



Republic of the Philippines  
**Department of Education**  
**Caraga Region XIII**  
 J.P. Rosales Ave., Butuan City



September 14, 2018



**REGIONAL MEMORANDUM**

No. 514, s. 2018

**REGIONAL COLLOQUIUM OF SCHOOL HEADS UNDER THE SCHOOL HEADS  
 DEVELOPMENT PROGRAM (SHDP): FOUNDATION COURSE**

To: **SCHOOLS DIVISION SUPERINTENDENTS**  
 This Region

1. There will be a **Regional Colloquium of School Heads Under the School Heads Development Program (SHDP): Foundation Course** which will be held on November 27-29, 2018 at Almont Inland Resort, Butuan City.

2. The objectives of this activity are as follows:  
 General Objective:

At the end of the 3-day Regional Education Summit, the school leaders should be able to manifest their leadership and management competencies through presentation of their notable school-initiated projects that enabled them achieve the desired learning outcomes.

Enabling Objectives:

- a. Provide avenue for the education leaders to share significant undertakings they have implemented in their school community.
- b. Allow participants to benchmark from the success stories of the other leaders across the region.
- c. Recognize the invaluable efforts of education leaders as they venture extra miles in improving school performance upon realizing quality education.

3. This is in line with DepEd Memorandum No. 192, s. 2016 where the 152 school heads who attended the Regional Roll-Out of the School Heads Development Program (SHDP): Foundation Course which concluded last April 2018 shall report the implementation and initial gains of their Application Project (AP). This serves as one final requirement for the issuance of a Certificate of Completion.

4. The participants to this activity are the school heads who have completed the three modules of the course, NEAP-R trainers/facilitators who have run the sessions, Schools Division Superintendents, Assistant Schools Division Superintendents, Curriculum Implementation Division Chiefs, School Governance and Operations Division Chiefs, QAME monitors, and HRDD staff (Please refer to Enclosure Nos. 1, 2, and 3). They shall come in formal business attire.

4. To ensure smooth conduct of the colloquium, the subsequent tasks shall be strictly observed:

- a. All participants to the activity are required to register online through <https://tinyurl.com/shdpfcB2col18> not later than **November 8, 2018**.
- b. The AP must have undergone the evaluation process in the SDO and approved by the Schools Division Superintendent.
- c. All slide deck presentations and approved APs must be consolidated by the SDO prior to its submission to the Regional Office through [shdpacaraga@gmail.com](mailto:shdpacaraga@gmail.com) on **November 9, 2018**. The APs must strictly be in PDF file with the file/document name, AP(Division)\_(Family Name, Given Name) (Example: APADN\_Castillo, Ramon). Slide deck presentations shall have the same labeling and will not be acknowledged if otherwise.
- d. The AP must be fully implemented, with impact report and reflection on the leadership experience of the implementer.
- e. All participants shall bring the hardcopy of the AP with the corresponding MOVs during the colloquium.

5. Expenses incurred during the conduct of this activity are chargeable against the Regional HRD funds, while the travel, per diem, and incidental expenses of participants, guests, evaluators, monitors, and members of the technical working group shall be charged against local funds, subject to usual accounting and auditing rules and regulations.

6. For queries and clarifications, all concerned may contact the Region's HRDD through (085) 342-8207 local 103 or call/text Ms. Zenylou Frias through mobile no. 09223133414.

7. Immediate dissemination of this Memorandum to all concerned is highly desired.

  
/ **FRANCIS CESAR B. BRINGAS, CESO V**  
OIC-Regional Director 

Incl.: As stated

Reference: DepEd Memorandum No. 192, s. 2016, Regional Memorandum No. 527, s. 2017

To be indicated in the PERPETUAL INDEX under the following subjects:

