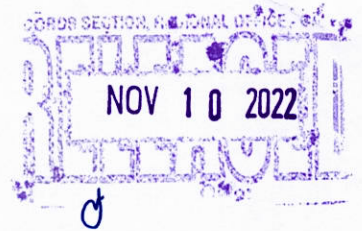




Republic of the Philippines
Department of Education
CARAGA REGION



November 10, 2022

REGIONAL MEMORANDUM

No. 0985, s. 2022

To: SCHOOLS DIVISION SUPERINTENDENTS
CHIEFS OF THE FUNCTIONAL DIVISIONS
This Region

**CORRIGENDUM TO REGIONAL MEMORANDUM NO. 0882, S. 2022 RE: CONDUCT
OF HYBRID SEMINAR FOR RETIRING EMPLOYEES ENTITLED, "HEALTHY AGING
AND RETIREMENT TRANSITION (HeART)**

1. The field is hereby informed that the Conduct of Hybrid Seminar for Retiring Employees entitled, "Healthy Aging and Retirement Transition (HeART) is moved from October 25-27, 2022 to November 15-17, 2022 due to management direction, administrative, and logistical concerns.
2. All other provisions of Regional Memorandum No. 0882, s. 2022 are still in effect.
3. Immediate dissemination of this Memorandum is earnestly desired.

MA. GEMMA MERCADO LEDESMA
MA. GEMMA MERCADO LEDESMA
Regional Director

Encl/s.: As stated
Reference/s: NONE
To be indicated in the Perpetual Index
under the following subjects:

EMPLOYEE

HEALTH

WELFARE

HRD/jad
11/10/2022



Address: J.P. Rosales Avenue,
Butuan City
Trunkline No: (085) 342-8207
Telefax No: (085) 342-5969
Email: caraga@deped.gov.ph



2022-11-15071

Document Control No:
DepEdRO13-F-REC-013/R3/02-18-2020



Republic of the Philippines
Department of Education

BUREAU OF HUMAN RESOURCE AND ORGANIZATIONAL DEVELOPMENT

OFFICE OF THE DIRECTOR

October 14, 2022

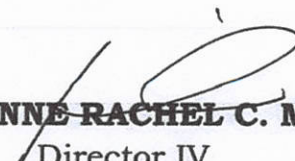
ADVISORY

Due to management direction, administrative, and logistical concerns, the **"Healthy Aging and Retirement Transition (HEART)"** activity of the Bureau of Human Resource and Organizational Development-Employee Welfare Division (BHROD-EWD) will be moved from 25-27 October 2022 to **15-17 November 2022**.

Furthermore, for the face-to-face participants, a separate advisory for the final venue within Calamba, Laguna will be released. Similarly, the webinar link will be emailed to all registered participants a day before the activity.

Should you have immediate clarifications and concerns, kindly contact Ms. Marge Latosa of BHROD-EWD via phone number at (02) 8633-7229 or via email at margery.latosa@deped.gov.ph.

Thank you.


ATTY. ANNE RACHEL C. MIGUEL

Director IV

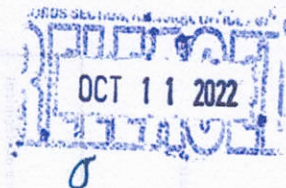
Bureau of Human Resource and
Organizational Development

[EWD/Latosa]

Rm. 412, Mabini Building, DepEd Complex, Meralco Avenue, Pasig City
Telephone Nos.: (02) 8633-7229/Email: bhrod.ewd@deped.gov.ph



Republic of the Philippines
Department of Education
CARAGA REGION



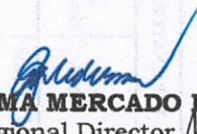
October 10, 2022

REGIONAL MEMORANDUM
No. 0887, s. 2022

To: SCHOOLS DIVISION SUPERINTENDENTS
CHIEFS OF THE FUNCTIONAL DIVISIONS
This Region

CONDUCT OF HYBRID SEMINAR FOR RETIRING EMPLOYEES ENTITLED,
"HEALTHY AGING AND RETIREMENT TRANSITION (HeART)"

1. Per Memorandum No. DM-OUHROD-2022-0126 from the office of Undersecretary Gloria Jumamil-Mercado of the Bureau of Human Resource and Organizational Development, the BHROD- Employee Welfare Division shall conduct a holistic wellness and pre-retirement seminar for all DepEd senior citizen employees and prospective retirement titled, **"Healthy Aging and Retirement Transition (HeART)"** on **October 22-27, 2022**.
2. DepEd field employees ages 55-58 years old are encouraged to participate online. Fill out the registration form to confirm attendance through this link: **bit.ly/Reg_HEARTonline**.
3. Refer to the attached memorandum for more details.
4. For information and dissemination.


