Learning effective listening, speaking and cooperating with others.
- About leadership and teamwork.

RECOMMENDATIONS FOR FUTURE TRAINING PROGRAM:

- Provide complete materials for the participants.
- Fast internet connectivity.
- Spacious training venue with huge number of participants.

Submitted by:


JESUS D. NONO, Ph. D
EPS-QAD

Noted by:


GILBERT L. GAYRAMAN, Ph. D
Chief - QAD 2/15/19



Department of Education
NATIONAL EDUCATORS ACADEMY OF THE PHILIPPINES
2nd Floor, Mabini Building, DepEd Complex
Meralco Avenue, Pasig City



QAME ANALYSIS FORM 3

SUMMARY OF REGIONAL MONITORING AND EVALUATION
(To be accomplished by the QATAME Team Leader)

Title of Training Program: DIVISION ROLL-OUT ON PROGRAM INFORMATION SYSTEM PHASE I (PMIS)
Inclusive Dates of Program: January 14-17, 2019
Name of Regional Team Leader: GILBERT L. GAYRAMA, Ph. D
Mobile Number of Regional Team Leader: 09999910887

1. What is the general rating of the SESSIONS and FACILITATORS in the training program?

Enter All training venues (includes all batches)	Overall Session-Facilitator Rating	General Rating DAY 1	General Rating DAY 2	General Rating DAY 3	General Rating DAY 4	Summary of Comments and Suggestions
Balanghais Hotel and Convention Center, Butuan City						- The presenter of the topic is well prepared. - Facilitators should be sensitive to the mood of the participants. - The speaker had a skill to keep the spirit of the participants going.
Sessions		3.47	3.5	3.55	3.52	
Facilitators		3.48	3.53	3.55	3.53	
REGIONAL AVERAGE* for Sessions-Facilitators	3.52					

*The average rating for sessions and facilitators in ALL venues and batches in your region

Major Observations/Findings (include venue/s of training, and batch number):

- The very slow Internet connectivity in the training venue hindered the participants from learning.
- Need more time for workshop and somebody to oversee and scaffold us during the workshop.
- Clear discussions that lead participants to understand the topic.

What is the general rating of the daily PROGRAM MANAGEMENT/OPERATIONS of the training?

Venue of Training (include ALL batches)	Overall Rating	General Rating DAY 1	General Rating DAY 2	General Rating DAY 3	General Rating DAY 4	Summary of Significant Comments and Suggestions
Balanghai Hotel and Convention Center, Butuan City		3.47	3.50	3.55	3.52	- Hand outs for the session should be given to facilitate understanding. - Presenters were aided and appreciated. - It could have been better if the crowd was split into smaller crowds in separate function rooms.
REGIONAL AVERAGE FOR OPERATIONS	3.51					

*Average of Overall Ratings for Operations for ALL venues and batches in your region

Major Observations/Findings (include venue/s of training, and batch number):

- Internet connectivity must always be considered in choosing the venue for this training.
- There should have been meals for SDA.
- Good management, meaning there was a good planning.

Are there critical incidents that should be addressed by the Training Program Provider/ Management?

CRITICAL INCIDENT/S BASED ON STAR (5ws and H)	Training Provider (Region)	Action Taken by the Program Management	Status
NONE			

Major Observations/Findings (include venue/s of training, and batch number):

4. ANALYSIS OF THE END PROGRAM EVALUATION (to be accomplished at the end of the training program)

Training Venue (include batch number)	AVERAGE RATING PER CRITERIA (Values from "1.0" – "4.0")					
	Program Management	Attainment of Objectives	Delivery of Content	Provision of Support Materials	Program Management Team	Training Venue
Balanghai Hotel and Convention Center, Butuan City	3.70	3.70	3.72	3.62	3.70	3.57
REGIONAL AVERAGE*	3.64					3.49

* Average rating for all training venues (inclusive of ALL batches) in the region covering ALL 7 criteria

Top three (3) responses based on participant feedback in Program Evaluation for all training venues and batches:

- It was observed that only few participated because of the internet connection problem...it would be better if the participants are grouped so that everybody can join the task given.
- It really help on the preparation of budget on different activities.
- Objectives of the training were attained, and it was delivered clearly based on the observations of the participants.

SIGNIFICANT LEARNING:

- About PMIS and how it helps our work easier, efficient and effective.
- Systematic way in presenting the PMIS its specific roles in each division.
- PMIS is a monitoring tool that must be accomplished with accurate data.
- Roles & Functions of the officers/personnel responsible for the different transactions.
- The Significance of PMIS in Program Management and Implementation.
- That adequate preparation of PPMW will provide timely information for planning and budgeting.
- Doing the expenditure of matrix, PPMW & APP-CSE.

RECOMMENDATIONS FOR FUTURE TRAINING PROGRAM:

- If possible internet connectivity shall be given a substantial attention to maximize the participation of all participants.
- Spacious training venue with huge number of participants.

Submitted by:


JESUS D. NONONG, Ph. D
EPS – QAD

Noted by:


GILBERT L. GAYARAMA, Ph. D
Chief - QAD
2/15/19



Department of Education
NATIONAL EDUCATORS ACADEMY OF THE PHILIPPINES
2nd Floor, Mabini Building, DepEd Complex
Meralco Avenue, Pasig City



QAME ANALYSIS FORM 3

SUMMARY OF REGIONAL MONITORING AND EVALUATION
(To be accomplished by the QATAME Team Leader)

Title of Training Program: REGIONAL ORIENTATION ON THE POLICY AND GUIDELINES ON COMPREHENSIVE TOBACCO CONTROL PROGRAM
Inclusive Dates of Program: January 17-18, 2019
Name of Regional Team Leader: GILBERT L. GAYRAMA, Ph. D
Mobile Number of Regional Team Leader: 09999910887

1. What is the general rating of the SESSIONS and FACILITATORS in the training program?

Enter All training venues (includes all batches)	Overall Session-Facilitator Rating	General Rating DAY 1	General Rating DAY 2	Summary of Comments and Suggestions
GOAT2GEDER Hotel and Restaurant, BTC.				Summary of Comments and Suggestions -The speaker is very knowledgeable, and always maintained the positive learning environment. -The Facilitator is well prepared on her topic. -Very good at elaborating her topics that make the participants understand the topic. - All the speakers are all well verse, very knowledgeable for all their topics.
Sessions		3.57	3.8	
Facilitators		3.56	3.81	
REGIONAL AVERAGE* for Sessions-Facilitators	3.69			

LEGEND: 3.5 – 4.00 (*Outstanding*); 2.5 – 3.49 (*Very Satisfactory*); 1.5 – 2.49 (*Satisfactory*); 1.0 – 1.49 (*Needs Improvement*)
*The average rating for sessions and facilitators in ALL venues and batches in your region

Major Observations/Findings (include venue/s of training, and batch number):

- Activities are interesting, topic discussed thoroughly.
- The topics gives additional knowledge on many tactics of tobacco.
- Presented the topics very well that enlightened the incentives for offices who strictly implemented the anti-smoking campaign.

What is the general rating of the daily PROGRAM MANAGEMENT/OPERATIONS of the training?