CONFERENCE  
DATA

EDUCATION  
PROJECT

TRANSFORMATION

**Number of Participants, Guests, NEAP Facilitators, Monitors, and Working Staff**

| <b>Division</b>  | <b>No. of School Heads</b> | <b>No. of SDS</b> | <b>No. of ASDS</b> | <b>No. of SGOD Chief</b> | <b>No. of CID Chief</b> | <b>NEAP-R Facilitator</b> | <b>Total</b> |
|------------------|----------------------------|-------------------|--------------------|--------------------------|-------------------------|---------------------------|--------------|
| Agusan del Norte | 29                         | 1                 | 1                  | 1                        | 1                       | 0                         | 33           |
| Agusan del Sur   | 13                         | 1                 | 1                  | 1                        | 1                       | 1                         | 18           |
| Bayugan City     | 8                          | 1                 | 1                  | 1                        | 1                       | 1                         | 13           |
| Bislig City      | 5                          | 1                 | 1                  | 1                        | 1                       | 0                         | 9            |
| Butuan City      | 11                         | 1                 | 1                  | 1                        | 1                       | 6                         | 21           |
| Cabadbaran City  | 7                          | 1                 | 1                  | 1                        | 1                       | 2                         | 13           |
| Dinagat Islands  | 10                         | 1                 | 1                  | 1                        | 1                       | 0                         | 14           |
| Siargao Islands  | 13                         | 1                 | 1                  | 1                        | 1                       | 3                         | 20           |
| Surigao City     | 8                          | 1                 | 1                  | 1                        | 1                       | 3                         | 15           |
| Suigao del Norte | 16                         | 1                 | 1                  | 1                        | 1                       | 1                         | 21           |
| Surigao del Sur  | 30                         | 1                 | 1                  | 1                        | 1                       | 4                         | 38           |
| Tandag City      | 2                          | 1                 | 1                  | 1                        | 1                       | 0                         | 6            |
| <b>Total</b>     |                            |                   |                    |                          |                         |                           | <b>221</b>   |

| <b>Management Team</b> | <b>No. Persons Involved</b> |
|------------------------|-----------------------------|
| HRDD Staff             | 6                           |
| QAME Monitor           | 1                           |
| <b>Total</b>           | <b>7</b>                    |

**List of NEAP-R Facilitators**

| <b>No.</b> | <b>Name</b>              | <b>Division</b>   |
|------------|--------------------------|-------------------|
| 1          | MARILOU CURUGAN          | Agusan del Sur    |
| 2          | NIESA CULTURA            | Bayugan City      |
| 3          | DAVID CARMELO            | Butuan City       |
| 4          | CARLOS CATALAN, JR.      | Butuan City       |
| 5          | LOINDA GUERTA            | Butuan City       |
| 6          | JONAS JUMONONG           | Butuan City       |
| 7          | REYLAN ALAS              | Butuan City       |
| 8          | JEAN RAMIREZ             | Butuan City       |
| 9          | JONIVIL VIDAL            | Cabadbaran City   |
| 10         | FILMAR ANINO             | Cabadbaran City   |
| 11         | JOVY LIZA                | Siargao Islands   |
| 12         | FERNANDO DONES           | Siargao Islands   |
| 13         | GIOVANETTE ESPEJON       | Siargao Islands   |
| 14         | MA. EVANGELINE DAGUMAN   | Surigao City      |
| 15         | MA. LUISA GUYANO         | Surigao City      |
| 16         | MA. RUTH EDRADAN         | Surigao City      |
| 17         | MANUEL LIMJOCO           | Surigao del Norte |
| 18         | FLUELLEN COS             | Surigao del Sur   |
| 19         | LIZA GUINGGUING          | Surigao del Sur   |
| 20         | WILLY DUMPIT             | Surigao del Sur   |
| 21         | CARLOS TIAN CHOW CORREOS | Surigao del Sur   |