MA. GEMMA MERCADO LEDESMA
Regional Director

Encl/s.: As Stated

Reference/s: (List reference/s here. Put 'NONE' if there is no reference)

To be indicated in the Perpetual Index
under the following subjects:

EMPLOYEE

HEALTH

WELFARE

HRD/mmv
10/10/2022



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Document Control No:
DepEdRO13-F-REC-013/R3/02-10-2020



Republika ng Pilipinas

Department of Education

OFFICE OF THE UNDERSECRETARY

HUMAN RESOURCE AND ORGANIZATIONAL DEVELOPMENT,
NATIONAL EDUCATORS ACADEMY OF THE PHILIPPINES,
TEACHER EDUCATION COUNCIL SECRETARIAT, AND
DEPED EMPLOYEES' ASSOCIATIONS COORDINATING OFFICE

MEMORANDUM
DM-OUHROD-2022-0126

TO : Undersecretaries
Assistant Secretaries
Bureau and Service Directors
Regional Directors
Schools Division Superintendents
Division Chiefs
Heads of Schools
All Others Concerned

FROM :  **GLORIA JUMAMIL-MERCADO**
Undersecretary for Human Resource and Organizational Development,
National Educators Academy of the Philippines,
Teacher Education Council Secretariat, and
DepEd Employees' Associations Coordinating Office

SUBJECT : **Conduct of Hybrid Seminar for Retiring Employees entitled, "Healthy Aging and Retirement Transition (HeART)"**

DATE : October 03, 2022

Pursuant to Memorandum Circular No. 23, s. 1993 of the Civil Service Commission - enjoining all government agencies to adopt a pre-retirement seminar for their respective officials and employees, and in compliance to Republic Act No. 9994, Rule V, *Expanded Senior Citizens Act of 2010* - an act granting additional benefits and privileges to senior citizens, the Department of Education (DepEd), through the Bureau of Human Resource and Organizational Development - Employee Welfare Division (BHROD-EWD), will conduct a holistic wellness and pre-retirement seminar for all DepEd senior citizen employees and prospective retirees entitled "**Healthy Aging and Retirement Transition (HeART)**" on **October 25-27, 2022**, exclusive of travel time, in Laguna (exact venue to be announced on a later date).

The activity shall help the participants to prepare physically, psychologically, socially, and financially for "life after DepEd." The seminar aims to equip senior citizen employees and prospective retirees with additional knowledge and skills to enhance their capabilities in activities that can be useful for them on their senior years and/or after retirement.

Below are the expected participants for the aforementioned activity:

- **Face-to-face seminar** - DepEd Central Office (CO) regular employees between 55 and 58 years old are encouraged to attend this seminar. Kindly fill out the registration/confirmation slip through this link - [bit.ly/Reg HEART2022](https://bit.ly/Reg_HEART2022).
- **Online** - DepEd field offices employees ages 55 to 58 years old. Please fill out the registration form to confirm your attendance through this link - [bit.ly/Reg HEARTonline](https://bit.ly/Reg_HEARTonline).

The following are the administrative guidelines:

- Following the health and safety protocols, slots for the face-to-face seminar are limited to fifty-five (55) persons. **Only the first fifty-five (55) CO personnel who are able to register** through the link will be accommodated. However, those who are unable to secure a slot, may join through the online platform. Details of which shall be provided.
- Face-to-face participants are requested to be in the venue on Day 0 (October 24). First meal to be served is PM snacks and the last meal to be served is Lunch on Day 4 (October 28).
- Expenses to be incurred shall be charged to the 2022 CO-OPDNTP budget subject to the usual accounting and auditing rules and regulations.
- Expenses shall include travel expenses and board and lodging of the face-to-face participants and secretariat, supplies, training kits, materials, honoraria for resource speakers, communications, and contingency.

Should you have immediate queries or concerns, please contact Ms. Marge Latosa of BHROD-EWD via telephone and mobile number at (02)8633-7229 and +63906-3413364 or via email at margery.latosa@deped.gov.ph.

Immediate dissemination of this Memorandum is desired.

