



Republic of the Philippines
Department of Education
CARAGA REGION



REGIONAL BULLETIN No. 01, s. 2021
January 4, 2021

**FOURTH QUARTER QATAME RESULTS OF THE REGIONAL TRAININGS,
SEMINAR-WORKSHOPS, AND ACTIVITIES**

1. This office hereby informs the Schools Division Offices (SDOs) and Regional Office Functional Divisions of the results of the Quality Assurance, Technical Assistance, Monitoring and Evaluation (QATAME) of the Regional Trainings, Seminar Workshops and Activities conducted in the fourth quarter of CY 2020. Herewith are the results of the QATAME on the following activities, to wit:

Date Conducted	Title of Activities	Activity Owner
Oct. 12, 2020	Virtual Regional Celebration of 2020 National Teachers Day cum World Teachers' Day	ESSD
Oct. 14-16, 2020	Virtual Presentations of Health Education Materials cum School Dental Health Care Program and Clinic Hubs Orientation and Update Meetings	ESSD
October 26, 2020	Reorientation Of DepEd Caraga Personnel on Root Cause Analysis and Corrective Action	HRDD
October 27, 2020	3rd Quarter Regional Monitoring, Evaluation and Adjustments Presentation of Accomplishments	QAD
October 28, 2020	3rd Quarter Division Monitoring, Evaluation and Adjustments Presentation of Accomplishments	QAD
October 29, 2020	3rd Quarter School Monitoring, Evaluation and Adjustments Presentation of Accomplishments	QAD
October 29, 2020	3rd Quarter Customized Division Technical Assistance Plan Presentation Of Accomplishments	QAD
October 29, 2020	Virtual Monthly Conference of School Based Feeding Program Division Focal Person	ESSD
October 30, 2020	3rd Quarter CLMD-CID Convergence	CLMD
November 12-14, 2020	Orientation on Basic Video Production	ESSD
November 17-19, 2020	Capacity Enhancement Training for Regional Office Personnel on 7 Habits of Highly Effective People Batch 2	HRDD
November 18, 2020	Virtual on The Policy and Guidelines of Comprehensive Tobacco Control for Regional Office Personnel (Cluster 1)	ESSD
November 18-19, 2020	Online Research Proposal	PPRD
November 20, 2020	One -Day Virtual Orientation on Lagda sa Kadumalaan: A Contextualized Manual on School Based Management (SBM)	FTAD



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November 20 & 23- 24, 2020	Workshop on The Preparation and Finalization of 2019 PBB Reports	ASD
November 25, 2020	Virtual On The Policy and Guidelines of Comprehensive Tobacco Control for Regional Office Personnel (Cluster 2)	ESSD
November 25, 2020	2020 ASEAN-DRR Youth in Climate Change Action and Disaster Resilience Day	ESSD
November 26, 2020	2020 DRRM Year-End Program Implementation Review	ESSD
December 1-2, 2020	Webinar on Monitoring and Supervising Home-Based Learning for School Leaders	HRDD
December 2-4, 2020	Performance Review and Target Alignment of DepEd Caraga Records Group	ASD
December 9-10, 2020	Reorientation on Gad Principles, Concepts, Policies and Frameworks	ESSD
December 15-17, 2020	Regional Program Implementation Review For SY 2019-2020 on OKD	ESSD
December 16-18, 2020	Blended Convergence among ASD Personnel on Crafting of WFP 2021 Vis-A-Vis	ASD

2. The field is encouraged to use the results of these trainings for future research study and policy making for the betterment of all the activities within DepEd Caraga.

FRANCIS CESAR B. BRINGAS, CESO V
Regional Director

for the Regional Director:
LORRENZO O. MACASOCL

QAD/jdn
1/04/2021



Republic of the Philippines
Department of Education
CARAGA REGION

QATAME FORM

END PROGRAM EVALUATION REPORT

Title of the Training : VIRTUAL REGIONAL CELEBRATION OF 2020 NATIONAL
TEACHERS DAY CUM WORLD TEACHERS' DAY
Venue : Virtual
Inclusive Date of Program : October 12, 2020
Team Leader : GILBERT L. GAYRAMA, CESE
Mobile Number : 09999910887

INDICATORS	MEAN	QUALITATIVE DESCRIPTION
A. Program Management	3.58	OUTSTANDING
B. Attainment of Objectives	3.64	OUTSTANDING
C. Program Management Team	3.58	OUTSTANDING
D. Internet Access	3.32	VERY SATISFACTORY
OVERALL MEAN	3.53	OUTSTANDING

LEGEND: 3.5 – 4.00 (Outstanding); 2.5 – 3.49 (Very Satisfactory); 1.5 – 2.49 (Satisfactory); 1.0 – 1.49 (Needs Improvement)

COMMENTS AND SUGGESTIONS:

- All school must have an access for strong internet connection.
- All went well. So much information acquired. Thank you very much.
- Always prepared and well organized the proper meetings. thanks and mabuhay ang lahat na mga gurong Pilipino.
- Clearly it's objectives are really substantial for the teaching-learning process yet poor signal of Internet connection hinder the activities. Hopefully for the upcoming-like activities must have a good Internet connection.
- Congrats organizer, working committee.
- Congratulations! Thank you for still honoring the teachers in spite of pandemic.
- Everything was properly done. Thank you for having this amidst the pandemic that we are facing today but the DepEd family find ways to show importance of teachers. God bless everyone.
- Free Internet access must be given to teachers with this kind of activities.
- Fruitful messages and encouraging to all teacher. Encourage everyone to continue working for the good of our learner amidst this pandemic.
- Good job. Thank you for spearheading the celebration in honor to all teachers in CARAGA region. God Bless Us All!
- Good to know some activities and learned everything about teaching.
- Good there were reviews of videos prior to the start of the program. i was hooked with the replays. thanks for always featuring the teachers' heroism. raffle draws add spice to the activity.
- Grateful for the unfading recognition for the teachers on this day of celebration.



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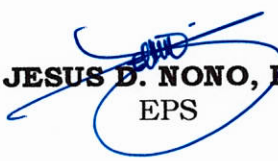
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- Happiest world teacher's day. Despite of the pandemic that the world facing today we still manage to celebrate our very special day as teachers/hero and it's all because all of you. Thank you so much. God bless.
- Happy worlds teacher's day, Keep safe everyone.
- Hope Covid will end for us to celebrate WTD happily together.
- Hoping next time high quality internet connectivity should be given in all school.
- I don't know if it's in my end, but the internet connection was poor. I wasn't able to fully watch. But in totality, it was good.
- I think the program was well organized and managed properly. Good job!
- I'd like to congratulate to the committee of the program today. Rest assure that we will persevere and committed to our profession. Thank you.
- It was fun and inspiring, watching different talents and regions perform and giving their speech.
- It was well organized and highly observed proper etiquette.
- It's a nice & systematic presentation to commemorate teacher's day celebration in this pandemic time. Congrats to everyone.
- Looking forward for another year of quality education and support from Department of Education.
- More prizes for the teachers and more stakeholders to tap for some additional prizes for the teachers.
- More prizes were given sana to the teacher's para mas ma feel jud nila na Teachers Day Celebration. Raffles could be done ahead. More on teachers' presentations kasi sila ang bida sa show po.
- More programs & conferences to be implemented.
- More programs & conferences to be implemented.
- No overlapping of activities to ensure that everyone is focus on the program, teachers nowadays are doing multiple task at a time.
- No problem from the source, it's us listeners who needs to upgrade our internet connection.
- Nothing to ask more, excellent. Despite of New Normal way of life still the organizer was able to give justice with superior output in commemorating WTD. Congratulations to the organizer and program owner.
- Rest assured to continually have hope and confidence to face this new normal world.
- Thank you for initiating such activity for the teachers in line with the celebration of WTD.
- Thank you for this virtual regional celebration of World Teachers Day 2020. God Bless.
- Thank you so much for having time to celebrate World Teacher's Day in time of pandemic.
- Thank you so much for the Sharing of knowledge for the World Teachers Day., we gathered so much information and awareness about this pandemic.
- Thankful for the chance of being part of the DepEd family. God bless us all. Keep safe & healthy.
- The Celebration was nice, fun and very informative. Happy Teachers' Day to all the teachers.
- The conducted activity was a great success. Keep up the Good work.
- The meeting was very well organized and all things needed was well prepared.
- The national teachers' day celebration was appreciated.
- The program was nice and significant to the teachers. Happy Teachers Day.
- The program was nice and significant to the teachers. Happy Teachers Day.