Venue of Training (include ALL batches)	Overall Rating	General Rating DAY 1	General Rating DAY 2	Summary of Significant Comments and Suggestions
GOAT2GEDER Hotel and Restaurant, BTC.				-Present even at least one animated video about effects of smoking e.g. COPD so it would be more appreciated by the participants. -Provide us hard copy aside from the soft copy. - Hope to have more trainings for the next updates.
REGIONAL AVERAGE FOR OPERATIONS				

LEGEND: 3.5 – 4.00 (Outstanding); 2.5 – 3.49 (Very Satisfactory); 1.5 – 2.49 (Satisfactory); 1.0 – 1.49 (Needs Improvement)
* Average of Overall Ratings for Operations for ALL venues and batches in your region

Major Observations/Findings (include venue/s of training, and batch number):

- The training is very relevant for us as CID Coordinator.
- Management team is working collaboratively and sensitive to the needs of d participants.
- Very nice program management.
- The training was so good just in time.

Are there critical incidents that should be addressed by the Training Program Provider/ Management?

CRITICAL INCIDENT/S BASED ON STAR (5Ws and H)	Training Provider (Region)	Action Taken by the Program Management	Status
NONE			

Major Observations/Findings (include venue/s of training, and batch number):

4. ANALYSIS OF THE END PROGRAM EVALUATION (to be accomplished at the end of the training program)

Training Venue (include batch number)	Program Management	Attainment of Objectives	Delivery of Content	Provision of Support Materials	Program Management Team	Training Venue	Accommodations
GOAT2GEDER Hotel and Restaurant, BTC.	3.78	3.78	3.85	3.81	3.86	3.76	3.67
REGIONAL AVERAGE*	3.79						

LEGEND: 3.5 – 4.00 (Outstanding); 2.5 – 3.49 (Very Satisfactory); 1.5 – 2.49 (Satisfactory); 1.0 – 1.49 (Needs Improvement)
* Average rating for all training venues (inclusive of ALL batches) in the region covering ALL 7 criteria

Top three (3) responses based on participant feedback in Program Evaluation for all training venues and batches:

- Knowing the Republic Act, Executive Order and the DepEd Order concerning tobacco policy.
- We learned and understand more about tobacco control measures.
- Learned and understand more about tobacco control measures.

SIGNIFICANT LEARNING:

- The RA and laws passed about the basis of the tobacco control.
 - The policy and guidelines on how to control tobacco.
 - The dangerous effects of smoking and the policy on tobacco control (RA 9211, EO 26, and DO 48).
 - Role of Child Protection Policy Committee to monitor and report the Tobacco control.
 - The maximum risk of smoking and the how the three branches in the Philippine constitutions executes, acts and implements.
 - Legalities and interventions on smoking issues and concerns.
- The importance of making policies in school regarding smoke free school.

RECOMMENDATIONS FOR FUTURE TRAINING PROGRAM:

- Maintained the positive learning environment and venue should be spacious for workshop sessions.
- Fast internet connectivity.
- Spacious training venue with huge number of participants.

Submitted by:


JESUS D. NONONG, Ph.D
EPS – QAD

Noted by:


GILBERT L. GAYRAMA, Ph.D
Chief - QAD
4/5/19



Republic of the Philippines
Department of Education
CARAGA ADMINISTRATIVE REGION
J.P Rosales Avenue, Butuan City



Title of the Training : REGIONAL ASEAN-DRR YOUTH CONGRESS
Venue : Amontay Beach Resort Hotel and Restaurant, Nasipit, ADN
Inclusive Date of Program : January 31 – February 1, 2019
Name of Regional Team Leader: Gilbert L. Gayrama, Ph. D
Mobile Number : 09999910887

END PROGRAM EVALUATION

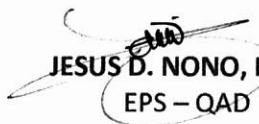
INDICATORS	MEAN	QUALITATIVE DESCRIPTION
A. PROGRAM MANAGEMENT	3.63	Outstanding
B. ATTAINMENT OF OBJECTIVES	3.71	Outstanding
C. DELIVERY OF THE CONTENT	3.69	Outstanding
D. PROVISION OF SUPPORT MATERIALS	3.61	Outstanding
E. PROGRAM MANAGEMENT TEAM	3.67	Outstanding
F. TRAINING VENUE	3.73	Outstanding
G. ACCOMMODATIONS	3.80	Outstanding
OVERALL MEAN	3.69	Outstanding

LEGEND: 3.5 – 4.00 (Outstanding); 2.5 – 3.49 (Very Satisfactory); 1.5 – 2.49 (Satisfactory); 1.0 – 1.49 (Needs Improvement)

COMMENTS AND SUGGESTIONS:

- It is a great challenge for me to do my task thru advocacy orientation to my students so that they will be aware of those diseases.
- all the topics are informative so good job.
- As a teacher I will greatly impart this learning in intervening the environment awareness and serve as a model to the learners.
- The most importance learning I could consider in the program are those having overview about ASEAN and the online bullying campaign.
- Fully aware about cyber bullying, to be safe in an online world careful of what you have posted online.
- This widens my knowledge and somehow helps me refresh what I've learned in college.
- It gave more knowledge and awareness.
- This disease affects the human body as a whole so I will use my position to encourage my students to have a regular dental checkup.
- I do suggest to have a long period of time to prepare before the contest or training comes.
- Augmentation of different contests link to DRR concepts.

Prepared by:


JESUS D. NONO, Ph. D
EPS – QAD

Noted by:


GILBERT L. GAYRAMA, Ph. D
Chief - QAD 2/15/19



QAME ANALYSIS FORM 3

SUMMARY OF REGIONAL MONITORING AND EVALUATION
(To be accomplished by the QATAME Team Leader)

Title of Training Program: REGIONAL MASS TRAINING ON RONDALLA FOR MUSIC TEACHERS
Inclusive Dates of Program: February 5-9, 2019
Name of Regional Team Leader: GILBERT L. GAYRAMA, Ph. D
Mobile Number of Regional Team Leader: 09999910887

1. What is the general rating of the SESSIONS and FACILITATORS in the training program?

Enter All training venues (includes all batches)	Overall Session-Facilitator Rating	General Rating DAY 1	General Rating DAY 2	General Rating DAY 3	General Rating DAY 4	General Rating DAY 5	Summary of Comments and Suggestions
Amaris Hotel and Restaurant, Butuan City							- Speaker delivers the topic well, funny and interactive we learned a lot of things thank you. - Trainor was funny and interactive we learned a lot of things thank you. - The speaker is commendable, knows exactly what he is talking about and not boring. - The speaker showed his expertise in playing rondalla and executed it well to the teachers. - The session was relevant and informative, substantial and worth learning.
Sessions		3.67	3.86	3.86	3.76	3.95	
Facilitators		3.67	3.86	3.87	3.76	3.95	
REGIONAL AVERAGE* for Sessions-Facilitators	3.81						

*The average rating for sessions and facilitators in ALL venues and batches in your region

Major Observations/Findings (include venue/s of training, and batch number):

- Activities done are likeable and helps us to apply the dynamics of music
- Thank you facilitators for sharing your expertise.
- It needs more time for the practice of the musical pieces were much appreciated by the participants.