**List of School Heads per Schools Division**

| <b>No.</b> |    | <b>Division</b>  | <b>Name</b>             | <b>Sex</b> |
|------------|----|------------------|-------------------------|------------|
| 1          | 1  | Agusan del Norte | ABRENICA, PERLITA B     | Female     |
| 2          | 2  | Agusan del Norte | ARELLANO, MARCOS, JR. U | Male       |
| 3          | 3  | Agusan del Norte | BOISER, SUSAN T.        | Female     |
| 4          | 4  | Agusan del Norte | BOLOTAOLO, REXAN O.     | Male       |
| 5          | 5  | Agusan del Norte | BOOC, ROWENA M          | Female     |
| 6          | 6  | Agusan del Norte | BUCONG, JENA REYES      | Female     |
| 7          | 7  | Agusan del Norte | CABAG, JUNIEL S         | Male       |
| 8          | 8  | Agusan del Norte | DELA SALA, GLENN MARK V | Male       |
| 9          | 9  | Agusan del Norte | DOGMOC, DENICER D.      | Male       |
| 10         | 10 | Agusan del Norte | ELAGO, EDGAR T          | Male       |
| 11         | 11 | Agusan del Norte | ESCOBIDO, ELSA BUMAYA   | Female     |
| 12         | 12 | Agusan del Norte | GALBO, ARLYN C          | Female     |
| 13         | 13 | Agusan del Norte | GAPAS, LEO WILFREDO A   | Male       |
| 14         | 14 | Agusan del Norte | GOCOTANO, RAUL L        | Male       |
| 15         | 15 | Agusan del Norte | HERNANDEZ, ELVIRA A     | Female     |
| 16         | 16 | Agusan del Norte | JABAGAT, KERT E         | Male       |
| 17         | 17 | Agusan del Norte | JOMOC, ROLAND C         | Male       |
| 18         | 18 | Agusan del Norte | LAFUENTE, EDISON G.     | Male       |
| 19         | 19 | Agusan del Norte | LARANO, ANACLETO JR. A  | Male       |
| 20         | 20 | Agusan del Norte | LICONG, EDWARD O        | Male       |
| 21         | 21 | Agusan del Norte | MAGLASANG, CHARITO M.   | Female     |
| 22         | 22 | Agusan del Norte | MINGKE, BEVERLY L.      | Female     |
| 23         | 23 | Agusan del Norte | PACATANG, MERLE S.      | Female     |
| 24         | 24 | Agusan del Norte | RUBANTE, KRISTINN J     | Female     |
| 25         | 25 | Agusan del Norte | SANDIGAN, KENJI A.      | Male       |
| 26         | 26 | Agusan del Norte | SORIANO, ABRAHAM T.     | Male       |
| 27         | 27 | Agusan del Norte | TEJAM, EDUARDA V.       | Female     |
| 28         | 28 | Agusan del Norte | YUTING, ANALYN L        | Female     |
| 29         | 29 | Agusan del Norte | ZASPA, RONIE G.         | Male       |
| 30         | 1  | Agusan del Sur   | ANTIGA, GILMAR CEPEDA   | Male       |
| 31         | 2  | Agusan del Sur   | BAGNOL, DARLYN B        | Female     |
| 32         | 3  | Agusan del Sur   | BELARMA, RONIE S        | Male       |
| 33         | 4  | Agusan del Sur   | CABONCE, ROGELIO D.     | Male       |
| 34         | 5  | Agusan del Sur   | DELOS SANTOS, FE J      | Female     |
| 35         | 6  | Agusan del Sur   | MALUPA, JOY DIVINE UNDA | Female     |
| 36         | 7  | Agusan del Sur   | MALUPA, LEONCIO S.      | Male       |
| 37         | 8  | Agusan del Sur   | QUEJADA, JIMUEL V.      | Male       |
| 38         | 9  | Agusan del Sur   | ROCERO, RANDOLPH P.     | Male       |
| 39         | 10 | Agusan del Sur   | SALAS, JENELINE L       | Female     |
| 40         | 11 | Agusan del Sur   | SEGOVIA, JOVANIE B.     | Male       |
| 41         | 12 | Agusan del Sur   | SINDARAT, ROSEL S       | Female     |