- The teleconferencing was well planned and organized that led to a successful meeting. Continue doing this for the benefits of the participants.
- The virtual regional celebration of 2020 national Teachers day cum world teacher's day was successfully done.
- The Virtual Regional Celebration of the World teachers Day is indeed a remarkable one. Very well organized and thanks God no power interruption. Thank very much and more power.
- The virtual regional teacher's day celebration is a successful one.
- The Whole Meeting was so applaudable. Congratulations to the whole team of CARAGA Region. Soar High!
- The WTD celebration is not an online meeting. Maybe we can have a separate evaluation tool for activities like this. A tool that is different from teleconferenced meeting since this is a one-way communication. Just saying.
- There should be free access of internet in every meeting conducted.
- Though this is the first time that this event was held in an online platform but still the program was a huge success.
- Virtual meeting is less expensive but comprehensive. However, face to face is the best.
- Well-organized and well-planned as we continued to recognize educators on its special day despite of pandemic.
- Well-organized and well-planned as we continued to recognize educators on its special day despite of pandemic.

Prepared by:


JESUS D. NONO, Ph. D
EPS

Noted by:


GILBERT L. GAYRAMA, CESE
Chief - QAD



Republic of the Philippines
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QAME ANALYSIS FORM 3

SUMMARY OF REGIONAL MONITORING AND EVALUATION

Title of Training Program : VIRTUAL PRESENTATIONS OF HEALTH EDUCATION MATERIALS CUM SCHOOL DENTAL HEALTH CARE PROGRAM AND CLINIC HUBS ORIENTATION AND UPDATE MEETINGS
Inclusive Dates of Program: October 14-16, 2020
Modality : Virtual
Regional Team Leader : GILBERT L. GAYRAMA, Ph. D
Mobile Number : 09999910887

1. What is the general rating of the SESSIONS and FACILITATORS in the training program?

Enter All training venues (includes all batches)	Overall Session-Facilitator Rating	General Rating DAY 1	General Rating DAY 2	General Rating DAY 3	Summary of Comments and Suggestions
Virtual					
Sessions		3.55	3.68	3.72	
Facilitators		3.55	3.64	3.70	
REGIONAL AVERAGE* for Sessions-Facilitators	3.64				

LEGEND: 3.5 – 4.00 (Outstanding); 2.5 – 3.49 (Very Satisfactory); 1.5 – 2.49 (Satisfactory); 1.0 – 1.49 (Needs Improvement)

*The average rating for sessions and facilitators in ALL venues and batches in your region



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Major Observations/Findings (include venue/s of training, and batch number):

- Due to limited time given, the presentation became faster and some slides were no longer discussed deeper, but still everything was well presented.
- It is beneficial for us, hope to have more seminars like this.
- More information about the guidelines and protocols in accepting the supplies.
- Nice topic to be shared to the learners for additional information about the prevention of the COVID-19.
- Oral health education and many information presented were suited to the needs of learners from Grades 9-12.
- Presentation was informative and well presented.
- The webinar started with a very extensive and complete information on the status of Dental Health program.
- Very fast due to time limit given to the speaker while reading the slides. It should be explained in concise explanation.

2. What is the general rating of the daily PROGRAM MANAGEMENT/OPERATIONS of the training?

Venue of Training (include ALL batches)	Overall Rating	General Rating DAY 1	General Rating DAY 2	General Rating DAY 3	Summary of Significant Comments and Suggestions
Virtual		3.54	3.72	3.73	
REGIONAL AVERAGE FOR OPERATIONS	3.66				- Preparation of the materials to used should be prepared ahead of time so that it should start on time. - Health Education Materials for K to 3 learners shall be contextualized to make them relevant and appropriate to the language of the diverse type of learners. Video clips to be included in the package shall be free from copyright issues and social content violations.

LEGEND: 3.5 – 4.00 (Outstanding); 2.5 – 3.49 (Very Satisfactory); 1.5 – 2.49 (Satisfactory); 1.0 – 1.49 (Needs Improvement)

*Average of Overall Ratings for Operations for ALL venues and batches in your region

Major Observations/Findings (include venue/s of training, and batch number):

- Congratulations po on the successful conduct of the activity.
- Great job and that was excellent thanks to all person behind this webinar more power and congrats for the job well done.
- My salute to all the speakers/ presenters and to the whole team, the TWG for the success of this webinar. Indeed, you made this day so full of substantial learning to all the participants. Kudos to our doctors and nurses!

3. Are there critical incidents that should be addressed by the Training Program Provider / Management?

CRITICAL INCIDENT/S BASED ON STAR (5Ws and H)	Training Provider (Region)	Action Taken by the Program Management	Status
NONE			

Major Observations/Findings (include venue/s of training, and batch number):

4. ANALYSIS OF THE END PROGRAM EVALUATION (to be accomplished at the end of the training program)

AVERAGE RATING PER CRITERIA (Values from "1.0" – "4.0")					
Training Venue (include batch number)	Program Management	Delivery of Content	Program Management Team	Webinar's Etiquette	Internet Access
Virtual					
REGIONAL AVERAGE*					

LEGEND: 3.5 – 4.00 (Outstanding); 2.5 – 3.49 (Very Satisfactory); 1.5 – 2.49 (Satisfactory); 1.0 – 1.49 (Needs Improvement)

*Average rating for all training venues (inclusive of ALL batches) in the region covering ALL 7 criteria

Top three (3) responses based on participant feedback in Program Evaluation for all training venues and batches:

- Very comprehensive delivery about the functions of School heads, dentist and property custodian.
- Concise and comprehensive delivery about risk reduction, nutritional fact and the importance of breastfeeding to the children.
- The presentations must reach to the level of understanding of the learner. It can be translated to mother tongue especially to kindergarten up to Grade 6.

What is your most significant learning from the webinar?

- A healthy teacher a better teacher, a healthy pupil a better pupil, a healthy parents a better parent, a healthy school a better school a healthy community a better community.
- As a nurse in the field, we should make sure to validate reports especially on COVID 19 report and also to implement oral health programs among students.
- As a School Property Custodian I learned about who will be the regular members of School Inspectorate team in the delivery of Medical Dental Supplies.
- As a school property custodian, I learned more about what should I do when there are materials/supplies delivered to our school and how to be vigilant about the expiry date example for the medicines, and what to do if some materials are damage and be oriented at all times on what are the important task to be done as supply officer.
- Even with no face to face classes, learning must continue with constant reminders and considerations on proper health. No learning will take place if health is not given priority.
- Health education empower individuals and communities to live healthier live by improving their physical, mental, emotional and social health by increasing their knowledge and influencing their attitudes about caring for their well-being.
- I learned so much from this webinar. One of which is the Oral Hygiene that we must always practice proper oral hygiene since our mouth is very susceptible in acquiring the virus.
- Learned on how to prevent from Covid-19 Pandemic to pupils and student by giving and emphasise the importance of proper hygiene.
- My most significant learning from the webinar was the Smoking as Predisposing Factor of Covid-19 and the Significance of Nutrition to fight Covid-19 and other diseases.
- My significant learning from the webinar is on how to take care of health (more on the dental side) despite of this time of pandemic.
- Of course since I am a property custodian the importance of handling and receiving the deliveries and the importance of oral health
- School clinic is so essential in every school so that we could respond quickly to our clientele specially nowadays that we are facing new normal situation due to this Pandemic.
- That nicotine could have a direct effect in the cellular level (increased level could make the ACE-2 Receptors increased making a smoker more predisposed to contracting COVID-19 Disease).
- The importance of Basic nutrient needed in our body, tobacco control, WINS, Dental/Oral Care to school children at this time of pandemic
- The most significant learning I've learned in this webinar is all about how to be healthy in this time of pandemic especially Oral Health.
- The role of the School Head in the implementation of Health Programs in the school especially the proper utilization of the Health materials delivered in our school clinic.
- Very Substantial and relevant presentations on WINS, NDEP, Oral Issues, Oral Health, Hygiene and Handwashing.
- With the novel trend in education at this time of pandemic, AVP is a productive tool in communication in giving IEC to our clients.
- The webinar delivers the best ways to implement health education and ways to help educate everyone on safe measures during this time
- Good oral hygiene can help prevent COVID 19. Proper Handwashing, wearing of face mask and face shield and social distancing are always presented so that everyone would be reminded to do so as to prevent the spread of COVID 19 Pandemic
- In this trying time where education is in emergency, it is just appropriate that our Caraga Region is putting premium in developing Health Education Materials as an avenue to educate not only the K to 12 learners but as well as the stakeholders both internal and external to cope against the pandemic.

- This give me info on what to do on receiving health related items and equipment for the school. And also this session deepens my knowledge on health protocols to be implemented in the school. This session also refreshes my knowledge on the necessary nutrients to boost our immune system.
- As a school property custodian, I learned more about what should I do when there are materials/supplies delivered to our school and how to be vigilant about the expiry date example for the medicines, and what to do if some materials are damage and be oriented at all times on what are the important task to be done as supply officer.
- Even with no face to face classes, learning must continue with constant reminders and considerations on proper health. No learning will take place if health is not given priority.
- The role of the School Head in the implementation of Health Programs in the school especially the proper utilization of the Health materials delivered in our school clinic

How will your learning impact your work as DepEd employee?