What is the general rating of the daily PROGRAM MANAGEMENT/OPERATIONS of the training?

Venue of Training (include ALL batches)	Overall Rating	General Rating DAY 1	General Rating DAY 2	General Rating DAY 3	General Rating DAY 4	General Rating DAY 5	Summary of Significant Comments and Suggestions
Amaris Hotel and Restaurant, Butuan City		3.71	3.84	3.88	3.85	3.95	-This seminar is very helpful. -It would be very much comfortable if the venue is bigger. -Hope there are more related trainings on rondalla.
REGIONAL AVERAGE FOR OPERATIONS	3.85						

*Average of Overall Ratings for Operations for ALL venues and batches in your region

Major Observations/Findings (include venue/s of training, and batch number):

- Congratulations to the whole Program Management Team.
- Organized and planned seminar.
- The seminar was fruitful and substantial.

Are there critical incidents that should be addressed by the Training Program Provider/ Management?

CRITICAL INCIDENT/S BASED ON STAR (5Ws and H)	Training Provider (Region)	Action Taken by the Program Management	Status
NONE			

Major Observations/Findings (include venue/s of training, and batch number):

4. ANALYSIS OF THE END PROGRAM EVALUATION (to be accomplished at the end of the training program)

AVERAGE RATING PER CRITERIA (Values from "1.0" – "4.0")							
Training Venue (include batch number)	Program Management	Attainment of Objectives	Delivery of Content	Provision of Support Materials	Program Management Team	Training Venue	Accommodations
Amaris Hotel and Restaurant, Butuan City	3.88	3.91	3.86	3.83	3.88	3.77	3.80
REGIONAL AVERAGE*	3.85						

* Average rating for all training venues (inclusive of ALL batches) in the region covering ALL 7 criteria

Top three (3) responses based on participant feedback in Program Evaluation for all training venues and batches:

- The objectives of the training were attained.
- Based on the observations of the participants the whole duration of the Seminar-Workshops contributed much to their part as learning facilitators.
- The five (5) day regional training on rondalla gave high impact to the part of the participants who are not MAPEH graduates.

SIGNIFICANT LEARNING:

- Build a good relationship and friendship towards other.
- We learned a lot of things that needs to improve our ability especially in choosing piece.
- Teamwork and self-discipline of each member are needed for the group to have a great performance.
- Proper preparation and conducting techniques for performance.
- I know how to read notes and to play the laud instrument.

RECOMMENDATIONS FOR FUTURE TRAINING PROGRAM:

- The training needs spacious venue for the different activity for rondalla.
- Fast internet connectivity is also needed for the participants' online evaluation.
- Exact amount of materials is needed in every training.

Submitted by:


JESUS D. NONO, Ph. D
EPS – QAD

Noted by:


GILBERT L. GAYRAMA, Ph. D
Chief - QAD
7/10/19



Department of Education
NATIONAL EDUCATORS ACADEMY OF THE PHILIPPINES
2nd Floor, Mabini Building, DepEd Complex
Meralco Avenue, Pasig City



QAME ANALYSIS FORM 3

SUMMARY OF REGIONAL MONITORING AND EVALUATION
(To be accomplished by the QATAME Team Leader)

Title of Training Program: ORIENTATION & INDUCTION PROGRAM FOR RO NEWLY HIRED EMPLOYEES
Inclusive Dates of Program: February 14-15, 2019
Name of Regional Team Leader: GILBERT L. GAYRAMA, Ph. D
Mobile Number of Regional Team Leader: 09999910887

1. What is the general rating of the SESSIONS and FACILITATORS in the training program?

Enter All training venues (includes all batches)	Overall Session-Facilitator Rating	General Rating DAY 1	General Rating DAY 2	Summary of Comments and Suggestions
Sessions		3.92	3.74	- The facilitator shows excellent presentation of their topic. - They shared honest and sincere sharing. - The topic shared by the facilitators are very informative. - Excellent! - Hope that time should be followed from the matrix.
Facilitators		3.74	3.93	
REGIONAL AVERAGE* for Sessions-Facilitators	3.89			

LEGEND: 3.5 – 4.00 (Outstanding); 2.5 – 3.49 (Very Satisfactory); 1.5 – 2.49 (Satisfactory); 1.0 – 1.49 (Needs Improvement)

**The average rating for sessions and facilitators in ALL venues and batches in your region*

Major Observations/Findings (include venue/s of training, and batch number):

- The venue for the small number of participants is too spacious.
- Speakers are expert in their own topic being discussed.
- The orientation given to the newly hired participants was informative.

What is the general rating of the daily PROGRAM MANAGEMENT/OPERATIONS of the training?

Venue of Training (include ALL batches)	Overall Rating	General Rating DAY 1	General Rating DAY 2	Summary of Significant Comments and Suggestions
		4.00	3.75	- The program management should have awareness on time management, hoping that next orientation to be established should follow the program or matrix specifically the time allotted to every speaker.
REGIONAL AVERAGE FOR OPERATIONS	3.75			

LEGEND: 3.5 – 4.00 (Outstanding); 2.5 – 3.49 (Very Satisfactory); 1.5 – 2.49 (Satisfactory); 1.0 – 1.49 (Needs Improvement)

* Average of Overall Ratings for Operations for ALL venues and batches in your region

Major Observations/Findings (include venue/s of training, and batch number):

-There should be materials given to the participants for their own personal consumption.

Are there critical incidents that should be addressed by the Training Program Provider/ Management?

CRITICAL INCIDENT/S BASED ON STAR (5Ws and H)	Training Provider (Region)	Action Taken by the Program Management	Status
NONE			

Major Observations/Findings (include venue/s of training, and batch number):

4. ANALYSIS OF THE END PROGRAM EVALUATION (to be accomplished at the end of the training program)

AVERAGE RATING PER CRITERIA (Values from "1.0" – "4.0")							
Training Venue (include batch number)	Program Management	Attainment of Objectives	Delivery of Content	Provision of Support Materials	Program Management Team	Training Venue	Accommodations
	4.00	4.00	4.00	3.75	4.00	3.89	4.00
REGIONAL AVERAGE*	3.95						

LEGEND: 3.5 – 4.00 (Outstanding); 2.5 – 3.49 (Very Satisfactory); 1.5 – 2.49 (Satisfactory); 1.0 – 1.49 (Needs Improvement)

* Average rating for all training venues (inclusive of ALL batches) in the region covering ALL 7 criteria

Top three (3) responses based on participant feedback in Program Evaluation for all training venues and batches:

- It can be gleaned on the table that the attainment of objective was perfectly obtained.
- The program management shows their full responsibility in handling such orientation.
- And the accommodation set for the participants was perfectly done.

SIGNIFICANT LEARNING:

- It is important to know the structure and the organization, the do's and don't's.
- What DepEd is all about, the benefits that an employee gets, effective and good quality communication in the workplace and good quality customer service that should be served in the workplace.
- Everyday is an opportunity for continuous improvement in order to become more productive employee.
- The importance of performance management system.
- Performance Management is essential in tracking one's performance for learning and development plans for each employee.
- To accept comments, because there is always a room for improvement.