|    |    |                 |                            |        |
|----|----|-----------------|----------------------------|--------|
| 42 | 13 | Agusan del Sur  | UGAY, NAPOLEON C           | Male   |
| 43 | 1  | Bayugan City    | ARREZA, JIECK C            | Male   |
| 44 | 2  | Bayugan City    | CORESIS, ANGELITO B.       | Male   |
| 45 | 3  | Bayugan City    | CUEVAS, JOEL G.            | Male   |
| 46 | 4  | Bayugan City    | LUNA, ROMERICO M           | Male   |
| 47 | 5  | Bayugan City    | MORAL, RENE P              | Male   |
| 48 | 6  | Bayugan City    | RONQUILLO, ROSALIE M       | Female |
| 49 | 7  | Bayugan City    | RUBILLOS, PEDRITO I        | Male   |
| 50 | 8  | Bayugan City    | TAGUNO, JOSEPH E           | Male   |
| 51 | 1  | Bislig City     | BELSONDRA, ELTON JAKE O    | Male   |
| 52 | 2  | Bislig City     | BOCANI, RANDY L.           | Male   |
| 53 | 3  | Bislig City     | CABILLAS, ROMEO JR. A.     | Male   |
| 54 | 4  | Bislig City     | LUMAYAGA, JOANNA CLAIRE D. | Female |
| 55 | 5  | Bislig City     | SANO, DAISY B              | Female |
| 56 | 1  | Butuan City     | BAHADE, CARMELITA B        | Female |
| 57 | 2  | Butuan City     | CALE, ALFONSITO ALLAN O    | Male   |
| 58 | 3  | Butuan City     | CURILAN, MARIFIL V.        | Female |
| 59 | 4  | Butuan City     | GUIRITAN, ROSTUM Q         | Male   |
| 60 | 5  | Butuan City     | LABADIA, ANGELO C          | Male   |
| 61 | 6  | Butuan City     | LUSTIVA, RHOJE R           | Male   |
| 62 | 7  | Butuan City     | MENTERO, MARLON S          | Male   |
| 63 | 8  | Butuan City     | ORIAS, NICOLAS, JR. S      | Male   |
| 64 | 9  | Butuan City     | PAYDA, LOUIE JIM A         | Male   |
| 65 | 10 | Butuan City     | SAGUIREL, ANNA LUZ V.      | Female |
| 66 | 11 | Butuan City     | SOLIS, JAYLOU A            | Male   |
| 67 | 1  | Cabadbaran City | ARIZOBAL, YVONNE A         | Female |
| 68 | 2  | Cabadbaran City | CABRADILLA, MARIBETH C.    | Female |
| 69 | 3  | Cabadbaran City | DAGOHOY, ANECITA S.        | Female |
| 70 | 4  | Cabadbaran City | FORINAS, RUTHER            | Male   |
| 71 | 5  | Cabadbaran City | LAMOSTE, REX HUSSEIN D.    | Male   |
| 72 | 6  | Cabadbaran City | NAKILA, JOEL S             | Male   |
| 73 | 7  | Cabadbaran City | SANTILLAN, JIECYLL B       | Female |
| 74 | 1  | Dinagat Islands | ACUPANDA, JOSE RUSTOM T    | Male   |
| 75 | 2  | Dinagat Islands | ESCUADRO, VIOLITA T.       | Female |
| 76 | 3  | Dinagat Islands | GA, IVY G                  | Female |
| 77 | 4  | Dinagat Islands | GEOTINA, FARAH C           | Female |
| 78 | 5  | Dinagat Islands | GUMAOD, LIGELYN L.         | Female |
| 79 | 6  | Dinagat Islands | MANIEGO, JOCELYN PERIL     | Female |
| 80 | 7  | Dinagat Islands | MAPOY, LUCHER LIALDE       | Male   |
| 81 | 8  | Dinagat Islands | PARADERO, PROTACIO L       | Male   |
| 82 | 9  | Dinagat Islands | TINAMBACAN, WELMA E        | Female |
| 83 | 10 | Dinagat Islands | VELEZ, ALLAN M             | Male   |
| 84 | 1  | Siargao Islands | AGAN, CHERRY IRENE E       | Female |
| 85 | 2  | Siargao Islands | ARLAN, JOAN J.             | Female |
| 86 | 3  | Siargao Islands | COMANDANTE, REMEDIOS E     | Female |
| 87 | 4  | Siargao Islands | FORMILLES, CHARITY TOLDO   | Female |

