



Republic of the Philippines
Department of Education
CARAGA REGION

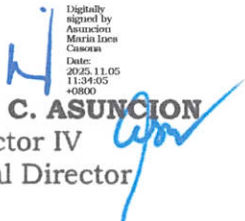
NOVEMBER 7, 2025

REGIONAL MEMORANDUM
CLMD – 2025 – 1181

To: Schools Division Superintendents) Division of Bislig City
All Others Concerned) Division of Tandag City

CONDUCT OF VALIDATION AND FINALIZATION WORKSHOPS ON THE DRAFT
POLICY GUIDELINES FOR THE OPERATIONALIZATION OF THE
COMPLEMENTARY FRAMEWORK BETWEEN FORMAL SCHOOL
SYSTEM AND ALTERNATIVE LEARNING SYSTEM (ALS)

1. In reference to Memorandum DM-LS-2025-139, this Office informs all concerned of the Conduct of Validation and Finalization Workshops on the Draft Policy Guidelines for the Operationalization of the Complementary Framework Between the Formal School System and the Alternative Learning System (ALS), as scheduled in the attached Enclosure.
2. The participants listed in the enclosure are advised to bring their laptops, extension cords, and relevant reading materials for use during the workshop.
3. Travel expenses, including airfare, per diem, and other incidental costs, will be charged to the FLO-ALS PSF, which is directly released to the Regional Office and subsequently downloaded to the respective SDOs, subject to the standard accounting and auditing rules and regulations.
4. For inquiries, please contact Josephine Chonie M. Obseñares, EPS, Regional ALS Focal Person at josephinechonie.obsenares@deped.gov.ph.
5. Immediate dissemination of and compliance with this Memorandum is desired.


MARIA INES C. ASUNCION
Director IV
Regional Director

Encls.: List of participants
Reference: Memorandum (DM-LS-2025-139)
To be indicated in the Perpetual Index
under the following subjects:

ALTERNATIVE LEARNING SYSTEM POLICY WORKSHOP

CLMD/jcmo
11/4/2025



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2025-11-19475



Enclosure No. 1 to Regional Memorandum No. _____, s. 2025

List of Participants

Validation and Finalization Workshops on the Draft Policy Guidelines for the Operationalization of the Complementary Framework Between the Formal School System and the Alternative Learning System (ALS)

Name	Position	Division	Activity	Date	Venue
Victor A. Odtohan	EPS ALS Focal Person	Bislig City	Validation Workshops on the Draft Policy Guidelines for the Operationalization of the Complementary Framework Between Formal School System and Alternative Learning System (ALS)	November 17-19, 2025	Iloilo City
Eric C. Cabaluna	EPS ALS Focal Person	Tandag City	Finalization Workshops on the Draft Policy Guidelines for the Operationalization of the Complementary Framework Between Formal School System and Alternative Learning System (ALS)	December 3-5, 2025	DepEd Applied Nutrition Center, Cebu City



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2025-11-19475





Republic of the Philippines
Department of Education
OFFICE OF THE UNDERSECRETARY FOR LEARNING SYSTEMS

MEMORANDUM
DM-LS-2025-139

TO : **REGIONAL DIRECTORS**

FROM : *Carmela Oracion*
CARMELA C. ORACION
Assistant Secretary
Officer-in-Charge
Office of the Undersecretary for Learning Systems

SUBJECT : **CONDUCT OF VALIDATION AND FINALIZATION WORKSHOPS ON THE DRAFT POLICY GUIDELINES FOR THE OPERATIONALIZATION OF THE COMPLEMENTARITY FRAMEWORK BETWEEN FORMAL SCHOOL SYSTEM AND ALTERNATIVE LEARNING SYSTEM (ALS)**

DATE : **October 20, 2025**

In compliance with Section 5.8 of the Implementing Rules and Regulations (IRR) of the Republic Act (RA) 11510 or the Alternative Learning System (ALS) Act, the Bureau of Alternative Education (BAE) conducted the *Interface Workshop of Select DepEd Personnel in All Governance Level on the Development of the Complementarity Framework between Formal School System and Alternative Learning System (ALS)* on May 07-09, 2025, in Makati City. The activity was participated in by select DepEd Central Office, field officials, and technical staff.

As part of the development process, the BAE will undertake the following activities:

Title of the Activity/Workshop	Date	Venue
Validation Workshop on the Draft Policy Guidelines for the Operationalization of the Complementarity Framework between Formal School System and Alternative Learning System (ALS)	November 17-19, 2025	Iloilo City
Finalization Workshop on the Validated Draft Policy Guidelines for the Operationalization of the Complementarity Framework between Formal School System and Alternative Learning System (ALS)	December 03-05, 2025	DepEd Applied Nutrition Center, Cebu City



1/F Bonifacio Building, DepEd Complex, Meralco Avenue, Pasig City
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The workshops will involve select representatives from regional and division offices, formal school personnel, and other key education stakeholders. Final details on the specific venues and participant arrangements will be communicated through a separate issuance.