- A great help to improve the health condition of our learners as well as the community especially in this time of pandemic.
- Apply and share all the learnings gained from this training to my colleagues.
- As a DepEd employee this learning has a great impact to us as a teacher especially that we are handling young children, we are also responsible to educate them the proper hygiene practice. It is very relevant to our work as a teacher.
- As a health care provider, I will thoroughly teach the students and other personnel to always practice, maintain and observe the minimum health standard.
- As educators, we have a great responsibility in informing our learners with the community on proper health.
- As nurse I will be an advocate for oral health and encourage the learners to give importance to our oral health
- Be able to reach and implement health education depending on the age group will be a great help to be able to achieve the goals of health education.
- Definitely, it will enhance and improve my perspective and KSAs as a District Nurse who will serve as role model in the strict observance and compliance in safety and health protocols and promoting School Dental Health Care Program and activities.
- Gain learning that even in this time of pandemic how important to stay healthy not only on the food intake but also in oral and dental hygiene plays a greater role in our life!
- I am now equipped with the knowledge that I learned from this webinar since the facilitators were all experts in their field. By applying what I have learned, mean so much not only for me but also to my pupils and colleagues as well.
- I will share this knowledge to the parents when they withdraw modules or share this knowledge when an opportunity arises.
- I will use my learning and apply it to my teachings so that parents and pupils can also learn too.
- Informed the property custodian and the designated clinic teacher regarding the importance of the dental equipment's.
- Interest in the social advantage of a healthy mouth can make students more receptive to information about oral hygiene techniques, as they can be shown that appropriate use of the dental care will be taught in school.
- It is a great impact and big help to us to our work, because it added knowledge too, to impart to our school children as well as the staff.
- It is my utmost understanding that I should re-echo the topics discussed to all employees in our district and with that, I will put more emphasis on the importance of wash in schools and the dental hygiene because these programs has always been not the priority and budget in schools.
- It really helpful to me as educator to become healthy in this new normal life to fight COVID-19 virus to continue serve our country particularly to educate pupils.

- Learning from this webinar help a lot to all participants to be reminded of our individual responsibilities for the good of the school as well as of the health status in our Co employees.
- Promote Oral Health and other health programs to strengthen the health and wellness of the students as well as the DepEd personnel's during Covid 19 pandemic.
- Strengthen and know the guidelines about the Dental Health Program stated in R.A 11260 and the important factor of Health Nutrition About COVID-19 & other diseases.
- The learning I gained is very essential in managing the school for the reason that the health of our human resources is the primary need for the total performance of the school.
- This will make me more motivated in making advocacy activities in the field.
- Through the comprehensive topics being shared by all expert doctors and dentists of Caraga Region that can be used for teacher, parents, and most especially for children in this time of pandemic
- With the knowledge shared and learned I am equipped now on how to adjust to the current situation we're facing now specially at this pandemic times.
- With the provision of school dental clinic to every school qualified and who passed the quality standard strengthen the capacity of the health care provider in providing care with accessibility

Comments and Suggestions:

- Please provide strong internet connectivity in the office.
- Can we have a soft copy of the presentation for our future orientation with stakeholders in this pandemic time.
- Webinar planners should consider working hours in its time frame. Much more, 12 noon is not a healthy time to start a webinar.
- Speaker needs to make a catchy presentation to engage the learners to listen attentively to the presentation.
- Quality of internet connectivity affects the webinar/meeting.
- Suggestions to have it Facebook live also for station that has poor connection of it internet.
- The delivery of the topics was not clearly presented and received by the participants due to technical problems during the webinar, audio is very problematic.

Submitted by:


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 EPS - QAD

Noted by:


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 Chief - QAD



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QAME ANALYSIS FORM 3

SUMMARY OF REGIONAL MONITORING AND EVALUATION

Title of Training Program : REORIENTATION OF DEPED CARAGA PERSONNEL ON ROOT CAUSE ANALYSIS AND CORRECTIVE ACTION
Inclusive Dates of Program: October 26, 2020
Modality : Virtual
Regional Team Leader : GILBERT L. GAYRAMA, Ph. D
Mobile Number : 09999910887

1. What is the general rating of the SESSIONS and FACILITATORS in the training program?

Enter All training venues (includes all batches)	Overall Session- Facilitator Rating	General Rating DAY 1	Summary of Comments and Suggestions
Virtual			- Very well delivered. - Presentations are presented clearly and explained thoroughly. - Provide softcopy of the topic discussed. - Just want to thanks to the dynamic speaker. - Facilitator must be in a room with sound proofing.
Sessions		3.68	
Facilitators		3.75	
REGIONAL AVERAGE* for Sessions-Facilitators	3.71		

LEGEND: 3.5 – 4.00 (Outstanding); 2.5 – 3.49 (Very Satisfactory); 1.5 – 2.49 (Satisfactory); 1.0 – 1.49 (Needs Improvement)

*The average rating for sessions and facilitators in ALL venues and batches in your region
Major Observations/Findings (include venue/s of training, and batch number):

- discussion based on audit reports on OFI or NC taken from actual experiences of internal auditors can provide clearer picture on how to properly accomplish the audit report.
- Re-orientation of the QMS is well discussed as well as understood.
- Must have stable internet connection.



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2. What is the general rating of the daily PROGRAM MANAGEMENT/OPERATIONS of the training?

Venue of Training (include ALL batches)	Overall Rating	General Rating DAY 1	Summary of Significant Comments and Suggestions
Virtual		3.70	
REGIONAL AVERAGE FOR OPERATIONS	3.70		- Create a separate session rooms for group work. - Participant's information in this survey should be optional. - As always, something new to learn and helpful. Thank you so much for this orientation.

LEGEND: 3.5 – 4.00 (Outstanding); 2.5 – 3.49 (Very Satisfactory); 1.5 – 2.49 (Satisfactory); 1.0 – 1.49 (Needs Improvement)

*Average of Overall Ratings for Operations for ALL venues and batches in your region

Major Observations/Findings (include venue/s of training, and batch number):

- Congratulations for the Job well done.
- Thank you for the learnings.
- Improve internet connectivity.

3. Are there critical incidents that should be addressed by the Training Program Provider/ Management?

CRITICAL INCIDENT/S BASED ON STAR (5Ws and H)	Training Provider (Region)	Action Taken by the Program Management	Status
NONE			

Major Observations/Findings (include venue/s of training, and batch number):

4. ANALYSIS OF THE END PROGRAM EVALUATION (to be accomplished at the end of the training program)

AVERAGE RATING PER CRITERIA (Values from “1.0” – “4.0”)					
Training Venue (include batch number)	Program Management	Delivery of Content	Program Management Team	Webinar’s Etiquette	Internet Access
Virtual	3.70	3.72	3.72	3.70	3.47
REGIONAL AVERAGE*					

LEGEND: 3.5 – 4.00 (Outstanding); 2.5 – 3.49 (Very Satisfactory); 1.5 – 2.49 (Satisfactory); 1.0 – 1.49 (Needs Improvement)

*Average rating for all training venues (inclusive of ALL batches) in the region covering ALL 7 criteria

Top three (3) responses based on participant feedback in Program Evaluation for all training venues and batches:

- Thank you I learned new things from today's reorientation. GOD BLESS DEPED CARAGA!
- Although there are unavoidable noises and a slow internet connection the activity/orientation was delivered and finished well. Congratulations!
- Thank you for the learnings.

What is your most significant learning from the webinar?

- The concept of QMS SHOULD be implemented to determine the compliance of the FDS.
- As an employee of DepEd Caraga it is important to focus on the goal of the office in every unit, the process of work, the main objective.
- Allows me to attain to acquire new knowledge through webinar.
- The significance of being an ISO Certified organization.
- The most significant learning is the importance of the ISO:9001 to 2015 in our organization.
- Religious compliance to both internal and external existing rules and use of proper forms/templates required.
- The NCR preparation and the root cause analysis.
- Details of ISO deficiency.
- Each RO employee has an important contribution in keeping with ISO standards.
- Non Conformity of Reports and Documents.
- brief and further clarification for the clauses that of QMS towards the implementation in in the office.
- Having an ISO certification means that we have an efficient management process in place to monitor our processes and it also opens the door for continuous improvement in our processes.
- The different tools to use root cause analysis and QMS.
- The importance of DTS in the office.
- There are permanent corrective actions and there are also preventive corrective actions.
- Each one has a responsibility on the correctness of documents.
- The most significant from the webinar is the statement of Non-Conformity Report.
- Identifying the number of root cause analysis.
- How to do root cause analysis, issuance of NC, review on why we need to be ISO certified.
- How to identify the non-conformity and doing the root-cause analysis.
- The actions to address risks.
- Gained new learning on Root Cause Analysis & Corrective Actions.
- By knowing the Do's and DON'T's about having and resulting to a good quality management. quality management.
- Always refer to ISO portal for the updated templates or forms.
- The importance of learning root cause analysis and corrective action.
- Check the ISO Portal regularly for updates.
- To understand and use of a non-conformity report.
- Able to understand the importance of QMS and the advantage of being ISO certified.
- The importance of having accreditation of ISO.
- It reminds me of the standards, vision and mission of the office as an ISO certified.