RECOMMENDATIONS FOR FUTURE TRAINING PROGRAM:

- Maintained the positive learning environment.
- Fast internet connectivity.
- Materials should be given upon registration.

Submitted by:


JESUS B. MONONO, Ph. D
EPS – QAD

Noted by:


GILBERT L. GAYRAMA, Ph. D
Chief - QAD 3/18/19



Department of Education
NATIONAL EDUCATORS ACADEMY OF THE PHILIPPINES
2nd Floor, Mabini Building, DepEd Complex
Meralco Avenue, Pasig City



QAME ANALYSIS FORM 3

SUMMARY OF REGIONAL MONITORING AND EVALUATION
(To be accomplished by the QATAME Team Leader)

Title of Training Program: REGIONAL TRAINING ON THE UNIVERSAL PREVENTION CURRICULUM (UPC) FOR SUBSTANCE USE BATCH 2
Inclusive Dates of Program: February 20-22, 2019
Name of Regional Team Leader: GILBERT L. GAYRAMA, Ph. D
Mobile Number of Regional Team Leader: 09999910887
1. What is the general rating of the SESSIONS and FACILITATORS in the training program?

Enter All training venues (includes all batches)	Overall Session- Facilitator Rating	General Rating DAY 1	General Rating DAY 2	General Rating DAY 3	Summary of Comments and Suggestions
Grand Palace Hotel and Restaurant, Butuan City					- Facilitators has done their part well. - Speakers were knowledgeable of their topic they delivered. - Speakers present their topics well, yet they need to deepen some topics to be better understood. Setting the mode of the participants is suggested for better learning. Needs to put more emphasis on critical topics. - The speaker received positive engagement from every participant due to her eloquence.
Sessions		3.68	3.91	3.84	
Facilitators		3.72	3.97	3.92	
REGIONAL AVERAGE* for Sessions-Facilitators	3.84				

LEGEND: 3.5 – 4.00 (Outstanding); 2.5 – 3.49 (Very Satisfactory); 1.5 – 2.49 (Satisfactory); 1.0 – 1.49 (Needs Improvement)
*The average rating for sessions and facilitators in ALL venues and batches in your region

- Major Observations/Findings (include venue/s of training, and batch number):
- Very informative and educational.
 - A bigger venue for us participant to move freely.
 - Time allocation for topics is needed.
 - The information was very useful in the field of education.

What is the general rating of the daily PROGRAM MANAGEMENT/OPERATIONS of the training?

Venue of Training (include ALL batches)	Overall Rating	General Rating DAY 1	General Rating DAY 2	General Rating DAY 3	Summary of Significant Comments and Suggestions
Grand Palace Hotel and Restaurant, Butuan City		3.74	3.86	3.82	- It was an organized and well planned training. Congratulations to the facilitators and technical works group. - I hope in the next UPC Curriculum 2 sabay na lahat yung participants sa Batch 1 ang Batch 2. - Awesome training.
REGIONAL AVERAGE FOR OPERATIONS	3.81				

LEGEND: 3.5 – 4.00 (Outstanding); 2.5 – 3.49 (Very Satisfactory); 1.5 – 2.49 (Satisfactory); 1.0 – 1.49 (Needs Improvement)

* Average of Overall Ratings for Operations for ALL venues and batches in your region

Major Observations/Findings (include venue/s of training, and batch number):

- We would like to commend the team for the good accommodation and for preparing a good learning kit.
- Congratulations for the success of the training.
- The program was well managed.

Are there critical incidents that should be addressed by the Training Program Provider/ Management?

CRITICAL INCIDENT/S BASED ON STAR (5Ws and H)	Training Provider (Region)	Action Taken by the Program Management	Status
NONE			

Major Observations/Findings (include venue/s of training, and batch number):

4. ANALYSIS OF THE END PROGRAM EVALUATION (to be accomplished at the end of the training program)

AVERAGE RATING PER CRITERIA (Values from "1.0" – "4.0")							
Training Venue (include batch number)	Program Management	Attainment of Objectives	Delivery of Content	Provision of Support Materials	Program Management Team	Training Venue	Accommodations
Grand Palace Hotel and Restaurant, Butuan City	3.82	3.95	3.86	3.77	3.84	3.77	3.83
REGIONAL AVERAGE*	3.83						

LEGEND: 3.5 – 4.00 (Outstanding); 2.5 – 3.49 (Very Satisfactory); 1.5 – 2.49 (Satisfactory); 1.0 – 1.49 (Needs Improvement)
* Average rating for all training venues (inclusive of ALL batches) in the region covering ALL 7 criteria

Top three (3) responses based on participant feedback in Program Evaluation for all training venues and batches:

- Topic was clearly delivered and objectives were met.
- Very clear that PMT were given their full support to the training conducted.
- The overall result of the training on UPC is 3.83 based on the end program evaluation (EPE) meaning majority of the participants were satisfied on the performance of the program owner.

SIGNIFICANT LEARNING:

- The ethics of prevention coordinator and a lot more.
- Education is the key to universal prevention on substance use and abuse.
- Knowing the importance of prevention science in addressing societal problem on substance abuse.
- I've learned two concepts for this day: the prevention science and the evidence-based. These terms would always remind me that in conducting intervention to the problem of the school, it must be based on evidence that nothing would waste, everything are utilized.
- The different ways of identifying the specific problems and being able to plan interventions according to what is needed.
- Strengthen awareness, and the use of evidence-based intervention programs to substance abuse.
- As prevention coordinator, one must display a high sense of ethical standards in words and in deed.
- My knowledge about the physiological and psychological were refreshed on today's discussions. I've also learned some medical terms which were shared by the Resource Speaker. One learning that I caught my attention was about parenting or parental guidance when the Resource Speaker said that the youth of yesterday and today has no difference, it is the parents who mold them.

RECOMMENDATIONS FOR FUTURE TRAINING PROGRAM:

- Fast internet connectivity.
- Materials should be given ahead of time.

Submitted by:


JESUS D. NONO, Ph. D
EPS – QAD

Noted by:


GILBERT L. GAYRAMA, Ph. D
Chief – QAD
3/18/19



Republic of the Philippines
Department of Education
CARAGA ADMINISTRATIVE REGION
J.P Rosales Avenue, Butuan City



REGIONAL SPORTS COMPETITION FINAL REPORT
held at Surigao City on February 24 – March 1, 2019

SDOs	PROG. MNGT.	QUALITATIVE DESCRIPTION	AWARDING CEREMONY	QUALITATIVE DESCRIPTION	ACCOMMO -DATION	QUALITATIVE DESCRIPTION	FOOD	QUALITATIVE DESCRIPTION
ADN Div.	3.43	VS	3.47	VS	3.41	VS	3.18	VS
ADS Division	3.52	O	3.49	VS	3.33	VS	3.20	VS
BAY. City Div.	3.20	VS	3.00	VS	2.99	VS	3.11	VS
BC Div.	3.30	VS	3.35	VS	3.33	VS	3.81	O
BISLIG City Div.	3.07	VS	2.89	VS	2.78	VS	2.71	VS
CBR. City Div.	2.78	VS	2.80	VS	2.78	VS	4.00	O
DINAGAT Is. Div.	3.77	O	3.51	O	3.44	VS	3.74	O
SC Division	3.20	VS	3.40	VS	3.30	VS	2.90	VS
SDN Division	3.43	VS	3.47	VS	3.41	VS	3.18	VS
SDS Division	3.66	O	3.80	O	3.45	VS	3.63	O
SIARGAO Is. Div.	2.78	VS	2.96	VS	2.73	VS	2.50	VS
TANDAG City Div.	3.00	VS	3.40	VS	2.80	VS	3.45	VS
AVARAGE	3.24	VS	3.30	VS	3.14	VS	3.30	VS
OVERALL RATING	3.245			Very Satisfactory				

