



Republic of the Philippines
Department of Education
 Caraga Region XIII
 J.P. Rosales Avenue, Butuan City



REGIONAL ADVISORY NO. 108, S. 2018

To: **SCHOOLS DIVISION SUPERINTENDENTS**
 This Region

From:  **FRANCIS CESAR B. BRINGAS, CESO V**
 Regional Director

Subject: **PARTICIPATION TO ORIENTATION ON DEPED ORDER NO. 43, S. 2017 OR THE TEACHER INDUCTION PROGRAM (TIP) POLICY FOR THE NEWLY-HIRED TEACHERS**

Date: July 26, 2018



1. All Human Resource Division Senior Education Program Specialist (HRD-SEPS) are hereby informed to attend the *Orientation on DepEd Order No. 43, s. 2017 or the Teacher Induction Program (TIP) Policy for the Newly-hired Teachers* on July 27, 2018 at Balanghai Hotel & Convention Center.
2. Transportation of participants shall be charged against local funds subject to the usual accounting and auditing rules and regulations.
3. All other provisions of the Regional Memorandum No. 347, s. 2017 and Addendum to Regional Memorandum No. 347, s. 2017 are still in effect.
4. For information and guidance.