How will your learning impact your work as DePEd employee?

- The implementation of QMS to deliver quality services.
- As DEPED employee, we have to be competitive in every step so that we achieve the main goal of the office.
- It helps me do a better job.
- It will help improve processing.
- Internalized ISO standard.
- It makes me want to strive harder to continually improve my work.
- My learning will impact my work by making sure that I follow the necessary procedures needed in the implementation of ISO:9001 to 2015.
- Helps avoid repetition of commission of the same mistakes.
- I can now properly implement the NCR.
- To do my daily task in accordance to the quality objectives set by RO.
- Preparing communications reports should always conform standard setting and it is very important factor to consider
- This will help as a guide to be more prompt in the processes implemented in the office.
- It boosts my performance and productivity as an employee and provide an improved customer service.
- Enhance my KSA to perform my job effectively as internal auditor.
- Be mindful for the errors and mistake to avoid problems in the future.
- As an employee I will share what I know to the newly hired employee whoever ask my help or assistance.
- Potential impact of the organization.
- It will enhance my skill in identifying the root cause analysis.
- To be careful and compliant with the required forms.
- IQA is the most important topic since it relates to the work that I have in the office.
- To be guided with this learning to avoid problem in the future.
- Apply this to my workplace.
- As newly assigned RO Nurse this impacted me a lot specially in making proposals soon.
- Follow ISO standards.
- Learn and apply for the good quality management.
- It will help me improve in my delivery of processes and/or services and to prevent any future mistakes/problems.
- I'll be more cautious in preparing documents and following timelines.
- Follow processes to avoid non-conformity and help improve ISO process of the Region.
- Be responsible to follow the process and the standard format of documents
- To be guided by the standards set by the DepEd Caraga RO.
- To be more cautious and watchful of the standards set up.

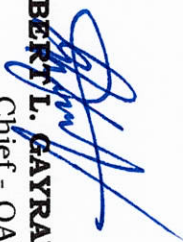
Recommendations for Future Training Program:

- Need strong internet connectivity.
- Participant's information in this survey should be optional.
- Facilitator must be in a room with sound proofing.
- Create a separate session rooms for group work.

Submitted by:


JESUS D. NONO, Ph.D.
FPS - QAD

Noted by:


GILBERT L. GAYRAMA, CESE
Chief - QAD



Republic of the Philippines
Department of Education
CARAGA REGION

QATAME FORM

END PROGRAM EVALUATION REPORT

Title of the Training : 3rd QUARTER RMEA PRESENTATION OF ACCOMPLISHMENTS
Venue : Virtual
Inclusive Date of Program : October 27, 2020
Regional Team Leader : GILBERT L. GAYRAMA, CESE
Mobile Number : 09999910887

INDICATORS	MEAN	QUALITATIVE DESCRIPTION
A. Program Management	3.85	OUTSTANDING
B. Attainment of Objectives	3.92	OUTSTANDING
C. Program Management Team	3.87	OUTSTANDING
D. Internet Access	3.54	OUTSTANDING
OVERALL MEAN	3.79	OUTSTANDING

LEGEND: 3.5 – 4.00 (Outstanding); 2.5 – 3.49 (Very Satisfactory); 1.5 – 2.49 (Satisfactory); 1.0 – 1.49 (Needs Improvement)

Comments and Suggestions:

- Congratulations
- Congratulations! Very successful 3rd Quarter RMEA.
- Congratulations for the job well done.
- Good job
- Good job! Congratulations!
- I am learning to become a better public servant.
- If possible, give more time for big FDs.
- Improve internet connectivity
- Improve the internet connections to 20 mbps
- Program management team is difficulty to measure if they are online already at least 30 minutes ahead because most of participants joined on the time or late. Unless naay ilhanan nga nakasulod na sila of advance.
- Provides more resources maybe
- Well done!
- Well-planned activity. Congratulations! for the successful conduct of RMEA. Job well done.

Prepared by:

JESUS D. NONO, Ph. D
EPS

Noted by:

GILBERT L. GAYRAMA, CESE
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CARAGA REGION

QATAME FORM

END PROGRAM EVALUATION REPORT

Title of the Training : 3rd QUARTER DMEA PRESENTATION
Venue : Virtual
Inclusive Date of Program : October 28, 2020
Regional Team Leader : GILBERT L. GAYRAMA, CESE
Mobile Number : 09999910887

INDICATORS	MEAN	QUALITATIVE DESCRIPTION
A. Program Management	3.96	OUTSTANDING
B. Attainment of Objectives	3.94	OUTSTANDING
D. Program Management Team	3.93	OUTSTANDING
F. Internet Access	3.72	OUTSTANDING
OVERALL MEAN	3.88	OUTSTANDING

LEGEND: 3.5 – 4.00 (Outstanding); 2.5 – 3.49 (Very Satisfactory); 1.5 – 2.49 (Satisfactory); 1.0 – 1.49 (Needs Improvement)

Comments and Suggestions:

- Congratulations for the successful conduct of the activity. We appreciate the provision of advance copy of their report a day before the activity.
- Congratulations to all presenters and to the regional office program management team for the successful conduct of DMEA. Some presentation was not that visible to read, maybe we can improve so that participants can engage and participate. Thank you!
- Congratulations to the Regional Office for the successful conduct of third quarter DMEA.
- Congratulations!
- Fantastic!
- God Bless!
- Good job QAD!
- It was successfully conducted and facilitated. Congratulations to all!
- The activity was carried out excellently. Congratulations!
- Time Management is observed well and please continue in our future meetings and conferences.
- Very productive discussion and need to apply the different suggestions.

Prepared by:


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Noted by:


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Republic of the Philippines
Department of Education
CARAGA REGION

QATAME FORM

END PROGRAM EVALUATION REPORT

Title of the Training : 3rd QUARTER SMEA PRESENTATION
Venue : Virtual
Inclusive Date of Program : October 29, 2020
Regional Team Leader : GILBERT L. GAYRAMA, CESE
Mobile Number : 09999910887

INDICATORS	MEAN	QUALITATIVE DESCRIPTION
A. Program Management	3.98	OUTSTANDING
B. Attainment of Objectives	3.98	OUTSTANDING
C. Program Management Team	3.97	OUTSTANDING
D. Internet Access	3.75	OUTSTANDING
OVERALL MEAN	3.92	OUTSTANDING

LEGEND: 3.5 – 4.00 (Outstanding); 2.5 – 3.49 (Very Satisfactory); 1.5 – 2.49 (Satisfactory); 1.0 – 1.49 (Needs Improvement)

Comments and Suggestions:

- Carry on.
- Congratulations!
- Excellent conduct of DMEA/SMEA/CDTAP. FTAD people are very honest in giving their comments, suggestions and recommendations. They too are very patient. Honestly, maka happy maminaw sa ilang mga feedbacks.
- Good job.
- Ro personnel/secretariat should have been the one who presents the slide decks and the SDOS to discuss in order to save time and minimize internet connectivity problems.
- See you next quarter.
- Thank you RO team for the technical assistance and recognition.
- This activity is indeed a good venue for the presentation of quarterly accomplishments of each division in terms of KPIs where best practices are shared and benchmarked by others. Technical assistance is rendered by the regional technical team are indeed experts in school's operations, governance and curriculum implementation. :-) thank you so much and kudos to the program management team. Stay safe everyone.
- We really learned so much from RO personnel and slowly edge our way in improving our targets vis-a-vis outputs. It's true that in this new normal, it is only conditioning of the mind that lockdown is for places not on our works. Para sa bata, Para sa Bayan. Thank so much.
- Well manage activity. Congratulations to the regional management team. Great job!