LEGEND: 3.5 – 4.00 (Outstanding); 2.5 – 3.49 (Very Satisfactory); 1.5 – 2.49 (Satisfactory); 1.0 – 1.49 (Needs Improvement)

COMMENTS AND SUGGESTIONS:

AGUSAN DEL NORTE DIVISION

- Based on the responses made, the overall rating is Very Satisfactory.
- Most of the respondents rated the items very satisfactory. No one rated items as satisfactory.
- Very few rated items as outstanding and the highest rating is under food.
- Only internet connection needs improvement so far.

BAYUGAN CITY DIVISION

- The management of the Regional Sports Competition was able to deliver the activity effectively and in a venue and manner conducive for the athletes to showcase their best. All aspects of the sports competition were well-thought of and needs of participants were well taken care of. However, the awarding ceremony did not start on time. Sports resources and accommodations, although very satisfactory already, could still be an area for improvement.

Critical Incident happened during RSC

- Incidence of theft was experienced by some athletes and coaches. Cellphone, money, and bags were stolen from the participants at the school where they were billeted.

Action Taken by the Program Management

- The incidents of theft were reported to the police for recording (blotter) and appropriate action. Two suspects were apprehended. License driver and bag were recovered.

Recommendations for future improvements

- Provision of adequate water system sources sufficient to answer the needs of the delegation. Security measures should be made strict at the billeting quarters of the delegations.

Recommendations for policy actions

- Composite judgement should never be used again specially in demo sports. Non-interested third party should be hired to avoid bias. The protest fee should be studied. It hinders proper resolution of justified dissatisfaction to judgments. Posting of the results by event should be updated for proper information/dissemination to the delegations.

BISLIG CITY DIVISION

- Clear dissemination of updates and information for adequate preparation of the participants such as player, coaches, assistant coaches and trainers.
- Bathrooms and comfort rooms especially those that were just made for the purpose (extension) should be provided with pails and dipper so users can use them as intended, anyway the users will not bring them home.
- Job well done! God bless.
- Venues for the volleyball must observe the standard. Some board must be big enough visible to all. If possible, venues are closer to the main sports complex and are easily accessible.
- Keep up the good work.

DINAGAT ISLAND DIVISION

- The opening celebration of 2019 Regional Sports Competition (RSC) was successfully conducted which was rated Very Satisfactory with an overall mean of 3.46. This banking on items under Area of Evaluation 2, Solidarity Meeting and Parade of Officials, Coaches and Athletes and 3, Fireworks Display. Factors like proper planning, well-structured RSC committee, ample resources and strong support of the stakeholders are contributory to the attainment of a very satisfactory celebration. Yet, indicators under group 1 got the lowest rating among all of the items but this was due to some factors, which are beyond our control like unfavorable weather condition. Further, overall result means neither it was a grandiose opening celebration nor it was delivered excellently but still able to showcase that the RSC was an effective avenue for quality selection process of potentials for Palarong Pambansa. It was cost efficient considering that the absence of special contests made the delegates not to incur too much resources instead focused on training expenses, foods and transportations and still able to meet the objective of the activity.

SURIGAO DEL NORTE

- They serve small quantity of food per athlete needs.
- Need more food intake to energize the athletes.
- Outstanding rating still outstanding but there is space for improvement as to food is concern.

SURIGAO DEL SUR

- Accommodation has not enough comfort rooms for athletes.
- Job well done to all the working committees!
- Commendable venue for CAA-RSC 2019.
- All playing venues are comfortable.
- The event was well organized.

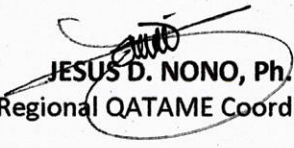
SIARGAO ISLANDS DIVISION

- Needs Improvement.
- Heighten close-monitoring in all committee for functional and potential results.
- Strengthen the systematic management for delegation.

TANDAG CITY DIVISION

- The venue is good.
- Well planned RSC.
- Venue has no internet connection.
- Thank you for the good accommodation

Prepared by:


JESUS D. NONO, Ph. D
Regional QATAME Coordinator

Approved by:


GILBERT L. SAYRAMA, Ph.
Chief - QAD



Title of the Training : CONDUCT OF THE 2019 METROBANK-MTAP DEPED MATH
CHALLENGE REGIONAL FINALS
Venue : RNEAP - RO
Inclusive Date of Program : March 01, 2019
Name of Regional Team Leader : Gilbert L. Gayrama, Ph. D
Mobile Number : 09999910887

END PROGRAM EVALUATION

INDICATORS	MEAN	QUALITATIVE DESCRIPTION
A. PROGRAM MANAGEMENT	4.00	OUTSTANDING
B. ATTAINMENT OF OBJECTIVES	4.00	OUTSTANDING
C. DELIVERY OF THE CONTENT	4.00	OUTSTANDING
D. PROVISION OF SUPPORT MATERIALS	4.00	OUTSTANDING
E. PROGRAM MANAGEMENT TEAM	4.00	OUTSTANDING
F. TRAINING VENUE	3.67	OUTSTANDING
G. ACCOMMODATIONS	3.67	OUTSTANDING
OVERALL MEAN	3.90	OUTSTANDING

LEGEND: 3.5 – 4.00 (Outstanding); 2.5 – 3.49 (Very Satisfactory); 1.5 – 2.49 (Satisfactory); 1.0 – 1.49 (Needs Improvement)

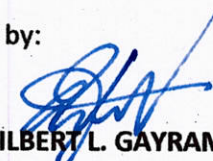
COMMENTS AND SUGGESTIONS:

- Learning Mathematics is fun and meaningful in life.
- Excel in Math & value camaraderie among the participants.
- To leverage learners' mathematical skills & knowledge for their future and to maintain healthy and friendly competition among other divisions.
- My learnings guide me to become better person.
- By doing my best always.
- By becoming a better person to be of a good servant.
- Congratulations to Everyone.

Prepared by:


JESUS D. NONO, Ph. D
EPS – QAD

Noted by:


GILBERT L. GAYRAMA, Ph. D
Chief - QAD 3/27/19

DCC No.

DepEd-RO13-F-QAD-018

Document Tracking No.



