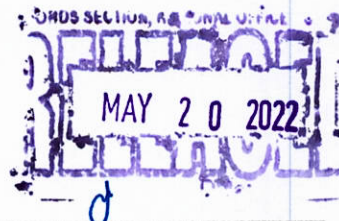




Republic of the Philippines
Department of Education
CARAGA REGION



May 20, 2022

REGIONAL MEMORANDUM
No. 0427, s. 2022

To: SCHOOLS DIVISION SUPERINTENDENTS
This Region

CONDUCT OF AN ONLINE FOCUS GROUP DISCUSSION (FGD) FOR THE
CONSULTATION ON THE DRAFT TEACHING OVERLOAD POLICY

- Pursuant to Memorandum DM-HROD-2022-0814 and in compliance with RA 4670 or the Magna Carta for Public School Teachers, the Bureau of Human Resource and Organization Development-School Effectiveness Division (BHROD-SED) will conduct an Online Focus Group Discussion for the Consultation on the Draft Teaching Overload Policy. The policy is drafted to provide guidelines on teacher workload as well as the payment for teaching overload. In order to refine the provisions and guidelines discussed in the draft policy, comments and suggestions shall be solicited from identified participants on May 23 and 24, 2022 via Zoom.
- Participants from this region are listed below. They shall confirm their attendance on or before May 19, 2022, Thursday through this link: bit.ly/FGDTeachingOverload_Confirmation.

Name	Position	School	Division
1. Honelyn Havana C.	Master Teacher I	Gamao Elem. School	Bayugan City Division
2. Willyn Sacasac Liz	Master Teacher I	Trento West Central Elem. School	Agusan del Sur Division
3. Hamdanie Pangandag A.	Teacher III	Cantilan East Central Elem. School	Surigao del Sur Division
4. Danilo O. Loma	Teacher II/District ALS Coordinator		Butuan City Division

- An InfoPack which includes the general program flow and a copy of the draft Teaching Overload Policy shall be provided to the participants after confirming their attendance. Only participants who confirmed their attendance through the link shall be allowed to enter the meeting link.
- Attached is Memorandum DM-HROD-2022-0814 for reference.



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5. For queries and concerns, kindly contact Ms. Ella May Augusto of BHROD-SED through email at bhrod.sed@deped.gov.ph.

6. Immediate and wide dissemination of this Memorandum is highly desired.


MA. GEMMA MERCADO LEDESMA
Regional Director 

Encl/s.: As Stated

Reference/s: None

To be indicated in the Perpetual Index
under the following subjects:

POLICY

TEACHER

WORK HOURS

HRD/drms
05/18/2022



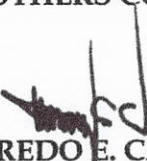
Republika ng Pilipinas

Department of Education

OFFICE OF THE UNDERSECRETARY
HUMAN RESOURCE AND ORGANIZATIONAL DEVELOPMENT

MEMORANDUM
DM-HROD-2022-0814

TO : REGIONAL DIRECTORS
SCHOOLS DIVISION SUPERINTENDENTS
ALL OTHERS CONCERNED

FROM : 
WILFREDO E. CABRAL
Regional Director, DepEd NCR and
Officer-In-Charge, Office of the Undersecretary
Human Resource and Organizational Development

SUBJECT : CONDUCT OF AN ONLINE FOCUS GROUP DISCUSSION
(FGD) FOR THE CONSULTATION ON THE DRAFT
TEACHING OVERLOAD POLICY

DATE : 12 May 2022

In compliance with RA 4670 or the Magna Carta for Public School Teachers, *particularly in Sections 13 and 14, which discussed the guidelines on work hours and remuneration*, the Bureau of Human Resource and Organizational Development - School Effectiveness Division (BHROD-SED) is in the process of drafting the Teaching Overload Policy to provide guidelines on teacher workload as well as the payment for teaching overload.

In relation to this, the BHROD-SED shall conduct an **Online Focus Group Discussion (FGD) for the Consultation on the Draft Teaching Overload Policy** to solicit comments and suggestions to further refine the provisions and guidelines discussed in the draft policy.

The Online FGD shall be conducted in three (3) sessions on **May 23 and 24, 2022 via Zoom**. Each group shall have a dedicated FGD session to discuss amongst themselves the draft guidelines for the payment of teaching overload. The schedule and meeting link assigned to each group are stipulated in the table below:

Schedule of the Online FGD for the Consultation on the Draft Teaching Overload Policy

FGD Session	Participants	Date and Time	Meeting Link (MS Teams)
1	CAR NCR Region I Region II Region III Region IV-A	May 23, Monday 1:00 PM - 5:00PM	bit.ly/FGDOverloadS1
2	Region IV-B Region V Region VI Region VII Region VIII	May 24, Tuesday 8:00 AM - 12:00PM	bit.ly/FGDOverloadS2
3	Region IX Region X Region XI Region XII Region XIII BARMM	May 24, Tuesday 1:00 PM - 5:00PM	bit.ly/FGDOverloadS3

Each region shall provide four (4) participants composed of two (2) Teachers and two (2) Master Teachers. In selecting participants, it is also recommended to include at least one (1) of the four (4) representatives from the ALIVE, Multigrade, SPED, or ALS Teachers. The selected participants of the online FGD shall confirm their attendance on or before **May 19, 2022, Thursday** through this link: bit.ly/FGDTeachingOverload_Confirmation. The participants who confirm their attendance shall be provided with an Info Pack via email which includes the general program flow and a copy of the draft Teaching Overload Policy. Lastly, please note that **only the participants who confirmed their attendance** through the link provided **shall be allowed to enter the meeting link**.

Kindly refer to **Annex A** for the *Indicative Program of Activities of the Online Focus Group Discussion (FGD) for the Consultation on the Draft Teaching Overload Policy*.

For queries and concerns, kindly contact **Ms. Ella May Augusto** of **BHROD-SED** through email at bhrod.sed@deped.gov.ph.

For dissemination and appropriate action.

[BHROD-SED/Augusto]