Prepared by:

JESUS D. NONO, Ph. D
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Noted by:

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Republic of the Philippines
Department of Education
CARAGA REGION

QATAME FORM

END PROGRAM EVALUATION REPORT

Title of the Training : 3rd QUARTER CDTAP PRESENTATION
Venue : Virtual
Inclusive Date of Program : October 29, 2020
Regional Team Leader : GILBERT L. GAYRAMA, CESE
Mobile Number : 09999910887

INDICATORS	MEAN	QUALITATIVE DESCRIPTION
A. Program Management	3.98	OUTSTANDING
B. Attainment of Objectives	3.98	OUTSTANDING
C. Program Management Team	3.97	OUTSTANDING
D. Internet Access	3.75	OUTSTANDING
OVERALL MEAN	3.92	OUTSTANDING

LEGEND: 3.5 – 4.00 (Outstanding); 2.5 – 3.49 (Very Satisfactory); 1.5 – 2.49 (Satisfactory); 1.0 – 1.49 (Needs Improvement)

Comments and Suggestions:

- Carry on.
- Congratulations!
- Excellent conduct of DMEA/SMEA/CDTAP. FTAD people are very honest in giving their comments, suggestions and recommendations. They too are very patient. Honestly, maka happy maminaw sa ilang mga feedbacks.
- Good job.
- RO personnel/secretariat should have been the one who presents the slide decks and the SDOS to discuss in order to save time and minimize internet connectivity problems.
- See you next quarter.
- Thank you RO team for the technical assistance and recognition.
- This activity is indeed a good venue for the presentation of quarterly accomplishments of each division in terms of KPIs where best practices are shared and benchmarked by others. Technical assistance is rendered by the regional technical team are indeed experts in school's operations, governance and curriculum implementation. :-) thank you so much and kudos to the program management team. Stay safe everyone.
- We really learned so much from RO personnel and slowly edge our way in improving our targets vis-a-vis outputs. It's true that in this new normal, it is only conditioning of the mind that lockdown is for places not on our works. Para sa bata, Para sa Bayan. Thank so much.
- Well manage activity. Congratulations to the regional management team. Great job!

Prepared by:

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Republic of the Philippines
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CARAGA REGION

QATAME FORM

END PROGRAM EVALUATION REPORT

Title of the Training : VIRTUAL MONTHLY CONFERENCE OF SCHOOL BASED FEEDING PROGRAM DIVISION FOCAL PERSON
Venue : Virtual
Inclusive Date of Program : October 29, 2020
Regional Team Leader : GILBERT L. GAYRAMA, CESE
Mobile Number : 09999910887

INDICATORS	MEAN	QUALITATIVE DESCRIPTION
A. Program Management	3.83	OUTSTANDING
B. Attainment of Objectives	3.83	OUTSTANDING
C. Program Management Team	3.67	OUTSTANDING
D. Internet Access	3.00	VERY SATISFACTORY
OVERALL MEAN	3.58	OUTSTANDING

LEGEND: 3.5 – 4.00 (Outstanding); 2.5 – 3.49 (Very Satisfactory); 1.5 – 2.49 (Satisfactory); 1.0 – 1.49 (Needs Improvement)

Comments and Suggestions:

- Very informative
- Two laptops for us to see our presentation well.
- The activity owner should follow up the participants to have their online evaluation, this may help the activity improve.

Prepared by:

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QATAME FORM

END PROGRAM EVALUATION REPORT

Title of the Training : 3rd QUARTER CLMD-CID CONVERGENCE
Venue : Virtual
Inclusive Date of Program : October 30, 2020
Regional Team Leader : GILBERT L. GAYRAMA, CESE
Mobile Number : 09999910887

INDICATORS	MEAN	QUALITATIVE DESCRIPTION
A. Program Management	3.96	OUTSTANDING
B. Attainment of Objectives	3.99	OUTSTANDING
C. Delivery of Content	3.94	OUTSTANDING
D. Program Management Team	3.94	OUTSTANDING
E. Teleconference Etiquette	3.94	OUTSTANDING
F. Internet Access	3.92	OUTSTANDING
OVERALL MEAN	3.95	OUTSTANDING

LEGEND: 3.5 – 4.00 (Outstanding); 2.5 – 3.49 (Very Satisfactory); 1.5 – 2.49 (Satisfactory); 1.0 – 1.49 (Needs Improvement)

What is your most significant learning from the convergence?

- About the innovativeness of all divisions.
- Acquire and benchmark new knowledge.
- Being guided of on our mandates.
- Bench-marking of the good practices of other divisions.
- Best practices in every SDO were highlighted and may be implemented in other divisions to further enhance the processes of the SDOs and performances of the learners.
- Best practices of every Division in carry out the new normal learning delivery.
- best practices of other divisions on the different concerns of learning delivery especially this pandemic times.
- Careful planning and effective implementation are important measures to achieve our goals.
- D.O. 31.s.2020, Interim Guidelines for Assessment and grading.
- Each division has a unique way of transitioning.
- I got something from the initiatives of every division.
- I learned a lot from the presenters, but the most significant one is on the different divisions' initiatives to smoothly implement the various programs and activities.
- I learned that when we say education must continue inspire and despite of pandemic, everyone must focus on the things he/she is doing and present the challenges as it is and keep on planning thinking pondering on what should be done for the continuity of the services we are supposed to offer to our clients / stakeholders specially the learners and their parents as their teacher until the end of time.
- I'm happy that were able to benchmark other best practices from other division especially on the curriculum and monitoring mechanism.
- Interim Guidelines in assessment.
- Issues and concerns were discussed thoroughly highlighting their best practices which we could also replicate in our respective area of assignment.
- Learned initiatives from other divisions.



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- Regular convergence of RO-CLMD and SDO-CID is considerably a very vital endeavor in the region to effectively function the different SDOs and the ability of the people to carry out and exercise its roles and responsibilities. This endeavor is the best platform for bringing about issues and concerns which would possibly have resolved and help the field through policy recommendation.
- Sharing of best practices and benchmarked by others.
- Sharing of Monitoring Tools Used in the New Normal.
- The best/promising practices shared by other divisions like the preparation of LAS which we are also doing.
- The comprehensive checklist of monitoring tool for instructional supervision.
- The continuous effort of each Divisions to improve and maintain the quality of education for our learners during this new normal.
- The presentations of output per division.
- The sharing of accomplishments and innovations give provides an avenue for the participants to acquire ideas that would help improve the performances. Benchmarking is fostered.
- There are gems in the presentation per SDO that motivates me to consistently perform my BEST!
- Updates in the PPAs especially in the new normal.
- Updates of different aspects and recommendation made to the gap.
- Very comprehensive presentations and with MOVs.
- We really have to be flexible.

Comments and Suggestions:

- "Since all presentations were presented in the division level already with uniform template, it would be practical to just present the summary of common observations and best practices so that there will be enough time for giving of feedback, discussion and clarification of some issues. Thank you.
- "The CLMD-CID Convergence is a good avenue for assessing our performances in all aspect of deliverables.
- All presentations were objectively and comprehensively done! Congratulations!
- All presenters have presented a very comprehensive report and a well-defined activity.
- Congratulations for bringing together people despite the pandemic.
- Congratulations for the excellent presentations.
- Congratulations for this initiative of meeting together despite the pandemic.
- Congratulations to the organizers for a job well done.
- Promising practices must be shared.
- Some presenters exceeded their time allotment. The time keeper should be designated to traffic/prompt the presenters.
- The RO Focal Person in ALS is she couldn't attend this mandated convergence; if possible must designate anyone of the SDO-Focal Person to handle her concerns so that issues and concerns pertaining to ALS shall be addressed.
- To use zoom meet platform to accommodate all participants.
- We are happy to the new strategies especially on the new normal setting for curriculum instruction.

Prepared by:


JESUS D. NONO, Ph. D
EPS

Noted by:


GILBERT L. GAYRAMA, CESE
Chief - QAD

NAME OF PARTICIPANTS EVALUATED ONLINE:

- CEJAS, AVALOTA A.
- MONTANO, NILO B.
- ODTOHAN, VICTOR A.
- MARTIN, MICHAEL U.
- TESIORNA, JULIUS P.
- PELENIO, JOEL L.
- PENERA, MARITES T.
- ABALOS, MARIA DINAH D.
- BRINA, ELIAS G.
- LUZ SANDRA R. FERNANDEZ
- RAMIREZ. JEAN B.
- JARON, LYNETTE V.
- BARCENA, ELNIE ANTHONY P.
- LARONG
- ALCANTARA, DANILO T.
- SACLOLO, CECILIA M.
- GUILLEN, MEGENILA C
- PADUA, ENCARNACION M
- PEDRALBA, RICKY L.
- CABUGA, ADELA S.
- COLON, EDUARDO JR L.
- ALNGOG, PONCIANO G
- FLORIA, LEONILA J.
- JUMADLA, EGY I.
- SACLOLO, ALEJANDRO JR. M.
- LERIO, CAMELA G.
- SACAY, NIEVES B
- ESMENDA, MARNELLI R.
- ABALA, ARLENEL.
- FILIPINA, FILIPINA F.
- CABALUNA ERIC CORTES
- DOLORICON, ANALIZA G.
- SALAZAR, ANTONIO V.
- QUINTO, MARILYN V.