(085) 342 - 8207



caraga@depd.gov.ph



www.caraga.depd.gov.ph



QATAME REPORT

TITLE OF THE ACTIVITY: CAPACITY BUILDING ON CHILD PROTECTION POLICY SEMINAR

DATE: MARCH 6 – 8, 2019

VENUE: TRAVELLERS INN RESORT, GENERAL LUNA, SURIGAO DEL NORTE

PROGRAM OWNER: LEGAL UNIT

PROGRAM MANAGEMENT		Mean	Description
1	Session started on time.	3.71	Outstanding
2	Session ended on time.	3.71	Outstanding
3	Time management was observed.	3.62	Outstanding
4	The seminar was well planned.	3.62	Outstanding
5	The structure of the seminar was organized.	3.62	Outstanding
6	Program followed a logical sequencing.	3.67	Outstanding
7	Time allotment was adequate.	3.67	Outstanding
8	Activities were appropriate for adult learners.	3.86	Outstanding
9	Participants were engaged in activities.	3.67	Outstanding
	Sub-Mean	3.68	Outstanding
ATTAINMENT OF OBJECTIVES			
1	Objectives of the session were clearly presented.	3.62	Outstanding
2	Objectives of the seminar were attained.	3.67	Outstanding
3	Objectives were all important for the seminar.	3.86	Outstanding
	Sub-Mean	3.71	Outstanding
DELIVERY OF THE CONTENT			
1	Content was delivered clearly.	3.76	Outstanding
2	Content was presented objectively.	3.76	Outstanding
3	Content was discussed substantially.	3.76	Outstanding
4	Content was presented in relation to the subject-matter.	3.76	Outstanding
5	All information about the topic were delivered.	3.76	Outstanding
	Sub-Mean	3.76	Outstanding
PROVISION OF SUPPORT MATERIALS			
1	Learning materials were relevant.	3.33	Outstanding
2	Learning materials were adequate.	3.29	Outstanding
3	Learning materials were given on time.	3.29	Outstanding
	Sub-Mean	3.30	Outstanding
PROGRAM MANAGEMENT TEAM			
1	Willing to adjust actions in response to the needs of the participants	3.76	Outstanding
2	Listens and makes good decisions.	3.76	Outstanding
3	Provide necessary resources.	3.67	Outstanding
4	Were showed skills in managing the workshop.	3.81	Outstanding
	Sub-Mean	3.75	Outstanding
TRAINING VENUE			
1	Well lighted.	3.48	Outstanding
2	Well ventilated.	3.48	Outstanding
3	Sufficient space for program activities.	3.43	Outstanding
4	Adequate soundproofing.	3.48	Outstanding

Document Tracking No.



(085) 342 - 8207



caraga@deped.gov.ph



www.caraga.deped.gov.ph



5	Availability of equipment.	3.38	Outstanding
6	Internet access was usable.	2.43	Satisfactory
7	Venue was clean.	3.19	Very Satisfactory
8	Venue had accessible comport rooms.	2.67	Very Satisfactory
	Sub-Mean	3.19	Very Satisfactory
ACCOMODATIONS			
1	Accommodations were clean.	3.14	Very Satisfactory
2	Accommodations were comfortable.	3.10	Very Satisfactory
3	Facilities were in good working order.	2.90	Very Satisfactory
4	Internet connection was usable.	1.86	Satisfactory
	Sub-Mean	2.75	Very Satisfactory
FOOD			
1	Meals were of satisfactory quality.	3.38	Outstanding
2	Meals had sufficient variety.	3.48	Outstanding
3	Meals were generally healthy.	3.43	Outstanding
	Sub-Mean	3.43	Outstanding
OVER-ALL		3.45	OUTSTANDING

Legend: 1.00-1.74 Needs Improvement; 1.75 - 2.49 Satisfactory; 2.50 - 3.24 Very Satisfactory; 3.25 - 4.00 Outstanding

Significant Learning:

1. Crafting of a unified handbook of the Child Protection Policy.
2. Provide appropriate prevention/protection of the students from bullying through the crafting of policies.
3. Importance of family for the children not to become a bully or be bullied in school.
4. Sharing of best practices by the SDOs.
5. Relevant information on Child Protection Policy.
6. Administrators and teachers should be more positive not punitive.
7. Brilliant ideas shared by the resource speaker.
8. The guidance advocates have greater role in schools to prevent/provide interventions for learners who are victims of bullying.

Learning impact as DepEd Employee

1. Guide in the smooth and orderly schools which are child friendly or learner centered.
2. Design/innovate activities that promote child protection.
3. Sustain and institutionalize the best practices of the SDOs.
4. Apply the gained knowledge to be an advocate for Child Protection.
5. Awareness of our role to safeguard the learners against untoward incidence.
6. The concepts are beneficial to the teachers.

Comments and Suggestions

1. More seminar on Child Protection Policy, which involves the Registered Guidance Counselor, Teachers, Students, and other Stakeholders.
2. Well-managed capacity building of the Program Management Team.
3. The venue of the next training should be strategically located in the heart of the city.

Document Tracking No.



(085) 342 - 8207



caraga@depd.gov.ph

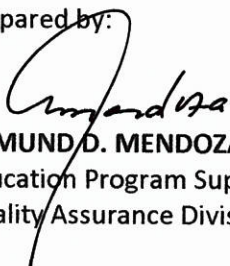


www.caraga.deped.gov.ph



4. The team should craft a comprehensive handbook for students in Caraga Region.

Prepared by:


EDMUND D. MENDOZA, Ph.D.
Education Program Supervisor
Quality Assurance Division

Noted:


GILBERT L. GAYRAMA, Ph.D.
Chief, QAD

3/11/19

Document Tracking No.



(085) 342 - 8207



caraga@depd.gov.ph



www.caraga.deped.gov.ph



Department of Education
NATIONAL EDUCATORS ACADEMY OF THE PHILIPPINES
2nd Floor, Mabini Building, DepEd Complex
Meralco Avenue, Pasig City



QATME ANALYSIS FORM 3

SUMMARY OF REGIONAL MONITORING AND EVALUATION
(To be accomplished by the QATME Team Leader)

Title of Training Program: GENDER AND DEVELOPMENT (GAD)
Inclusive Dates of Program: MARCH 6-8, 2019
Name of Regional Team Leader: GILBERT L. GAYRAMA, Ph. D
Mobile Number of Regional Team Leader: 09999910887

1. What is the general rating of the SESSIONS and FACILITATORS in the training program?

Enter All training venues (includes all batches)	Overall Session- Facilitator Rating	General Rating DAY 1	General Rating DAY 2	Summary of Comments and Suggestions
Amountay Beach Resort, Nasipit, Agusan Del Norte				- The speakers are very interactive, and clear in their explanations. - Better if the materials given are those already approved by duly constituted authorities so as not to put clients with actual needs into trial and error state. We simply cannot implement something to real people programs or strategies which are by fact still experimental. I am referring to the GAD manual. - Research must be pilot tested first and proven effective before it will be presented to the convention - Power point must be made to be seen clearly by the participants.
Sessions		3.65	3.81	
Facilitators		3.82	3.82	

REGIONAL AVERAGE* for Sessions-Facilitators	3.78			- The topic is very timely, significant and relevant. It would be good that participants should have received a copy of the presentations using cd or if not, a link on file sharing platforms like google drive or media fire where the participants can download anytime. I do not however recommend transfer of files thru USB drive because of possible malware infection. Please consider this suggestion. It will help the any seminar like this more effective.
---	------	--	--	--

LEGEND: 3.5 – 4.00 (Outstanding); 2.5 – 3.49 (Very Satisfactory); 1.5 – 2.49 (Satisfactory); 1.0 – 1.49 (Needs Improvement)
 *The average rating for sessions and facilitators in ALL venues and batches in your region

- Major Observations/Findings (include venue/s of training, and batch number):
- Congrats for a job well done.
 - Keep up the conduct of this GAD convention with expert speakers.
 - Add more learning materials.