In this regard, Regional ALS Focal Persons are hereby requested to identify participants for this activity based on the attached regional allocation. The nominated participants must meet at least one of the following qualifications:

1. Currently serving as an Alternative Delivery Mode (ADM) Coordinator or as the School Head of an implementing ADM school;
2. Serving as teachers assigned to ADM classes;
3. Serving as a Regional or Division ALS Focal Person;
4. Holding the position of Education Program Specialist II (EPS II) for ALS; or
5. Having current or prior involvement in the implementation and/or development of education policies or programs related to the formal K-12 system and/or the Alternative Learning System (ALS).

To confirm attendance, identified participants are requested to complete the registration form at <https://tinyurl.com/Registration-Complementarity> on or before **October 30, 2025**.

Board and lodging and traveling expenses of participants, shall be charged against FLO-ALS Funds downloaded to respective regions, subject to the usual government accounting rules and regulations.

For inquiries, you may contact **Ms. Brenfel C. Hajan**, Senior Education Program Specialist via email at brenfel.hajan@deped.gov.ph or bae.pqad@deped.gov.ph.

Immediate dissemination of this Memorandum is directed.

Cor

Copy furnished:

MALCOLM S. GARMA
Undersecretary for Operations



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Attachment No. 2 of DM-LS-2025-

Validation Workshop on the Draft Policy Guidelines for the Operationalization of the Complementarity Framework Between Formal School System and Alternative Learning System (ALS)

November 17-19, 2025

Iloilo City

Indicative Program of Activities

TIME	Day 1 (Monday)	Day 2 (Tuesday)	Day 3 (Wednesday)
7:00-7:30	Breakfast/Preliminaries		
7:31-8:00	Preliminaries		
8:01-9:00	I. OPENING PROGRAM *National Anthem *Prayer *DepEd Quality Policy *Acknowledgment of Participants: *Welcome Remarks: *Message: *Statement of Purpose and *Presentation of Mechanics Photo Opportunity	Workshop 2 Validating the Policy Draft Part II. (Consultation Process, Evidence Base)	Presentation of comments, suggestions, and recommendations
9:01-10:00			
10:01-10:10			
10:11-11:00			
11:01-12:00			
	II. Plenary Session Session 1: Presentation of the Policy Draft		
12:01-1:00	Lunch Break		
1:01-2:00	Workshop 1 Validating Policy Draft Part I. (Rationale, Policy Summary and Policy Options)	Workshop 2 Validating the Policy Draft Part III. (Resource Implications, Risks and Monitoring and Evaluation)	Presentation of comments, suggestions, and recommendations
2:01-3:00			
3:01-3:10	Health Break		
3:01-4:00	Presentation Presentation of the Initial Findings and Recommendations	Continuation of Workshop 2 Validating the Policy Draft Part III. (Resource Implications, Risks and Monitoring and Evaluation)	Closing Program
4:01-5:00			
Expected Outputs	Validated Rationale, Policy Summary and Policy Options	Validated Resource Implications, Risks and Monitoring and Evaluation	Validated Policy Guidelines
Officer of the Day	Brenfel C. Hajan	Analyn A. Aquino	Michelle C. Mejia

Attachment No. 2 of DM-LS-2025-

Finalization Workshop on the Validated Draft Policy Guidelines for the Operationalization of the Complementarity Framework Between Formal School System and Alternative Learning System (ALS)
December 03-05, 2025
Cebu City

Indicative Program of Activities

TIME	Day 1 (Monday)	Day 2 (Tuesday)	Day 3 (Wednesday)
7:00-7:30	Breakfast/Preliminaries		
7:31-8:00	Preliminaries		
8:01-9:00	I. OPENING PROGRAM *National Anthem *Prayer *DepEd Quality Policy *Acknowledgment of Participants: *Welcome Remarks: *Message: *Statement of Purpose and *Presentation of Mechanics Photo Opportunity	Workshop 2 Finalizing the Policy Draft Part II. II. (Consultation Process, Evidence Base)	Presentation of comments, suggestions, and recommendations
9:01-10:00			
10:01-10:10			
10:11-11:00			
11:01-12:00			
	II. Plenary Session Session 1: Presentation of the Validated Policy Guidelines		
12:01-1:00	Lunch Break		
1:01-2:00	Workshop 1 Finalizing Policy Draft Part I. (Rationale, Policy Summary and Policy Options)	Workshop 2 Finalizing the Policy Draft Part III. (Resource Implications, Risks and Monitoring and Evaluation)	Presentation of comments, suggestions, and recommendations
2:01-3:00			
3:01-3:10	Health Break		
3:01-4:00	Presentation Presentation of the Initial Findings and Recommendations	Continuation of Workshop 2 Finalizing the Policy Draft Part III. (Resource Implications, Risks and Monitoring and Evaluation)	Closing Program
4:01-5:00			
Expected Outputs	Finalized Rationale, Policy Summary and Policy Options	Finalized Resource Implications, Risks and Monitoring and Evaluation	Finalized Policy Guidelines
Officer of the Day	Michelle C. Mejia	Analyn A. Aquino	Brenfel C. Hajan