Republic of the Philippines
Department of Education
CARAGA REGION

QAME ANALYSIS FORM 3

SUMMARY OF REGIONAL MONITORING AND EVALUATION

Title of Training Program : ORIENTATION ON BASIC VIDEO PRODUCTION
Inclusive Dates of Program: November 12-14, 2020
Modality : Virtual
Regional Team Leader : GILBERT L. GAYRAMA, Ph. D
Mobile Number : 099999910887

1. What is the general rating of the SESSIONS and FACILITATORS in the training program?

Enter All training venues (includes all batches)	Overall Session-Facilitator Rating	General Rating DAY 1	General Rating DAY 2	General Rating DAY 3	Summary of Comments and Suggestions
Virtual					
Sessions		3.66	3.85	3.84	
Facilitators		3.76	3.92	3.93	
REGIONAL AVERAGE* for Sessions-Facilitators	3.83				

LEGEND: 3.5 – 4.00 (Outstanding); 2.5 – 3.49 (Very Satisfactory); 1.5 – 2.49 (Satisfactory); 1.0 – 1.49 (Needs Improvement)

*The average rating for sessions and facilitators in ALL venues and batches in your region



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Major Observations/Findings (include venue/s of training, and batch number):

- Topics are interesting and even I didn't have background for the topics but I enjoyed and learned from it.
- More time for the hands on activities for the first viewer's participants. Thanks.
- Enough time for workshop.

2. What is the general rating of the daily PROGRAM MANAGEMENT/OPERATIONS of the training?

Venue of Training (include ALL batches)	Overall Rating	General Rating DAY 1	General Rating DAY 2	General Rating DAY 3	Summary of Significant Comments and Suggestions
Virtual		3.64	3.77	3.77	- Congratulations to the organizers.
REGIONAL AVERAGE FOR OPERATIONS	3.73				

LEGEND: 3.5 – 4.00 (Outstanding); 2.5 – 3.49 (Very Satisfactory); 1.5 – 2.49 (Satisfactory); 1.0 – 1.49 (Needs Improvement)

*Average of Overall Ratings for Operations for ALL venues and batches in your region

Major Observations/Findings (include venue/s of training, and batch number):

- Commendable webinar.
 - Important ideas or concepts are appropriate in this new normal.
 - There was a power interruption during the last day of webinar here in Dinagat so there was also an intermittent internet connection.
- But generally, the webinar was successfully done because majority of the participants were able to participate. It was facilitated well and for me that was commendable. Thank you so much to sir Joey who unselfishly shares his knowledge and expertise. To Do Mae than you so much for facilitating this kind of training and for always giving the best for us. More power and God bless!

3. Are there critical incidents that should be addressed by the Training Program Provider/ Management?

CRITICAL INCIDENT/S BASED ON STAR (5Ws and H)	Training Provider (Region)	Action Taken by the Program Management	Status
NONE			

Major Observations/Findings (include venue/s of training, and batch number):

4. ANALYSIS OF THE END PROGRAM EVALUATION (to be accomplished at the end of the training program)

Training Venue (include batch number)	AVERAGE RATING PER CRITERIA (Values from "1.0" – "4.0")				
	Program Management	Delivery of Content	Program Management Team	Webinar's Etiquette	Internet Access
Virtual	3.73	3.82	3.81	3.79	2.97
REGIONAL AVERAGE*	3.62				

LEGEND: 3.5 – 4.00 (Outstanding); 2.5 – 3.49 (Very Satisfactory); 1.5 – 2.49 (Satisfactory); 1.0 – 1.49 (Needs Improvement)

*Average rating for all training venues (inclusive of ALL batches) in the region covering ALL 7 criteria

Top three (3) responses based on participant feedback in Program Evaluation for all training venues and batches:

- More enhancement training.
- It is beneficial to the organization in imparting information and speedy sight of instructions and other engagement.
- Shared ideas are effective especially to the first courser.

What is your most significant learning from the webinar?

- About making of documentary.
- All inputs are very significant relative to the use of technology making the activities possible despite this challenging time.
- All topics are very interesting and new.
- Basic Video Production.
- DIY equipment for mini studio.
- Hands on of software provided.
- I learned about the essentials of production elements.
- Introduction of OBS.
- Learning experience shares by the expert.
- Learning how to make AVP.
- Learning the appropriate facilities to be used when doing a video.
- Learnt on how to apply OBS on our specific work.
- Maximizing the use of Audacity.
- Much needed in my work.
- OBS and its advantages.
- Oriented with the basic equipment in photography.
- Practical tips for video production.
- Settings and equipment needed for video production and livestreaming.
- The different uses of basic needs and facilities in video production.
- The effective process of video production.

- The importance of hardware and software in an online work.
- The software shared by the speaker.
- There should be a good equipment and supplies in order to come up with a great result like in audio video recording and editing.
- Tips how to direct and prepare a video production.
- Tips on livestreaming and prerecording video program presentation using story board and OBS.
- To know more about OBS.
- Video Editing.
- Video editing via OBS.
- Video production basics.
- Video production preparation. Devices and materials needed for the scene.

How will your learning impact your work as DepEd employee?

- A little bit because I already know how to use OBS and other video editing software.
- Apply to virtual and online activities.
- Applying it in my field of assignment.
- Become efficient as an employee.
- Can be used during presentation of reports.
- Can be used in facilitating activities and proposed PPAs.
- Capable for Video production.
- Craft more organize and clear AVP in the future.
- For video live and offline capture recording.
- Have a better way of presenting during virtual talks.
- Help me understand the needs of technicians.
- Help us make do of the available resources.
- I can help improve our online production.
- I can help improve the online delivery of activities.
- Improve skills on making advocacy materials.
- It can help me a lot especially in making short video production.
- It can help on the reporting process.
- It gives me more knowledge on how to use it.
- It helps for the improvement of the presentations.
- It helps me decide right tool to use in a specific online task.
- It helps me for our project documentation as YFD has a lot of PPAs to perform.
- It helps me to make easy when it comes on making our reports, training or seminars/webinars. It is also very useful to our works, especially on given feedbacks to the fields and productive or give quality service to our clientele.
- It will make me more efficient in my work since I am handling different programs.
- It will make my reporting easier.
- Learned gradually.
- Make me more skilful in making AVP.

- My learning will surely help me in enhancing my skills on video editing and much more on the use of OBS during webinars.
- Now I am able to choose the best devices for the video production.
- Now I am able to direct and prepare effective video production.
- Practice use the technology to improve our virtual /online activities.
- Share my learnings to my colleague
- Somehow it boosts confidence to move forward with the technology now.
- Video editing online and recorded.

Comments and suggestions:

- Fast internet connectivity.
- E-copy of the materials should be given to all participants as their own learning consumption.

Submitted by:


JESUS D. NONO, Ph.D.
EPS – QAD

Noted by:


GILBERT L. CAYRAMA, CESE
Chief - QAD



Republic of the Philippines
Department of Education
CARAGA REGION

QAME ANALYSIS FORM 3

SUMMARY OF REGIONAL MONITORING AND EVALUATION

Title of Training Program : CAPACITY ENHANCEMENT TRAINING FOR REGIONAL OFFICE PERSONNEL ON 7 HABITS OF HIGHLY EFFECTIVE PEOPLE BATCH 2
Inclusive Dates of Program: November 17-19
Modality : Virtual
Regional Team Leader : GILBERT L. GAYRAMA, Ph. D
Mobile Number : 09999910887

1. What is the general rating of the SESSIONS and FACILITATORS in the training program?

Enter All training venues (includes all batches)	Overall Session-Facilitator Rating	General Rating DAY 1	General Rating DAY 2	General Rating DAY 3	Summary of Comments and Suggestions
Virtual					
Sessions		3.84	3.85	3.81	
Facilitators		3.86	3.91	3.81	
REGIONAL AVERAGE* for Sessions-Facilitators	3.84				

LEGEND: 3.5 – 4.00 (Outstanding); 2.5 – 3.49 (Very Satisfactory); 1.5 – 2.49 (Satisfactory); 1.0 – 1.49 (Needs Improvement)
*The average rating for sessions and facilitators in ALL venues and batches in your region



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Major Observations/Findings (include venue/s of training, and batch number):

- Overall the webinar went well and very informative.
- The training was relevant.
- It would be better if everyone has excellent internet connectivity.

2. What is the general rating of the daily PROGRAM MANAGEMENT/OPERATIONS of the training?

Venue of Training (include ALL batches)	Overall Rating	General Rating DAY 1	General Rating DAY 2	General Rating DAY 3	Summary of Significant Comments and Suggestions
Virtual		3.82	2.78	3.79	
REGIONAL AVERAGE FOR OPERATIONS	3.80				- Congratulations for a job well done! - Thank you for your hard work. - Excellent.