What is the general rating of the daily PROGRAM MANAGEMENT/OPERATIONS of the training?

Venue of Training (include ALL batches)	Overall Rating	General Rating DAY 1	General Rating DAY 2	Summary of Significant Comments and Suggestions
Amontay Beach Resort, Nasipit, Agusan Del Norte		3.78	3.85	-Suggesting to have further conventions. - All the topics was applicable and worth learning for, and everything was properly set. -It would be better if each class were capacitated in all topics. -Hope to have more seminars regarding GAD.
REGIONAL AVERAGE FOR OPERATIONS	3.82			-

LEGEND: 3.5 – 4.00 (Outstanding); 2.5 – 3.49 (Very Satisfactory); 1.5 – 2.49 (Satisfactory); 1.0 – 1.49 (Needs Improvement)
 * Average of Overall Ratings for Operations for ALL venues and batches in your region.

Major Observations/Findings (include venue/s of training, and batch number):

- Very timely and relevant conference.
- Good job to the MT and to the Speakers.
- Housekeeping be always available for participant's space and accommodation to cleaned always.

Are there critical incidents that should be addressed by the Training Program Provider/ Management?

CRITICAL INCIDENT/S BASED ON STAR (5Ws and H)	Training Provider (Region)	Action Taken by the Program Management	Status
NONE			

Major Observations/Findings (include venue/s of training, and batch number):

4. ANALYSIS OF THE END PROGRAM EVALUATION (to be accomplished at the end of the training program)

Training Venue (include batch number)	Program Management	Attainment of Objectives	Delivery of Content	Provision of Support Materials	Program Management Team	Training Venue	Accommodations
Amontay Beach Resort, Nasipit, Agusan Del Norte	3.75	3.82	3.80	3.52	3.75	3.71	3.82
REGIONAL AVERAGE *	3.74						

LEGEND: 3.5 – 4.00 (Outstanding); 2.5 – 3.49 (Very Satisfactory); 1.5 – 2.49 (Satisfactory); 1.0 – 1.49 (Needs Improvement)
* Average rating for all training venues (inclusive of ALL batches) in the region covering ALL 7 criteria

Top three (3) responses based on participant feedback in Program Evaluation for all training venues and batches:

- This has supposed be done before the formulation of school SIP.
- Each class of participants should be given equal opportunity to know all the topics.
- More trainings on GAD.

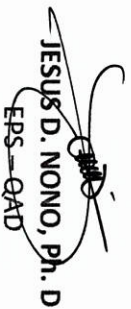
SIGNIFICANT LEARNING:

- The importance gender fair and responsiveness in all activities in school.
- GAD Plan should be crafted using appropriate tools.
- Learned about the alarming statistics of child sexual abuse online.
- The concept of HGDG and the integration of GAD attributes in PAPs.
- Program, Projects and Activities must be assessed using HGDG to determine its gender sensitivity and responsiveness.
- Mainstreaming GAD and assessing the level of the school/division in relation to the implementation of GAD.

RECOMMENDATIONS FOR FUTURE TRAINING PROGRAM:

- Fast internet connectivity.
- Improve on the management of training schedules.
- Participants should be oriented of the schedules & venues during the opening program.

Submitted by:


JESUS D. NONO, Ph. D
EPS - QAD

Noted by:


GILBERT L. GAYRAMA, Ph. D
Chief - QAD
3/18/19



Department of Education
NATIONAL EDUCATORS ACADEMY OF THE PHILIPPINES
2nd Floor, Mabini Building, DepEd Complex
Meralco Avenue, Pasig City



QAME ANALYSIS FORM 3

SUMMARY OF REGIONAL MONITORING AND EVALUATION
(To be accomplished by the QATAME Team Leader)

Title of Training Program: CAPABILITY BUILDING OF QATAME ASSOCIATES ON THE NEW ONLINE EVALUATION SYSTEM
Inclusive Dates of Program: March 20-21, 2019
Name of Regional Team Leader: GILBERT L. GAYRAMA, Ph. D
Mobile Number of Regional Team Leader: 099999910887

1. What is the general rating of the SESSIONS and FACILITATORS in the training program?

Enter All training venues (includes all batches)	Overall Session-Facilitator Rating	General Rating DAY 1	General Rating DAY 2	Summary of Comments and Suggestions
GOATGEDER HOTEL AND RESTAURANT, BTC.				- Speakers are excellent and with great ability to share information. - Speakers deliver the topic with mastery. - The speaker is so commendable in terms of his IT expertise. - The speaker is very considerate and accommodating willing to assist the participants in every query they have.
Sessions		3.80	3.90	
Facilitators		3.84	3.84	
REGIONAL AVERAGE* for Sessions-Facilitators	3.85			

LEGEND: 3.5 – 4.00 (Outstanding); 2.5 – 3.49 (Very Satisfactory); 1.5 – 2.49 (Satisfactory); 1.0 – 1.49 (Needs Improvement)

*The average rating for sessions and facilitators in ALL venues and batches in your region

Major Observations/Findings (include venue/s of training, and batch number):

- Excellent so far.
- Strongly recommend for the next QATAME training.
- The speaker has caught our attention and made us fall in love with M and E.
- Thank you for sharing your talent in ICT. This is a great help to us QATAME Associates.

What is the general rating of the daily PROGRAM MANAGEMENT/OPERATIONS of the training?

Venue of Training (include ALL batches)	Overall Rating	General Rating DAY 1	General Rating DAY 2	Summary of Significant Comments and Suggestions
GOAT2GEDER HOTEL AND RESTAURANT, BTC.		3.74	3.77	- Time allotment in every topic is not enough. - EPS or Program owners should undergo this kind of Capability Building training. - As a QATAME Associate of the CID Office it is easier to do the work of QATAME in the delivery of the training/activity in the division. - The speaker patiently provides technical assistance to the participants during the workshop.
REGIONAL AVERAGE FOR OPERATIONS	3.76			

LEGEND: 3.5 – 4.00 (Outstanding); 2.5 – 3.49 (Very Satisfactory); 1.5 – 2.49 (Satisfactory); 1.0 – 1.49 (Needs Improvement)

* Average of Overall Ratings for Operations for ALL venues and batches in your region

Major Observations/Findings (include venue/s of training, and batch number):

- Great and comprehensive workshop.
- Provision of medical personnel to address health related discomforts.
- The training gives more easy to evaluate online evaluation.
- Comfort rooms should be cleaned properly with wash area. It should be genderized.

Are there critical incidents that should be addressed by the Training Program Provider/ Management?

