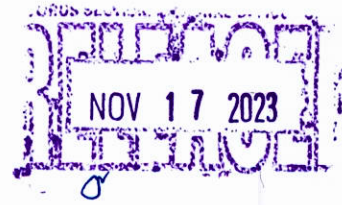




Republic of the Philippines
Department of Education
CARAGA REGION



November 17, 2023

REGIONAL MEMORANDUM
No. 1147, s. 2023

To: SCHOOLS DIVISION SUPERINTENDENTS
This Region

DEPED 12 DAYS OF CHRISTMAS: A THANKSGIVING CELEBRATION
OF THE YULETIDE SEASON

1. The Department of Education (DepEd), through the Bureau of Human Resource and Organizational Development – Employee Welfare Division (BHROD-EWD) shall conduct the DepEd 12 Days of Christmas: A Thanksgiving Celebration of the Yuletide Season with the theme, *12 Days of Christmas: Makulay ang Pasko ng Pamilyang Pilipino* which will commence on **December 4, 2023**.
2. DepEd Regional Office, Schools Division Offices (SDOs), and Schools are enjoined to:
 - a. participate in the online national activities which will be live streamed via Official Facebook Page of DepEd:
 - i. December 4 Simultaneous Flag Raising Ceremony and Kick off
 - ii. December 18 National Thanksgiving Mass
 - b. Organize 12-day activities at the RO, SDO, and Schools based on the theme.
3. School Division Superintendents are requested to assign a focal person responsible for organizing and documenting all activities.
4. Designated SDO Focal Person shall coordinate with the RO Focal Person, Ms. Marlyne M. Villareal, EPS, and with other SDO Focal Persons via fb group messenger at **<https://bit.ly/Caraga12DFocal>** for efficient management of the scheduled simultaneous activities.
5. Submission of documentation report to the RO-HRDD shall be on or before the January 5, 2024.
6. Refer to the enclosed Memorandum DM-OUHROD-2023-1700 from Atty. Michael Wesley T. Poa, Undersecretary and Chief of Staff, for other relevant details.
7. For information, wide dissemination, and compliance.

MARIA INES C. ASUNCION

Director III
Office in-Charge
Office of the Regional Director



Address: J.R. Rosales Avenue, Butuan City
Trunkline No: (085) 225-1151
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Website: <https://caraga.deped.gov.ph/>



2023-11-17718

Doc. Ref. Code	RO-ASD-F107	Rev	00
Effectivity	02.01.23	Page	1 of 2

Encl/s.: AS STATED

Reference/s: MEMORANDUM NO. DM-OUHROD-2023-1700

To be indicated in the Perpetual Index
under the following subjects:

CELEBRATION

PERSONNEL

WELFARE

HRDD/mmvm
11/17/2023



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Republika ng Pilipinas

Department of Education

OFFICE OF THE UNDERSECRETARY

HUMAN RESOURCE AND ORGANIZATIONAL DEVELOPMENT

MEMORANDUM

DM-OUHROD-2023-1700

TO : **Undersecretary for Operations**
Regional Directors
All Others Concerned

FROM : **ATTY. MICHAEL WESLEY T. POA** 
Undersecretary and Chief of Staff
Officer-in-Charge, Office of the Undersecretary for
Human Resource and Organizational Development

SUBJECT : **DepEd 12 DAYS OF CHRISTMAS: A Thanksgiving Celebration of the**
Yuletide Season

DATE : 25 October 2023

The DepEd Central Office through the Bureau of Human Resource and Organizational Development – Employee Welfare Division (BHROD-EWD) will conduct the *12 Days of Christmas: Makulay ang Pasko ng Pamilyang Pilipino*, this Yuletide Season. This year's theme will revolve around "Pilipino/Pinoy" and "Makulay", which will highlight how Filipinos depict Christmas as the most remarkable, colorful, and festive time of the year. More than the material grandeur that comes with the festivity, it is the heart of every Filipino that makes this season a beautiful and a colorful story to tell. The 12-day event will commence on December 4, 2023.

In view of the foregoing, all DepEd offices and schools are enjoined to:

- a. Participate in the online national activities which will be live streamed via the official Facebook Page of DepEd:
 - December 4 Simultaneous Flag Raising Ceremony and Event Kick off
 - December 18 National Thanksgiving Mass
- b. Organize 12-day activities at the RO, SDO, and Schools based on the theme.

To ensure the efficient management of the scheduled simultaneous activities for the celebration, all **Regional Directors are requested to assign a focal person** responsible for coordinating all activities related thereto. The Offices of the Regional Directors are requested to submit the name/s of their designated Focal Person/s (Annex A) on or before October 27, 2023 through email at bhrod.ewd@deped.gov.ph.

A separate Notice of Meeting with the identified Regional Focal Person will be released to discuss further details.

For more information, please contact **Ms. Katherine Martija** or **Ms. Marge Latosa** of the Bureau of Human Resource and Organizational Development – Employee Welfare Division, Department of Education Central Office, DepEd Complex, Meralco Avenue, Pasig City, through email at bhrod.ewd@deped.gov.ph or telephone numbers (02) 8633-7229 and (02) 8635-3760.

Thank you for your support and active involvement in this joyful occasion.