ACTIVITY SCHEDULE:

TIME	DAY 0	DAY 1	DAY 2	DAY 3	DAY 4
MORNING SESSION					
8:00-8:15		Attendance	Attendance	Ice Breaker	
		Preliminaries -National Anthem -Opening Prayer	Ice Breaker		
8:15-9:00		Welcome Message Opening Message /Introduction	Session 5: Financial Wellness -Retirement Fund	Practicum	
		Ice Breaker: GTKY Expectation Setting			
9:00-10:00	Check in Secretariat First Meal of Secretariat: AM Snacks	Session 1 and 2: Physical Wellness -Physical Fitness -Health and Nutrition			
10:00-11:00			Session 6: Occupational Wellness -DepEd Retirement Process		
11:00-12:00					Check Out Last Meal: Lunch
AFTERNOON SESSION					
1:00-1:15	Check in participants First Meal of Participants: PM Snacks	Ice Breaker	Ice Breaker	Ice Breaker	
1:15-2:00		Session 3: Occupational Wellness -Senior Citizen Benefits	Session 5: GSIS Benefits	Session 6: Spiritual Wellness	
2:00-3:00		Session 4: Emotional Wellness			
3:00-3:15				Closing Program	
3:15-4:00		Reminders End of Day 1	Reminders End of Day 2		
4:00-5:00					

[BHROD-EWD/Latosaj]

Room 102, Rizal Building, DepEd Complex, Meralco Ave., Pasig City 1600
 Telephone Nos.: (+632) 86337206, (+632) 86318494, (+632) 86366549
 Email Address: usec.hrod@deped.gov.ph | Website: www.deped.gov.ph



Republic of the Philippines
Department of Education

AR/ATC No: AR-2022-CO-00671

Date : August 15, 2022

FOR : **GLORIA JUMAMIL-MERCADO**
Undersecretary for Human Resource and Organizational Development,
National Educators' Academy of the Philippines, and
DepEd Employees' Associations Coordinating Office

FROM : **ATTY. ANNE RACHEL C. MIGUEL**
Director IV, BHROD

SUBJECT : **ACTIVITY REQUEST**

NAME OF PROGRAM(S)/PROJECT(S)	EQUAL OPPORTUNITY PRINCIPLE (EOP): PROGRAM FOR SENIOR CITIZENS		
OUTPUT(S) TO BE PRODUCED AND ITS CODE(S)	Output Code	Output	Physical Target
	OC-22-BHROD-EWD-OPDNTP-007	Trained senior citizen employees on holistic wellness, retirement process, SC and retirement benefits	60
ACTIVITY/IES TO BE REQUESTED	Activity Code	Name of Activity	
	AC-22-BHROD-EWD-OPDNTP-008	Conduct of HeART: Health Aging and Retirement Transition Seminar	
ACTIVITY/IES WITH DOWNLOADING	Board and Lodging Region 4A Php750,000.00		Annalyn M. Sevilla Undersecretary for Finance
ACTIVITY/IES TO BE BUMPED-OFF AND ITS CODE(S)	N/A		
JUSTIFICATION (for ATC only)	N/A		
FINANCIAL REQUIREMENTS	Requirement for this transaction as follows:		
	Activity Code	Amount in WFP	Amount Requested
	AC-22-BHROD-EWD-OPDNTP-008	Php1,090,000.00	Php1,090,000.00
	Grand Total		Php1,090,000.00

FINANCIAL REQUIREMENTS:

Activity Code	Name of Activity	Amount
AC-22-BHROD-EWD-OPD NTP-008	Conduct of HeART: Healthy Aging and Retirement Transition Seminar	1,090,000.00
Grand Total:		1,090,000.00

SOURCE OF FUNDS:

OPDNTP - 2022

ADMINISTRATIVE ARRANGEMENTS:

No. of Participants: 60
Inclusive Dates: October 2022
Cash Advance: Php61,500.00
Direct Payment: Php278,500.00
Downloading: Php750,000.00
SDO: Ma. Peachy Aranez/Melissa Boco/Felicidad Iligan/Liezel Ednaco

ANNEXES:

1. Activity Design/Program of Activities
2. List of and Certification of Supplies
3. Detailed Budget Estimates
4. Approved 2022 OPDNTP WFP

All expenses incurred in this activity is subject to usual accounting and auditing rules and regulations.

5-09-2020 RAN # 1988
AC-22-BHROD-EWD-OPD-3404
20000/000/1000 P1,090,000.00 -
ALLOTMENT AVAILABLE

CHOLITA R. HONG
Chief Administrative Officer
Budget Division

SOURCE OF FUNDS	2022 OPDNTF				
ADMINISTRATIVE ARRANGEMENTS	Activity Code	Sub-Activities	Pax	Inclusive Dates	Remarks
					Cash Advance: Php61,500.00 Direct Payment: Php278,500.00 Downloading: Php750,000.00 TOTAL: Php1,090,000.00 SDO: Ma. Peachy Arañez / Melissa Boco / Felicidad Iligan / Liezel Ednaco
ANNEXES	1. Activity Design/Program of Activities 2. List and Certification of Supplies 3. Detailed Budget Estimates 4. Approved 2022 OPDNTF WFP				

All expenses incurred in this activity is subject to usual accounting and auditing rules and regulations.