LEGEND: 3.5 - 4.00 (Outstanding); 2.5 - 3.49 (Very Satisfactory); 1.5 - 2.49 (Satisfactory); 1.0 - 1.49 (Needs Improvement)

*Average of Overall Ratings for Operations for ALL venues and batches in your region

Major Observations/Findings (include venue/s of training, and batch number):

- It is much better if we can have this activity face to face next time rather than having it online. It is hard to communicate with others especially the internet connectivity is not stable. Thank you po sa time of discussing those thoughts po.

3. Are there critical incidents that should be addressed by the Training Program Provider/ Management?

CRITICAL INCIDENT/S BASED ON STAR (5Ws and H)	Training Provider (Region)	Action Taken by the Program Management	Status
NONE			

Major Observations/Findings (include venue/s of training, and batch number):

4. ANALYSIS OF THE END PROGRAM EVALUATION (to be accomplished at the end of the training program)

	AVERAGE RATING PER CRITERIA (Values from "1.0" – "4.0")				
Training Venue (include batch number)	Program Management	Delivery of Content	Program Management Team	Webinar's Etiquette	Internet Access
Virtual	3.80	3.83	3.79	3.76	3.33
REGIONAL AVERAGE*	3.70				

LEGEND: 3.5 – 4.00 (Outstanding); 2.5 – 3.49 (Very Satisfactory); 1.5 – 2.49 (Satisfactory); 1.0 – 1.49 (Needs Improvement)
*Average rating for all training venues (inclusive of ALL batches) in the region covering ALL 7 criteria

Top three (3) responses based on participant feedback in Program Evaluation for all training venues and batches:

- The topic was suitable for all of us and the speaker was able to deliver clearly the topic.
- It would be better if everyone has excellent internet connectivity.
- Congratulations! worthy informative and substantial discussions and interactions.

What is your most significant learning from the webinar?

- 7 habits of highly effective people.
- Able to have awareness in my own capabilities.
- Be patient enough if you want to succeed.
- Believing in my capacity for better productivity.
- Enhances my capacity in dealing with others.
- How to enhance your capacity?
- How to prioritize time.
- It is very important to work in synergy.
- It would be determining what is important and unimportant when it comes to using our time when we want productivity and efficiency in our work.
- Knowing more ourselves and give time to our kids.
- Knowing your true priorities, what is urgent and what is not.
- Learning how to effectively manage our Time setting OKR based. On what matters most in life.
- Learning more about yourself and reminding yourself what are your goals in life through learning more about your capacity not just an employee but also as a person generally.
- Learning what path we should take and knowing what to prioritize things in order to be more productive.
- Most significant learned from the webinar I would be able to know perception towards me and I could also assess toward myself.
- Understand my capacity and know how to enhance my capacity for me to become more productive and always motivated.
- My most significant learning from the webinar is that we individuals have our own unique capacity.
- No matter how difficult the present circumstances or the challenges surrounding a situation, if we set our minds and believe in our dreams and aspirations, then nothing is impossible.

- One of the significant learning I've learn is the 4 dimension of my capabilities and how to handle it towards other and to myself development.
- Organic gardening.
- Priorities of life.
- Self-awareness.
- Self-learning.
- Setting mind-set to more positive, balanced and considerate way is very essential to work.
- Synergizing everyone's effort for the attainment of goals.
- Synergy values differences.
- Teamwork in a workplace to achieved the desired outcomes of the planned activity.
- The Maturity Continuum.
- To balance work and life amidst all the chaos and uncertainties in the world.
- To be highly effective in the workplace, we need to identify what are the most essential deliverables and focus on them rather on the things that are urgent but not important.
- To be outstanding.
- To value and celebrate the differences of each member of the team and believe that everyone is capable of giving valuable contribution to achieving organizational goals.
- Understanding one's capacity both professional and personal.
- Understanding one's weakness and strength, being considerate and balance to workplace.
- Value the capacity of a person.
- We all have different level of capabilities, it's what you do to improve it that matters.
- We have human capacities.
- We have our own unique missions in life.
- We must make time for what's truly important.
- What we are now is what we were being raised by our elders. We owe them so we must do what is right to be a good person and be responsible of every action we made.

How will your learning impact your work as DepEd employee?

- A good relationship between co-workers.
- Being effective at work.
- Being healthy productive work.
- Can be used to apply or implement the trainings learned.
- Can be used to implement or apply the training learned.
- Can be used to implement the trainings learned.
- I need to reflect on the deposits and withdrawals of behaviours as a DepEd employee.
- I will dare to innovate.
- Individual contributions even little can do much if everybody will share and cooperate.
- It allows me to put this learning into practice.
- It became tools to remind us why we work hard and measures our capacity and ability in workforce.

- It can help us to recognize things that should be prioritize and what things can be done in an amount of time.
- It does give a lot of impact especially that I am new to this institution I really can hold and follow some good pointers on the webinar and I can really apply it to my new work.
- It involves me to come up with the demands of work and in everyday life.
- It is common scenario in the new normal to have multiple schedules of online meetings/conferences in a day. Hence, I will see that I will prioritize call-ups/invitations/conferences that are directly related to programs I am handling or those that are directly related to the deliverables of the functional division where I belong.
- It will foster positive harmony within workplace.
- It will give greater impact to harmonious working place to be with.
- it will give greater impact to my work since it is the ideal way of dealing to co-workers.
- It will help me remind how to switch from being independent to interdependent.
- It's encouraging and uplifting knowing there is no limit to what you can achieve by nurturing your innate capabilities.
- Learn how to deal your co office workers capacity.
- Learn to accept and value the capacity of others.
- Learn to value time.
- Making use of the time doing your top/true priorities on work. Doing what is urgent to do within the time given and avoiding distractions.
- Setting priorities.
- Strengthened collaboration with colleagues in the RO and with counterparts in the SDOs.
- This allows me to work harmoniously with the team.
- This could have brought me to be a good employee, colleague and subordinate.
- This will enable us to be more prompt and resolute in addressing the TA need of our SDO counterparts under the new normal situation.
- This will make me more self-aware about what I do with my time as to the delivery of work that I need to produce.
- This would impact to how I could adjust my capacity toward others, in my workplace and also to myself. I will able to set my limits and enhance my capacity in all areas.
- Though we have different perspectives as individual in work, we can collaborate ideas to work together as I with one goal. That is to make our work done and satisfy our clients.
- To identify which capacity you have is unique and exercise/apply it your field of work.
- To improve learner.
- To know them so that good rapport will be stablished.
- Understanding one another in an organization is a must and keep that connection to maintain good relationships among colleagues.
- Understanding things more.
- What is my contribution to the department as a person?

Comments and suggestions:

- Congratulations for a job well done!
- Congratulations! Worthy informative and substantial discussions and interactions
- Great! Excellent training
- It is much better if we can have this activity face to face next time rather than having it online. It is hard to communicate with others especially the internet connectivity is not stable.
- It would be better if everyone has excellent internet connectivity.
- It's a great day.
- Sana identified yung naka-WFH and make a link for virtual group collaboration para ensured yung discussion to happen.
- Sana next capacity building activity di na through online. Hoping to see you next time around sir, with us.
- Thank your facilitators for this wonderful capacity enhancement training.
- The speaker provides information more than what's written on the materials and gave examples that can relate to the listeners. He also makes sure that every participant can give their ideas and opinions
- The topic is very interesting to one self-development and towards others and how to handle others' behaviour and how to communicate properly.
- The topic was suitable for all of us and the speaker was able to deliver clearly the topic.
- The training was relevant.

Submitted by:


JESUS D. NONO, Ph.D.
FPS - QAD

Noted by:


GILBERT L. GAYRAMA, CESE
Chief - QAD



Republic of the Philippines
Department of Education
CARAGA REGION

QAME ANALYSIS FORM 3

SUMMARY OF REGIONAL MONITORING AND EVALUATION

Title of Training Program : VIRTUAL ORIENTATION ON THE POLICY AND GUIDELINES OF COMPREHENSIVE TOBACCO CONTROL FOR REGIONAL OFFICE PERSONNEL (Cluster 1)
Inclusive Dates of Program: November 18, 2020
Modality : Virtual
Regional Team Leader : GILBERT L. GAYRAMA, Ph. D
Mobile Number : 09999910887

1. What is the general rating of the SESSIONS and FACILITATORS in the training program?

Enter All training venues (includes all batches)	Overall Session-Facilitator Rating	General Rating DAY 1	Summary of Comments and Suggestions
Virtual			
Sessions		3.55	
Facilitators		3.54	
REGIONAL AVERAGE* for Sessions-Facilitators	3.55		

LEGEND: 3.5 – 4.00 (Outstanding); 2.5 – 3.49 (Very Satisfactory); 1.5 – 2.49 (Satisfactory); 1.0 – 1.49 (Needs Improvement)
*The average rating for sessions and facilitators in ALL venues and batches in your region



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UAE/QMS/2019/1938



2020-12-12710

DepEdRO13-F-QAD-032/R1/2-18-2020

Major Observations/Findings (include venue/s of training, and batch number):

- There are concerned personnel especially the rank on file that has no computers need to be aware of the prohibitions and legal aspects and health effects of smokers and second hand smokers, as part of the Depled family they have to be gathered at the RPSU area and use the wide screen for this purpose. RPSU wide screen may also be used.