CRITICAL INCIDENT/S BASED ON STAR (5Ws and H)	Training Provider (Region)	Action Taken by the Program Management	Status
NONE			

Major Observations/Findings (include venue/s of training, and batch number):

4. ANALYSIS OF THE END PROGRAM EVALUATION (to be accomplished at the end of the training program)

AVERAGE RATING PER CRITERIA (Values from “1.0” – “4.0”)						
Training Venue (include batch number)	Program Management	Attainment of Objectives	Delivery of Content	Provision of Support Materials	Program Management Team	Training Venue
GOAT2GEDER HOTEL AND RESTAURANT, BTC.	3.93	3.93	3.93	3.83	3.93	3.67
REGIONAL AVERAGE*	3.84					3.68

LEGEND: 3.5 – 4.00 (Outstanding); 2.5 – 3.49 (Very Satisfactory); 1.5 – 2.49 (Satisfactory); 1.0 – 1.49 (Needs Improvement)

*Average rating for all training venues (inclusive of ALL batches) in the region covering ALL 7 criteria

Top three (3) responses based on participant feedback in Program Evaluation for all training venues and batches:

- Great seminar and extremely helpful.
- The session was successfully done. The speaker has done his best in sharing his expertise using the new online evaluation tool. It matters most in doing our job as QATAME in our respective divisions.
- Excellent training! Congratulations!

SIGNIFICANT LEARNING:

- Quality assurance is a planned and systematic means for assuring management that the defined standards, practices, procedures, and methods of the process are applied.
- With my learning in this training, I can be able to conduct online evaluation of trainings and other activities easier and be able to consolidate results faster and with much accuracy.
- M&E should at least affix signature/initials in the training proposals so there will really be a QA prior to the delivery of L&D.
- I learned so many things in relations to QATAME, these are new things to me.
- Technical Assistance is any kind of professional help rendered to a colleague or any personnel in the field.
- The most significant learning for the day is to know the importance of QATAME to quality assure every activity in our respective division.
- Understanding on what QA is, importance of conducting TA; and salient features on M and E.
- Quality assurance is an important part of the assessment process. ... They will plan assessments, conduct assessments in line with awarding organisation guidelines, make decisions and provide feedback to learners and contribute to the quality assurance chain by keeping accurate records of all their assessments.

RECOMMENDATIONS FOR FUTURE TRAINING PROGRAM:

- Consider venue with faster internet connectivity specially on this kind of training which deals with ICT related activities/topics.
- Materials should be given ahead of time.

Submitted by:


JESUS D. NONO, Ph. D
EPS – QAD

Noted by:


GILBERT L. GAYRAMA, Ph. D
Chief - QAD 3/27/19



Title of the Training : REGIONAL SEMINAR ON ORAOHRA
Venue : RNEAP - RO
Inclusive Date of Program : March 21-22, 2019
Name of Regional Team Leader : Gilbert L. Gayrama, Ph. D
Mobile Number : 09999910887

END PROGRAM EVALUATION

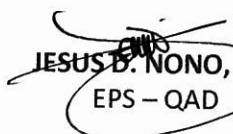
INDICATORS	MEAN	QUALITATIVE DESCRIPTION
A. PROGRAM MANAGEMENT	3.71	OUTSTANDING
B. ATTAINMENT OF OBJECTIVES	3.68	OUTSTANDING
C. DELIVERY OF THE CONTENT	3.70	OUTSTANDING
D. PROVISION OF SUPPORT MATERIALS	3.71	OUTSTANDING
E. PROGRAM MANAGEMENT TEAM	3.71	OUTSTANDING
F. TRAINING VENUE	3.62	OUTSTANDING
G. ACCOMMODATIONS	3.57	OUTSTANDING
OVERALL MEAN	3.67	OUTSTANDING

LEGEND: 3.5 – 4.00 (Outstanding); 2.5 – 3.49 (Very Satisfactory); 1.5 – 2.49 (Satisfactory); 1.0 – 1.49 (Needs Improvement)

COMMENTS AND SUGGESTIONS:

- Compliance the guidelines indicated in ORAOHRA is very important to avoid disapproval of appointment.
- The experiences and situations brought in by the participants are always a good consideration in coming up with the expected output.
- Issue Regional Policy in case of gray areas if possible.
- Same activity on other HR Matters.
- The training is excellent; love the way it was carried out.
- The activity is very essential in improving the performance of the PSB.
- it was perfectly 1done; I will suggest that this be done quarterly not only pertaining to ORAOHRA but also to other admin matters.
- Hope the expected output comes out ASAP and be reviewed by SDSs and RD.

Prepared by:


JESUS D. NONO, Ph. D
EPS – QAD

Noted by:


GILBERT L. GAYRAMA, Ph. D
Chief - QAD 3/27/19

DCC No.

DepEd-RO13-F-QAD-018

Document Tracking No.



(085) 342 - 8207



caraga@deped.gov.ph



www.caraga.deped.gov.ph



Title of the Training : REGIONAL COORDINATION MEETING OF DEPED AND DPWH
ENGINEERS ON THE STATUS OF REPAIR AND CONSTRUCTION OF
SCHOOL BUILDINGS
Venue : WATERGATE HOTEL AND RESTAURANT, BUTUAN CITY
Inclusive Date of Program : March 27-28, 2019
Name of Regional Team Leader : Gilbert L. Gayrama, Ph. D
Mobile Number : 09999910887

END PROGRAM EVALUATION

INDICATORS	MEAN	QUALITATIVE DESCRIPTION
A. PROGRAM MANAGEMENT	3.47	VERY SATISFACTORY
B. ATTAINMENT OF OBJECTIVES	3.53	OUTSTANDING
C. DELIVERY OF THE CONTENT	3.46	VERY SATISFACTORY
D. PROVISION OF SUPPORT MATERIALS	3.38	VERY SATISFACTORY
E. PROGRAM MANAGEMENT TEAM	3.55	OUTSTANDING
F. TRAINING VENUE	3.45	VERY SATISFACTORY
G. ACCOMMODATIONS	3.40	VERY SATISFACTORY
OVERALL MEAN	3.46	VERY SATISFACTORY

LEGEND: 3.5 – 4.00 (Outstanding); 2.5 – 3.49 (Very Satisfactory); 1.5 – 2.49 (Satisfactory); 1.0 – 1.49 (Needs Improvement)

COMMENTS AND SUGGESTIONS:

- Collaboration and Constant updates, closed monitoring of all DepED BEFF Projects with in CARAGA Region.
- Updated on new instructions from higher authority.
- To address the issues regarding implementation & reconcile the status of accomplishment.
- To reconcile to your workmates regarding the problems we encounter in the site or in office.
- How to solve issues and concerns related to the construction of school building.
- To constantly continue our Monthly Coordination meeting and Monitoring of all DepED Engineers to closely monitored all our existing projects, to complete it as per plan.
- Lets always have this kind of coordination workshop or meeting in order to properly address concerns and issues relative to implementation of BEFF.
- Update central office to tap the management for the quick release of budget.
- Uniform template used for presentation by Deped & DPWH.

Prepared by:


JESUS D. NONO, Ph. D
EPS – QAD

Noted by:


GILBERT L. GAYRAMA, Ph. D
Chief - QAD 3/29/19

DCC No.

DepEd-RO13-F-QAD-018

Document Tracking No.



(085) 342 - 8207



caraga@deped.gov.ph



www.caraga.deped.gov.ph