|     |    |                   |                            |        |
|-----|----|-------------------|----------------------------|--------|
| 88  | 5  | Siargao Islands   | LITANG, ALMA P             | Female |
| 89  | 6  | Siargao Islands   | LONGOS, LUZ C.             | Female |
| 90  | 7  | Siargao Islands   | MEJAS, EDELITO O           | Male   |
| 91  | 8  | Siargao Islands   | MULLOT, ROLY T             | Male   |
| 92  | 9  | Siargao Islands   | SOLANA, JOSEPH D.          | Male   |
| 93  | 10 | Siargao Islands   | SULIMA, JORIS T            | Female |
| 94  | 11 | Siargao Islands   | TARUC, JENEL G.            | Female |
| 95  | 12 | Siargao Islands   | TESIORNA, JULIUS P.        | Male   |
| 96  | 13 | Siargao Islands   | TOKONG, JOSELITO T         | Male   |
| 97  | 1  | Surigao City      | ANASCO, GRAZIELLA G.       | Female |
| 98  | 2  | Surigao City      | ARLAN, CECILIA A           | Female |
| 99  | 3  | Surigao City      | CLEMENA, RUDELYN ROSAS     | Female |
| 100 | 4  | Surigao City      | LAPIZ, FREDERICK L.        | Male   |
| 101 | 5  | Surigao City      | LEROG, HERMIETTE F.        | Male   |
| 102 | 6  | Surigao City      | PLANDANO, DIOLITA C        | Female |
| 103 | 7  | Surigao City      | TIWANAK, EDUARDO M         | Male   |
| 104 | 8  | Surigao City      | YEE, ALITA M.              | Female |
| 105 | 1  | Surigao del Norte | ALIWANAG, JOVENCIO S       | Male   |
| 106 | 2  | Surigao del Norte | BALILI, RAQUEL A.          | Female |
| 107 | 3  | Surigao del Norte | BATUHAN, JOILA A           | Female |
| 108 | 4  | Surigao del Norte | DIAZ, LORNA F              | Female |
| 109 | 5  | Surigao del Norte | ESTEBE, NELSON C           | Male   |
| 110 | 6  | Surigao del Norte | GALIDO, FIDEL, JR. N       | Male   |
| 111 | 7  | Surigao del Norte | LIBAGO, SAMUEL S           | Male   |
| 112 | 8  | Surigao del Norte | LINCUNA, GAE ACABO         | Male   |
| 113 | 9  | Surigao del Norte | MACARAYO, ROLDAN J         | Male   |
| 114 | 10 | Surigao del Norte | MASION, JOCELYN A          | Female |
| 115 | 11 | Surigao del Norte | NOGUERRA, MA. EDYLYN L     | Female |
| 116 | 12 | Surigao del Norte | OCLARIT, ASUNCION B        | Female |
| 117 | 13 | Surigao del Norte | OMAC, MARIA EASEL L        | Female |
| 118 | 14 | Surigao del Norte | OVAL, DORIS RANULLO        | Female |
| 119 | 15 | Surigao del Norte | SABANDAL, TEODORA A.       | Female |
| 120 | 16 | Surigao del Norte | TEREZO, MERLITA ESPINOSA   | Female |
| 121 | 1  | Surigao del Sur   | ALVIOLA, EDELBERTO T.      | Male   |
| 122 | 2  | Surigao del Sur   | ASIS, ALEX M.              | Male   |
| 123 | 3  | Surigao del Sur   | BAYONLA, RAQUEL RUAZA      | Female |
| 124 | 4  | Surigao del Sur   | CABAHUG, MADRILYN U        | Female |
| 125 | 5  | Surigao del Sur   | CASENAS, JOSELIN BULILAN   | Female |
| 126 | 6  | Surigao del Sur   | CORTES, CHARLIE P          | Male   |
| 127 | 7  | Surigao del Sur   | CORTES, SALOME C           | Female |
| 128 | 8  | Surigao del Sur   | CUADRA, KAREEN LOPEZ       | Female |
| 129 | 9  | Surigao del Sur   | DAHUNOG, ANALIZA E         | Female |
| 130 | 10 | Surigao del Sur   | DE CASTRO, ROSALYN NABUYA  | Female |
| 131 | 11 | Surigao del Sur   | DE CASTRO, TOMAS TOLENTINO | Male   |
| 132 | 12 | Surigao del Sur   | GALGO, JOELYN T.           | Female |
| 133 | 13 | Surigao del Sur   | GUTIERREZ, AURELIA C.      | Female |

|     |    |                 |                              |        |
|-----|----|-----------------|------------------------------|--------|
| 134 | 14 | Surigao del Sur | LOSENTES, CARMELITA B        | Female |
| 135 | 15 | Surigao del Sur | LUENGAS, LARRY P             | Male   |
| 136 | 16 | Surigao del Sur | MAISOG, DIODORA J            | Female |
| 137 | 17 | Surigao del Sur | MONDALO, CONSTANCIA A.       | Female |
| 138 | 18 | Surigao del Sur | NOVO, MELCORA S              | Female |
| 139 | 19 | Surigao del Sur | NOZARES, ABNER L             | Male   |
| 140 | 20 | Surigao del Sur | ONSING, CLIFFORD T           | Male   |
| 141 | 21 | Surigao del Sur | PIAMONTE, JENNY L            | Female |
| 142 | 22 | Surigao del Sur | PINGOL, MARCHELYN U          | Female |
| 143 | 23 | Surigao del Sur | QUIJADA, MAVIC P.            | Female |
| 144 | 24 | Surigao del Sur | REALISTA, ROWENA B.          | Female |
| 145 | 25 | Surigao del Sur | SUBIERA, EMELYN D            | Female |
| 146 | 26 | Surigao del Sur | SUIZO, ALPINIANA A           | Female |
| 147 | 27 | Surigao del Sur | SUNIEL, ANTONIO E            | Male   |
| 148 | 28 | Surigao del Sur | TAMPEPE, ELIAS C.            | Male   |
| 149 | 29 | Surigao del Sur | URQUIA, CHRISTOPHER ALAIN D. | Male   |
| 150 | 30 | Surigao del Sur | YBANEZ, VERA M               | Female |
| 151 | 1  | Tandag City     | RAMIREZ, RAZUL P             | Male   |
| 152 | 2  | Tandag City     | YBANEZ, JONHDOLPH M          | Male   |