2. What is the general rating of the daily PROGRAM MANAGEMENT/ OPERATIONS of the training?

Venue of Training (include ALL batches)	Overall Rating	General Rating DAY 1	Summary of Significant Comments and Suggestions
Virtual		3.61	- The program was very relevant. It would be better if the invited facilitator from the CO was able to join and share his knowledge and expertise on this topic also. - Great job kudos to the team! - Successfully done.
REGIONAL AVERAGE FOR OPERATIONS	3.61		

LEGEND: 3.5 – 4.00 (Outstanding); 2.5 – 3.49 (Very Satisfactory); 1.5 – 2.49 (Satisfactory); 1.0 – 1.49 (Needs Improvement)
*Average of Overall Ratings for Operations for ALL venues and batches in your region

Major Observations/Findings (include venue/s of training, and batch number):

- The session was informative and the participants were engaging.
- Thank you for your hard work!
- Congratulations to the organizer it's a fact really that internet connections are beyond our control.

3. Are there critical incidents that should be addressed by the Training Program Provider/ Management?

CRITICAL INCIDENT/S BASED ON STAR (5Ws and H)	Training Provider (Region)	Action Taken by the Program Management	Status
NONE			

Major Observations/Findings (include venue/s of training, and batch number):

4. ANALYSIS OF THE END PROGRAM EVALUATION (to be accomplished at the end of the training program)

AVERAGE RATING PER CRITERIA (Values from "1.0" – "4.0")					
Training Venue (include batch number)	Program Management	Delivery of Content	Program Management Team	Webinar's Etiquette	Internet Access
Virtual	3.61	3.58	3.53	3.63	3.31
REGIONAL AVERAGE*	3.53				

LEGEND: 3.5 – 4.00 (Outstanding); 2.5 – 3.49 (Very Satisfactory); 1.5 – 2.49 (Satisfactory); 1.0 – 1.49 (Needs Improvement)
*Average rating for all training venues (inclusive of ALL batches) in the region covering ALL 7 criteria

Top three (3) responses based on participant feedback in Program Evaluation for all training venues and batches:

- Improve Internet connectivity.
- Make sure the audio and the mic is working correctly.
- The session was informative and the participants were engaging.

What is your most significant learning from the webinar?

- All of the Above.
- All topics delivered and discussed were all significant .
- Awareness about tobacco smoking.
- Awareness in the cause and effect of tobacco smoking.
- Awareness of danger of tobacco.
- Cigarette smoking is always dangerous to health.
- Extremely helpful and a great session.
- Generally, the effects prevention and control of tobacco usage and all its general information.
- Harmful effects of tobacco smoking in the body.
- How cigarette / tobacco kills life.
- How harmful cigarette is on our body and to our loved ones.
- I learned more about the dangers of smoking.
- I learned the efforts done by the whole world in information dissemination about the effects of smoking.
- Learn more about the burdens of tobacco use, awareness of the different tactics of tobacco industries and its governing laws.
- Learn the bad outcome of using tobacco.
- Smoking gradually kills individual.
- Smoking is dangerous.
- That there is no cigarette that is safe. All cigarettes are harmful to each one's health.
- The different chemical components that a person can acquire in smoking cigarettes.

- The effect of tobacco to our human body.
- The menace of Cigarettes.
- To adapt a new way of learnings through online teachings.
- Tobacco deteriorates your health.
- Tobacco smoking is dangerous for our health. Second hand smoking affects those who are non-smokers.
- Tobacco smoking or exposure is definitely worst for our health.

How will your learning impact your work as DepEd employee?

- Apply to workplace.
- As a DepEd employee, we are going to discuss, impose and be the model in the field of education.
- As a non-smoker it will make me never want to smoke a cigarette for my safety and for the safety of the people around me in my organization.
- As DepEd employee or even not..Never smoke.
- As DepEd employee, it is my responsibility to share the learning to my fellow workers in DepEd especially the danger of cigarette smoking to health.
- Avoid having contact to a person who smoke.
- Avoid smoking - even 2nd hand smoking. Always wear face mask especially in smoke-filled areas.
- Be a model in the office.
- Be a role model.
- Being healthy will increase productivity.
- Encourage smokers to quit smoking.
- Encouraging smokers to stop smoking.
- Ensure healthy life and workplace by reminding our colleagues (smokers) in the Office to quit smoking.
- Help disseminate info drive re: tobacco and ill effects.
- I can share the relevant information about the Tobacco Industry and how it affects the health of the smokers or even the second-hand smokers.
- It motivates me to work harder on my themes of this organization.
- It will become part of my advocacy to inform all RO personnel the health risks of tobacco smoke.
- Put the learnings into practice.
- Smoking is Ban in all DepEd Offices and Schools.
- Smoking should always be prohibited in the office.
- Strengthen my advocacy on not smoking.
- To become more cautious for our health even if we are not smokers.
- To educate others the value of not smoking specially to those smokers.
- To stay healthy in order to be efficient at work.

Comments and suggestions:

- Improve Internet connectivity.
- Make sure the audio and the mic is working correctly.

Submitted by:


JESUS D. NONO, Ph.D.
EPS - QAD

Noted by:


GILBERT L. GAYRAMA, CESE
Chief - QAD



Republic of the Philippines
Department of Education
CARAGA REGION

QATAME FORM

END PROGRAM EVALUATION REPORT

Title of the Training : ONLINE RESEARCH PROPOSAL
Venue : Virtual
Inclusive Date of Program : November 18-19, 2020
Regional Team Leader : GILBERT L. GAYRAMA, CESE
Mobile Number : 099999910887

INDICATORS	MEAN	QUALITATIVE DESCRIPTION
A. Program Management	3.97	OUTSTANDING
B. Attainment of Objectives	4.0	OUTSTANDING
C. Program Management Team	3.93	OUTSTANDING
D. Internet Access	3.75	OUTSTANDING
OVERALL MEAN	3.91	OUTSTANDING

LEGEND: 3.5 – 4.00 (Outstanding); 2.5 – 3.49 (Very Satisfactory); 1.5 – 2.49 (Satisfactory); 1.0 – 1.49 (Needs Improvement)

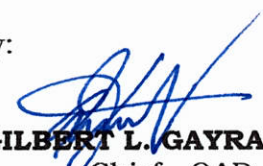
Comments and Suggestions:

- The Online Paper Review went well and no abrupt problems occurred during the session. Also, the panelists were very knowledgeable and they have shared significant inputs for the improvement of our research paper.
- Grateful for all the comments and suggestions given.
- Improvement of internet connectivity.
Sustain the strengths of this activity.
- Well-done! Thank you for the initiative.
- The objectives were really met as our panelist go over the technicalities of our research proposals. Stay safe and healthy!
- I admired how approachable the panelists were during the virtual research paper review.

Prepared by:


JESUS D. NONO, Ph. D
EPS

Noted by:


GILBERT L. GAYRAMA, CESE
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Republic of the Philippines
Department of Education
CARAGA REGION

QAME ANALYSIS FORM 3

SUMMARY OF REGIONAL MONITORING AND EVALUATION

Title of Training Program : VIRTUAL ORIENTATION ON LAGDA SA KADUMALAN: A CONTEXTUALIZED ON SBM
Inclusive Dates of Program: November 20, 2020
Modality : Virtual
Regional Team Leader : GILBERT L. GAYRAMA, Ph. D
Mobile Number : 09999910887

1. What is the general rating of the SESSIONS and FACILITATORS in the training program?

Enter All training venues (includes all batches)	Overall Session- Facilitator Rating	General Rating DAY 1	Summary of Comments and Suggestions
Virtual			- The speakers clearly answer the questions raised by the participants. - The speaker is good and calm. Thank you for the very comprehensive presentation. - A very intelligent speaker that can readily answer queries of the participants. - The session was conducted comprehensive and excellent.
Sessions		3.93	
Facilitators		3.95	
REGIONAL AVERAGE* for Sessions-Facilitators	3.94		

LEGEND: 3.5 – 4.00 (Outstanding); 2.5 – 3.49 (Very Satisfactory); 1.5 – 2.49 (Satisfactory); 1.0 – 1.49 (Needs Improvement)

*The average rating for sessions and facilitators in ALL venues and batches in your region



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